Summary of Request for Proposals - Actuarial Services Joint Retirement Fund Boards

		EFI Actuaries	Mellon	Segal	Milliman
	Valuation Fee:				
	Year 1 Valuation Fee	\$325,000	\$301,000	\$165,000	\$225,000
	Year 1 MPRIF	<u>Included</u>	<u>\$20,000</u>	<u>\$20,000</u>	<u>Included</u>
	Total Valuation Fee Year 1	\$325,000	\$321,000	\$185,000	\$225,000
	Year 2 Valuation Fee	\$335,000	\$316,500	\$165,000	\$225,000
1	Year 2 MPRIF	<u>Included</u>	<u>\$21,000</u>	<u>\$20,000</u>	<u>Included</u>
	Total Valuation Fee Year 2	\$335,000	\$337,500	\$185,000	\$225,000
	Year 3 Valuation Fee	\$345,000	\$332,000	\$165,000	\$225,000
	Year 3 MPRIF	<u>Included</u>	<u>\$22,500</u>	<u>\$20,000</u>	<u>Included</u>
	Total Valuation Fee Year 3	\$345,000	\$354,500	\$185,000	\$225,000
	Total Valuation Fee, First Three Years	\$1,005,000	\$1,013,000	\$555,000	\$675,000
	Experience Study:				
	PERA	\$70,000	\$40,000		\$23,000
2	TRA	\$52,500	\$40,000	\$45,000	\$22,000
	MSRS	<u>\$35,000</u>	<u>\$40,000</u>		<u>\$20,000</u>
	Total	\$157,500	\$120,000		\$65,000
3	Total Valuation Fee First 3 Years, Plus	\$1,162,500	\$1,133,000	\$600,000	\$740,000
	Experience Study	\$1,102,000	Ψ1,155,000	φουσ,σου	Ψ7-10,000
	Actuarial Cost Estimates:				
4	Year 1 (Hourly)	\$250		See range of hourly rates.	\$190/hour first 2 years
Ι'	Year 2 (Hourly)	\$260	See range of hourly rates.	Assumes 10 estimates per	\$200/hour next 2 years
	Year 3 (Hourly)	\$270		vear.	
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	LCPR Meetings:		Includes 4 meetings in St.		
5	Year 1 (Hourly)	\$325	Paul per year; Add'l. at	See range of hourly rates.	\$290/hour first 2 years;
5	Year 1 (Hourly) Year 2 (Hourly)	\$335	Paul per year; Add'l. at \$2,000 per consultant, per	See range of hourly rates. Assumes 3 visits per year	\$290/hour first 2 years; \$300/hour next 2 years
5	Year 1 (Hourly)	-	Paul per year; Add'l. at		•
	Year 1 (Hourly) Year 2 (Hourly)	\$335	Paul per year; Add'l. at \$2,000 per consultant, per		_
6	Year 1 (Hourly) Year 2 (Hourly) Year 3 (Hourly)	\$335 \$345	Paul per year; Add'l. at \$2,000 per consultant, per day, plus travel expenses	Assumes 3 visits per year	\$300/hour next 2 years
6	Year 1 (Hourly) Year 2 (Hourly) Year 3 (Hourly) Range of Hourly Rates - Professionals Set Up & Comparison Valuation Fee	\$335 \$345 \$135 - \$410 \$0	Paul per year; Add'l. at \$2,000 per consultant, per day, plus travel expenses \$112 - \$452 \$0 None, but arbitration	Assumes 3 visits per year \$225 - \$325 \$0	\$300/hour next 2 years \$150 - \$450 \$0
6	Year 1 (Hourly) Year 2 (Hourly) Year 3 (Hourly) Range of Hourly Rates - Professionals	\$335 \$345 \$135 - \$410	Paul per year; Add'l. at \$2,000 per consultant, per day, plus travel expenses \$112 - \$452 \$0 None, but arbitration language; discount all fees	Assumes 3 visits per year \$225 - \$325	\$300/hour next 2 years \$150 - \$450 \$0 \$10 million; arbitration
6	Year 1 (Hourly) Year 2 (Hourly) Year 3 (Hourly) Range of Hourly Rates - Professionals Set Up & Comparison Valuation Fee	\$335 \$345 \$135 - \$410 \$0	Paul per year; Add'l. at \$2,000 per consultant, per day, plus travel expenses \$112 - \$452 \$0 None, but arbitration	Assumes 3 visits per year \$225 - \$325 \$0	\$300/hour next 2 years \$150 - \$450 \$0

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		EFI Actuaries	Mellon	Segal	Milliman
10	Date Established & Ownership Structure	1990; Ed Friend=90%, Robert McCrory=5%, A. Crowder=5%	1916; Publicly traded company on NYSE	1939; Employee owned corporation	1947; Privately held corp. owned by 261 principals
11	Office Locations	Wash. D.C., Sacramento, Seattle, Boca Raton, New York, (new office in Richfield, MN if retained)	27 offices located in USA; 38 offices outside of USA	16 offices located in USA; 2 offices outside of USA	Seattle, WA; Brookfield, WI; Bloomington,MN
12	Number of Professional Staff	12	>700	845	1,800
13	Office Providing Services	Wash. D.C., Seattle & new office in Richfield, MN	New York, San Francisco, Atlanta, Denver, Mpls.	Englewood, CO; New York; Chicago; Wash. D.C.	Seattle, WA; Brookfield, WI; Bloomington,MN
14	Lead Actuaries	Ed Friend, Robert McCrory, Graham Schmidt, Kari Fredrickson, Chester Schneider, A. Crowder	Tom Cavanaugh, Mike Moehle, Ed Macdonald, Dave Slishinsky, Flick Fornia, Mike Mills	Leslie Thompson, Howard Rog, David Strom, Cathie Eitelberg, Melanie Walker, Wally Malles, Susan Hogarth, Todd Kanaster	Tom Custis, Bill Hogan, Lance Burma, Tim Herman
15	Minnesota Connection	None. Would open new office in Richfield, MN if hired.	MN TRA consulting actuary.	MN PERA & TRA Compliance work; Bloomington, MN office has 4 employees.	Actuary/consulting for MN LCPR, Bloomington Fire, MERF, League of MN Cities Insurance Trust, MN Dept. Human Svcs., MN Dept. Commerce, other Service Cooperatives.