l.l	COMPILATION OF PROPUSED L	EGISLATION HEARD AND	
1.2	LAID OVER BY THE COMMISSION FOR POSSIBLE FURTHER		
1.3	CONSIDERATION AS OF	F MARCH 17, 2015	
1.4	moves to amend H.F. No;	S.F. No, as follows:	
1.5	Delete everything after the enacting clause and insert:		
1.6	"ARTICLE 1		
1.7	INTEREST, SALARY, AND PAYROLL GR	OWTH ASSUMPTION CHANGES	
1.8	Section 1. Minnesota Statutes 2014, section 35	66.215, subdivision 8, is amended to read	
1.9	Subd. 8. Interest and salary assumptions	. (a) The actuarial valuation must use the	
1.10	applicable following interest assumption:		
1.11	(1) select and ultimate interest rate assumpt	tion	
1.12		ultimate interest	
1.13	plan	rate assumption	
1.14	general state employees retirement plan	8.5%	
1.15	correctional state employees retirement plan	8.5	
1.16	State Patrol retirement plan	8.5	
1.17	legislators retirement plan, and for the	Θ	
1.18	constitutional officers calculation of total plan		
1.19	liabilities		
1.20	judges retirement plan	8.5	
1.21	general public employees retirement plan	8.5	
1.22	public employees police and fire retirement plan	8.5	
1.23 1.24	local government correctional service retirement plan	8.5	

teachers retirement plan

St. Paul teachers retirement plan

after June 30, 2012, through June 30, 2017, is 8 percent.

(2) single rate interest rate assumption

1.25

1.26

1.27

1.28

1.29

1.30

Except for the legislators retirement plan and the constitutional officers calculation

of total plan liabilities, The select preretirement interest rate assumption for the period

 $8.5\underline{\%}$

2.1		interest rate
2.2	plan	assumption
2.3	general state employees retirement plan	<u>8%</u>
2.4	correctional state employees retirement plan	<u>8</u>
2.5	State Patrol retirement plan	8 8 0
2.6 2.7 2.8	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	$\overline{0}$
2.9	judges retirement plan	8
2.10	general public employees retirement plan	8
2.11	public employees police and fire retirement plan	8 8 8
2.122.13	local government correctional service retirement plan	8
2.14	St. Paul teachers retirement plan	8
2.15	Bloomington Fire Department Relief Association	6
2.16 2.17	local monthly benefit volunteer firefighters relief associations	5

- (b)(1) If funding stability has been attained, the valuation must use a postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1, whichever applies.
- (2) If funding stability has not been attained, the valuation must use a select postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary estimates that the plan will attain the defined funding stability measure, and thereafter an ultimate postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning when funding stability is projected to be attained.
- (c) The actuarial valuation must use the applicable following single rate future salary increase assumption, the applicable following modified single rate future salary increase assumption, or the applicable following graded rate future salary increase assumption:
- (1) single rate future salary increase assumption

2.35	plan	future salary increase assumption
2.36	legislators retirement plan	5%
2.37	judges retirement plan	3
2.38	Bloomington Fire Department Relief	4
2.39	Association	

2.18

2.19

2.20

2.21

2.22

2.23

2.24

2.25

2.26

2.27

2.28

2.29

2.30

2.31

2.32

2.33

(2) age-related future salary increase age-related select and ultimate future salary increase assumption or graded rate future salary increase assumption

plan future salary increase assumption local government correctional service retirement plan assumption B

St. Paul teachers retirement plan assumption A

For plans other than the St. Paul teachers retirement plan and the local government correctional service retirement plan, the select calculation is: during the designated select period, a designated percentage rate is multiplied by the result of the designated integer minus T, where T is the number of completed years of service, and is added to the applicable future salary increase assumption. The designated select period is ten years and the designated integer is ten for the local government correctional service retirement plan and 15 for the St. Paul Teachers Retirement Fund Association. The designated percentage rate is 0.2 percent for the St. Paul Teachers Retirement Fund Association.

3.1

3.2

3.3

3.4

3.5

3.6

3.7

3.8

3.9

3.10

3.11

3.12

3.13

3.14

3.15

3.16

3.17

3.18

3.19

3.20

3.21

3.22

3.23

The ultimate future salary increase assumption is:

3.24	age	A	В
3.25	16	5.9%	9% 8.75%
3.26	17	5.9	9 8.75
3.27	18	5.9	<u>98.75</u>
3.28	19	5.9	<u>98.75</u>
3.29	20	5.9	<u>98.75</u>
3.30	21	5.9	8.75 <u>8.5</u>
3.31	22	5.9	8.5 <u>8.25</u>
3.32	23	5.85	8.25 <u>8</u>
3.33	24	5.8	8 7.75
3.34	25	5.75	7.75 <u>7.5</u>
3.35	26	5.7	7.5 7.25
3.36	27	5.65	7.25 <u>7</u>
3.37	28	5.6	7 6.75
3.38	29	5.55	6.75 <u>6.5</u>

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

4.1	30	5.5	6.75 <u>6.5</u>
4.2	31	5.45	<u>6.5</u> 6.25
4.3	32	5.4	<u>6.5</u> 6.25
4.4	33	5.35	6.5 <u>6.25</u>
4.5	34	5.3	<u>6.256</u>
4.6	35	5.25	6.25 <u>6</u>
4.7	36	5.2	<u>65.75</u>
4.8	37	5.15	<u>65.75</u>
4.9	38	5.1	<u>65.75</u>
4.10	39	5.05	5.75 <u>5.5</u>
4.11	40	5	5.75 <u>5.5</u>
4.12	41	4.95	5.75 <u>5.5</u>
4.13	42	4.9	5.5 <u>5.25</u>
4.14	43	4.85	<u>5.255</u>
4.15	44	4.8	5.25 <u>5</u>
4.16	45	4.75	5 4.75
4.17	46	4.7	5 4.75
4.18	47	4.65	5 4.75
4.19	48	4.6	5 4.75
4.20	49	4.55	5 4.75
4.21	50	4.5	5 4.75
4.22	51	4.45	5 4.75
4.23	52	4.4	5 4.75
4.24	53	4.35	5 4.75
4.25	54	4.3	5 4.75
4.26	55	4.25	4.75 <u>4.5</u>
4.27	56	4.2	4.75 <u>4.5</u>
4.28	57	4.15	<u>4.5</u> 4.25
4.29	58	4.1	4.25 <u>4</u>
4.30	59	4.05	4.25 <u>4</u>
4.31	60	4	4.25 <u>4</u>
4.32	61	4	4.25 <u>4</u>
4.33	62	4	<u>4.254</u>
4.34	63	4	4.25 <u>4</u>
4.35	64	4	4.25 <u>4</u>
4.36	65	4	4 3.75
4.37	66	4	4 3.75
4.38	67	4	43.75
4.39	68	4	43.75
4.40	69	4	43.75
4.41	70	4	43.75
			

(3) service-related ultimate future salary increase assumption

5.1 5.2	general state employees retirement plan of the Minnesota State Retirement System				assumption	n A	
5.3 5.4	general employees retirement plan of the Public assumption B Employees Retirement Association						
5.5	Teachers Re	etirement Ass	sociation			assumption	n C
5.6	public empl	oyees police	and fire retir	ement plan		assumption	
5.7	State Patrol	retirement p	lan			assumption	n E
5.8	correctional	state employ	yees retireme	nt plan of the	e	assumption	ı F
5.9	Minnesota S	State Retirem	ent System				
5.10 5.11	service length	A	В	С	D	E	F
5.11	1		ъ 5% 12.03% 11.7		13%12.75%		6%5.75%
5.12	2	8.17.85	8.98.65	9	1370 <u>12.7370</u> 1110.75	7.5 7.25	5.855.6
5.14	3	6.1 <u>7.65</u> 6.96.65	7.46 7.21	8	98.75	7.5 <u>7.25</u> 76.75	5.75.45
5.14	4	6.25.95	6.586.33	7.5	87.75	6.75 6.75	5.7 <u>5.43</u> 5.55
5.16	5	5.75.45	5.975.72	7.25	6 <u>7.75</u> 6.56.25	6.56.25	5.45.15
5.17	6	5.7 <u>5.45</u> 5.35.05	5.57 <u>5.72</u> 5.525.27	7.23	6.15.85	6.2 <u>5</u> 6	5.4 <u>5.15</u> 5.25
5.17	7	54.75	5.164.91	6.85	5.85.55	65.75	5.14.85
5.19	8	4.74.45	4.874.62	6.7	5.65.35	5.85 5.85	4.954.7
5.20	9	4.5 4.25	4.634.38	6.55	5.45.15	5.75.45	4.84.55
5.21	10	4.4 4.15	4.42 4.17	6.4	5.3 5.05	5.55 5.3	4.65 4.4
5.22	11	4.2 3.95	4.24 3.99	6.25	5.2 4.95	5.4 5.15	4.55 4.3
5.23	12	4.1 3.85	4.08 3.83	6	5.1 4.85	5.25 5	4.45 4.2
5.24	13	4 3.75	3.94 3.69	5.75	 5 4.75	5.1 4.85	
5.25	14	3.8 3.55	3.82 3.57	5.5	4.9 4.65	4.95 4.7	4.25 4
5.26	15	3.7 3.45	3.7 3.45	5.25	4.8 4.55	4.8 4.55	4.15 3.9
5.27	16	3.6 3.35	3.6 3.35	5	4.8 4.55	4.65 4.4	4.05 3.8
5.28	17	3.5 3.25	3.51 <u>3.26</u>	4.75	4.8 4.55	4.5 4.25	3.95 <u>3.7</u>
5.29	18	3.5 <u>3.25</u>	3.5 <u>3.25</u>	4.5	4.8 <u>4.55</u>	4.35 <u>4.1</u>	3.85 <u>3.6</u>
5.30	19	3.5 <u>3.25</u>	3.5 3.25	4.25	<u>4.8</u> 4.55	4.2 3.95	3.75 <u>3.5</u>
5.31	20	3.5 <u>3.25</u>	3.5 <u>3.25</u>	4	<u>4.8</u> 4.55	4.05 <u>3.8</u>	3.75 <u>3.5</u>
5.32	21	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.9	4.7 <u>4.45</u>	43.75	3.75 <u>3.5</u>
5.33	22	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.8	4.6 <u>4.35</u>	43.75	3.75 <u>3.5</u>
5.34	23	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.7	<u>4.5</u> 4.25	43.75	3.75 <u>3.5</u>
5.35	24	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.6	<u>4.5</u> 4.25	43.75	3.75 <u>3.5</u>
5.36	25	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	3.75 <u>3.5</u>
5.37	26	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	43.75	3.75 <u>3.5</u>
5.38	27	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	3.75 <u>3.5</u>
5.39	28	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	4.5 <u>4.25</u>	43.75	3.75 <u>3.5</u>
5.40	29	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	4.5 <u>4.25</u>	43.75	3.75 <u>3.5</u>
5.41	30 or more	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	4.5 <u>4.25</u>	43.75	3.75 <u>3.5</u>

(d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial

5.42

nourall grount againmention

accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

nlan

6.3	pian	payroll growth assumption
6.4 6.5	general state employees retirement plan of the Minnesota State Retirement System	3.75% <u>3.5%</u>
6.6	correctional state employees retirement plan	3.75 <u>3.5</u>
6.7	State Patrol retirement plan	3.75 <u>3.5</u>
6.8	judges retirement plan	3 2.75
6.9 6.10	general employees retirement plan of the Public Employees Retirement Association	3.75 <u>3.5</u>
6.11	public employees police and fire retirement plan	3.75 <u>3.5</u>
6.12	local government correctional service retirement plan	3.75 <u>3.5</u>
6.13	teachers retirement plan	3.75
6.14	St. Paul teachers retirement plan	4

- (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a different salary assumption or a different payroll increase assumption:
 - (1) has been proposed by the governing board of the applicable retirement plan;
- (2) is accompanied by the concurring recommendation of the actuary retained under section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most recent actuarial valuation report if section 356.214 does not apply; and
 - (3) has been approved or deemed approved under subdivision 18.

EFFECTIVE DATE. This section is effective June 30, 2015, and applies to actuarial valuations prepared for an actuarial valuation date after that date.

6.24 ARTICLE 2

6.1

6.2

6.15

6.16

6.17

6.18

6.19

6.20

6.21

6.22

6.23

6.25

6.26

6 27

6.28

6.29

6.30

6.31

6.32

6.33

6.34

6.35

6.36

6.37

CONFORMING CHANGES IN REFUND REPAYMENT PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE

Section 1. Minnesota Statutes 2014, section 3A.03, subdivision 2, is amended to read:

- Subd. 2. **Refund.** (a) A former member who has made contributions under subdivision 1 and who is no longer a member of the legislature is entitled to receive, upon written application to the executive director on a form prescribed by the executive director, a refund from the general fund of all contributions credited to the member's account with interest computed as provided in section 352.22, subdivision 2.
- (b) The refund of contributions as provided in paragraph (a) terminates all rights of a former member of the legislature and the survivors of the former member under this chapter.
- (c) If the former member of the legislature again becomes a member of the legislature after having taken a refund as provided in paragraph (a), the member is a member of the unclassified employees retirement program of the Minnesota State Retirement System.

(d) However, the member may reinstate the rights and credit for service previously forfeited under this chapter if the member repays all refunds taken, plus interest at an the applicable annual rate of 8.5 percent compounded annually from the date on which the refund was taken to the date on which the refund is repaid.

- (e) No person may be required to apply for or to accept a refund. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
- Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 13a, is amended to read:

Subd. 13a. Reduced salary during period of workers' compensation. An employee on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence, may make payment to the fund for the difference between salary received, if any, and the salary the employee would normally receive if not on leave of absence during the period. The employee shall pay an amount equal to the employee and employer contribution rate under section 352.04, subdivisions 2 and 3, on the differential salary amount for the period of the leave of absence.

The employing department, at its option, may pay the employer amount on behalf of its employees. Payment made under this subdivision must include interest at the <u>applicable</u> rate of 8.5 percent per year, and must be completed within one year of the return from leave of absence. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

- Sec. 3. Minnesota Statutes 2014, section 352.04, subdivision 8, is amended to read:
- Subd. 8. **Department required to pay omitted salary deductions.** (a) If a department fails to take deductions past due for a period of 60 days or less from an employee's salary as provided in this section, those deductions must be taken on later payroll abstracts.
- (b) If a department fails to take deductions past due for a period in excess of 60 days from an employee's salary as provided in this section, the department, and not the employee, must pay on later payroll abstracts the employee and employer contributions and an amount equivalent to 8.5 percent the applicable rate of the total amount due in lieu of interest, or if the delay in payment exceeds one year, 8.5 percent the applicable rate compound annual interest. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

7.1

7.2

7.3

7.4

7.5

7.6

7.7

7.8

7.9

7.10

7.11

7.12

7.13

7.14

7.15

7.16

7.17

7.18

7.19

7.20

7.21

7.22

7.23

7.24

7.25

7.26

7.27

7.28

7.29

7.30

7.31

7.32

(c) If a department fails to take deductions past due for a period of 60 days or less and the employee is no longer in state service so that the required deductions cannot be taken from the salary of the employee, the department must nevertheless pay the required employer contributions. If any department fails to take deductions past due for a period in excess of 60 days and the employee is no longer in state service, the omitted contributions must be recovered under paragraph (b).

- (d) If an employee from whose salary required deductions were past due for a period of 60 days or less leaves state service before the payment of the omitted deductions and subsequently returns to state service, the unpaid amount is considered the equivalent of a refund. The employee accrues no right by reason of the unpaid amount, except that the employee may pay the amount of omitted deductions as provided in section 352.23.
 - Sec. 4. Minnesota Statutes 2014, section 352.04, subdivision 9, is amended to read:
- Subd. 9. **Erroneous deductions, canceled warrants.** (a) Deductions taken from the salary of an employee for the retirement fund in excess of required amounts must, upon discovery and verification by the department making the deduction, be refunded to the employee.
- (b) If a deduction for the retirement fund is taken from a salary warrant or check, and the check is canceled or the amount of the warrant or check returned to the funds of the department making the payment, the sum deducted, or the part of it required to adjust the deductions, must be refunded to the department or institution if the department applies for the refund on a form furnished by the director. The department's payments must likewise be refunded to the department.
- (c) If erroneous employee deductions and employer contributions are caused by an error in plan coverage involving the plan and any other plans specified in section 356.99, that section applies. If the employee should have been covered by the plan governed by chapter 352D, 353D, 354B, or 354D, the employee deductions and employer contributions taken in error must be directly transferred to the applicable employee's account in the correct retirement plan, with interest at the applicable rate of 0.71 percent per month, compounded annually, from the first day of the month following the month in which coverage should have commenced in the correct defined contribution plan until the end of the month in which the transfer occurs. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.
 - Sec. 5. Minnesota Statutes 2014, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS.

8.1

8.2

8.3

8.4

8.5

8.6

8.7

88

8.9

8.10

8.11

8.12

8.13

8.14

8.15

8.16

8.17

8.18

8.19

8.20

8.21

8.22

8.23

8.24

8.25

8.26

8.27

8.28

8.29

8.30

8.31

8.32

8.33

When any employee accepts a refund as provided in section 352.22, all existing service credits and all rights and benefits to which the employee was entitled before accepting the refund terminate. They must not again be restored until the former employee acquires at least six months of allowable service credit after taking the last refund. In that event, the employee may repay all refunds previously taken from the retirement fund. Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments made in lieu of salary deductions; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service once credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, clause (5). Payments under this section for repayment of refunds are to be paid with interest at an annual the applicable rate of 8.5 percent compounded annually. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. They may be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. Payment may be made in a lump sum up to six months after termination from service.

Sec. 6. Minnesota Statutes 2014, section 352.271, is amended to read:

352.271 METROPOLITAN TRANSIT COMMISSION-TRANSIT OPERATING DIVISION EMPLOYEES; CREDIT FOR MILITARY SERVICE.

Any employee of the Metropolitan Transit Commission Operating Division who was on a leave of absence to enter military service on July 1, 1978, who has not taken a refund of employee contributions as authorized by article 12 of the Metropolitan Transit Commission-Transit Operating Division employees retirement fund document or section 352.22, subdivision 2a, and who returns to service as an employee of the Metropolitan Transit Commission-Transit Operating Division upon discharge from military service as provided in section 192.262 is entitled to allowable service credit for the period of military service. If an employee has taken a refund of employee contributions, and would otherwise be entitled to allowable service credit under this section, the employee is entitled to allowable service credit for the period of military service upon repayment to the executive director of the system of the amount refunded plus interest at an annual the applicable rate of 8.5 percent compounded annually from the date on which the refund was taken to the date of repayment. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. No employee is entitled to allowable service credit for any voluntary extensions of military service at the instance of the employee beyond any initial period of enlistment, induction, or call to active duty.

9.1

9.2

9.3

9.4

9.5

9.6

9.7

9.8

9.9

9.10

9.11

9.12

9.13

9.14

9.15

9.16

9.17

9.18

9.19

9.20

9.21

9.22

9.23

9.24

9.25

9.26

9.27

9.28

9.29

9.30

9.31

9.32

9.33

Sec. 7. Minnesota Statutes 2014, section 352B.11, subdivision 4, is amended to read:

Subd. 4. **Reentry into state service.** When a former member, who has become separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the member to membership, that member shall receive credit for the period of prior allowable state service if the member repays into the fund the amount of the refund, plus interest on it at an annual the applicable rate of 8.5 percent compounded annually, at any time before subsequent retirement. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. Repayment may be made in installments or in a lump sum.

- Sec. 8. Minnesota Statutes 2014, section 352D.05, subdivision 4, is amended to read:
- Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay regular refunds taken under section 352.22, as provided in section 352.23.
- (b) A participant in the unclassified program or an employee covered by the general employees retirement plan who has withdrawn the value of the total shares may repay the refund taken and thereupon restore the service credit, rights and benefits forfeited by paying into the fund the amount refunded plus interest at an annual the applicable rate of 8.5 percent compounded annually from the date that the refund was taken until the date that the refund is repaid. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. If the participant had withdrawn only the employee shares as permitted under prior laws, repayment must be pro rata.
- (c) Except as provided in section 356.441, the repayment of a refund under this section must be made in a lump sum.
 - Sec. 9. Minnesota Statutes 2014, section 352D.12, is amended to read:

352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.

- (a) An employee who is a participant in the unclassified program and who has prior service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within the time limits specified in this section, elect to transfer to the unclassified program prior service contributions to one or more of those plans.
- (b) For participants with prior service credit in a plan governed by chapter 352, 353, 354, 354A, or 422A, "prior service contributions" means the accumulated employee and equal employer contributions with interest at an annual the applicable rate of 8.5 percent compounded annually, based on fiscal year balances. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

10.1

10.2

10.3

10.4

10.5

10.6

10.7

10.8

10.9

10.10

10.11

10.12

10.13

10.14

10.15

10.16

10.17

10.18

10.19

10.20

10.21

10.22

10.23

10.24

10.25

10.26

10.27

10.28

10.29

10.30

10.31

10.32

10.33

(c) If a participant has taken a refund from a retirement plan listed in this section, the participant may repay the refund to that plan, notwithstanding any restrictions on repayment to that plan, plus 8.5 percent the applicable interest compounded annually and have the accumulated employee and equal employer contributions transferred to the unclassified program with interest at an annual the applicable rate of 8.5 percent compounded annually based on fiscal year balances. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. If a person repays a refund and subsequently elects to have the money transferred to the unclassified program, the repayment amount, including interest, is added to the fiscal year balance in the year which the repayment was made.

(d) A participant electing to transfer prior service contributions credited to a retirement plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this section must complete a written application for the transfer and repay any refund within one year of the commencement of the employee's participation in the unclassified program.

Sec. 10. Minnesota Statutes 2014, section 353.27, subdivision 7a, is amended to read:

Subd. 7a. **Deductions or contributions transmitted by error.** (a) If employee deductions and employer contributions under this section, section 353.50, 353.65, or 353E.03 were erroneously transmitted to the association, but should have been transmitted to a plan covered by chapter 352D, 353D, 354B, or 354D, the executive director shall transfer the erroneous employee deductions and employer contributions to the appropriate retirement fund or individual account, as applicable. The time limitations specified in subdivisions 7 and 12 do not apply. The transfer to the applicable defined contribution plan account must include interest at the <u>applicable</u> rate of 0.71 percent per month, compounded annually, from the first day of the month following the month in which coverage should have commenced in the defined contribution plan until the end of the month in which the transfer occurs. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.

(b) A potential transfer under paragraph (a) that is reasonably determined to cause the plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue Code, as amended, must not be made by the executive director of the association. Within 30 days after being notified by the Public Employees Retirement Association of an unmade potential transfer under this paragraph, the employer of the affected person must transmit an amount representing the applicable salary deductions and employer contributions, without interest, to the retirement fund of the appropriate Minnesota public pension plan, or to the applicable individual account if the proper coverage is by a defined

11.1

11.2

11.3

11.4

11.5

11.6

11.7

11.8

11.9

11.10

11.11

11.12

11.13

11.14

11.15

11.16

11.17

11.18

11.19

11.20

11.21

11.22

11.23

11.24

11.25

11.26

11.27

11.28

11.29

11.30

11.31

11.32

11.33

11.34

contribution plan. The association must provide the employing unit a credit for the amount of the erroneous salary deductions and employer contributions against future contributions from the employer. If the employing unit receives a credit under this paragraph, the employing unit is responsible for refunding to the applicable employee any amount that had been erroneously deducted from the person's salary.

