

REGENT CANDIDATE ADVISORY COUNCIL

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Selection Criteria for Members of the University of Minnesota Board of Regents

Personal

- 1. A commitment to the University of Minnesota and an understanding of its role in education, economics and innovation in the state, nation and world.
- 2. Integrity along with a personal code of honor and high ethical standards which includes a willingness to comply with the Code of Ethics for Members of the Board of Regents and its conflict of interest policy.
- 3. An ability to maintain a professional relationship with administration, faculty and employees.
- 4. The ability to negotiate, compromise, and build consensus.
- 5. The ability to strategically analyze choices presented to the governing board both for their short-term impact as well as possible long-term implications.
- 6. An inquiring mind, a willingness to listen and the ability to speak articulately and succinctly.
- 7. The capacity to both challenge and support the administration when necessary.
- 8. The capacity to effectively analyze and evaluate the performance of the president.
- 9. The ability to function as a member of a diverse group in an atmosphere of public transparency, collegiality and selflessness.
- 10. An appreciation of the public nature of the position and the University.
- 11. An ability to address the issues of diversity in geography, gender, race, occupation, international awareness and operational needs of the Board of Regents.
- 12. A willingness to embrace and utilize current technologies needed to operate effectively as a Regent understanding that the Board relies on an online portal for all official meeting materials.

Professional/Experiential

- 1. Knowledge and experience that relate to the needs of the Board and the challenges and opportunities facing the University.
- 2. Accomplishments and a history of success that reflect a breadth and diversity in life experience as well as any subject matter expertise that would be beneficial to the priorities of the University of Minnesota.
- 3. Experience in the governance and strategic oversight of large, complex organizations.
- 4. An understanding of higher education trends nationally and in Minnesota.
- 5. An understanding of the economic role of the University in the life of the state.
- 6. An ability and willingness to devote the time necessary to serve as an effective and contributing member of the Board of Regents.