- (c) If erroneous employee deductions and employer contributions reflect a plan coverage error involving any Public Employees Retirement Association plan specified in section 356.99 and any other plan specified in that section, section 356.99 applies.
 - Sec. 11. Minnesota Statutes 2014, section 353.27, subdivision 12, is amended to read:
- Subd. 12. **Omitted salary deductions; obligations.** (a) In the case of omission of required deductions for the general employees retirement plan, the public employees police and fire retirement plan, or the local government correctional employees retirement plan from the salary of an employee, the department head or designee shall immediately, upon discovery, report the employee for membership and deduct the employee deductions under subdivision 4 during the current pay period or during the pay period immediately following the discovery of the omission. Payment for the omitted obligations may only be made in accordance with reporting procedures and methods established by the executive director.
- (b) When the entire omission period of an employee does not exceed 60 days, the governmental subdivision may report and submit payment of the omitted employee deductions and the omitted employer contributions through the reporting processes under subdivision 4.
- (c) When the omission period of an employee exceeds 60 days, the governmental subdivision shall furnish to the association sufficient data and documentation upon which the obligation for omitted employee and employer contributions can be calculated. The omitted employee deductions must be deducted from the employee's subsequent salary payment or payments and remitted to the association for deposit in the applicable retirement fund. The employee shall pay omitted employee deductions due for the 60 days prior to the end of the last pay period in the omission period during which salary was earned. The employer shall pay any remaining omitted employee deductions and any omitted employer contributions, plus cumulative interest at an the applicable annual rate of 8.5 percent compounded annually, from the date or dates each omitted employee contribution was first payable. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
- (d) An employer shall not hold an employee liable for omitted employee deductions beyond the pay period dates under paragraph (c), nor attempt to recover from the employee

12.1

12.2

12.3

12.4

12.5

12.6

12.7

12.8

12.9

12.10

12.11

12.12

12.13

12.14

12.15

12.16

12.17

12.18

12.19

12.20

12.21

12.22

12.23

12.24

12.25

12.26

12.27

12.28

12.29

12.30

12.31

12.32

12.33

12.34

those employee deductions paid by the employer on behalf of the employee. Omitted deductions due under paragraph (c) which are not paid by the employee constitute a liability of the employer that failed to deduct the omitted deductions from the employee's salary. The employer shall make payment with interest at an the applicable annual rate of 8.5 percent compounded annually. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. Omitted employee deductions are no longer due if an employee terminates public service before making payment of omitted employee deductions to the association, but the employer remains liable to pay omitted employer contributions plus interest at an the applicable annual rate of 8.5 percent compounded annually from the date the contributions were first payable. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

(e) The association may not commence action for the recovery of omitted employee deductions and employer contributions after the expiration of three calendar years after the calendar year in which the contributions and deductions were omitted. Except as provided under paragraph (b), no payment may be made or accepted unless the association has already commenced action for recovery of omitted deductions. An action for recovery commences on the date of the mailing of any written correspondence from the association requesting information from the governmental subdivision upon which to determine whether or not omitted deductions occurred.

Sec. 12. Minnesota Statutes 2014, section 353.27, subdivision 12a, is amended to read:
Subd. 12a. **Terminated employees: omitted deductions.** A terminated employee who was a member of the general employees retirement plan of the Public Employees Retirement Association, the public employees police and fire retirement plan, or the local government correctional employees retirement plan and who has a period of employment in which previously omitted employer contributions were made under subdivision 12 but for whom no, or only partial, omitted employee contributions have been made, or a member who had prior coverage in the association for which previously omitted employer contributions were made under subdivision 12 but who terminated service before required omitted employee deductions could be withheld from salary, may pay the omitted employee deductions for the period on which omitted employer contributions were previously paid plus interest at an the applicable annual rate of 8.5 percent compounded annually. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. A terminated employee may pay the omitted employee deductions plus interest within six months of an initial notification from the

13.1

13.2

13.3

13.4

13.5

13.6

13.7

13.8

13.9

13.10

13.11

13.12

13.13

13.14

13.15

13.16

13.17

13.18

13.19

13.20

13.21

13.22

13.23

13.24

13.25

13.26

13.27

13.28

13.29

13.30

13.31

13.32

13.33

13.34

association of eligibility to pay those omitted deductions. If a terminated employee is reemployed in a position covered under a public pension fund under section 356.30, subdivision 3, and elects to pay omitted employee deductions, payment must be made no later than six months after a subsequent termination of public service.

Sec. 13. Minnesota Statutes 2014, section 353.28, subdivision 5, is amended to read:

- Subd. 5. **Interest chargeable on amounts due.** Any amount due under this section or section 353.27, subdivision 4, is payable with interest at an the applicable annual compound rate of 8.5 percent from the date due until the date payment is received by the association, with a minimum interest charge of \$10. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
- Sec. 14. Minnesota Statutes 2014, section 353.35, subdivision 1, is amended to read:

 Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any

 former member accepts a refund, all existing service credits and all rights and benefits to

 which the person was entitled prior to the acceptance of the refund must terminate.
 - (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a forfeiture of salary credit for the allowable service credit covered by the refund.
 - (c) The rights and benefits of a former member must not be restored until the person returns to active service and acquires at least six months of allowable service credit after taking the last refund and repays the refund or refunds taken and interest received under section 353.34, subdivisions 1 and 2, plus interest at an the applicable annual rate of 8.5 percent compounded annually. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. If the person elects to restore service credit in a particular fund from which the person has taken more than one refund, the person must repay all refunds to that fund. All refunds must be repaid within six months of the last date of termination of public service.
 - Sec. 15. Minnesota Statutes 2014, section 354A.093, subdivision 6, is amended to read:
 - Subd. 6. **Interest requirements.** The employer shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at a <u>the applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

14.1

14.2

14.3

14.4

14.5

14.6

14.7

14.8

14.9

14.10

14.15

14.16

14.17

14.18

14.19

14.20

14.21

14.22

14.23

14.24

14.25

14.26

14.27

14.28

14.29

14.30

14.31

Sec. 16. Minnesota Statutes 2014, section 354A.38, subdivision 3, is amended to read: Subd. 3. **Computation of refund repayment amount.** If the coordinated member elects to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal to refunds the member has accepted plus interest at the <u>applicable</u> rate of 8.5 percent compounded annually from the date that the refund was accepted to the date that the refund is repaid. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

Sec. 17. Minnesota Statutes 2014, section 354B.23, subdivision 5, is amended to read:

- Subd. 5. **Omitted member deductions.** (a) If the employing unit that employs a plan participant fails to deduct the member contribution from the participant's salary and a period of less than 60 days from the date on which the deduction should have been made has elapsed, the employing unit must obtain the omitted member deduction by an additional payroll deduction during the pay period next following the discovery of the omission.
- (b) If the employing unit of a plan participant fails to deduct the member contribution from the participant's salary and that omission continues for at least 60 days from the date on which the deduction should have been made, the employing unit must pay the amount representing the omitted member contribution, and the full required employer contribution, plus compound interest at an the applicable annual rate of 8.5 percent. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. The contributions and any interest must be made within one year of the date on which the omission was discovered.

Sec. 18. Minnesota Statutes 2014, section 354C.12, subdivision 2, is amended to read:

Subd. 2. **Omitted deductions.** If the employer of personnel covered by the supplemental retirement plan as provided in section 354C.11 fails to deduct the member basic contribution from the covered employee's salary and a period of less than 60 days from the date on which the deduction should have been made has elapsed, the employer must obtain the omitted member deduction by an additional payroll deduction during the pay period next following the discovery of the omission. If the employer fails to deduct the member basic contribution from the covered employee's salary and that omission continues for at least 60 days from the date on which the member basic contribution deduction should have been made, the employer must pay the amount representing the omitted member basic contribution, and the full required omitted employer basic contribution, plus compound interest at an the applicable annual rate of 8.5 percent. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the

15.1

15.2

15.3

15.4

15.5

15.6

15.7

15.8

15.9

15.10

15.11

15.12

15.13

15.14

15.15

15.16

15.17

15.18

15.19

15.20

15.21

15.22

15.23

15.24

15.25

15.26

15.27

15.28

15.29

15.30

15.31

15.32

15.33

period after June 30, 2015. The contributions must be made within one year of the date on which the omission was discovered.

Sec. 19. Minnesota Statutes 2014, section 356.44, is amended to read:

16.1

16.2

16.3

16.4

16.5

16.6

16.7

16.8

16.9

16.10

16.11

16.12

16.13

16.14

16.15

16.16

16.17

16.18

16.19

16.20

16.21

16.22

16.23

16.24

16.25

16.26

16.27

16.28

16.29

16.30

16.31

16.32

16.33

356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND.

- (a) Notwithstanding any provision of law to the contrary, a member of a pension plan listed in section 356.30, subdivision 3, with at least two years of forfeited service taken from a single pension plan, may repay a portion of all refunds. A partial refund repayment must comply with this section.
- (b) The minimum portion of a refund repayment is one-third of the total service credit period of all refunds taken from a single plan.
- (c) The cost of the partial refund repayment is the product of the cost of the total repayment multiplied by the ratio of the restored service credit to the total forfeited service credit. The total repayment amount includes interest at the <u>applicable</u> annual rate of 8.5 percent, compounded annually, from the refund date to the date repayment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
- (d) The restored service credit must be allocated based on the relationship the restored service bears to the total service credit period for all refunds taken from a single pension plan.
- (e) This section does not authorize a public pension plan member to repay a refund if the law governing the plan does not authorize the repayment of a refund of member contributions.
 - Sec. 20. Minnesota Statutes 2014, section 490.124, subdivision 12, is amended to read:
- Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2.
- (b) A refund of contributions under paragraph (a) terminates all service credits and all rights and benefits of the judge and the judge's survivors under this chapter.
- (c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at an the applicable annual rate-of 8.5 percent, compounded annually, from the date on which the refund was received until

the date on which the refund is repaid. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

Sec. 21. EFFECTIVE DATE.

17.1

17.2

17.3

17.4

17.6

17.7

17.8

17.9

17.10

17.11

17.12

17.13

17.14

17.15

17.16

17.17

17.18

17.19

17.20

17.21

17.22

17.23

17.24

17.25

17.26

17.27

17.28

17.29

17.30

17.31

17.32

17.33

Sections 1 to 20 are effective July 1, 2015.

17.5 ARTICLE 3

CONFORMING CHANGES IN LEAVE AND PRIOR SERVICE CREDIT PURCHASE PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE

Section 1. Minnesota Statutes 2014, section 352.017, subdivision 2, is amended to read:

Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in this chapter may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

- (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at a the applicable monthly rate of 0.71 percent from the last day of the leave period until the last day of the month in which payment is received. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015. If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.
- (c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.
- Sec. 2. Minnesota Statutes 2014, section 352.27, is amended to read:

352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED SERVICE.

- (a) An employee who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state service upon discharge from service in the uniformed service within the time frames required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service as further specified in this section, provided that the employee did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The employee may obtain credit by paying into the fund an equivalent employee contribution based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the employee would have received if the employee had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the employee's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service.
- (c) The equivalent employer contribution and, if applicable, the equivalent additional employer contribution provided in this chapter must be paid by the department employing the employee from funds available to the department at the time and in the manner provided in this chapter, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent employee contribution.
- (d) If the employee equivalent contributions provided in this section are not paid in full, the employee's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total employee contribution received by the total employee contribution otherwise required under this section.
- (e) To receive service credit under this section, the contributions specified in this section must be transmitted to the Minnesota State Retirement System during the period which begins with the date on which the individual returns to state service and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is less than one year, the contributions required under this section to receive service credit may be made within one year of the discharge date.

18.1

18.2

18.3

18.4

18.5

186

18.7

18.8

18.9

18.10

18.11

18.12

18.13

18.14

18.15

18.16

18.17

18.18

18.19

18.20

18.21

18.22

18.23

18.24

18.25

18.26

18.27

18.28

18.29

18.30

18.31

18.32

18.33

18.34

18.35

(f) The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312.

- (g) The employing unit shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at a <u>the applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
 - Sec. 3. Minnesota Statutes 2014, section 352.955, subdivision 3, is amended to read:
- Subd. 3. **Payment of additional equivalent contributions.** (a) An eligible employee who is transferred to plan coverage and who elects to transfer past service credit under this section must pay an additional member contribution for that prior service period. The additional member contribution is the amount computed under paragraph (b), plus the greater of the amount computed under paragraph (c), or 40 percent of the unfunded actuarial accrued liability attributable to the past service credit transfer.
- (b) The executive director shall compute, for the most recent 12 months of service credit eligible for transfer, or for the entire period eligible for transfer if less than 12 months, the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at a the applicable monthly rate of 0.71 percent. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.
- (c) The executive director shall compute, for any service credit being transferred on behalf of the eligible employee and not included under paragraph (b), the difference between the employee contribution rate or rates for the general state employees retirement plan and the employee contribution rate or rates for the correctional state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at a the applicable monthly rate of 0.71 percent. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.
- (d) The executive director shall compute an amount using the process specified in paragraph (b), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.

19.1

19.2

19.3

19.4

19.5

19.6

19.7

19.8

19.9

19.10

19.11

19.12

19.13

19.14

19.15

19.16

19.17

19.18

19.19

19.20

19.21

19.22

19.23

19.24

19.25

19.26

19.27

19.28

19.29

19.30

19.31

19.32

19.33

19.34

(e) The executive director shall compute an amount using the process specified in paragraph (c), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan rather than employee contribution rates.

- (f) The additional equivalent member contribution under this subdivision must be paid in a lump sum. Payment must accompany the election to transfer the prior service credit. No transfer election or additional equivalent member contribution payment may be made by a person or accepted by the executive director after the one year anniversary date of the effective date of the retirement coverage transfer, or the date on which the eligible employee terminates state employment, whichever is earlier.
- (g) If an eligible employee elects to transfer past service credit under this section and pays the additional equivalent member contribution amount under paragraph (a), the applicable department shall pay an additional equivalent employer contribution amount. The additional employer contribution is the amount computed under paragraph (d), plus the greater of the amount computed under paragraph (e), or 60 percent of the unfunded actuarial accrued liability attributable to the past service credit transfer.
- (h) The unfunded actuarial accrued liability attributable to the past service credit transfer is the present value of the benefit obtained by the transfer of the service credit to the correctional state employees retirement plan reduced by the amount of the asset transfer under subdivision 4, by the amount of the member contribution equivalent payment computed under paragraph (b), and by the amount of the employer contribution equivalent payment computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be paid in a lump sum and must be paid within 30 days of the date on which the executive director of the Minnesota State Retirement System certifies to the applicable department that the employee paid the additional equivalent member contribution.
 - Sec. 4. Minnesota Statutes 2014, section 352B.013, subdivision 2, is amended to read:
- Subd. 2. **Purchase procedure.** (a) An employee covered by the plan specified in this chapter may purchase credit for allowable service in the plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to the employee and employer contribution rates specified in section 352B.02 at the

20.1

20.2

20.3

20.4

20.5

20.6

20.7

20.8

20.9

20.10

20.11

20.12

20.13

20.14

20.15

20.16

20.17

20.18

20.19

20.20

20.21

20.22

20.23

20.24

20.25

20.26

20.27

20.28

20.29

20.30

20.31

20.32

20.33

20.34

end of the leave period multiplied by the employee's hourly rate of salary on the date of return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include compound interest at a the applicable monthly rate of 0.71 percent from the last day of the leave period until the last day of the month in which payment is received. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015. If payment is received by the executive director after one year from the date the employee returned to work following the authorized leave, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date of termination from public employment covered under this chapter.

(c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in section 352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

Sec. 5. Minnesota Statutes 2014, section 352B.085, is amended to read:

352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF ABSENCE.

A member on leave of absence receiving temporary workers' compensation payments and a reduced salary or no salary from the employer who is entitled to allowable service credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may make payment to the fund for the difference between salary received, if any, and the salary that the member would normally receive if the member was not on leave of absence during the period. The member shall pay an amount equal to the member and employer contribution rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for the period of the leave of absence. The employing department, at its option, may pay the employer amount on behalf of the member. Payment made under this subdivision must include interest at the applicable rate of 8.5 percent per year, and must be completed within one year of the member's return from the leave of absence. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

Sec. 6. Minnesota Statutes 2014, section 352B.086, is amended to read:

352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.

21.1

21.2

21.3

21.4

21.5

21.6

21.7

21.8

21.9

21.10

21.11

21.12

21.13

21.14

21.15

21.16

21.17

21.18

21.19

21.20

21.21

21.22

21.23

21.24

21.25

21.26

21.27

21.28

21.29

21.30

21.31

21.32

(a) A member who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment in a position covered by the plan upon discharge from service in the uniformed services within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.

- (b) The member may obtain credit by paying into the fund an equivalent member contribution based on the member contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.
- (e) To receive allowable service credit under this section, the contributions specified in this section must be transmitted to the fund during the period which begins with the date on which the individual returns to state employment covered by the plan and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit must be transmitted to the fund within one year from the discharge date.
- (f) The amount of allowable service credit obtainable under this section may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.

22.1

22.2

22.3

22.4

22.5

22.6

22.7

22.8

22.9

22.10

22.11

22.12

22.13

22.14

22.15

22.16

22.17

22.18

22.19

22.20

22.21

22.22

22.23

22.24

22.25

22.26

22.27

22.28

22.29

22.30

22.31

22.32

22.33

22.34

22.35

(g) The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at a <u>the applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

- Sec. 7. Minnesota Statutes 2014, section 352D.11, subdivision 2, is amended to read:

 Subd. 2. **Payments by employee.** An employee entitled to purchase service credit may make the purchase by paying to the state retirement system an amount equal to the current employee contribution rate in effect for the state retirement system applied to the current or final salary rate multiplied by the months and days of prior temporary, intermittent, or contract legislative service. Payment shall be made in one lump sum unless the executive director of the state retirement system agrees to accept payment in installments over a period of not more than three years from the date of the agreement. Installment payments shall be charged interest at an annual the applicable rate of 8.5 percent compounded annually. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.
- Sec. 8. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:

 Subd. 16. **Allowable service; limits and computation.** (a) "Allowable service"

 means:
 - (1) service during years of actual membership in the course of which employee deductions were withheld from salary and contributions were made at the applicable rates under section 353.27, 353.65, or 353E.03;
 - (2) periods of service covered by payments in lieu of salary deductions under sections 353.27, subdivision 12, and 353.35;
 - (3) service in years during which the public employee was not a member but for which the member later elected, while a member, to obtain credit by making payments to the fund as permitted by any law then in effect;
 - (4) a period of authorized leave of absence with pay from which deductions for employee contributions are made, deposited, and credited to the fund;
 - (5) a period of authorized personal, parental, or medical leave of absence without pay, including a leave of absence covered under the federal Family Medical Leave Act, that does not exceed one year, and for which a member obtained service credit for each month in the leave period by payment under section 353.0161 to the fund made in place of

23.1

23.2

23.3

23.4

23.5

23.6

23.7

23.8

23.9

23.10

23.11

23.12

23.13

23.14

23.15

23.16

23.17

23.21

23.22

23.23

23.24

23.25

23.26

23.27

23.28

23.29

23.30

23.31

23.32

23.33

salary deductions. An employee must return to public service and render a minimum of three months of allowable service in order to be eligible to make payment under section 353.0161 for a subsequent authorized leave of absence without pay. Upon payment, the employee must be granted allowable service credit for the purchased period;

- (6) a periodic, repetitive leave that is offered to all employees of a governmental subdivision. The leave program may not exceed 208 hours per annual normal work cycle as certified to the association by the employer. A participating member obtains service credit by making employee contributions in an amount or amounts based on the member's average salary, excluding overtime pay, that would have been paid if the leave had not been taken. The employer shall pay the employer and additional employer contributions on behalf of the participating member. The employee and the employer are responsible to pay interest on their respective shares at the applicable rate of 8.5 percent a year, compounded annually, from the end of the normal cycle until full payment is made. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. An employer shall also make the employer and additional employer contributions, plus 8.5 percent the applicable interest rate, compounded annually, on behalf of an employee who makes employee contributions but terminates public service. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. The employee contributions must be made within one year after the end of the annual normal working cycle or within 30 days after termination of public service, whichever is sooner. The executive director shall prescribe the manner and forms to be used by a governmental subdivision in administering a periodic, repetitive leave. Upon payment, the member must be granted allowable service credit for the purchased period;
- (7) an authorized temporary or seasonal layoff under subdivision 12, limited to three months allowable service per authorized temporary or seasonal layoff in one calendar year. An employee who has received the maximum service credit allowed for an authorized temporary or seasonal layoff must return to public service and must obtain a minimum of three months of allowable service subsequent to the layoff in order to receive allowable service for a subsequent authorized temporary or seasonal layoff;
- (8) a period during which a member is absent from employment by a governmental subdivision by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), if the member returns to public service with the same governmental subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that the member did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions. The service must be credited if the

24.1

24.2

24.3

24.4

24.5

24.6

24.7

248

24.9

24.10

24.11

24.12

24.13

24.14

24.15

24.16

24.17

24.18

24.19

24.20

24.21

24.22

24.23

24.24

24.25

24.26

24.27

24.28

24.29

24.30

24.31

24.32

24.33

24.34

24.35

member pays into the fund equivalent employee contributions based upon the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the uniformed service. Payment of the member equivalent contributions must be made during a period that begins with the date on which the individual returns to public employment and that is three times the length of the military leave period, or within five years of the date of discharge from the military service, whichever is less. If the determined payment period is less than one year, the contributions required under this clause to receive service credit may be made within one year of the discharge date. Payment may not be accepted following 30 days after termination of public service under subdivision 11a. If the member equivalent contributions provided for in this clause are not paid in full, the member's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this clause. The equivalent employer contribution, and, if applicable, the equivalent additional employer contribution must be paid by the governmental subdivision employing the member if the member makes the equivalent employee contributions. The employer payments must be made from funds available to the employing unit, using the employer and additional employer contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The governmental subdivision involved may appropriate money for those payments. The amount of service credit obtainable under this section may not exceed five years unless a longer purchase period is required under United States Code, title 38, section 4312. The employing unit shall pay interest on all equivalent member and employer contribution amounts payable under this clause. Interest must be computed at a the applicable rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. Upon payment, the employee must be granted allowable service credit for the purchased period; or

(9) a period specified under section 353.0162.

25.1

25.2

25.3

25.4

25.5

25.6

25.7

25.8

25.9

25.10

25.11

25.12

25.13

25.14

25.15

25.16

25.17

25.18

25.19

25.20

25.21

25.22

25.23

25.24

25.25

25.26

25.27

25.28

25.29

25.30

25.31

25.32

25.33

25.34

25.35

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for state officers and employees displaced by the Community Corrections Act, chapter 401, and transferred into county service under section 401.04, "allowable service" means the combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and section 352.01, subdivision 11.

- (c) No member may receive more than 12 months of allowable service credit in a year either for vesting purposes or for benefit calculation purposes. For an active member who was an active member of the former Minneapolis Firefighters Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Firefighters Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011. For an active member who was an active member of the former Minneapolis Police Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 30, 2011.
 - (d) MS 2002 [Expired]

26.1

26.2

26.3

26.4

26.5

26.6

26.7

26.8

26.9

26.10

26.11

26.12

26.13

26.14

26.15

26.16

26.17

26.18

26.19

26.20

26.21

26.22

26.23

26.24

26.25

26.26

26.27

26.28

26.29

26.30

26.31

26.32

26.33

- Sec. 9. Minnesota Statutes 2014, section 353.0161, subdivision 2, is amended to read:
- Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at a the applicable monthly rate of 0.71 percent from the last day of the leave period until the last day of the month in which

payment is received. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.

(c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.

Sec. 10. Minnesota Statutes 2014, section 353.0162, is amended to read:

353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.

- (a) A member may purchase additional salary credit for a period specified in this section.
- (b) The applicable period is a period during which the member is receiving a reduced salary from the employer while the member is:
- (1) receiving temporary workers' compensation payments related to the member's service to the public employer;
 - (2) on an authorized medical leave of absence; or
- (3) on an authorized partial paid leave of absence as a result of a budgetary or salary savings program offered or mandated by a governmental subdivision.
- (c) The differential salary amount is the difference between the average monthly salary received by the member during the period of reduced salary under this section and the average monthly salary of the member, excluding overtime, on which contributions to the applicable plan were made during the period of the last six months of covered employment occurring immediately before the period of reduced salary, applied to the member's normal employment period, measured in hours or otherwise, as applicable.
 - (d) To receive eligible salary credit, the member shall pay an amount equal to:
- (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary amount;
- (2) plus an employer equivalent payment equal to the applicable employer contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as applicable, multiplied by the differential salary amount;
- 27.31 (3) plus, if applicable, an equivalent employer additional amount equal to the additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential salary amount.

27.1

27.2

27.3

27.4

27.5

27.6

27.7

27.8

27.9

27.10

27.11

27.12

27.13

27.14

27.15

27.16

27.17

27.18

27.19

27.20

27.21

27.22

27.23

27.24

27.25

27.26

27.27

27.28

27.29

(e) The employer, by appropriate action of its governing body and documented in its official records, may pay the employer equivalent contributions and, as applicable, the equivalent employer additional contributions on behalf of the member.

- (f) Payment under this section must include interest on the contribution amount or amounts, whichever applies, at an 8.5 percent the applicable annual rate, prorated for applicable months from the date on which the period of reduced salary specified under this section terminates to the date on which the payment or payments are received by the executive director. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. Payment under this section must be completed within the earlier of 30 days from termination of public service by the employee under section 353.01, subdivision 11a, or one year after the termination of the period specified in paragraph (b), as further restricted under this section.
- (g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation payments or for those business years in which the governmental subdivision offers or mandates a budget or salary savings program, as certified to the executive director by a resolution of the governing body of the governmental subdivision. For an authorized medical leave of absence, the period for which allowable salary credit may be purchased may not exceed 12 consecutive months of authorized medical leave.
- (h) To purchase salary credit for a subsequent period of temporary workers' compensation benefits or subsequent authorized medical leave of absence, the member must return to public service and render a minimum of three months of allowable service.

Sec. 11. Minnesota Statutes 2014, section 354A.096, is amended to read:

354A.096 MEDICAL LEAVE.

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association who is on an authorized medical leave of absence and subsequently returns to teaching service is entitled to receive allowable service credit, not to exceed one year, for the period of leave, upon making the prescribed payment to the fund. This payment must include the required employee and employer contributions at the rates specified in section 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary rate on the date the leave of absence commenced plus annual interest at the applicable rate of 8.5 percent per year from the end of the fiscal year during which the leave terminates to the end of the month during which payment is made. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. The member must pay the total amount required unless the employing unit,

28.1

28.2

28.3

28.4

28.5

28.6

28.7

28.8

28.9

28.10

28.11

28.12

28.13

28.14

28.15

28.16

28.17

28.18

28.19

28.20

28.21

28.22

28.23

28.24

28.25

28.26

28.27

28.28

28.29

28.30

28.31

28.32

28.33

28.34

at its option, pays the employer contributions. The total amount required must be paid by the end of the fiscal year following the fiscal year in which the leave of absence terminated or before the member retires, whichever is earlier. Payment must be accompanied by a copy of the resolution or action of the employing authority granting the leave and the employing authority, upon granting the leave, must certify the leave to the association in a manner specified by the executive director. A member may not receive more than one year of allowable service credit during any fiscal year by making payment under this section. A member may not receive disability benefits under section 354A.36 and receive allowable service credit under this section for the same period of time.

Sec. 12. Minnesota Statutes 2014, section 354A.108, is amended to read:

354A.108 PAYMENT BY TEACHERS COLLECTING WORKERS' COMPENSATION.

- (a) A member of the Duluth Teachers Retirement Fund Association who is receiving temporary workers' compensation payments related to the member's teaching service and who either is receiving a reduced salary from the employer or is receiving no salary from the employer is entitled to receive allowable service credit for the period of time that the member is receiving the workers' compensation payments upon making the required payment amount.
- (b) The required amount payable by the member must be calculated first by determining the differential salary amount, which is the difference between the salary received, if any, during the period of time that the member is collecting workers' compensation payments, and the salary that the member received for an identical length period immediately before collecting the workers' compensation payments. The member shall pay an amount equal to the employee contribution rate under section 354A.12, subdivision 1, multiplied by the differential salary amount.
- (c) If the member makes the employee payment under this section, the employing unit shall make an employer payment to the Duluth Teachers Retirement Fund Association equal to the employer contribution rate under section 354A.12, subdivision 2a, multiplied by the differential salary amount.
- (d) Payments made under this subdivision are payable without interest if paid by June 30 of the year during which the workers' compensation payments are received by the member. If paid after June 30, payments made under this subdivision must include interest at the <u>applicable</u> rate of 8.5 percent per year. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. Payment

29.1

29.2

29.3

29.4

29.5

29.6

29.7

29.8

29.9

29.10

29.11

29.12

29.13

29.14

29.15

29.16

29.17

29.18

29.19

29.20

29.21

29.22

29.23

29.24

29.25

29.26

29.27

29.28

29.29

29.30

29.31

29.32

29.33

under this section must be completed within one year of the termination of the workers' compensation payments to the member.

Sec. 13. Minnesota Statutes 2014, section 356.195, subdivision 2, is amended to read:

- Subd. 2. **Purchase procedure for strike periods.** (a) An employee covered by a plan specified in subdivision 1 may purchase allowable service credit in the applicable plan for any period of time during which the employee was on a public employee strike without pay, not to exceed a period of one year, if the employee makes a payment in lieu of salary deductions as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.
- (b) If payment is received by the applicable pension plan executive director within one year from the end of the strike, the payment amount is equal to the applicable employee and employer contribution rates specified in law for the applicable plan during the strike period, applied to the employee's rate of salary in effect at the conclusion of the strike for the period of the strike without pay, plus compound interest at a the applicable monthly rate of 0.71 percent from the last day of the strike period until the date payment is received. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent for the period after June 30, 2015.
- (c) If payment is received by the applicable pension fund director after one year and before five years from the end of the strike, the payment amount is the amount determined under section 356.551.
 - (d) Payments may not be made more than five years after the end of the strike.

Sec. 14. Minnesota Statutes 2014, section 356.50, subdivision 2, is amended to read:

Subd. 2. **Service credit procedure.** (a) To obtain the public pension plan allowable service credit, the eligible person under subdivision 1 shall pay the required member contribution amount. The required member contribution amount is the member contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the unpaid gross salary amounts of the back pay award including unemployment insurance, workers' compensation, or wages from other sources which reduced the back award. No contributions may be made under this clause for compensation covered by a public pension plan listed in section 356.30, subdivision 3, for employment during the removal period. The person shall pay the required member contribution amount within 60 days of the date of receipt of the back pay award or within 60 days of a billing from the retirement fund, whichever is later.

30.1

30.2

30.3

30.4

30.5

30.6

30.7

30.8

30.9

30.10

30.11

30.12

30.13

30.14

30.15

30.16

30.17

30.18

30.19

30.20

30.21

30.22

30.23

30.24

30.25

30.26

30.27

30.28

30.29

30.30

30.31

30.32

30.33

(b) The public employer who wrongfully discharged the public employee must pay an employer contribution on the back pay award. The employer contribution must be based on the employer contribution rate or rates in effect for the pension plan during the period of service covered by the back pay award, applied to the salary amount on which the member contribution amount was determined under paragraph (a). Interest on both the required member and employer contribution amount must be paid by the employer at the applicable annual compound rate of 8.5 percent per year, expressed monthly, between the date the contribution amount would have been paid to the date of actual payment. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015. The employer payment must be made within 30 days of the payment under paragraph (a).

- Sec. 15. Minnesota Statutes 2014, section 356.551, subdivision 2, is amended to read:
- Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of the pension plan and reviewed by the actuary retained under section 356.214, of the amount of the additional retirement annuity obtained by the acquisition of the additional service credit in this section.
- (b) Calculation of this amount must be made using the preretirement interest rate applicable to the public pension plan specified in section 356.215, subdivision 8, and the mortality table adopted for the public pension plan. The calculation must assume continuous future service in the public pension plan until, and retirement at, the age at which the minimum requirements of the fund for normal retirement or retirement with an annuity unreduced for retirement at an early age, including section 356.30, are met with the additional service credit purchased. The calculation must also assume a full-time equivalent salary, or actual salary, whichever is greater, and a future salary history that includes annual salary increases at the applicable salary increase rate for the plan specified in section 356.215, subdivision 4d.
- (c) The prior service credit purchase amount may not be less than the amount determined by applying, for each year or fraction of a year being purchased, the sum of the employee contribution rate, the employer contribution rate, and the additional employer contribution rate, if any, applicable during that period, to the person's annual salary during that period, or fractional portion of a year's salary, if applicable, plus interest at the <u>applicable</u> annual rate of 8.5 percent compounded annually from the end of the year in which contributions would otherwise have been made to the date on which the payment

31.1

31.2

31.3

31.4

31.5

31.6

31.7

31.8

31.9

31.10

31.11

31.12

31.13

31.14

31.15

31.16

31.17

31.18

31.19

31.20

31.21

31.22

31.23

31.24

31.25

31.26

31.27

31.28

31.29

31.30

31.31

31.32

31.33

31.34

is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

- (d) Unless otherwise provided by statutes governing a specific plan, payment must be made in one lump sum within one year of the prior service credit authorization or prior to the member's effective date of retirement, whichever is earlier. Payment of the amount calculated under this section must be made by the applicable eligible person.
- (e) However, the current employer or the prior employer may, at its discretion, pay all or any portion of the payment amount that exceeds an amount equal to the employee contribution rates in effect during the period or periods of prior service applied to the actual salary rates in effect during the period or periods of prior service, plus interest at the rate of 8.5 percent a year compounded annually from the date on which the contributions would otherwise have been made to the date on which the payment is made. If the employer agrees to payments under this subdivision, the purchaser must make the employee payments required under this subdivision within 90 days of the prior service credit authorization. If that employee payment is made, the employer payment under this subdivision must be remitted to the chief administrative officer of the public pension plan within 60 days of receipt by the chief administrative officer of the employee payments specified under this subdivision.
 - Sec. 16. Minnesota Statutes 2014, section 490.121, subdivision 4, is amended to read:
- Subd. 4. **Allowable service.** (a) "Allowable service" means any calendar month, subject to the service credit limit in subdivision 22, served as a judge at any time, during which the judge received compensation for that service from the state, municipality, or county, whichever applies, and for which the judge made any required member contribution. It also includes any month served as a referee in probate for all referees in probate who were in office before January 1, 1974.
- (b) "Allowable service" also means a period of authorized leave of absence for which the judge has made a payment in lieu of contributions, not in an amount in excess of the service credit limit under subdivision 22. To obtain the service credit, the judge shall pay an amount equal to the normal cost of the judges retirement plan on the date of return from the leave of absence, as determined in the most recent actuarial report for the plan filed with the Legislative Commission on Pensions and Retirement, multiplied by the judge's average monthly salary rate during the authorized leave of absence and multiplied by the number of months of the authorized leave of absence, plus annual compound interest at the applicable rate of 8.5 percent from the date of the termination of the leave to the date on which payment is made. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent

32.1

32.2

32.3

32.4

32.5

32.6

32.7

32.8

32.9

32.10

32.11

32.12

32.13

32.14

32.15

32.16

32.17

32.18

32.19

32.20

32.21

32.22

32.23

32.24

32.25

32.26

32.27

32.28

32.29

32.30

32.31

32.32

32.33

32.34

for the period after June 30, 2015. The payment must be made within one year of the date on which the authorized leave of absence terminated. Service credit for an authorized leave of absence is in addition to a uniformed service leave under section 490.1211.

(c) "Allowable service" does not mean service as a retired judge.

Sec. 17. Minnesota Statutes 2014, section 490.1211, is amended to read:

490.1211 UNIFORMED SERVICE.

33.1

33.2

33.3

33.4

33.5

33.6

33.7

33.8

33.9

33.10

33.11

33.12

33.13

33.14

33.15

33.16

33.17

33.18

33.19

33.20

33.21

33.22

33.23

33.24

33.25

33.26

33.27

33.28

33.29

33.30

33.31

33.32

33.33

33.34

- (a) A judge who is absent from employment by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), and who returns to state employment as a judge upon discharge from service in the uniformed service within the time frame required in United States Code, title 38, section 4312(e), may obtain service credit for the period of the uniformed service, provided that the judge did not separate from uniformed service with a dishonorable or bad conduct discharge or under other than honorable conditions.
- (b) The judge may obtain credit by paying into the fund equivalent member contribution based on the contribution rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the judge would have received if the judge had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the judge's average salary rate during the 12-month period of judicial employment rendered immediately preceding the purchase period.
- (c) The equivalent employer contribution and, if applicable, the equivalent employer additional contribution, must be paid by the employing unit, using the employer and employer additional contribution rate or rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution.
- (d) If the member equivalent contributions provided for in this section are not paid in full, the judge's allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the total member contributions received by the total member contributions otherwise required under this section.
- (e) To receive allowable service credit under this section, the contributions specified in this section and section 490.121 must be transmitted to the fund during the period which begins with the date on which the individual returns to judicial employment and

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
U3/10/13 12.UT 1 WI	I LINDIOIND		LCI KIJ-U T A

which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit may be within one year from the discharge date.

- (f) The amount of allowable service credit obtainable under this section and section 490.121 may not exceed five years, unless a longer purchase period is required under United States Code, title 38, section 4312.
- (g) The state court administrator shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at a <u>the applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received. The applicable rate is 8.5 percent for the period before July 1, 2015, and 8 percent for the period after June 30, 2015.

Sec. 18. EFFECTIVE DATE.

34.1

34.2

34.3

34.4

34.5

346

34.7

34.8

34.9

34.10

34.11

34.12

34.13

34.14

34.15

34.1734.18

34.19

34.20

34.21

34.22

34.23

34.24

34.25

34.26

34.27

34.28

34.29

34.30

Sections 1 to 17 are effective July 1, 2015.

34.16 ARTICLE 4

POSTRETIREMENT ADJUSTMENT FINANCIAL SUSTAINABILITY TRIGGER MODIFICATIONS

Section 1. Minnesota Statutes 2014, section 354A.29, subdivision 7, is amended to read:

- Subd. 7. Eligibility for payment of postretirement adjustments. (a) Annually, after June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association must determine the amount of any postretirement adjustment using the procedures in this subdivision and subdivision 8 or 9, whichever is applicable.
- (b) On January 1, each eligible person who has been receiving an annuity or benefit under the articles of incorporation, the bylaws, or this chapter for at least three calendar months as of the end of the last day of the previous calendar year, whose effective date of benefit commencement occurred on or before July 1 of the calendar year immediately before the adjustment, is eligible to receive a postretirement increase as specified in subdivision 8 or 9.

EFFECTIVE DATE. This section is effective June 30, 2015.

Sec. 2. Minnesota Statutes 2014, section 354A.29, subdivision 8, is amended to read:

Subd. 8. Calculation of postretirement adjustments; transitional provision

percentage based. (a) For purposes of computing postretirement adjustments for eligible

benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

35.5	Funding ratio	Postretirement increase
35.6	Less than 80 percent	1 percent
35.7	At least 80 percent but less than 90	
35.8	percent	2 percent

35.1

35.2

35.3

35.4

35.9

35.10

35.11

35.12

35.13

35.14

35.15

35.16

35.17

35.18

35.19

35.20

35.21

35.22

35.23

35.24

35.25

35.27

35.28

35.29

35.30

35.31

35.32

35.33

35.34

35.35

- (b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred during after January 1 of the calendar year immediately before the postretirement increase is applied, the full increase amount determined under paragraph (a) must be prorated on the basis of whole calendar quarters in benefit payment status in the calendar year prior to the January 1 on which the postretirement increase is applied, calculated to the third decimal place reduced by 50 percent.
- (c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, this subdivision expires and subsequent postretirement increases must be paid as specified in subdivision 9.
- (d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.

EFFECTIVE DATE. This section is effective June 30, 2015.

- Sec. 3. Minnesota Statutes 2014, section 354A.29, subdivision 9, is amended to read:
 - Subd. 9. **Calculation of postretirement adjustments; CPI based.** (a) This subdivision applies if the requirements of subdivision 8 has expired, paragraph (c), have been satisfied.
 - (b) A percentage adjustment must be computed and paid under this subdivision to eligible persons under subdivision 7. This adjustment is determined by reference to the Consumer Price Index for urban wage earners and clerical workers all items index as reported by the Bureau of Labor Statistics within the United States Department of Labor each year as part of the determination of annual cost-of-living adjustments to recipients of federal old-age, survivors, and disability insurance. For calculations of postretirement

adjustments under paragraph (c), the term "average third quarter Consumer Price Index value" means the sum of the monthly index values as initially reported by the Bureau of Labor Statistics for the months of July, August, and September, divided by three.

- (c) Before January 1 of each year, the executive director must calculate the amount of the postretirement adjustment by dividing the most recent average third quarter index value by the same average third quarter index value from the previous year, subtract one from the resulting quotient, and express the result as a percentage amount, which must be rounded to the nearest one-tenth of one percent.
- (d) The amount calculated under paragraph (c) is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred during after January 1 of the calendar year immediately before the postretirement adjustment is applied, the full increase amount determined under paragraph (c) must be prorated on the basis of whole calendar quarters in benefit payment status in the calendar year prior to the January 1 on which the postretirement adjustment is applied, calculated to the third decimal place reduced by 50 percent.
- (e) The adjustment <u>calculated under paragraph (c)</u> must not be less than zero nor greater than five percent.
- (f) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

EFFECTIVE DATE. This section is effective June 30, 2015.

- Sec. 4. Minnesota Statutes 2014, section 356.415, subdivision 1, is amended to read:
 - Subdivision 1. **Annual postretirement adjustments; generally.** (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability benefit, or survivor benefit recipients of a covered retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:
 - (1) a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months prior to before the January 1 increase; and
 - (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit amount for at least one full month, but less than 12 full months as of the current

36.1

36.2

36.3

36.4

36.5

36.6

36.7

368

36.9

36.10

36.11

36.12

36.13

36.14

36.15

36.16

36.17

36.18

36.19

36.20

36.21

36.22

36.23

36.24

36.26

36.27

36.28

36.29

36.30

36.31

36.32

36.33

36.34

<u>June 30</u>, an annual postretirement increase of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied, effective on January 1 following the calendar year in which the person has been retired for less than 12 months.

- (b) The increases provided by this subdivision commence on January 1, 2010.
- (c) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2015.

Sec. 5. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read:

Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System plans other than State Patrol retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the legislators retirement plans, including constitutional officers as specified in chapter 3A, the general state employees retirement plan, the correctional state employees retirement plan, and the unclassified state employees retirement program, and the judges retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:

- (1) for each successive January 1 if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, a postretirement increase of two percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 18 full months before the January 1 increase; and
- (2) for each successive January 1 if the definition of funding stability under paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable retirement plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one full month, but less than 12 full months as of the current June 30, an annual postretirement increase of 1/12 of two percent for each month that the person has been receiving an annuity or benefit must be applied, effective January 1, following the calendar year in which the person has been retired for at least six months, but has been retired for less than 18 12 months.
- (b) The increases provided by this subdivision commence on January 1, 2011.

 Increases under this subdivision for the general state employees retirement plan, or the correctional state employees retirement plan, or the judges retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for

37.1

37.2

37.3

37.4

37.5

37.6

37.7

37.8

37.9

37.10

37.11

37.12

37.13

37.14

37.15

37.16

37.17

37.18

37.19

37.20

37.21

37.22

37.23

37.24

37.25

37.26

37.27

37.28

37.29

37.30

37.31

37.32

37.33

37.34

actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date. Increases under this subdivision for the legislators retirement plan or the elected state officers retirement plan, including the constitutional officers, and for the unclassified state employees retirement program terminate on December 31 of the calendar year in which the two prior consecutive actuarial valuation valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the general state employees retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.

- (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the general state employees retirement plan or the correctional state employees retirement plan, is again to be applied in a subsequent year or years if the market value of assets of the applicable plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.

After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, for the legislators retirement plan, including the constitutional officers, and for the unclassified state employees retirement program, is again to be applied in a subsequent year or years if the market value of assets of the general state employees retirement plan equals or is less than:

- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.
- (e) (d) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2015.

38.1

38.2

38.3

38.4

38.5

38.6

38.7

38.8

38.9

38.10

38.11

38.12

38.13

38.14

38.15

38.16

38.17

38.18

38.19

38.20

38.21

38.22

38.23

38.24

38.25

38.26

38.27

38.28

38.29

38.30

38.31

38.32

38.33

38.34

38.35

Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read:

- Subd. 1c. **Annual postretirement adjustments; PERA-police and fire.** (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows:
- (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full months as of the immediate preceding June 30, an amount equal to one percent in each year; or
- (2) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least one full month, but not less than 11 months, as of the immediate preceding June 30, an amount equal to 1/12 of one percent for each month of annuity or benefit receipt; and
- (3) for each annuitant or benefit recipient whose annuity or benefit effective date is after June 1, 2014, unless Laws 2014, chapter 296, article 13, section 27, applies, who will have been receiving an annuity or benefit for at least 36 full months as of the immediate preceding June 30, an amount equal to one percent; or
- (4) for each annuitant or benefit recipient whose annuity or benefit effective date is after June 1, 2014, unless Laws 2014, chapter 296, article 13, section 27, applies, who has been receiving the annuity or benefit for at least 25 full months, but less than 36 months as of the immediate preceding June 30, an amount equal to 1/12 of one percent for each full month of annuity or benefit receipt during the fiscal year in which the annuity or benefit was effective.
- (b) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on each January 1 following the restoration of funding stability as defined under paragraph (c) and during the continuation of funding stability as defined under paragraph (c), as follows:
- (1) for each annuitant or benefit recipient who has been receiving the annuity or benefit for at least 36 full months as of the immediate preceding June 30, an amount equal to the percentage increase in the Consumer Price Index for urban wage carners and elerical workers all items index published by the Bureau of Labor Statistics of the United States Department of Labor between the immediate preceding June 30 and the June 30 occurring 12 months previous, but not to exceed 2.5 percent; and

39.1

39.2

39.3

39.4

39.5

39.6

39.7

39.8

39.9

39.10

39.11

39.12

39.13

39.14

39.15

39.16

39.17

39.18

39.19

39.20

39.21

39.22

39.23

39.24

39.25

39.26

39.27

39.28

39.29

39.30

39.31

39.32

39.33

39.34

(2) for each annuitant or benefit recipient who has been receiving the annuity or benefit for at least 25 full months, but less than 36 full months, as of the immediate preceding June 30, an amount equal to 1/12 of the percentage increase in the Consumer Price Index for urban wage earners and clerical workers all items index published by the Bureau of Labor Statistics of the United States Department of Labor between the immediate preceding June 30 and the June 30 occurring 12 months previous for each full month of annuity or benefit receipt during the fiscal year in which the annuity or benefit was effective, but not to exceed 1/12 of 2.5 percent for each full month of annuity or benefit receipt during the fiscal year in which the annuity or benefit was effective.

- (c) Funding stability is restored when the market value of assets of the public employees police and fire retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities of the applicable plan in the two most recent consecutive actuarial valuations prepared under section 356.215 and under the standards for actuarial work of the Legislative Commission on Pensions and Retirement by the approved actuary retained by the Public Employees Retirement Association under section 356.214.
- (d) After having met the definition of funding stability under paragraph (c), a full or prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever applies, rather than adjustments under paragraph (b), is again applied in a subsequent year or years if the market value of assets of the public employees police and fire retirement plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive actuarial valuations; or
- (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent actuarial valuation.
- (e) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the Public Employees Retirement Association requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2015.

- Sec. 7. Minnesota Statutes 2014, section 356.415, subdivision 1d, is amended to read:

 Subd. 1d. **Teachers Retirement Association annual postretirement adjustments.**
- 40.32 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
 40.33 Retirement Association are entitled to a postretirement adjustment annually on January
 40.34 1, as follows:
- 40.35 (1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable;

40.1

40.2

40.3

40.4

40.5

40.6

40.7

40.8

40.9

40.10

40.11

40.12

40.13

40.14

40.15

40.16

40.17

40.18

40.19

40.20

40.21

40.22

40.23

40.24

40.25

40.26

40.27

40.28

(2) for January 1, 2013, and each successive January 1 until funding stability is restored, a postretirement increase of two percent must be applied each year, effective on January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 18 full months prior to the January 1 increase;

- (3) (2) for January 1, 2013, and each successive January 1 until funding stability is restored, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one full month, but less than 12 full months before the January 1 increase as of the current June 30, an annual postretirement increase of 1/12 of two percent for each month the person has been receiving an annuity or benefit must be applied, effective the January 1, for which the person has been retired for at least six months but less than 18 months following the calendar year in which the person retired;
- (4) (3) for each January 1 following the restoration of funding stability, a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 18 full months prior to the January 1 increase; and
- (5) (4) for each January 1 following the restoration of funding stability, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one month, but less than 12 full months before the January 1 increase as of the current June 30, an annual postretirement increase of 1/12 of 2.5 percent for each month the person has been receiving an annuity or benefit must be applied, effective the January 1; for which the person has been retired for at least six months but less than 18 months following the calendar year in which the person retired.
- (b) Funding stability is restored when the market value of assets of the Teachers Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities of the Teachers Retirement Association in the two most recent prior actuarial valuations prepared under section 356.215 and the standards for actuarial work by the approved actuary retained by the Teachers Retirement Association under section 356.214.
- (c) After having met the definition of funding stability under paragraph (b), the increase provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, or the increase under paragraph (a), clauses (3) and (4), is again to be applied in a subsequent year or years if the market value of assets of the plan equals or is less than:
- (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive actuarial valuations; or

41.1

41.2

41.3

41.4

41.5

41.6

41.7

41.8

41.9

41.10

41.11

41.12

41.13

41.14

41.15

41.16

41.17

41.18

41.19

41.20

41.21

41.22

41.23

41.24

41.25

41.26

41.27

41.28

41.29

41.30

41.31

41.32

41.33

41.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

(2) 80 percent of the actuarial accrued liabilities of the plan for the most recent actuarial valuation.

(e) (d) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the Teachers Retirement Association requesting that the increase not be made.

(d) (e) The retirement annuity payable to a person who retires before becoming eligible for Social Security benefits and who has elected the optional payment as provided in section 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement annuity for the purposes of any postretirement adjustment. The period-certain retirement annuity plus the life retirement annuity must be the annuity amount payable until age 62, 65, or normal retirement age, as selected by the member at retirement, for an annuity amount payable under section 354.35. A postretirement adjustment granted on the period-certain retirement annuity must terminate when the period-certain retirement annuity terminates.

EFFECTIVE DATE. This section is effective June 30, 2015.

- Sec. 8. Minnesota Statutes 2014, section 356.415, subdivision 1e, is amended to read:
- Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.
 - (a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1 if the definition of funding stability under paragraph (b) has not been met, as follows:
 - (1) a postretirement increase of one percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 18 full months before the January 1 increase; and
 - (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one full month, but less than 12 full months as of the current June 30, an annual postretirement increase of 1/12 of one percent for each month that the person has been receiving an annuity or benefit must be applied, effective January 1, following the calendar year in which the person has been retired for at least six months, but has been retired for less than 18 12 months.
 - (b) The increases provided by this subdivision commence on January 1, 2014.

 Increases under paragraph (a) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the

42.1

42.2

42.3

42.4

42.5

42.6

42.7

42.8

42.9

42.10

42.11

42.12

42.13

42.14

42.15

42.16

42.19

42.20

42.21

42.22

42.23

42.24

42.25

42.26

42.27

42.28

42.29

42.30

42.31

42.32

42.33

42.34

standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 85 percent of the actuarial accrued liability of the retirement plan; however, thereafter, increases under paragraph (a) become effective again on the December 31 of the calendar year in which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of the assets of the retirement plan equals or is less than 80 percent of the actuarial accrued liability of the retirement plan for two years, or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan for one year and increases under paragraph (c) recommence commence after that date.

- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:
- (1) a postretirement increase of 1.5 percent must be applied each year, effective on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 18 full months before the January 1 increase; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one full month, but less than 12 full months as of the current June 30, an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has been receiving an annuity or benefit must be applied, effective January 1, following the calendar year in which the person has been retired for at least six months, but has been retired for less than 18 12 months.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.
- (e) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

EFFECTIVE DATE. This section is effective June 30, 2015.

43.1

43.2

43.3

43.4

43.5

43.6

43.7

43.8

43.9

43.10

43.11

43.12

43.13

43.14

43.15

43.16

43.17

43.18

43.19

43.20

43.21

43.22

43.23

43.24

43.25

43.26

43.27

43.28

43.29

43.30

43.31

43.32

43.33

43.34

43.35

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

44.1	Sec. 9. Minnesota Statutes 2014, section 356.415, subdivision 1f, is amended to read:
44.2	Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement
44.3	System judges retirement plan. (a) The increases provided under this subdivision begin
44.4	on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement
44.5	annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.
44.6	(b) Retirement annuity, disability benefit, or survivor benefit recipients of the
44.7	judges retirement plan are entitled to a postretirement adjustment annually on January
44.8	1, as follows:
44.9	(1) a postretirement increase of 1.75 percent must be applied each year, effective
44.10	on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
44.11	who has been receiving an annuity or a benefit for at least 18 full months before the
44.12	January 1 increase; and
44.13	(2) for each annuitant or benefit recipient who has been receiving an annuity or a
44.14	benefit for at least six one full month, but less than 12 full months as of the current June
44.15	30, an annual postretirement increase of $1/12$ of 1.75 percent for each month that the
44.16	person has been receiving an annuity or benefit must be applied, effective January 1,
44.17	following the calendar year in which the person has been retired for at least six months,
44.18	but has been retired for less than 18 12 months.
44.19	(c) Increases under this subdivision terminate on December 31 of the calendar year
44.20	in which two prior consecutive actuarial valuations prepared by the approved actuary
44.21	under sections 356.214 and 356.215 and the standards for actuarial work promulgated
44.22	by the Legislative Commission on Pensions and Retirement indicates that the market
44.23	value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial
44.24	accrued liability of the retirement plan. Increases under subdivision 1 or 1a, whichever is
44.25	applicable, begin on the January 1 next following that date.
44.26	(d) An increase in annuity or benefit payments under this subdivision must be made
44.27	automatically unless written notice is filed by the annuitant or benefit recipient with the
44.28	executive director of the applicable covered retirement plan requesting that the increase
44.29	not be made.
44.30	EFFECTIVE DATE. This section is effective June 30, 2015.
44.31	ARTICLE 5
44.32	CONTRIBUTION STABILIZER PROVISION MODIFICATIONS
44.33	Section 1. Minnesota Statutes 2014, section 352.045, is amended to read:
44.34	352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER

44.35

CONTRIBUTIONS IN CERTAIN INSTANCES.

Subdivision 1. **Application.** This section applies to the general state employees retirement plan and to established under this chapter, the correctional state employees retirement plan established under this chapter, and to the state patrol retirement plan established under chapter 352B.

Subd. 2. **Determination.** For purposes of this section, a contribution sufficiency exists if, for purposes of the applicable plan, the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the <u>approved</u> actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement. For purposes of this section, a contribution deficiency exists if, for the applicable plan, the total employee contributions, employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the <u>approved</u> actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

Subd. 3a. Contribution rate revision; general state employees retirement plan.

(a) Notwithstanding the contribution rates stated in plan law as specified in law governing the applicable retirement plan, the board of directors of the Minnesota State Retirement System may adjust the employee and employer contribution rates for the general state employees retirement plan must be adjusted:

(1) if the regular actuarial valuation of the plan <u>prepared</u> under section 356.215 indicates that there is a contribution sufficiency greater than one percent of covered payroll and that the sufficiency has existed for at least two consecutive years, the employee and employer contribution rates must be decreased as determined under paragraph (b) to a level such that the sufficiency is no greater than one percent of covered payroll based on the most recent actuarial valuation; or

(2) if the regular actuarial valuation of the plan under section 356.215 indicates that there is a contribution deficiency under subdivision 2 equal to or greater than 0.5 one-half of one percent of covered payroll and that the deficiency has existed for at least two consecutive years, the employee and employer contribution rates must be increased as determined under paragraph (c) to a level such that no deficiency exists based on the most recent actuarial valuation.

45.1

45.2

45.3

45.4

45.5

45.6

45.7

45.8

45.9

45.10

45.11

45.12

45.13

45.14

45.15

45.16

45.17

45.18

45.19

45.20

45.21

45.22

45.23

45.24

45.25

45.26

45.27

45.28

45.29

45.30

45.31

45.32

45.33

45.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

(b) If the actuarially required determined contribution of the plan is less than the total support provided by the combined employee and employer contribution rates by more than one percent of covered payroll, the plan employee and employer contribution rates must may be decreased incrementally over one or more years by no more than 0.25 percent of pay each for employee and employer contribution rates to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. No contribution rate Any decrease may be made until at least two years have elapsed since any adjustment under this paragraph has been fully implemented in employee and employer contribution rates must not result in total contributions that are less than the sum of the normal cost and administrative expenses of the retirement plan.

- (c) If the actuarially required contribution exceeds the total support provided by the employee and employer contribution rates, the board of directors may increase the employee and employer contribution rates must be increased equally to eliminate that contribution deficiency. If the contribution deficiency is:
- (1) less than two percent, the incremental increase may be up to 0.25 percent each for the employee and employer contribution rates;
- (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase may be up to 0.5 percent each for the employee and employer contribution rates; or
- (3) greater than four percent, the incremental increase may be up to 0.75 percent each for the employee and employer contribution.
- (d) To determine if an adjustment is to be made, the board of directors shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates calculated based on the actuarial value of assets and calculated based on the market value of assets; the funded ratio calculated based on the actuarial value of assets; the funded ratio calculated based on the market value of assets; the remaining number of years to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contribution projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.
- (e) Any recommended adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following receipt of the most recent annual actuarial valuation prepared under section 356.215. The report must include draft legislation to revise the employee and employer contributions stated in plan law. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not

46.1

46.2

46.3

46.4

46.5

46.6

46.7

468

46.9

46.10

46.11

46.12

46.13

46.14

46.15

46.16

46.17

46.18

46.19

46.20

46.21

46.22

46.23

46.24

46.25

46.26

46.27

46.28

46.29

46.30

46.31

46.32

46.33

46.34

46.35

recommend a modification in the rate change, the recommended adjustment becomes effective on the first day of the first full payroll period in the fiscal year following receipt of the most recent actuarial valuation that gave rise to the adjustment.

- (e) (f) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially required determined contributions that are more than the total combined employee and employer contributions.
- (f) (g) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be recommended made, the executive director must review any need for a change in actuarial assumptions, as recommended by the approved actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially required determined contribution and must report to the Legislative Commission on Pensions and Retirement any recommendation decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.
- (g) (h) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an automatic adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.
- Subd. 3b. Contribution rate revision; correctional state employees retirement plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional state employees retirement plan under this chapter and to the State Patrol retirement plan established under chapter 352B, except as stated in this subdivision specified in paragraph (b) or (c).
- (b) Any limitations on the amount of contribution rate changes stated in subdivision 3a apply only to the amount of the employee contribution revision. The employer contribution for the correctional state employees retirement plan or the State Patrol retirement plan, whichever is applicable, must be adjusted so that the employer contribution is equal to 60 percent of the sum of employee plus employer contributions.

47.1

47.2

47.3

47.4

47.5

47.6

47.7

47.8

47.9

47.10

47.11

47.12

47.13

47.14

47.15

47.16

47.17

47.18

47.19

47.20

47.21

47.22

47.23

47.24

47.25

47.26

47.27

47.28

47.29

47.30

47.31

47.32

47.33

47.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

(c) For the State Patrol retirement plan, a contribution sufficiency of up to two percent of covered payroll, rather than one percent, may be held in reserves without taking action to reduce employee and employer contributions.

- Sec. 2. Minnesota Statutes 2014, section 353.27, subdivision 3b, is amended to read:

 Subd. 3b. Change in employee and employer contributions in certain instances.

 (a) For purposes of this section:
- (1) a contribution sufficiency exists if the total of the employee contribution under subdivision 2, the employer contribution under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement; and
- (2) a contribution deficiency exists if the total of the employee contributions under subdivision 2, the employer contributions under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision is less than the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.
- (b) Notwithstanding the contribution rate provision specified under subdivisions 2, 3, and 3a, the board of trustees of the Public Employees Retirement Association may adjust the employee and employer contributions to the general employees retirement plan under subdivisions 2 and 3 must be adjusted:
- (1) if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association <u>prepared</u> under section 356.215 indicates that there is a contribution sufficiency under paragraph (a) greater than one percent of covered payroll and that the sufficiency has existed for at least two consecutive years, the eoordinated program employee and employer contribution rates must be decreased as determined under paragraph (c) to a level such that the sufficiency is no greater than one percent of covered payroll based on the most recent actuarial valuation; or
- (2) if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association under section 356.215 indicates that there

48.1

48.2

48.3

48.4

48.5

48.6

48.7

48.8

48.9

48.10

48.11

48.12

48.13

48.14

48.15

48.16

48.17

48.18

48.19

48.20

48.21

48.22

48.23

48.24

48.25

48.26

48.27

48.28

48.29

48.30

48.31

48.32

48.33

48.34

is a contribution deficiency <u>under paragraph (a)</u> equal to or greater than 0.5 <u>one-half</u> of one percent of covered payroll and that the deficiency has existed for at least two consecutive years, the coordinated program employee and employer contribution rates must be increased as determined under paragraph (d) to a level such that no deficiency exists based on the most recent actuarial valuation.

- (c) If the actuarially required determined contribution of the general employees retirement plan is less than the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll, the general employees retirement plan coordinated program employee and employer contribution rates under subdivisions 2 and 3 must may be decreased incrementally over one or more years by no more than 0.25 percent of pay each for employee and employer matching contribution rates to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. No contribution rate decrease may be made until at least two years have clapsed since any adjustment under this subdivision has been fully implemented. Any decrease in employee and employer contribution rates may not result in total contributions that are less than the total of the normal cost of the retirement plan and the administrative expenses of the retirement plan.
- (d) If the actuarially <u>required</u> <u>determined</u> contribution exceeds the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, the <u>board of trustees may increase the employee</u> and matching employer contribution rates <u>must be increased equally</u> to eliminate that contribution deficiency. If the contribution deficiency is:
- (1) less than two percent, the incremental increase may be up to 0.25 percent for the general employees retirement plan employee and matching employer contribution rates;
- (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase may be up to 0.5 percent for the employee and matching employer contribution rates; or
- (3) greater than four percent, the incremental increase may be up to 0.75 percent for the employee and matching employer contribution.
- (e) The general employees retirement plan contribution sufficiency or deficiency determination under paragraphs (a) to (d) must be made without the inclusion of the contributions to, the funded condition of, or the actuarial funding requirements of the MERF division. To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets;

49.1

49.2

49.3

49.4

49.5

49.6

49.7

49.8

49.9

49.10

49.11

49.12

49.13

49.14

49.15

49.16

49.17

49.18

49.19

49.20

49.21

49.22

49.23

49.24

49.25

49.26

49.27

49.28

49.29

49.30

49.31

49.32

49.33

49.34

49.35

the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

- (f) Any recommended adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial valuation prepared under section 356.215. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the recommended adjustment becomes effective for any salary paid on or after the January 1 next following the legislative session in which the Legislative Commission on Pensions and Retirement did not take any action to disapprove or modify the Public Employees Retirement Association Board of Trustees' recommendation to adjust adjustment to the employee and employer rates.
- (g) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially required determined contributions that are more than the total combined employee and employer contributions under subdivisions 2, 3, and 3a.
- (h) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be recommended made, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially required determined contribution and must report to the Legislative Commission on Pensions and Retirement any recommendation decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.
- (i) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an automatic adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the

50.1

50.2

50.3

50.4

50.5

50.6

50.7

50.8

50.9

50.10

50.11

50.12

50.13

50.14

50.15

50.16

50.17

50.18

50.19

50.20

50.21

50.22

50.23

50.24

50.25

50.26

50.27

50.28

50.29

50.30

50.31

50.32

50.33

50.34

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
--	-------------------	----------	-------	------------

actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 3. Minnesota Statutes 2014, section 354.42, subdivision 4b, is amended to read: Subd. 4b. **Contribution rate revision.** (a) Notwithstanding the contribution rate provisions under subdivisions 2 and 3, the board of trustees of the Teachers Retirement Association may adjust the employee and employer contribution rates may be adjusted as follows:

- (1) if, after June 30, 2015, the regular actuarial valuation of the plan under section 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or greater than one percent of covered payroll and the sufficiency has existed for at least two eonsecutive years, the employee and employer contribution rates for the plan may each be decreased to a level such that the sufficiency equals no more than one percent of covered payroll based on the most recent actuarial valuation; or
- (2) if, after June 30, 2015, the regular valuation of the plan under section 356.215 indicates that there is a deficiency equal to or greater than 0.25 one-half of one percent of covered payroll and the deficiency has existed for at least two consecutive years, the employee and employer contribution rates for the applicable plan may each be increased by:
 - (i) 0.25 percent if the deficiency is less than two percent of covered payroll;
- (ii) 0.5 percent if the deficiency is equal to or greater than two percent of covered payroll and less than or equal to four percent; and
- (iii) 0.75 percent if the deficiency is greater than four percent. Any decrease in employee and employer contribution rates must not result in the total of contribution rates that is less than the total of normal cost and administrative expenses.
- (b) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

EFFECTIVE DATE. This section is effective July 1, 2015.

51.1

51.2

51.3

51.4

51.5

51.6

51.7

51.8

51.9

51.10

51.11

51.12

51.13

51.14

51.15

51.16

51.17

51.18

51.19

51.20

51.21

51.22

51.23

51.24

51.25

51.26

51.27

51.28

51.29

51.30

51.31

51.32

51.33

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

Sec. 4. Minnesota Statutes 2014, section 354.42, subdivision 4d, is amended to read: 52.1 Subd. 4d. Reporting; commission review. A contribution rate increase or decrease 52.2 made under subdivision 4b, as determined by the executive director of the Teachers 52.3 Retirement Association, must be reported to the chair and the executive director of the 52.4 Legislative Commission on Pensions and Retirement on or before the next February 1 and, 52.5 if the Legislative Commission on Pensions and Retirement does not recommend against the 52.6 rate change or does not recommend a modification in the rate change, is effective on the next 52.7 July 1 following the determination by the executive director that a contribution deficiency 52.8 or sufficiency exists based on the most recent actuarial valuation under section 356.215. 52.9 **EFFECTIVE DATE.** This section is effective July 1, 2015. 52.10 52.11 ARTICLE 6 POLICE AND FIREFIGHTER RETIREMENT SUPPLEMENTAL STATE AID 52.12 Section 1. Minnesota Statutes 2014, section 423A.022, subdivision 5, is amended to 52.13 read: 52.14 Subd. 5. Aid termination. (a) The aid program for the State Patrol retirement 52.15 52.16 plan and for the public employees police and fire retirement plan under this section ends on the December 1 next following the actuarial valuation date on which the assets of 52.17 the retirement plan on a market value basis equals or exceeds 90 percent of the total 52.18 actuarial accrued liabilities of the retirement plan as disclosed in an actuarial valuation 52.19 prepared under section 356.215 and the Standards for Actuarial Work promulgated by the 52.20 Legislative Commission on Pensions and Retirement, for the State Patrol retirement plan 52.21 or the public employees police and fire retirement plan, whichever occurs last. 52.22 (b) The aid for municipalities and nonprofit firefighting corporations associated with 52.23 volunteer firefighters relief associations under this section does not terminate. 52.24 **EFFECTIVE DATE.** This section is effective the day following final enactment. 52.25 ARTICLE 7 52.26 STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN LUMP 52.27 SUM RETIREMENT DIVISION MODIFICATIONS 52.28 Section 1. Minnesota Statutes 2014, section 353G.09, subdivision 3, is amended to read: 52.29 Subd. 3. Alternative pension eligibility and computation. (a) An active member 52.30 of the retirement plan is entitled to an alternative lump-sum service pension from the 52.31 retirement plan if the person: 52.32

52.33

(1) has separated from active service with the fire department for at least 30 days;

(2) has attained the age of at least 50 years or the age for receipt of a service pension under the benefit plan of the applicable former volunteer firefighters relief association as of the date immediately prior to before the election of the retirement coverage change, whichever is later;

- (3) has completed at least five years of active service with the fire department and at least five years in total as a member of the applicable former volunteer firefighters relief association or of the retirement plan, but has not rendered at least five years of good time service credit as a member of the retirement plan; and
 - (4) applies in a manner prescribed by the executive director for the service pension.
- (b) If retirement coverage prior to before statewide retirement plan coverage was provided by a defined benefit plan volunteer firefighters relief association, the alternative lump-sum service pension is the service pension amount specified in the bylaws of the applicable former volunteer firefighters relief association either as of the date immediately prior to before the election of the retirement coverage change or as of the date immediately before the termination of firefighting services, whichever is earlier, multiplied by the total number of years of service as a member of that volunteer firefighters relief association and as a member of the retirement plan. If retirement coverage prior to before statewide retirement plan coverage was provided by a defined contribution plan volunteer firefighters relief association, the alternative lump-sum service pension is an amount equal to that portion of the person's account balance that the person was vested for as of the date immediately prior to before the date on which statewide retirement plan coverage was first provided to the person plus six percent annual compound interest from that date until the date immediately prior to before the date of retirement.

Sec. 2. Minnesota Statutes 2014, section 353G.11, subdivision 1, is amended to read:

Subdivision 1. Service pension levels. Except as provided in subdivision 1a, the retirement plan provides the following levels of service pension amounts per full year of good time service credit to be selected at the election of coverage, or, if fully funded, thereafter:

53.29	Level A	\$500 per year of good time service credit
53.30	Level B	\$600 per year of good time service credit
53.31	Level C	\$700 per year of good time service credit
53.32	Level D	\$800 per year of good time service credit
53.33	Level E	\$900 per year of good time service credit
53.34	Level F	\$1,000 per year of good time service credit
53.35	Level G	\$1,250 per year of good time service credit
53.36	Level H	\$1,500 per year of good time service eredit

53.1

53.2

53.3

53.4

53.5

53.6

53.7

53.8

53.9

53.10

53.11

53.12

53.13

53.14

53.15

53.16

53.17

53.18

53.19

53.20

53.21

53.22

53.23

53.24

53.25

53.26

53.27

54.1	Level I	\$2,000 per year of good time service credit
54.2	Level J	\$2,500 per year of good time service credit
54.3	Level K	\$3,000 per year of good time service credit
54.4	Level L	\$3,500 per year of good time service credit
54.5	Level M	\$4,000 per year of good time service credit
54.6	Level N	\$4,500 per year of good time service credit
54.7	Level O	\$5,000 per year of good time service credit
54.8	Level P	\$5,500 per year of good time service credit
54.9	Level Q	\$6,000 per year of good time service credit
54.10	Level R	\$6,500 per year of good time service credit
54.11	Level S	\$7,000 per year of good time service credit
54.12	Level T	\$7,500 per year of good time service eredit
54.13	(1) a minii	num service pension level of \$500 per year;
54.14	(2) a maxi	mum service pension level of \$7,500 per year; and
54.15	(3) 69 serv	vice pension levels between the minimum level and the maximum level
54.16	in \$100 increme	ents.

Sec. 3. Minnesota Statutes 2014, section 353G.11, subdivision 1a, is amended to read:

Subd. 1a. Continuation of prior service pension levels. (a) If a municipality or independent nonprofit firefighting corporation elects to be covered by the retirement plan prior to before January 1, 2010, and selects the \$750 per year of good time service credit service pension amount effective for January 1, 2010, that level continues for the volunteer firefighters of that municipality or independent nonprofit firefighting corporation until a different service pension amount is selected under subdivision 2 after January 1, 2010.

(b) If a municipality or independent nonprofit firefighting corporation elected to be covered by the retirement plan before January 1, 2015, and selected a service pension level under subdivision 1, other than a good time service credit service pension amount under subdivision 1, that level continues for the volunteer firefighters of the municipality or independent nonprofit firefighting corporation until a different service pension amount is selected under subdivision 2 after January 1, 2014.

Sec. 4. Minnesota Statutes 2014, section 353G.11, subdivision 2, is amended to read:

Subd. 2. **Level selection.** At the time of After the election to transfer of retirement coverage, or on April 30 thereafter to the retirement plan, the governing body or bodies of the entity or entities operating the fire department whose firefighters are covered by the retirement plan may request a cost estimate from the executive director of an increase in the service pension level applicable to the active firefighters of the fire department. Within 90 120 days of the receipt of the cost estimate prepared by the executive director using a

54.17

54.18

54.19

54.20

54.21

54.22

54.23

54.24

54.25

54.26

54.27

54.28

54.29

54.30

54.31

54.32

54.33

54.34

54.35

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

procedure certified as accurate by the approved actuary retained by the Public Employees Retirement Association, the governing body or bodies may approve the service pension level change, effective for <u>January 1 of</u> the following calendar year <u>unless the governing body or bodies specify in the approved document an effective date as the January 1 of the second year following the level increase approval. If the approval occurs after April 30, the required municipal contribution for the following calendar year must be recalculated and the results reported to the municipality or municipalities. If not approved in a timely fashion, the service pension level change is considered to have been disapproved.</u>

Sec. 5. Minnesota Statutes 2014, section 353G.11, subdivision 4, is amended to read:

Subd. 4. **Ancillary benefits.** Other than as provided under section 353G.115, no disability, death, funeral, or other ancillary benefit beyond a service pension or a survivor benefit is payable from the retirement plan.

Sec. 6. Minnesota Statutes 2014, section 353G.13, subdivision 1, is amended to read: Subdivision 1. **Eligibility.** An active firefighter who is a member of the retirement plan who also renders firefighting service and has good time service credit in the retirement plan from another fire department, if the <u>number of years of good time</u> service credit in the plan from a combination of <u>nonconcurrent</u> periods totals at least five years, is eligible, upon complying with the other requirements of section 353G.09, to receive a service pension upon filing an application in the manner prescribed by the executive director, computed as provided in subdivision 2.

Sec. 7. Minnesota Statutes 2014, section 353G.13, subdivision 2, is amended to read:

Subd. 2. Combined service pension computation. The service pension payable to a firefighter who qualifies under subdivision 1 is the per year of good time service credit service pension amount in effect for each account in which the firefighter has one or more years of good time service credit as of the date on which the firefighter terminated active service with the fire department associated with the applicable account, multiplied by the number of years of good time service credit that the firefighter has in the applicable account and adjusted for the vesting percentage based on the total number of years of good time service covered in the applicable accounts.

Sec. 8. EFFECTIVE DATE.

Sections 1 to 7 are effective July 1, 2015.

55.1

55.2

55.3

55.4

55.5

55.6

55.7

55.8

55.9

55.10

55.11

55.12

55.13

55.14

55.15

55.16

55.17

55.18

55.19

55.20

55.21

55.22

55.23

55.24

55.25

55.26

55.27

55.28

55.29

55.30

03/18/15 12·04 PM	PENSIONS	LM/LD	LCPR15-04A

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
56.1		ARTICLE 8		
56.2 56.3	STATEWIDE VOLUNTEER BENEFIT RET	FIREFIGHTER RET FIREMENT DIVISIO		N MONTHLY
56.4	Section 1. Minnesota Statutes	2014, section 11A.17, s	subdivision 2, is a	amended to read:
56.5	Subd. 2. Assets. (a) The as	sets of the supplementa	al investment fun	d consist of the
56.6	money certified and transmitted to	o the state board from t	he participating p	oublic retirement
56.7	plans and funds and from the vol	untary statewide lump	-sum volunteer fi	refighter
56.8	retirement plan under section 353	3G.08.		
56.9	(b) With the exception of the	e assets of the voluntar	y statewide lump	-sum volunteer
56.10	firefighter retirement fund, the as	sets must be used to pu	ırchase investmei	nt shares in
56.11	the investment accounts as specif	ied by the plan or fund	. The assets of the	ne voluntary
56.12	statewide lump-sum volunteer fire	efighter retirement fund	l must be invested	d in the volunteer
56.13	firefighter account.			
56.14	(c) These accounts must be	valued at least on a mo	onthly basis but n	nay be valued
56.15	more frequently as determined by	the State Board of Inv	vestment.	
56.16	Sec. 2. Minnesota Statutes 20	14, section 353G.01, su	bdivision 6, is an	nended to read:
56.17	Subd. 6. Fund. "Fund" me	eans the voluntary state	ewide lump-sum	volunteer
56.18	firefighter retirement fund establi	shed under section 353	G.02, subdivisior	13.
56.19	Sec. 3. Minnesota Statutes 20	14, section 353G.01, su	bdivision 7, is an	nended to read:
56.20	Subd. 7. Good time servic	e credit. "Good time se	ervice credit" mea	ans the length of
56.21	service credit for an active firefig	hter that is reported by	the applicable fir	re chief based
56.22	on the minimum firefighter activi	ty standards of the fire	department. The	credit may be
56.23	recognized reported on an annual	or monthly basis.		
		2526.21		

Sec. 4. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision 56.24 to read: 56.25

- Subd. 7a. Lump-sum account. "Lump-sum account" means that portion of the retirement fund that contains the assets applicable to the lump-sum retirement division.
- Sec. 5. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision 56.28 to read: 56.29
- Subd. 7b. Lump-sum retirement division. "Lump-sum retirement division" means 56.30 the division of the plan governed by section 353G.11. 56.31

56.26

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
--	-------------------	----------	-------	------------

57.1	Sec. 6. Minnesota Statutes 2014, Section 353G.01, is amended by adding a subdivision
57.2	to read:
57.3	Subd. 8a. Monthly benefit account. "Monthly benefit account" means that portion
57.4	of the retirement fund that contains the assets applicable to the monthly benefit retirement
57.5	division.
57.6	Sec. 7. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.7	to read:
57.8	Subd. 8b. Monthly benefit retirement division. "Monthly benefit retirement
57.9	division" means the division of the plan governed by section 353G.113.
57.10	Sec. 8. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision
57.11	to read:
57.12	Subd. 10a. Retirement benefit plan document. "Retirement benefit plan
57.13	document", for an account in the monthly benefit retirement division, means the articles of
57.14	incorporation and bylaws of the prior former volunteer firefighters relief association in
57.15	effect on the day before the date on which the retirement coverage transfer under section
57.16	353G.05 occurred or as provided in the most recent modification under section 353G.121.
57.17	Sec. 9. Minnesota Statutes 2014, section 353G.01, subdivision 11, is amended to read:
57.18	Subd. 11. Retirement fund. "Retirement fund" means the voluntary statewide
57.19	lump-sum volunteer firefighter retirement fund established under section 353G.02,
57.20	subdivision 3.
57.21	Sec. 10. Minnesota Statutes 2014, section 353G.01, subdivision 12, is amended to read:
57.22	Subd. 12. Retirement plan. "Retirement plan" means the retirement plan, either
57.23	the lump-sum retirement division or the monthly benefit retirement division, established
57.24	by this chapter.
57.25	Sec. 11. Minnesota Statutes 2014, section 353G.02, is amended to read:
57.26	353G.02 PLAN AND FUND CREATION.
57.27	Subdivision 1. Retirement plan. The voluntary statewide lump-sum volunteer
57.28	firefighter retirement plan, consisting of a lump-sum retirement division and a monthly
57.29	benefit retirement division, is created.
57.30	Subd. 2. Administration. The policy-making, management, and administrative
57.31	functions related to the voluntary statewide lump-sum volunteer firefighter retirement

plan and fund are vested in the board of trustees and the executive director of the Public Employees Retirement Association. Their duties, authority, and responsibilities are as provided in section 353.03. Fiduciary activities of the plan and fund must be undertaken in a manner consistent with chapter 356A.

- Subd. 3. **Retirement fund.** (a) The voluntary statewide lump-sum volunteer firefighter retirement fund, consisting of a lump-sum account and a monthly benefit account, is created. The fund contains the assets attributable to the voluntary statewide lump-sum volunteer firefighter retirement plan.
- (b) The State Board of Investment shall invest those portions of the retirement fund not required for immediate purposes in the voluntary statewide lump-sum volunteer firefighter retirement plan in the statewide lump-sum volunteer firefighter account of the Minnesota supplemental investment fund under section 11A.17.
- (c) The commissioner of management and budget is the ex officio treasurer of the voluntary statewide lump-sum volunteer firefighter retirement fund. The commissioner of management and budget's general bond to the state covers all liability for actions taken as the treasurer of the retirement fund.
- (d) The revenues of the retirement plan beyond investment returns are governed by section 353G.08 and must be deposited in the retirement fund. The disbursements of the retirement plan are governed by section 353G.08. The commissioner of management and budget shall transmit a detailed statement showing all credits to and disbursements from the retirement fund to the executive director monthly.
- Subd. 4. **Audit; actuarial valuation.** (a) The legislative auditor shall periodically audit the voluntary statewide lump-sum volunteer firefighter retirement fund.
- (b) An actuarial valuation of the <u>lump-sum retirement division of the voluntary</u> statewide lump-sum volunteer firefighter retirement plan may be performed periodically as determined to be appropriate or useful by the board. An actuarial valuation of the monthly benefit retirement division of the voluntary statewide volunteer firefighter retirement plan must be performed as frequently as required by government sector generally accepted accounting standards. An actuarial valuation must be performed by the approved actuary retained under section 356.214 and must conform with section 356.215 and the standards for actuarial work. An actuarial valuation must contain sufficient detail for each participating employing entity to ascertain the actuarial condition of its account in the fund and the contribution requirement towards its account.
- Subd. 5. **Legal advisor; attorney general.** (a) The legal advisor of the board and the executive director with respect to the voluntary statewide lump-sum volunteer firefighter retirement plan is the attorney general.

58.1

58.2

58.3

58.4

58.5

58.6

58.7

58.8

58.9

58.10

58.11

58.12

58.13

58.14

58.15

58.16

58.17

58.18

58.19

58.20

58.21

58.22

58.23

58.24

58.25

58.26

58.27

58.28

58.29

58.30

58.31

58.32

58.33

58.34

58.35

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
U3/10/13 14.UT 1 WI	LINDIOND		

(b) The board may sue, petition, be sued, or be petitioned under this chapter with respect to the plan or the fund in the name of the board.

- (c) The attorney general shall represent the board in all actions by the board or against the board with respect to the plan or the fund.
- (d) Venue of all actions related to the plan or fund is in the court for the first judicial district unless the action is an appeal to the Court of Appeals under section 356.96.
- Subd. 6. Initial administrative expenses of the monthly benefit retirement division; allocation of reimbursement. (a) The administration expenses of Public Employees Retirement Association incurred in the establishment of the monthly benefit retirement division of the voluntary statewide volunteer firefighters retirement plan, including any computer programming expenses and any actuarial consultant expenses, are payable from the assets of the initial monthly benefit volunteer firefighter relief association that elects to transfer its administration to the voluntary statewide volunteer firefighter retirement plan, following the transfer of assets.
- (b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must be reimbursed by the next nine monthly benefit volunteer firefighter relief associations that transfer plan administration to the voluntary statewide volunteer firefighters retirement plan. The reimbursement charge for each of the nine is three-tenths of one percent of the market value of assets of the volunteer firefighter relief association as of December 31, 2012. The reimbursement amounts, up to the amount of administrative expenses actually incurred under paragraph (a) in excess of \$33,600, must be credited to the account of the fire department associated with the former monthly benefit volunteer firefighter relief association that first transferred plan administration to the volunteer firefighter retirement plan.

Sec. 12. Minnesota Statutes 2014, section 353G.03, is amended to read:

353G.03 VOLUNTARY STATEWIDE LUMP-SUM VOLUNTEER FIREFIGHTER RETIREMENT PLAN ADVISORY BOARD.

- Subdivision 1. **Establishment.** A Voluntary Statewide Lump-Sum Volunteer Firefighter Retirement Plan Advisory Board is created.
- Subd. 2. **Function; purpose.** The advisory board shall <u>meet periodically to provide</u> advice to the board of trustees of the Public Employees Retirement Association about the retirement coverage needs of volunteer firefighters who are members of the <u>retirement</u> plan and about the legislative and administrative changes that would assist the retirement plan in accommodating volunteer firefighters who are not members of the <u>retirement plan</u>.
- Subd. 3. **Composition.** (a) The advisory board consists of seven eight members.

59.1

59.2

59.3

59.4

59.5

59.6

59.7

59.8

59.9

59.10

59.11

59.12

59.13

59.14

59.15

59.16

59.17

59.18

59.19

59.20

59.21

59.22

59.23

59.24

59.25

59.26

59.27

59.28

59.29

59.30

59.31

59.32

59.33

59.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

60.1	(b) The advisory board members are:
60.2	(1) one representative of Minnesota townships, appointed by the Minnesota
60.3	Association of Townships;
60.4	(2) two representatives of Minnesota cities, appointed by the League of Minnesota
60.5	Cities;
60.6	(3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by the
60.7	Minnesota State Fire Chiefs Association;
60.8	(4) two representatives of Minnesota volunteer firefighters, <u>all</u> who are active
60.9	volunteer firefighters, one of whom is covered by the lump-sum retirement division and
60.10	one of whom is covered by the monthly benefit retirement division, appointed by the
60.11	Minnesota State Fire Chiefs Association;
60.12	(5) one representative of Minnesota volunteer firefighters who is covered by
60.13	the lump-sum retirement division, appointed by the Minnesota State Fire Departments
60.14	Association; and
60.15	(5)(6) one representative of the Office of the State Auditor, designated by the state
60.16	auditor.
60.17	Subd. 4. Term. (a) The initial terms on the advisory board for the Minnesota
60.18	townships representative and the Minnesota fire chiefs representative are one year. The
60.19	initial terms on the advisory board for one of the Minnesota cities representatives and one
60.20	of the Minnesota active volunteer firefighter representatives are two years. The initial
60.21	terms on the advisory board for the other Minnesota cities representative and the other
60.22	Minnesota active volunteer firefighter representative are three years. The term for the
60.23	Office of the State Auditor representative is determined by the state auditor.
60.24	(b) Subsequent Terms on the advisory board other than the Office of the State
60.25	Auditor representative are three years.
60.26	Subd. 5. Compensation of advisory board. The compensation of members of the
60.27	advisory board, other than the Office of the State Auditor representative, is governed by
60.28	section 15.0575, subdivision 3.
60.29	Sec. 13. Minnesota Statutes 2014, section 353G.04, is amended to read:
60.30	353G.04 INFORMATION FROM MUNICIPALITIES AND FIRE
60.31	DEPARTMENTS.
60.32	The chief executive officers of municipalities and fire departments with volunteer
60.33	firefighters covered by the voluntary lump-sum statewide volunteer firefighter retirement
60.34	plan shall provide all relevant information and records requested by the board, the
60.35	executive director, and the State Board of Investment as required to perform their duties.

Sec. 14. Minnesota Statutes 2014, section 353G.05, is amended to read:

353G.05 PLAN COVERAGE ELECTION.

61.1

61.2

61.3

61.4

61.5

61.6

61.7

61.8

61.9

61.10

61.11

61.12

61.13

61.14

61.15

61.16

61.17

61.18

61.19

61.20

61.21

61.22

61.23

61.24

61.25

61.26

61.27

61.28

61.29

61.30

61.31

61.32

61.33

61.34

61.35

61.36

Subdivision 1. **Coverage.** Any municipality or independent nonprofit firefighting corporation may elect to have its volunteer firefighters covered by the <u>lump-sum</u> retirement division or the monthly benefit retirement division of the retirement plan, whichever applies.

- Subd. 2. **Election of coverage; <u>lump sum.</u>** (a) The process for electing coverage of volunteer firefighters by the <u>lump-sum retirement plan division is initiated by a request to the executive director for a cost analysis of the prospective retirement coverage <u>under</u> the lump-sum retirement division.</u>
- (b) If the volunteer firefighters are currently covered by a lump-sum volunteer
 firefighters relief association or a defined contribution volunteer firefighters' relief association governed by chapter 424A, the cost analysis of the prospective retirement coverage must be requested jointly by the secretary of the volunteer firefighters relief association, following approval of the request by the board of the volunteer firefighters relief association, and the chief administrative officer of the entity associated with the relief association, following approval of the request by the governing body of the entity associated with the relief association. If the relief association is associated with more than one entity, the chief administrative officer of each associated entity must execute the request. If the volunteer firefighters are not currently covered by a volunteer firefighters relief association, the cost analysis of the prospective retirement coverage must be requested by the chief administrative officer of the entity operating the fire department. The request must be made in writing and must be made on a form prescribed by the executive director.
- c) The cost analysis of the prospective retirement coverage by the <u>lump-sum</u> retirement division of the statewide retirement plan must be based on the service pension amount under section 353G.11 closest to the service pension amount provided by the volunteer firefighters relief association if the relief association is a lump-sum defined benefit plan, or the amount equal to 95 percent of the most current average account balance per relief association member if the relief association is a defined contribution plan, or to the lowest service pension amount under section 353G.11 if there is no volunteer firefighters relief association, rounded up, and any other service pension amount designated by the requester or requesters. The cost analysis must be prepared using a mathematical procedure certified as accurate by an approved actuary retained by the Public Employees Retirement Association.
- (d) If a cost analysis is requested and a volunteer firefighters' relief association exists that has filed the information required under section 69.051 in a timely fashion, upon

request by the executive director, the state auditor shall provide the most recent data available on the financial condition of the volunteer firefighters relief association, the most recent firefighter demographic data available, and a copy of the current relief association bylaws. If a cost analysis is requested, but no volunteer firefighters relief association exists, the chief administrative officer of the entity operating the fire department shall provide the demographic information on the volunteer firefighters serving as members of the fire department requested by the executive director.

(e) If a cost analysis is requested, the executive director of the State Board of Investment shall review the investment portfolio of the relief association, if applicable, for compliance with the applicable provisions of chapter 11A and for appropriateness for retention under the established investment objectives and investment policies of the State Board of Investment. If the prospective retirement coverage change is approved under paragraph (f), the State Board of Investment may require that the relief association liquidate any investment security or other asset which the executive director of the State Board of Investment has determined to be an ineligible or inappropriate investment for retention by the State Board of Investment. The security or asset liquidation must occur before the effective date of the transfer of retirement plan coverage. If requested to do so by the chief administrative officer of the relief association, the executive director of the State Board of Investment shall provide advice about the best means to conduct the liquidation.

(f) Upon receipt of the cost analysis, the governing body of the municipality or independent nonprofit firefighting corporation associated with the fire department shall either approve or disapprove the retirement coverage change within 120 days. If the retirement coverage change is not acted upon within 120 days, it is deemed to be disapproved. If the retirement coverage change is approved by the applicable governing body, coverage by the voluntary statewide lump-sum volunteer firefighter retirement plan is effective on the next following January 1.

Subd. 3. Election of coverage; monthly benefit. (a) The process for electing coverage of volunteer firefighters by the monthly retirement division is initiated by a request to the executive director for an actuarial cost analysis of the prospective retirement coverage under the monthly benefit retirement division. This request must be made by the secretary of the volunteer firefighters relief association and the chief administrative officer of the entity associated with the relief association, both of which must first obtain approval of the request from their respective municipal governing body or independent nonprofit firefighting corporation. The request must be made in writing and must be made on a form prescribed by the executive director.

62.1

62.2

62.3

62.4

62.5

62.6

62.7

62.8

62.9

62.10

62.11

62.12

62.13

62.14

62.15

62.16

62.17

62.18

62.19

62.20

62.21

62.22

62.23

62.24

62.25

62.26

62.27

62.28

62.29

62.30

62.31

62.32

62.33

62.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

63.1	(b) Coverage by the monthly benefit retirement division may only be elected if
63.2	the volunteer firefighters are covered by a monthly benefit volunteer firefighters relief
63.3	association governed by chapter 424A.
63.4	(c) The cost analysis under paragraph (a) must be prepared by the approved actuary
63.5	retained by the Public Employees Retirement Association. The cost analysis must be
63.6	based on:
63.7	(1) the service pension and other retirement benefit types and amounts in effect for
63.8	the volunteer firefighters relief association as of the date of the request and any other
63.9	amount or amounts designated by the requesters, as disclosed in a special actuarial
63.10	valuation prepared under sections 356.215 and 356.216; and
63.11	(2) the standards for actuarial work, and the actuarial assumptions utilized in the
63.12	most recent prior actuarial valuation, except that the applicable interest rate actuarial
63.13	assumption is six percent.
63.14	(d) The secretary of the volunteer firefighters relief association making the request
63.15	must supply the demographic and financial data necessary for the cost analysis to be
63.16	prepared.
63.17	Subd. 4. Invested assets review. If a cost analysis is requested under subdivision 2
63.18	or 3, the executive director of the State Board of Investment shall review the investment
63.19	portfolio of the relief association, if applicable, for compliance with the applicable
63.20	provisions of chapter 11A and for appropriateness for retention under the established
63.21	investment objectives and investment policies of the State Board of Investment. If the
63.22	prospective retirement coverage change is approved under subdivision 5, the State
63.23	Board of Investment may require that the relief association liquidate any investment
63.24	security or other asset which the executive director of the State Board of Investment has
63.25	determined to be an ineligible or inappropriate investment for retention by the State Board
63.26	of Investment. The security or asset liquidation must occur before the effective date of
63.27	the transfer of retirement plan coverage. If requested to do so by the chief administrative
63.28	officer of the relief association, the executive director of the State Board of Investment
63.29	shall provide advice about the best means to conduct the liquidation.
63.30	Subd. 5. Finalization; coverage transfer. Upon receipt of the cost analysis
63.31	requested under subdivision 2 or 3, the governing body of the municipality or independent
63.32	nonprofit firefighting corporation associated with the fire department shall either approve
63.33	or disapprove the retirement coverage change within 120 days. If the retirement coverage
63.34	change is not acted upon within 120 days, it is deemed to be disapproved. If the retirement

63.35

coverage change is approved by the applicable governing body, coverage by the voluntary

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
U3/10/13 14.UT 1 WI	LINDIOND		

statewide volunteer firefighter retirement plan is effective on the January 1 next following the approval date.

Sec. 15. Minnesota Statutes 2014, section 353G.06, is amended to read:

353G.06 DISESTABLISHMENT OF PRIOR VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION SPECIAL FUND UPON RETIREMENT COVERAGE CHANGE.

Subdivision 1. **Special fund disestablishment.** On the date December 31 immediately prior to the effective date of the coverage change, the special fund of the applicable volunteer firefighters relief association, if one exists, ceases to exist as a pension fund of the association and legal title to the assets of the special fund transfers to the State Board of Investment, with the <u>undivided</u> beneficial title to the assets of the special fund remaining in the applicable volunteer firefighters as a group.

- Subd. 2. **Other relief association changes.** In addition to the transfer and disestablishment of the special fund under subdivision 1, notwithstanding any provisions of chapter 424A or 424B to the contrary, upon the effective date of the change in volunteer firefighter retirement coverage, if the relief association membership elects to retain the relief association <u>as a fraternal organization</u> after the benefit coverage election, the following changes must be implemented with respect to the applicable volunteer firefighters relief association:
- (1) the relief association board of trustees membership is reduced to five, comprised of the fire chief of the fire department and four trustees elected by and from the relief association membership;
- (2) the relief association may only maintain a general fund, which continues to be governed by section 424A.06;
- (3) the relief association is not authorized to receive the proceeds of any state aid or to receive any municipal funds; and
- (4) the relief association may not pay any service pension or benefit that was not authorized as a general fund disbursement under the articles of incorporation or bylaws of the relief association in effect immediately prior to the plan coverage election process.
- Subd. 3. **Successor in interest.** Upon the disestablishment of the special fund of the volunteer firefighters relief association under this section, the voluntary statewide lump-sum volunteer firefighter retirement plan is the successor in interest of the special fund of the volunteer firefighters relief association for all claims against the special fund other than a claim against the special fund, the volunteer firefighters relief association, the municipality, the fire department, or any person connected with the volunteer

64.1

64.2

64.3

64.4

64.5

64.6

64.7

64.8

64.9

64.10

64.11

64.12

64.13

64.14

64.15

64.16

64.17

64.18

64.19

64.20

64.21

64.22

64.23

64.24

64.25

64.26

64.27

64.28

64.29

64.30

64.31

64.32

64.33

64.34

firefighters relief association in a fiduciary capacity under chapter 356A or common law that was based on any act or acts which were not performed in good faith and which constituted a breach of a fiduciary obligation. As the successor in interest of the special fund of the volunteer firefighters relief association, the voluntary statewide lump-sum volunteer firefighter retirement plan may assert any applicable defense in any judicial proceeding which the board of trustees of the volunteer firefighters relief association or the municipality would have been entitled to assert.

Sec. 16. Minnesota Statutes 2014, section 353G.07, is amended to read:

353G.07 CERTIFICATION OF GOOD TIME SERVICE CREDIT.

- (a) Annually, by March 31, the fire chief of the fire department with firefighters who are active members of <u>either</u> the <u>lump-sum</u> retirement plan <u>division</u> or the monthly benefit retirement division shall certify to the executive director the good time service credit for the previous calendar year of each firefighter rendering active service with the fire department.
- (b) The fire chief shall provide to each firefighter rendering active service with the fire department notification of the amount of good time service credit rendered by the firefighter for the calendar year. The good time service credit notification must be provided to the firefighter 60 days before its certification to the executive director of the Public Employees Retirement Association, along with an indication of the process for the firefighter to challenge the fire chief's determination of good time service credit. If the good time service credit amount is challenged in a timely fashion, the fire chief shall hold a hearing on the challenge, accept and consider any additional pertinent information, and make a final determination of good time service credit. The final determination of good time service credit by the fire chief is not reviewable by the executive director of the Public Employees Retirement Association or by the board of trustees of the Public Employees Retirement Association.
- (c) The good time service credit certification is an official public document. If a false good time service credit certification is filed or if false information regarding good time service credits is provided, section 353.19 applies.
- (d) The good time service credit certification must be expressed as a percentage of a full year of service during which an active firefighter rendered at least the minimum level and quantity of fire suppression, emergency response, fire prevention, or fire education duties required by the fire department under the rules and regulations applicable to the fire department. No more than one year of good time service credit may be certified for a calendar year.

65.1

65.2

65.3

65.4

65.5

65.6

65.7

65.8

65.9

65.10

65.11

65.12

65.13

65.14

65.15

65.16

65.17

65.18

65.19

65.20

65.21

65.22

65.23

65.24

65.25

65.26

65.27

65.28

65.29

65.30

65.31

65.32

65.33

(e) If a firefighter covered by the retirement plan leaves active firefighting service to render active military service that is required to be eovered governed by the federal Uniformed Services Employment and Reemployment Rights Act, as amended, the person must be certified as providing a full year of good time service credit in each year of the military service, up to the applicable limit of the federal Uniformed Services Employment and Reemployment Rights Act. If the firefighter does not return from the military service in compliance with the federal Uniformed Services Employment and Reemployment Rights Act, the good time service credits applicable to that military service credit period are forfeited and cancel at the end of the calendar year in which the federal law time limit occurs.

Sec. 17. Minnesota Statutes 2014, section 353G.08, is amended to read:

353G.08 RETIREMENT PLAN FUNDING; DISBURSEMENTS.

Subdivision 1. **Annual funding requirements; lump-sum retirement division.** (a) Annually, the executive director shall determine the funding requirements of each account in the <u>lump-sum retirement division of the</u> voluntary statewide lump-sum volunteer firefighter retirement plan on or before August 1. The funding requirements as directed computed under this section, subdivision must be determined using a mathematical procedure developed and certified as accurate by an the approved actuary retained by the Public Employees Retirement Association and <u>must be based on present value factors using a six percent interest rate, without any decrement assumptions. The funding requirements must be certified to the entity or entities associated with the fire department whose active firefighters are covered by the retirement plan.</u>

- (b) The overall funding balance of each <u>lump-sum</u> account for the current calendar year must be determined in the following manner:
- (1) The total accrued liability for all active and deferred members of the account as of December 31 of the current year must be calculated based on the good time service credit of active and deferred members as of that date.
- (2) The total present assets of the account projected to December 31 of the current year, including receipts by and disbursements from the account anticipated to occur on or before December 31, must be calculated. To the extent possible, the market value of assets must be utilized in making this calculation.
- (3) The amount of the total present assets calculated under clause (2) must be subtracted from the amount of the total accrued liability calculated under clause (1). If the amount of total present assets exceeds the amount of the total accrued liability, then the account is considered to have a surplus over full funding. If the amount of the total present

66.1

66.2

66.3

66.4

66.5

66.6

66.7

668

66.9

66.10

66.11

66.12

66.13

66.14

66.15

66.16

66.17

66.18

66.19

66.20

66.21

66.22

66.23

66.24

66.25

66.26

66.27

66.28

66.29

66.30

66.31

66.32

66.33

66.34

assets is less than the amount of the total accrued liability, then the account is considered to have a deficit from full funding. If the amount of total present assets is equal to the amount of the total accrued liability, then the special fund is considered to be fully funded.

- (c) The financial requirements of each <u>lump-sum</u> account for the following calendar year must be determined in the following manner:
- (1) The total accrued liability for all active and deferred members of the account as of December 31 of the calendar year next following the current calendar year must be calculated based on the good time service used in the calculation under paragraph (b), clause (1), increased by one year.
- (2) The increase in the total accrued liability of the account for the following calendar year over the total accrued liability of the account for the current year must be calculated.
- (3) The amount of anticipated future administrative expenses of the account must be calculated by multiplying the dollar amount of the administrative expenses for the most recent prior calendar year by the factor of 1.035.
- (4) If the account is fully funded, the financial requirement of the account for the following calendar year is the total of the amounts calculated under clauses (2) and (3).
- (5) If the account has a deficit from full funding, the financial requirement of the account for the following calendar year is the total of the amounts calculated under clauses (2) and (3) plus an amount equal to one-tenth of the amount of the deficit from full funding of the account.
- (6) If the account has a surplus over full funding, the financial requirement of the account for the following calendar year is the financial requirement of the account calculated as though the account was fully funded under clause (4) and, if the account has also had a surplus over full funding during the prior two years, additionally reduced by an amount equal to one-tenth of the amount of the surplus over full funding of the account.
- (d) The required contribution of the entity or entities associated with the fire department whose active firefighters are covered by the lump-sum retirement plan division is the annual financial requirements of the lump-sum account of the retirement plan under paragraph (c) reduced by the amount of any fire state aid payable under sections 69.011 to 69.051 or any police and firefighter supplemental state aid payable under section 423A.022 that is reasonably anticipated to be received by the retirement plan attributable to the entity or entities during the following calendar year, and an amount of interest on the assets projected to be received during the following calendar year calculated at the rate of six percent per annum. The required contribution must be allocated between the entities if more than one entity is involved. A reasonable amount of anticipated fire state

67.1

67.2

67.3

67.4

67.5

67.6

67.7

67.8

67.9

67.10

67.11

67.12

67.13

67.14

67.15

67.16

67.17

67.18

67.19

67.20

67.21

67.22

67.23

67.24

67.25

67.26

67.27

67.28

67.29

67.30

67.31

67.32

67.33

67.34

aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.

- (e) The required contribution calculated in paragraph (d) must be paid to the retirement plan on or before December 31 of the year for which it was calculated. If the contribution is not received by the retirement plan by December 31, it is payable with interest at an annual compound rate of six percent from the date due until the date payment is received by the retirement plan. If the entity does not pay the full amount of the required contribution, the executive director shall collect the unpaid amount under section 353.28, subdivision 6.
- Subd. 1a. Annual funding requirements; monthly benefit retirement division.

 (a) Annually, the executive director shall determine the funding requirements of each monthly benefit account in the voluntary statewide volunteer firefighter retirement plan on or before August 1.
- (b) The executive director must determine the funding requirements of a monthly benefit account under this subdivision from:
- (1) the most recent actuarial valuation normal cost, administrative expense, including the cost of a regular actuarial valuation, and amortization results for the account determined by the approved actuary retained by the retirement association under sections 356.215 and 356.216; and
- (2) the standards for actuarial work, utilizing a six percent interest rate actuarial assumption and other actuarial assumptions approved under section 356.215, subdivision 18:
- (i) with that portion of any unfunded actuarial accrued liability attributable to a benefit increase to be amortized over a period of 20 years from the date of the benefit change;
- (ii) with that portion of any unfunded actuarial accrued liability attributable to an assumption change or an actuarial method change to be amortized over a period of 20 years from the date of the assumption or method change;
- (iii) with that portion of any unfunded actuarial accrued liability attributable to an investment loss to be amortized over a period of ten years from the date of investment loss; and
- (iv) with the balance of any net unfunded actuarial accrued liability to be amortized over a period of five years from the date of the actuarial valuation.
- (c) The required contributions of the entity or entities associated with the fire department whose active firefighters are covered by the monthly benefit retirement division are the annual financial requirements of the monthly benefit account of the retirement plan under paragraph (b) reduced by the amount of any fire state aid payable

68.1

68.2

68.3

68.4

68.5

68.6

68.7

68.8

68.9

68.10

68.11

68.12

68.13

68.14

68.15

68.16

68.17

68.18

68.19

68.20

68.21

68.22

68.23

68.24

68 25

68.26

68.27

68.28

68.29

68.30

68.31

68.32

68.33

68.34

68.35

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

under sections 69.011 to 69.051, or any police and firefighter retirement supplemental state aid payable under section 423A.022, that is reasonably anticipated to be received by the retirement plan attributable to the entity or entities during the following calendar year.

The required contribution must be allocated between the entities if more than one entity is involved. A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.

- (d) The required contribution calculated in paragraph (c) must be paid to the retirement plan on or before December 31 of the year for which it was calculated. If the contribution is not received by the retirement plan by December 31, it is payable with interest at an annual compound rate of six percent from the date due until the date payment is received by the retirement plan. If the entity does not pay the full amount of the required contribution, the executive director shall collect the unpaid amount under section 353.28, subdivision 6.
- Subd. 2. Cash flow funding requirement. If the executive director determines that an a lump-sum retirement or a monthly benefit retirement account in the voluntary statewide lump-sum volunteer firefighter retirement plan has insufficient assets to meet the service pensions determined expected to be payable from the account over the succeeding two years, the executive director shall certify the amount of the potential service pension shortfall to the municipality or municipalities and the municipality or municipalities shall make an additional employer contribution to the account within ten days of the certification. If more than one municipality is associated with the account, unless the municipalities agree to and implement a different allocation, the municipalities shall allocate the additional employer contribution one-half in proportion to the population of each municipality and one-half in proportion to the estimated market value of the property of each municipality.
- Subd. 2a. **Additional municipal contributions authorized.** (a) At the discretion of the municipality or the independent nonprofit firefighting corporation associated with a fire department covered by a voluntary statewide lump-sum volunteer firefighter retirement plan account, the municipality or the corporation may make additional contributions to the applicable account.
- (b) The executive director of the Public Employees Retirement Association may specify requirements as to the form, timing, and accompanying information for contributions made under this subdivision.
- (c) Any contributions made under this subdivision must be included as total present assets of the account for the calculation of any subsequent annual funding requirements for the account under subdivision 1 or <u>1a or</u> for the calculation of any cash flow funding requirement under subdivision 2.

69.1

69.2

69.3

69.4

69.5

69.6

69.7

69.8

69.9

69.10

69.11

69.12

69.13

69.14

69.15

69.16

69.17

69.18

69.19

69.20

69.21

69.22

69.23

69.24

69.25

69.26

69.27

69.28

69.29

69.30

69.31

69.32

69.33

69.34

69.35

Subd. 3. **Authorized account disbursements.** The assets <u>of a lump-sum retirement account or of a monthly benefit retirement account</u> of the retirement fund may only be disbursed for:

- (1) the administrative expenses of the retirement plan;
- (2) the investment expenses of the retirement fund;

70.1

70.2

70.3

70.4

70.5

70.8

70.10

70.11

70.12

70.13

70.14

70.15

70.16

70.17

70.18

70.19

70.20

70.21

70.22

70.23

70.24

70.25

70.26

70.27

70.28

- 70.6 (3) the service pensions payable under section 353G.10, 353G.11, 353G.14, or 70.7 353G.15;
 - (4) the survivor benefits payable under section 353G.12; and
- 70.9 (5) the disability benefit coverage insurance premiums under section 353G.115.

Sec. 18. Minnesota Statutes 2014, section 353G.09, is amended to read:

353G.09 RETIREMENT BENEFIT ELIGIBILITY.

Subdivision 1. **Entitlement.** Except as provided in subdivision 3, an active member of the retirement plan is entitled to a lump-sum service pension from the retirement plan if the person:

- (1) has separated from active service with the fire department for at least 30 days;
- (2) has attained the age of at least 50 years;
- (3) has completed at least five years of good time service credit as a member of the retirement plan if the person is a member of the lump-sum retirement division or has completed at least the minimum number of years of good time service credit as a member of the retirement plan specified in the retirement benefit plan document attributable to the applicable fire department if the person is a member of the monthly benefit retirement division; and
 - (4) applies in a manner prescribed by the executive director for the service pension.
- Subd. 2. **Vesting schedule; nonforfeitable portion of service pension.** (a) If an active member of the lump-sum retirement division has completed less than 20 years of good time service credit as a member of the lump-sum retirement division of the plan, the person's entitlement to a service pension is equal to the nonforfeitable percentage of the applicable service pension amount, as follows:

70.29 70.30	Completed years of good time service credit	Nonforfeitable percentage of the service pension
70.31	5	40 percent
70.32	6	44 percent
70.33	7	48 percent
70.34	8	52 percent
70.35	9	56 percent
70.36	10	60 percent

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

71.1	11	64 percent
71.2	12	68 percent
71.3	13	72 percent
71.4	14	76 percent
71.5	15	80 percent
71.6	16	84 percent
71.7	17	88 percent
71.8	18	92 percent
71.9	19	96 percent
71.10	20 and thereafter	100 percent

- (b) If an active member of the monthly benefit retirement division has completed less than 20 years of good time service credit as a member of the monthly benefit retirement division of the plan, the person's entitlement to a service pension must be governed by the retirement benefit plan document attributable to the applicable fire department.
- Subd. 3. **Alternative <u>lump-sum</u> pension eligibility and computation.** (a) An active member of the <u>lump-sum retirement division of the retirement plan is entitled to an alternative lump-sum service pension from the retirement plan if the person:</u>
 - (1) has separated from active service with the fire department for at least 30 days;
- (2) has attained the age of at least 50 years or the age for receipt of a service pension under the benefit plan of the applicable former volunteer firefighters relief association as of the date immediately prior to the election of the retirement coverage change, whichever is later;
- (3) has completed at least five years of active service with the fire department and at least five years in total as a member of the applicable former volunteer firefighters relief association or of the <u>lump-sum</u> retirement division of the retirement plan, but has not rendered at least five years of good time service credit as a member of the <u>lump-sum</u> retirement <u>division of the plan</u>; and
 - (4) applies in a manner prescribed by the executive director for the service pension.
- (b) If retirement coverage prior to statewide retirement plan coverage was provided by a defined benefit lump-sum retirement plan volunteer firefighters relief association, the alternative lump-sum service pension is the service pension amount specified in the bylaws of the applicable former volunteer firefighters relief association either as of the date immediately prior to before the election of the retirement coverage change or as of the date immediately before the termination of firefighting services, whichever is earlier, multiplied by the total number of years of service as a member of that volunteer firefighters relief association and as a member of the retirement plan. If retirement coverage prior to before statewide retirement plan coverage was provided by a defined contribution plan

71.11

71.12

71.13

71.14

71.15

71.16

71.17

71.18

71.19

71.20

71.21

71.22

71.23

71.24

71.25

71.26

71.27

71.28

71.29

71.30

71.31

71.32

71.33

71.34

71.35

71.36

volunteer firefighters relief association, the alternative lump-sum service pension is an amount equal to the person's account balance as of the date immediately <u>prior to before</u> the date on which statewide retirement plan coverage was first provided to the person plus six percent annual compound interest from that date until the date immediately <u>prior</u> to <u>before</u> the date of retirement.

Sec. 19. Minnesota Statutes 2014, section 353G.10, is amended to read:

353G.10 DEFERRED SERVICE PENSION AMOUNT.

72.1

72.2

72.3

72.4

72.5

72.6

72.7

72.8

72.9

72.10

72.11

72.12

72.13

72.14

72.15

72.16

72.17

72.18

72.19

72.23

A person who was an active member of a fire department covered by either the lump-sum retirement division or the monthly benefit retirement division of the retirement plan who has separated from active firefighting service for at least 30 days and who has completed at least five years of good time service credit, but has not attained the age of 50 years, is entitled to a deferred service pension on or after attaining the age of 50 years and applying in a manner specified by the executive director for the service pension. The service pension payable is the nonforfeitable percentage of the service pension under section 353G.09, subdivision 2, and is payable without any interest on or increase in the service pension over the period of deferral.

Sec. 20. Minnesota Statutes 2014, section 353G.11, is amended to read:

\$500 per year of good time service credit

353G.11 <u>LUMP-SUM RETIREMENT DIVISION</u> SERVICE PENSION LEVELS.

Subdivision 1. **Levels; lump-sum retirement division.** The <u>lump-sum retirement</u>

division of the retirement plan provides the following levels of service pension amounts to

be selected at the election of coverage, or, if fully funded, thereafter:

, 2.23	20,0111	\$200 per year of 8000 time service create	
72.24	Level B	\$600 per year of good time service credit	
72.25	Level C	\$700 per year of good time service credit	
72.26	Level D	\$800 per year of good time service credit	
72.27	Level E	\$900 per year of good time service credit	
72.28	Level F	\$1,000 per year of good time service credit	
72.29	Level G	\$1,250 per year of good time service credit	
72.30	Level H	\$1,500 per year of good time service credit	
72.31	Level I	\$2,000 per year of good time service credit	
72.32	Level J	\$2,500 per year of good time service credit	
72.33	Level K	\$3,000 per year of good time service credit	
72.34	Level L	\$3,500 per year of good time service credit	
72.35	Level M	\$4,000 per year of good time service credit	
72.36	Level N	\$4,500 per year of good time service credit	

Level A

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

73.1	Level O	\$5,000 per year of good time service credit
73.2	Level P	\$5,500 per year of good time service credit
73.3	Level Q	\$6,000 per year of good time service credit
73.4	Level R	\$6,500 per year of good time service credit
73.5	Level S	\$7,000 per year of good time service credit
73.6	Level T	\$7,500 per year of good time service credit

73.7

73.8

73.9

73.10

73.11

73.12

73.13

73.14

73.15

73.16

73.17

73.18

73.19

73.20

73.21

73.22

73.23

73.24

73.25

73.26

73.27

73.28

73.29

73.30

73.31

73.32

73.33

73.34

73.35

Subd. 1a. Continuation of prior <u>lump-sum</u> service pension levels. If a municipality or independent nonprofit firefighting corporation <u>elects elected</u> to be covered by the <u>lump-sum</u> retirement division of the retirement plan prior to <u>before</u> January 1, 2010, and <u>selects selected</u> the \$750 per year of good time service credit service pension amount effective for January 1, 2010, that level continues for the volunteer firefighters of that municipality or independent nonprofit firefighting corporation until a different service pension amount is selected under subdivision 2 after January 1, 2010.

- Subd. 2. <u>Lump-sum retirement division</u> level selection. At the time of the election to transfer retirement coverage to the lump-sum retirement division of the retirement plan, or on April 30 thereafter, the governing body or bodies of the entity or entities operating the fire department whose firefighters are covered by the retirement plan may request a cost estimate from the executive director of an increase in the service pension level applicable to the active firefighters of the fire department. Within 90 days of the receipt of the cost estimate prepared by the executive director using a procedure certified as accurate by the approved actuary retained by the Public Employees Retirement Association, the governing body or bodies may approve the service pension level change, effective for the following calendar year. If not approved in a timely fashion, the service pension level change is considered to have been disapproved.
- Subd. 3. **Supplemental benefit.** The <u>lump-sum retirement account of the retirement</u> plan also shall pay a supplemental benefit as provided for in section 424A.10.
- Subd. 4. **Ancillary benefits.** Except as provided in section 353G.115 or 353G.12, no disability, death, funeral, or other ancillary benefit beyond a service pension or a survivor benefit is payable from the lump-sum retirement account of the retirement plan.

Sec. 21. [353G.112] MONTHLY BENEFIT RETIREMENT DIVISION SERVICE PENSION LEVELS.

The service pension amount for the firefighters of a fire department covered by the monthly benefit retirement division of the retirement plan is the amount specified in the retirement benefit plan document applicable to the fire department.

Sec. 22. Minnesota Statutes 2014, section 353G.115, is amended to read:

353G.115 DISABILITY BENEFIT COVERAGE; AUTHORITY FOR CASUALTY INSURANCE.

74.1

74.2

74.3

74.4

74.5

74.6

74.7

74.8

74.9

74.10

74.11

74.12

74.13

74.14

74.15

74.16

74.17

74.18

74.19

74.20

74.21

74.22

74.23

74.24

- (a) Except as provided in paragraph (b) or (c), no disability benefit is payable from the statewide retirement plan.
- (b) If the board approves the arrangement, disability coverage for the lump-sum retirement division of the statewide retirement plan members may be provided through a group disability insurance policy obtained from an insurance company licensed to do business in this state. The lump-sum retirement account of the voluntary statewide lump-sum volunteer firefighter retirement plan is authorized to pay the premium for the disability insurance authorized by this paragraph. The proportional amount of the total annual disability insurance premium must be added to the required contribution amount determined under section 353G.08.
- (c) The disability benefit coverage for the monthly benefit retirement division is the disability service pension amount specified in the retirement benefit plan document applicable to the fire department, applicable former volunteer firefighters relief association in effect as of the last day before the date on which retirement coverage transferred to the voluntary statewide volunteer firefighter retirement plan, subject to all conditions and limitations in the disability service pension specified therein.
- Sec. 23. Minnesota Statutes 2014, section 353G.12, subdivision 2, is amended to read:
- Subd. 2. <u>Lump-sum retirement plan</u>; <u>survivor benefit amount</u>. The amount of the <u>survivor benefit for the lump-sum retirement division</u> is the amount of the <u>lump-sum retirement division</u> service pension that would have been payable to the member of the <u>lump-sum retirement plan</u> division on the date of death if the member had been age 50 or older on that date.
- Sec. 24. Minnesota Statutes 2014, section 353G.12, is amended by adding a subdivision to read:
- Subd. 3. Monthly benefit retirement plan; survivor benefit amount. The amount of the survivor benefit for the monthly benefit retirement division is the survivor service pension amount specified in the retirement benefit plan document applicable to the fire department, subject to all conditions and limitations for the benefit specified therein.
- 74.30 Sec. 25. [353G.121] MONTHLY BENEFIT RETIREMENT DIVISION; 74.31 POST-TRANSFER BENEFIT PLAN DOCUMENT MODIFICATIONS.

(a) The fire chief of a fire department that has an active membership who are covered by the monthly benefit retirement division of the statewide retirement plan may initiate the process of modifying the retirement benefit plan document under this section.

- (b) The modification procedure is initiated when the applicable fire chief files with the executive director of the Public Employees Retirement Association a written summary of the desired benefit plan document modification, the proposed benefit plan document modification language, a written request for the preparation of an actuarial cost estimate for the proposed benefit plan document modification, and payment of the estimated cost of the actuarial cost estimate.
- (c) Upon receipt of the modification request and related documents, the executive director shall review the language of the proposed benefit plan document modification and, if a clarification is needed in the submitted language, shall inform the fire chief of the necessary clarification. Once the proposed benefit plan document modification language has been clarified by the fire chief and resubmitted to the executive director, the executive director shall arrange for the approved actuary retained by the Public Employees Retirement Association to prepare a benefit plan document modification cost estimate under the applicable provisions of section 356.215 and of the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement. Upon completion of the benefit plan document modification cost estimate, the executive director shall forward the estimate to the fire chief who requested it and to the chief financial officer of the municipality or entity with which the fire department is primarily associated.
- (d) The fire chief, upon receipt of the cost estimate, shall circulate the cost estimate with the active firefighters in the fire department and shall take reasonable steps to provide the estimate results to any affected retired members of the fire department and their beneficiaries. The chief financial officer of the municipality or entity associated with the fire department shall present the proposed modification language and the cost estimate to the governing body of the municipality or entity for its consideration at a public hearing held for that purpose.
- (e) If the governing body of the municipality or entity approves the modification language, the chief administrative officer of the municipality or entity shall notify the executive director of the Public Employees Retirement Association and the secretary of state of that approval. The benefit plan document modification is effective on the January 1 next following the date of filing the approval with the Public Employees Retirement Association and the state auditor.

Sec. 26. Minnesota Statutes 2014, section 353G.13, is amended to read:

75.1

75.2

75.3

75.4

75.5

75.6

75.7

75.8

75.9

75.10

75.11

75.12

75.13

75.14

75.15

75.16

75.17

75.18

75.19

75.20

75.21

75.22

75.23

75.24

75.25

75.26

75.27

75.28

75.29

75.30

75.31

75.32

75.33

75.34

353G.13 LUMP-SUM RETIREMENT DIVISION; PORTABILITY.

76.1

76.2

76.3

76.4

76.5

76.6

76.7

76.8

76.9

76.10

76.11

76.12

76.13

76.14

76.15

76.16

76.17

76.18

76.19

76.20

76.21

76.22

76.23

76.24

76.25

76.26

76.27

76.28

76.29

76.30

76.31

76.32

76.33

76.34

Subdivision 1. **Eligibility.** An active firefighter who is a member of the <u>lump-sum</u> retirement division of the retirement plan who also renders firefighting service and has good time service credit in the <u>lump-sum</u> retirement division of the retirement plan from another fire department, if the good time service credit in the plan from a combination of periods totals at least five years, is eligible, upon complying with the other requirements of section 353G.09, to receive a <u>lump-sum</u> service pension upon filing an application in the manner prescribed by the executive director, computed as provided in subdivision 2.

Subd. 2. **Combined service pension computation.** The <u>lump-sum</u> service pension payable to a firefighter who qualifies under subdivision 1 is the per year of good time <u>lump-sum</u> service credit service pension amount in effect for each <u>lump-sum</u> retirement account in which the firefighter has good time service credit as of the date on which the firefighter terminated active service with the fire department associated with the applicable account, multiplied by the number of years of good time service credit that the firefighter has in the applicable account.

Subd. 3. **Payment.** A <u>lump-sum</u> service pension under this section must be paid in a single payment, with the applicable portion of the total <u>lump-sum</u> service pension payment amount deducted from each lump-sum retirement account.

Sec. 27. Minnesota Statutes 2014, section 353G.14, is amended to read:

353G.14 PURCHASE OF ANNUITY CONTRACTS.

The executive director may purchase an annuity contract on behalf of a retiring firefighter retiring from the lump-sum retirement division of the statewide retirement plan with a total premium payment in an amount equal to the lump-sum service pension payable under section 353G.09 if the purchase was requested by the retiring firefighter in a manner prescribed by the executive director. The annuity contract must be purchased from an insurance carrier that is licensed to do business in this state. If purchased, the annuity contract is in lieu of any service pension or other benefit from the lump-sum retirement plan of the retirement plan. The annuity contract may be purchased at any time after the volunteer firefighter discontinues active service, but the annuity contract must stipulate that no annuity amounts are payable before the former volunteer firefighter attains the age of 50.

Sec. 28. Minnesota Statutes 2014, section 353G.15, is amended to read:

353G.15 INDIVIDUAL RETIREMENT ACCOUNT TRANSFER.

Upon receipt of a determination that the <u>voluntary statewide volunteer firefighter</u> retirement plan is a qualified pension plan under section 401(a) of the Internal Revenue

Code, as amended, the executive director, upon request, shall transfer the <u>a lump-sum</u> service pension amount under sections 353G.08 and 353G.11 of a former volunteer firefighter who has terminated active firefighting services covered by the <u>lump-sum</u> retirement division of the statewide plan and who has attained the age of at least 50 years to the person's individual retirement account under section 408(a) of the federal Internal Revenue Code, as amended. The transfer request must be in a manner prescribed by the executive director and must be filed by the former volunteer firefighter who has sufficient service credit to be entitled to a service pension or, following the death of a participating active firefighter, must be filed by the deceased firefighter's surviving spouse.

Sec. 29. Minnesota Statutes 2014, section 353G.16, is amended to read:

353G.16 EXEMPTION FROM PROCESS.

77.1

77.2

77.3

77.4

77.5

77.6

77.7

77.8

77.9

77.10

77.11

77.12

77.13

77.14

77.15

77.16

77.17

77.33

77.34

77.35

77.36

The provisions of section 356.401 apply to the <u>voluntary statewide volunteer</u> firefighter retirement plan.

Sec. 30. Minnesota Statutes 2014, section 356.215, subdivision 8, is amended to read:

Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the applicable following interest assumption:

(1) select and ultimate interest rate assumption

77.18	plan	ultimate interest
77.19	pian	rate assumption
77.20	general state employees retirement plan	8.5%
77.21	correctional state employees retirement plan	8.5
77.22	State Patrol retirement plan	8.5
77.23 77.24 77.25	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
77.26	judges retirement plan	8.5
77.27	general public employees retirement plan	8.5
77.28	public employees police and fire retirement plan	8.5
77.29 77.30	local government correctional service retirement plan	8.5
77.31	teachers retirement plan	8.5
77.32	St. Paul teachers retirement plan	8.5

Except for the legislators retirement plan and the constitutional officers calculation of total plan liabilities, the select preretirement interest rate assumption for the period after June 30, 2012, through June 30, 2017, is 8 percent.

(2) single rate interest rate assumption

78.1	nlan	interest rate			
78.2	plan Bloomington Fire Department Relief Association	assumption 6			
78.3 78.4	local monthly benefit volunteer firefighters relief	5			
78.5	associations	J			
78.6 78.7	monthly benefit retirement plans in the statewide volunteer firefighter retirement plan	<u>6</u>			
78.8	(b)(1) If funding stability has been attained, the	e valuation must use a postretirement			
78.9	adjustment rate actuarial assumption equal to the pos	stretirement adjustment rate specified			
78.10	in section 354A.27, subdivision 7; 354A.29, subdivi	sion 9; or 356.415, subdivision 1,			
78.11	whichever applies.				
78.12	(2) If funding stability has not been attained, t	he valuation must use a select			
78.13	postretirement adjustment rate actuarial assumption	equal to the postretirement adjustment			
78.14	rate specified in section 354A.27, subdivision 6a; 35	34A.29, subdivision 8; or 356.415,			
78.15	subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever appl	ies, for a period ending when the			
78.16	approved actuary estimates that the plan will attain to	he defined funding stability measure,			
78.17	and thereafter an ultimate postretirement adjustment	rate actuarial assumption equal			
78.18	to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29,				
78.19	subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning				
78.20	when funding stability is projected to be attained.				
78.21	(c) The actuarial valuation must use the applicable following single rate future salary				
78.22	increase assumption, the applicable following modified single rate future salary increase				
78.23	assumption, or the applicable following graded rate	future salary increase assumption:			
78.24	(1) single rate future salary increase assumption	on			
78.25	plan	future salary increase assumption			
78.26	legislators retirement plan	5%			
78.27	judges retirement plan	3			
78.28 78.29	Bloomington Fire Department Relief Association	4			
78.30	(2) age-related future salary increase age-related	ed select and ultimate future salary			
78.31	increase assumption or graded rate future salary incr	rease assumption			
78.32	plan	future salary increase assumption			
78.33	local government correctional service retirement pla	n assumption B			
78.34	St. Paul teachers retirement plan	assumption A			
78.35	For plans other than the St. Paul teachers				
78.36	retirement plan and the local government				
78.37	correctional service retirement plan, the				
78.38	select calculation is: during the designated				

select period, a designated percentage rate 79.1 is multiplied by the result of the designated 79.2 integer minus T, where T is the number of 79.3 completed years of service, and is added 79.4 to the applicable future salary increase 79.5 assumption. The designated select period 79.6 is ten years and the designated integer is 79.7 ten for the local government correctional 79.8 service retirement plan and 15 for the St. 79.9 79.10 Paul Teachers Retirement Fund Association. The designated percentage rate is 0.2 percent 79.11 for the St. Paul Teachers Retirement Fund 79.12 Association. 79.13

79.14

The ultimate future salary increase assumption is:

79.15	age	A	В
79.16	16	5.9%	9%
79.17	17	5.9	9
79.18	18	5.9	9
79.19	19	5.9	9
79.20	20	5.9	9
79.21	21	5.9	8.75
79.22	22	5.9	8.5
79.23	23	5.85	8.25
79.24	24	5.8	8
79.25	25	5.75	7.75
79.26	26	5.7	7.5
79.27	27	5.65	7.25
79.28	28	5.6	7
79.29	29	5.55	6.75
79.30	30	5.5	6.75
79.31	31	5.45	6.5
79.32	32	5.4	6.5
79.33	33	5.35	6.5
79.34	34	5.3	6.25
79.35	35	5.25	6.25
79.36	36	5.2	6
79.37	37	5.15	6
79.38	38	5.1	6
79.39	39	5.05	5.75
79.40	40	5	5.75

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

80.1	41	4.95	5.75
80.2	42	4.9	5.5
80.3	43	4.85	5.25
80.4	44	4.8	5.25
80.5	45	4.75	5
80.6	46	4.7	5
80.7	47	4.65	5
80.8	48	4.6	5
80.9	49	4.55	5
80.10	50	4.5	5
80.11	51	4.45	5
80.12	52	4.4	5
80.13	53	4.35	5
80.14	54	4.3	5
80.15	55	4.25	4.75
80.16	56	4.2	4.75
80.17	57	4.15	4.5
80.18	58	4.1	4.25
80.19	59	4.05	4.25
80.20	60	4	4.25
80.21	61	4	4.25
80.22	62	4	4.25
80.23	63	4	4.25
80.24	64	4	4.25
80.25	65	4	4
80.26	66	4	4
80.27	67	4	4
80.28	68	4	4
80.29	69	4	4
80.30	70	4	4

(3) service-related ultimate future salary increase assumption

80.32 80.33	general state employees retirement plan of the Minnesota State Retirement System					assumj	ption A
80.34 80.35	general employees retirement plan of the Public Employees Retirement Association					assum	ption B
80.36	Teachers Retirement Association					assum	ption C
80.37	public employees police and fire retirement plan				n	assumj	ption D
80.38	State Patrol retirement plan					assum	ption E
80.39 80.40						assum	ption F
80.41	service						
80.42	length	A	В	C	D	E	F
80 43	1	10.5%	12.03%	12%	13%	8%	6%

	03/18/15 12:04	4 PM		PENSION	S LI	M/LD	LCPR15-04A
81.1	2	8.1	8.9	9	11	7.5	5.85
81.2	3	6.9	7.46	8	9	7.5	5.7
81.3	4	6.2	6.58	7.5	8	6.75	5.55
81.4	5	5.7	5.97	7.25	6.5	6.5	5.4
81.5	6	5.3	5.52	7	6.1	6.25	5.25
81.6	7	5	5.16	6.85	5.8	6	5.1
81.7	8	4.7	4.87	6.7	5.6	5.85	4.95
81.8	9	4.5	4.63	6.55	5.4	5.7	4.8
81.9	10	4.4	4.42	6.4	5.3	5.55	4.65
81.10	11	4.2	4.24	6.25	5.2	5.4	4.55
81.11	12	4.1	4.08	6	5.1	5.25	4.45
81.12	13	4	3.94	5.75	5	5.1	4.35
81.13	14	3.8	3.82	5.5	4.9	4.95	4.25
81.14	15	3.7	3.7	5.25	4.8	4.8	4.15
81.15	16	3.6	3.6	5	4.8	4.65	4.05
81.16	17	3.5	3.51	4.75	4.8	4.5	3.95
81.17	18	3.5	3.5	4.5	4.8	4.35	3.85
81.18	19	3.5	3.5	4.25	4.8	4.2	3.75
81.19	20	3.5	3.5	4	4.8	4.05	3.75
81.20	21	3.5	3.5	3.9	4.7	4	3.75
81.21	22	3.5	3.5	3.8	4.6	4	3.75
81.22	23	3.5	3.5	3.7	4.5	4	3.75
81.23	24	3.5	3.5	3.6	4.5	4	3.75
81.24	25	3.5	3.5	3.5	4.5	4	3.75
81.25	26	3.5	3.5	3.5	4.5	4	3.75
81.26	27	3.5	3.5	3.5	4.5	4	3.75
81.27	28	3.5	3.5	3.5	4.5	4	3.75
81.28	29	3.5	3.5	3.5	4.5	4	3.75
81.29	30 or more	3.5	3.5	3.5	4.5	4	3.75

(d) The actuarial valuation must use the applicable following payroll growth assumption for calculating the amortization requirement for the unfunded actuarial accrued liability where the amortization retirement is calculated as a level percentage of an increasing payroll:

81.34	plan	payroll growth assumption
81.35 81.36	general state employees retirement plan of the Minnesota State Retirement System	3.75%
81.37	correctional state employees retirement plan	3.75
81.38	State Patrol retirement plan	3.75
81.39	judges retirement plan	3
81.40 81.41	general employees retirement plan of the Public Employees Retirement Association	3.75
81.42	public employees police and fire retirement plan	3.75

81.30

81.31

81.32

82.1	local government correctional service retirement plan	3.75
82.2	teachers retirement plan	3.75
82.3	St. Paul teachers retirement plan	4
82.4	(e) The assumptions set forth in paragraphs (c) and (d)	continue to apply, unless a
82.5	different salary assumption or a different payroll increase as	sumption:
82.6	(1) has been proposed by the governing board of the ap	oplicable retirement plan;
82.7	(2) is accompanied by the concurring recommendation	of the actuary retained under
82.8	section 356.214, subdivision 1, if applicable, or by the appro	oved actuary preparing the
82.9	most recent actuarial valuation report if section 356.214 doe	s not apply; and
82.10	(3) has been approved or deemed approved under subd	livision 18.
82.11	Sec. 31. EFFECTIVE DATE.	
82.12	(a) The amendments to subdivisions 1, 2, 4, and 5 of s	ection 12 are effective July
82.13	1, 2015, and the amendment to subdivision 3 of section 12 i	
82.14	following the day on which one or more volunteer firefighter	relief associations providing
82.15	monthly service pensions in whole or in part transfer admini	stration of the retirement plan
82.16	to the Public Employees Retirement Association under Minr	nesota Statutes, chapter 353G.
82.17	(b) Section 30 is effective June 30, 2015.	
82.18	(c) The balance of the sections are effective July 1, 20	<u>15.</u>
82.19	ARTICLE 9	
82.20 82.21	VOLUNTEER FIREFIGHTER RELIEF ASSOC GROUP RECOMMENDATION	
82.22	Section 1. Minnesota Statutes 2014, section 69.051, subdi	vision 1a, is amended to read:
82.23	Subd. 1a. Financial statement. (a) The board of each	volunteer firefighters relief
82.24	association, as defined in section 424A.001, subdivision 4, t	hat is not required to file a
82.25	financial report and audit under subdivision 1 must prepare a	a detailed statement of the
82.26	financial affairs for the preceding fiscal year of the relief asse	ociation's special and general
82.27	funds in the style and form prescribed by the state auditor. T	The detailed statement must
82.28	show:	
82.29	(1) the sources and amounts of all money received;	
82.30	(2) all disbursements, accounts payable and accounts r	eceivable;
82.31	(3) the amount of money remaining in the treasury;	
82.32	(4) total assets, including a listing of all investments;	
82.33	(5) the accrued liabilities; and	
82.34	(6) all other items necessary to show accurately the rev	venues and expenditures and
82.35	financial position of the relief association.	

PENSIONS

LM/LD

LCPR15-04A

03/18/15 12:04 PM

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

(b) The detailed financial statement of the special and general funds required under
paragraph (a) must be certified by a certified public accountant or by the state auditor. In
addition to certifying the financial condition of the special and general funds of the relief
association, the accountant or auditor conducting the examination shall give an opinion
as to the condition of the special and general funds of the relief association, and shall
comment upon any exceptions to the report in accordance with agreed-upon procedures
and forms prescribed by the state auditor. The accountant must have at least five years of
public accounting, auditing, or similar experience, and must not be an active, inactive, or
retired member of the relief association or the fire department.

- (c) The detailed <u>financial</u> statement required under paragraph (a) must be countersigned by:
 - (1) the municipal clerk or clerk-treasurer of the municipality; or
- (2) where applicable, by the municipal clerk or clerk-treasurer of the largest municipality in population which contracts with the independent nonprofit firefighting corporation if the relief association is a subsidiary of an independent nonprofit firefighting corporation; or
- (3) by the chief financial official of the county in which the volunteer firefighter relief association is located or primarily located if the relief association is associated with a fire department that is not located in or associated with an organized municipality.
- (d) The volunteer firefighters' relief association board must file the detailed <u>financial</u> statement required under paragraph (a) in the relief association office for public inspection and present it to the governing body of the municipality within 45 days after the close of the fiscal year, and must submit a copy of the <u>certified</u> detailed <u>financial</u> statement to the state auditor within 90 days of the close of the fiscal year.
- (e) A certified public accountant or auditor who performs the agreed-upon procedures under paragraph (b) is subject to the reporting requirements of section 6.67.

EFFECTIVE DATE. This section is effective July 1, 2015, and applies to financial statements prepared for calendar year 2015 and thereafter.

Sec. 2. Minnesota Statutes 2014, section 69.80, is amended to read:

69.80 AUTHORIZED ADMINISTRATIVE EXPENSES.

(a) Notwithstanding any provision of law to the contrary, the payment of the following necessary, reasonable and direct expenses of maintaining, protecting and administering the special fund, when provided for in the bylaws of the association and approved by the board of trustees, constitutes authorized administrative expenses of a

83.1

83.2

83.3

83.4

83.5

83.6

83.7

83.8

83.9

83.10

83.11

83.12

83.13

83.14

83.15

83.16

83.17

83.18

83.19

83.20

83.21

83.22

83.23

83.24

83.25

83.26

83.27

83.28

83.29

83.30

83.31

83.32

83.33

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

volunteer firefighters' relief association organized under any law of this state or the Bloomington Fire Department Relief Association:

- (1) office expense, including, but not limited to, rent, utilities, equipment, supplies, postage, periodical subscriptions, furniture, fixtures, and salaries of administrative personnel;
- (2) salaries of the officers of the association, or their designees, and salaries of the members of the board of trustees of the association if the salary amounts are approved by the governing body of the entity that is responsible for meeting any minimum obligation under section 424A.092 or 424A.093, or Laws 2013, chapter 111, article 5, sections 31 to 42, and the itemized expenses of relief association officers and board members that are incurred as a result of fulfilling their responsibilities as administrators of the special fund;
- (3) tuition, registration fees, organizational dues, and other authorized expenses of the officers or members of the board of trustees incurred in attending educational conferences, seminars, or classes relating to the administration of the relief association;
- (4) audit; and audit-related services, and accounting and accounting-related services, actuarial, medical, legal, and investment and performance evaluation expenses;
- (5) filing and application fees payable by the relief association to federal or other governmental entities;
- (6) reimbursement to the officers and members of the board of trustees, or their designees, for reasonable and necessary expenses actually paid and incurred in the performance of their duties as officers or members of the board; and
- (7) premiums on fiduciary liability insurance and official bonds for the officers, members of the board of trustees, and employees of the relief association.
- (b) Any other expenses of the relief association must be paid from the general fund of the association, if one exists. If a relief association has only one fund, that fund is the special fund for purposes of this section. If a relief association has a special fund and a general fund, and any expense of the relief association that is directly related to the purposes for which both funds were established, the payment of that expense must be apportioned between the two funds on the basis of the benefits derived by each fund.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 3. Minnesota Statutes 2014, section 424A.001, is amended by adding a subdivision to read:
- 84.33 <u>Subd. 12.</u> <u>Membership start date.</u> <u>Membership in a volunteer firefighters relief</u> 84.34 association begins upon the date of hire by a municipality, a joint powers board, or an

84.1

84.2

84.3

84.4

84.5

84.6

84.7

84.8

84.9

84.10

84.11

84.12

84.13

84.14

84.15

84.16

84.17

84.18

84.19

84.20

84.21

84.22

84.23

84.24

84.25

84.26

84.27

84.28

84.29

84.30

84.31

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

independent nonprofit firefighting corporation with which the relief association is directly associated, unless otherwise specified in the relief association bylaws.

EFFECTIVE DATE. This section is effective January 1, 2016.

85.1

85.2

85.3

85.4

85.5

85.6

85.7

85.8

85.9

85.10

85.11

85.12

85.13

85.14

85.15

85.16

85.17

85.18

85.19

85.20

85.21

85.22

85.23

85.24

85.25

85.26

85.27

85.28

85.29

85.30

85.31

85.32

85.33

Sec. 4. Minnesota Statutes 2014, section 424A.002, subdivision 1, is amended to read: Subdivision 1. **Authorization.** A municipal fire department or an independent nonprofit firefighting corporation, with approval by the applicable municipality or municipalities, may establish a new volunteer firefighters relief association or may retain an existing volunteer firefighters relief association. A municipal fire department or an independent nonprofit firefighting corporation may be associated with only one volunteer firefighters relief association at one time.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 5. Minnesota Statutes 2014, section 424A.016, subdivision 4, is amended to read:
- Subd. 4. **Individual accounts.** (a) An individual account must be established for each firefighter who is a member of the relief association.
 - (b) To each individual active member account must be credited an equal share of:
- (1) any amounts of fire state aid <u>and police and firefighter retirement supplemental</u> state aid received by the relief association;
- (2) any amounts of municipal contributions to the relief association raised from levies on real estate or from other available municipal revenue sources exclusive of fire state aid; and
 - (3) any amounts equal to the share of the assets of the special fund to the credit of:
- (i) any former member who terminated active service with the fire department to which the relief association is associated before meeting the minimum service requirement provided for in subdivision 2, paragraph (b), and has not returned to active service with the fire department for a period no shorter than five years; or
- (ii) any retired member who retired before obtaining a full nonforfeitable interest in the amounts credited to the individual member account under subdivision 2, paragraph (b), and any applicable provision of the bylaws of the relief association. In addition, any investment return on the assets of the special fund must be credited in proportion to the share of the assets of the special fund to the credit of each individual active member account. Administrative expenses of the relief association payable from the special fund may be deducted from individual accounts in a manner specified in the bylaws of the relief association.

(c) If the bylaws so permit and as the bylaws define, the relief association may credit any investment return on the assets of the special fund to the accounts of inactive members.

- (d) Amounts to be credited to individual accounts must be allocated uniformly for all years of active service and allocations must be made for all years of service, except for caps on service credit if so provided in the bylaws of the relief association. Amounts forfeited under paragraph (b), clause (3), before a resumption of active service and membership under section 424A.01, subdivision 6, remain forfeited and may not be reinstated upon the resumption of active service and membership. The allocation method may utilize monthly proration for fractional years of service, as the bylaws or articles of incorporation of the relief association so provide. The bylaws or articles of incorporation may define a "month," but the definition must require a calendar month to have at least 16 days of active service. If the bylaws or articles of incorporation do not define a "month," a "month" is a completed calendar month of active service measured from the member's date of entry to the same date in the subsequent month.
- (e) At the time of retirement under subdivision 2 and any applicable provision of the bylaws of the relief association, a retiring member is entitled to that portion of the assets of the special fund to the credit of the member in the individual member account which is nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief association based on the number of years of service to the credit of the retiring member.
- (f) Annually, the secretary of the relief association shall certify the individual account allocations to the state auditor at the same time that the annual financial statement or financial report and audit of the relief association, whichever applies, is due under section 69.051.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 6. Minnesota Statutes 2014, section 424A.02, subdivision 3, is amended to read:

Subd. 3. **Flexible service pension maximums.** (a) Annually on or before August

1 as part of the certification of the financial requirements and minimum municipal

obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5,

as applicable, the secretary or some other official of the relief association designated in the

bylaws of each defined benefit relief association shall calculate and certify to the governing

body of the applicable municipality the average amount of available financing per active

covered firefighter for the most recent three-year period. The amount of available financing

includes any amounts of fire state aid and police and firefighter retirement supplemental

state aid received or receivable by the relief association, any amounts of municipal

contributions to the relief association raised from levies on real estate or from other

86.1

86.2

86.3

86.4

86.5

86.6

86.7

86.8

86.9

86.10

86.11

86.12

86.13

86.14

86.15

86.16

86.17

86.18

86.19

86.20

86.21

86.22

86.23

86.24

86.25

86.26

86.27

86.28

86.29

86.30

86.31

86.32

86.33

86.34

available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief association calculated under section 424A.092, subdivision 2; 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any.

- (b) The maximum service pension which the defined benefit relief association has authority to provide for in its bylaws for payment to a member retiring after the calculation date when the minimum age and service requirements specified in subdivision 1 are met must be determined using the table in paragraph (c) or (d), whichever applies.
- (c) For a defined benefit relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

87.15 87.16	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each
87.17		Year of Service
87.18	\$	\$.25
87.19	41	.50
87.20	81	1.00
87.21	122	1.50
87.22	162	2.00
87.23	203	2.50
87.24	243	3.00
87.25	284	3.50
87.26	324	4.00
87.27	365	4.50
87.28	405	5.00
87.29	486	6.00
87.30	567	7.00
87.31	648	8.00
87.32	729	9.00
87.33	810	10.00
87.34	891	11.00
87.35	972	12.00
87.36	1053	13.00
87.37	1134	14.00
87.38	1215	15.00
87.39	1296	16.00
87.40	1377	17.00
87.41	1458	18.00

87.1

87.2

87.3

87.4

87.5

87.6

87.7

87.8

87.9

87.10

87.11

87.12

87.13

03	3/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
88.1	1539		19.00	1
88.2	1620		20.00	
88.3	1701		21.00	
88.4	1782		22.00	
88.5	1823		22.50	
88.6	1863		23.00	
88.7	1944		24.00	
88.8	2025		25.00	
88.9	2106		26.00	
88.10	2187		27.00	
88.11	2268		28.00	
88.12	2349		29.00	
88.13	2430		30.00	
88.14	2511		31.00	
88.15	2592		32.00	
88.16	2673		33.00)
88.17	2754		34.00)
88.18	2834		35.00)
88.19	2916		36.00)
88.20	2997		37.00)
88.21	3078		38.00)
88.22	3159		39.00)
88.23	3240		40.00)
88.24	3321		41.00)
88.25	3402		42.00)
88.26	3483		43.00)
88.27	3564		44.00)
88.28	3645		45.00)
88.29	3726		46.00)
88.30	3807		47.00)
88.31	3888		48.00)
88.32	3969		49.00)
88.33	4050		50.00)
88.34	4131		51.00)
88.35	4212		52.00	
88.36	4293		53.00)
88.37	4374		54.00	
88.38	4455		55.00	
88.39	4536		56.00	
88.40	4617		57.00	
88.41	4698		58.00	
88.42	4779		59.00	
88.43	4860		60.00)

03	3/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
89.1	4941		61.00	
89.2	5022		62.00	
89.3	5103		63.00	
89.4	5184		64.00	
89.5	5265		65.00	
89.6	5346		66.00	
89.7	5427		67.00	
89.8	5508		68.00	
89.9	5589		69.00	
89.10	5670		70.00	
89.11	5751		71.00	
89.12	5832		72.00	
89.13	5913		73.00	
89.14	5994		74.00	
89.15	6075		75.00	
89.16	6156		76.00	
89.17	6237		77.00	
89.18	6318		78.00	
89.19	6399		79.00	
89.20	6480		80.00	
89.21	6561		81.00	
89.22	6642		82.00	
89.23	6723		83.00	
89.24	6804		84.00	
89.25	6885		85.00	
89.26	6966		86.00	
89.27	7047		87.00	
89.28	7128		88.00	
89.29	7209		89.00	
89.30	7290		90.00	
89.31	7371		91.00	
89.32	7452		92.00	
89.33	7533		93.00	
89.34	7614		94.00	
89.35	7695		95.00	
89.36	7776		96.00	
89.37	7857		97.00	
89.38	7938		98.00	
89.39	8019		99.00	
89.40	8100		100.00	
89.41	any amount in excess of		100.00	
89.42	8100		100.00	

(d) For a defined benefit relief association in which the governing bylaws provide for a lump-sum service pension to a retiring member, the maximum lump-sum service pension amount for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter for the applicable specified period:

90.8 90.9 90.10	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
90.11	\$	\$ 10
90.12	11	20
90.13	16	30
90.14	23	40
90.15	27	50
90.16	32	60
90.17	43	80
90.18	54	100
90.19	65	120
90.20	77	140
90.21	86	160
90.22	97	180
90.23	108	200
90.24	131	240
90.25	151	280
90.26	173	320
90.27	194	360
90.28	216	400
90.29	239	440
90.30	259	480
90.31	281	520
90.32	302	560
90.33	324	600
90.34	347	640
90.35	367	680
90.36	389	720
90.37	410	760
90.38	432	800
90.39	486	900
90.40	540	1000
90.41	594	1100
90.42	648	1200

90.1

90.2

90.3

90.4

90.5

90.6

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
	702		1200	
91.1	702		1300	
91.2	756		1400	
91.3	810		1500	
91.4	864		1600	
91.5	918		1700	
91.6	972 1026		1800 1900	
91.7	1080		2000	
91.8 91.9	1134		2100	
91.9	1188		2200	
91.10	1242		2300	
91.11	1296		2400	
91.12	1350		2500	
91.13	1404		2600	
91.15	1458		2700	
91.16	1512		2800	
91.17	1566		2900	
91.18	1620		3000	
91.19	1672		3100	
91.20	1726		3200	
91.21	1753		3250	
91.22	1780		3300	
91.23	1820		3375	
91.24	1834		3400	
91.25	1888		3500	
91.26	1942		3600	
91.27	1996		3700	
91.28	2023		3750	
91.29	2050		3800	
91.30	2104		3900	
91.31	2158		4000	
91.32	2212		4100	
91.33	2265		4200	
91.34	2319		4300	
91.35	2373		4400	
91.36	2427		4500	
91.37	2481		4600	
91.38	2535		4700	
91.39	2589		4800	
91.40	2643		4900	
91.41	2697		5000	
91.42	2751		5100	
91.43	2805		5200	

03	3/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
	•••		70 00	
92.1	2859		5300	
92.2	2913		5400	
92.3	2967		5500	
92.4	3021		5600	
92.5	3075		5700	
92.6	3129		5800	
92.7	3183		5900	
92.8	3237		6000	
92.9	3291		6100	
92.10	3345		6200	
92.11	3399		6300	
92.12	3453		6400	
92.13	3507		6500	
92.14	3561		6600	
92.15	3615		6700	
92.16	3669		6800	
92.17	3723		6900	
92.18	3777		7000	
92.19	3831		7100	
92.20	3885		7200	
92.21	3939		7300	
92.22	3993		7400	
92.23	4047		7500	
92.24	4101		7600	
92.25	4155		7700	
92.26	4209		7800	
92.27	4263		7900	
92.28	4317		8000	
92.29	4371		8100	
92.30	4425		8200	
92.31	4479		8300	
92.32	4533		8400	
92.33	4587		8500	
92.34	4641		8600	
92.35	4695		8700	
92.36	4749		8800	
92.37	4803		8900	
92.38	4857		9000	
92.39	4911		9100	
92.40	4965		9200	
92.41	5019		9300	
92.42	5073		9400	
92.43	5127		9500	

93.1	5181	9600
93.2	5235	9700
93.3	5289	9800
93.4	5343	9900
93.5	5397	10,000
93.6	any amount in excess of	
93.7	5397	10,000

03/18/15 12:04 PM

93.8

93.9

93.10

93.11

93.12

93.13

93.14

93.15

93.16

93.17

93.18

93.19

93.20

93.21

93.22

93.23

93.24

93.25

93.26

93.27

93.28

93.29

93.30

93.31

93.32

93.33

93.34

93.35

(e) For a defined benefit relief association in which the governing bylaws provide for a monthly benefit service pension as an alternative form of service pension payment to a lump-sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision.

PENSIONS

LM/LD

LCPR15-04A

- (f) If a defined benefit relief association establishes a service pension in compliance with the applicable maximum contained in paragraph (c) or (d) and the minimum average amount of available financing per active covered firefighter is subsequently reduced because of a reduction in fire state aid or because of an increase in the number of active firefighters, the relief association may continue to provide the prior service pension amount specified in its bylaws, but may not increase the service pension amount until the minimum average amount of available financing per firefighter under the table in paragraph (c) or (d), whichever applies, permits.
- (g) No defined benefit relief association is authorized to provide a service pension in an amount greater than the largest applicable flexible service pension maximum amount even if the amount of available financing per firefighter is greater than the financing amount associated with the largest applicable flexible service pension maximum.
- (h) The method of calculating service pensions must be applied uniformly for all years of active service. Credit must be given for all years of active service except for caps on service credit if so provided in the bylaws of the relief association.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2014, section 424A.02, subdivision 3a, is amended to read: Subd. 3a. **Penalty for paying pension greater than applicable maximum.** (a)

If a defined benefit relief association pays a service pension greater than the maximum service pension associated with the applicable average amount of available financing per active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable maximum service pension amount specified in subdivision 3, paragraph (g), whichever is less, the state auditor shall:

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
U3/10/13 14.UT 1 WI	LINDIOND		

(1) disqualify the municipality or the nonprofit firefighting corporation associated
with the relief association from receiving fire state aid by making the appropriate
notification to the municipality and the commissioner of revenue, with the disqualification
applicable for the next apportionment and payment of fire state aid; and

- (2) order the treasurer of the applicable relief association to recover the amount of the overpaid service pension or pensions from any retired firefighter who received an overpayment.
- (b) Fire state aid amounts from disqualified municipalities for the period of disqualifications under paragraph (a), clause (1), must be credited to the amount of fire insurance premium tax proceeds available for the next subsequent fire state aid apportionment.
- (c) The amount of any overpaid service pension recovered under paragraph (a), clause (2), must be credited to the amount of fire insurance premium tax proceeds available for the next subsequent fire state aid apportionment.
- (d) The determination of the state auditor that a relief association has paid a service pension greater than the applicable maximum must be made on the basis of the information filed by the relief association and the municipality with the state auditor under sections 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other relevant information that comes to the attention of the state auditor. The determination of the state auditor is final. An aggrieved municipality, relief association, or person may appeal the determination under section 480A.06.
- (e) The state auditor may certify, upon learning that a relief association overpaid a service pension based on an error in the maximum service pension calculation, the municipality or nonprofit firefighting corporation associated with the relief association for fire state aid if (1) there is evidence that the error occurred in good faith, and (2) the relief association has initiated recovery of any overpayment amount. Notwithstanding paragraph (c), all overpayments recovered under this paragraph must be credited to the relief association's special fund.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 8. Minnesota Statutes 2014, section 424A.02, subdivision 9a, is amended to read: Subd. 9a. **Postretirement increases.** Notwithstanding any provision of general or special law to the contrary, a defined benefit relief association paying a monthly service pension may provide a postretirement increase to retired members and ancillary benefit recipients of the relief association if (1) the relief association adopts an appropriate bylaw amendment; and (2) the bylaw amendment is approved by the municipality

94.1

94.2

94.3

94.4

94.5

94.6

94.7

94.8

94.9

94.10

94.11

94.12

94.13

94.14

94.15

94.16

94.17

94.18

94.19

94.20

94.21

94.22

94.23

94.24

94.25

94.26

94.27

94.28

94.29

94.30

94.31

94.32

94.33

94.34

pursuant to subdivision 10 and section 424A.093, subdivision 6. The postretirement increase is applicable only to retired members and ancillary benefit recipients receiving a monthly service pension or monthly ancillary benefit as of the effective date of the bylaw amendment. The authority to provide a postretirement increase to retired members and ancillary benefit recipients of a relief association contained in this subdivision supersedes any prior special law authorization relating to the provision of postretirement increases.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 9. Minnesota Statutes 2014, section 424A.05, subdivision 2, is amended to read:

Subd. 2. Special fund assets and revenues. The special fund must be credited with all fire state aid moneys and police and firefighter retirement supplemental state aid received under sections 69.011 to 69.051 and 423A.022, all taxes levied by or other revenues received from the municipality under sections 424A.091 to 424A.096 or any applicable special law requiring municipal support for the relief association, any moneys funds or property donated, given, granted or devised by any person which is specified for use for the support of the special fund and any interest or investment return earned upon the assets of the special fund. The treasurer of the relief association is the custodian of the assets of the special fund and must be the recipient on behalf of the special fund of all revenues payable to the special fund. The treasurer shall maintain adequate records documenting any transaction involving the assets or the revenues of the special fund. These records and the bylaws of the relief association are public and must be open for inspection by any member of the relief association, any officer or employee of the state or of the municipality, or any member of the public, at reasonable times and places.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 10. Minnesota Statutes 2014, section 424A.05, subdivision 3, is amended to read:
- Subd. 3. **Authorized disbursements from special fund.** (a) Disbursements from the special fund may not be made for any purpose other than one of the following:
- (1) for the payment of service pensions to retired members of the relief association if authorized and paid under law and the bylaws governing the relief association;
- (2) for the purchase of an annuity for the applicable person under section 424A.015, subdivision 3, for the transfer of service pension or benefit amounts to the applicable person's individual retirement account under section 424A.015, subdivision 4, or to the applicable person's account in the Minnesota deferred compensation plan under section 424A.015, subdivision 5;

95.1

95.2

95.3

95.4

95.5

95.6

95.7

95.8

95.9

95.10

95.11

95.12

95.13

95.14

95.15

95.16

95.17

95.18

95.19

95.20

95.21

95.22

95.23

95.24

95.25

95.26

95.27

95.28

95.29

95.30

95.31

95.32

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
03/10/13 12.0 4 1 WI	I LINGIONS		LCINIJ-U-

(3) for the payment of temporary or permanent disability benefits to disabled members of the relief association if authorized and paid under law and specified in amount in the bylaws governing the relief association;

- (4) for the payment of survivor benefits or for the payment of a death benefit to the estate of the deceased active or deferred firefighter, if authorized and paid under law and specified in amount in the bylaws governing the relief association;
- (5) for the payment of the fees, dues and assessments to the Minnesota State Fire Department Association and to the Minnesota State Fire Chiefs Association in order to entitle relief association members to membership in and the benefits of these associations or organizations;
- (6) for the payment of insurance premiums to the state Volunteer Firefighters Benefit Association, or an insurance company licensed by the state of Minnesota offering casualty insurance, in order to entitle relief association members to membership in and the benefits of the association or organization; and
- (7) for the payment of administrative expenses of the relief association as authorized under section 69.80.
- (b) Checks or authorizations for electronic fund transfers for disbursements authorized by this section must be signed by the relief association treasurer and at least one other elected trustee who has been designated by the board of trustees to sign the checks or authorizations. A relief association may make disbursements authorized by this subdivision by electronic funds transfers only if the specific method of payment and internal control policies and procedures regarding the method are approved by the board of trustees.

EFFECTIVE DATE. This section is effective July 1, 2015.

- Sec. 11. Minnesota Statutes 2014, section 424A.092, subdivision 3, is amended to read:
- Subd. 3. Financial requirements of relief association; minimum obligation of municipality. (a) During the month of July, the officers of the relief association shall determine the overall funding balance of the special fund for the current calendar year, the financial requirements of the special fund for the following calendar year and the minimum obligation of the municipality with respect to the special fund for the following calendar year in accordance with the requirements of this subdivision.
- (b) The overall funding balance of the special fund for the current calendar year must be determined in the following manner:
- (1) The total accrued liability of the special fund for all active and deferred members of the relief association as of December 31 of the current year must be calculated under subdivisions 2 and 2a, if applicable.

96.1

96.2

96.3

96.4

96.5

96.6

96.7

96.8

96.9

96.10

96.11

96.12

96.13

96.14

96.15

96.16

96.17

96.18

96.19

96.20

96.21

96.22

96.23

96.24

96.25

96.26

96.27

96.28

96.29

96.30

96.31

96.32

96.33

96.34

(2) The total present assets of the special fund projected to December 31 of the current year, including receipts by and disbursements from the special fund anticipated to occur on or before December 31, must be calculated. To the extent possible, for those assets for which a market value is readily ascertainable, the current market value as of the date of the calculation for those assets must be utilized in making this calculation. For any asset for which no market value is readily ascertainable, the cost value or the book value, whichever is applicable, must be utilized in making this calculation.

- (3) The amount of the total present assets of the special fund calculated under clause (2) must be subtracted from the amount of the total accrued liability of the special fund calculated under clause (1). If the amount of total present assets exceeds the amount of the total accrued liability, then the special fund is considered to have a surplus over full funding. If the amount of the total present assets is less than the amount of the total accrued liability, then the special fund is considered to have a deficit from full funding. If the amount of total present assets is equal to the amount of the total accrued liability, then the special fund is considered to be fully funded.
- (c) The financial requirements of the special fund for the following calendar year must be determined in the following manner:
- (1) The total accrued liability of the special fund for all active and deferred members of the relief association as of December 31 of the calendar year next following the current calendar year must be calculated under subdivisions 2 and 2a, if applicable.
- (2) The increase in the total accrued liability of the special fund for the following calendar year over the total accrued liability of the special fund for the current year must be calculated.
- (3) The amount of anticipated future administrative expenses of the special fund must be calculated by multiplying the dollar amount of the administrative expenses of the special fund for the most recent prior calendar year by the factor of 1.035.
- (4) If the special fund is fully funded, the financial requirements of the special fund for the following calendar year are the total of the amounts calculated under clauses (2) and (3).
- (5) If the special fund has a deficit from full funding, the financial requirements of the special fund for the following calendar year are the financial requirements of the special fund calculated as though the special fund were fully funded under clause (4) plus an amount equal to one-tenth of the original amount of the deficit from full funding of the special fund as determined under clause (2) resulting either from an increase in the amount of the service pension occurring in the last ten years or from a net annual investment loss occurring during the last ten years until each increase in the deficit from full funding is

97.1

97.2

97.3

97.4

97.5

97.6

97.7

97.8

97.9

97.10

97.11

97.12

97.13

97.14

97.15

97.16

97.17

97.18

97.19

97.20

97.21

97.22

97.23

97.24

97.25

97.26

97.27

97.28

97.29

97.30

97.31

97.32

97.33

97.34

fully retired. The annual amortization contribution under this clause may not exceed the amount of the deficit from full funding.

(6) If the special fund has a surplus over full funding, the financial requirements of the special fund for the following calendar year are the financial requirements of the special fund calculated as though the special fund were fully funded under clause (4) reduced by an amount equal to one-tenth of the amount of the surplus over full funding of the special fund.

(d) The minimum obligation of the municipality with respect to the special fund is the financial requirements of the special fund reduced by the amount of any fire state aid and police and firefighter retirement supplemental state aid payable under sections 69.011 to 69.051 and 423A.022 reasonably anticipated to be received by the municipality for transmittal to the special fund during the following calendar year, an amount of interest on the assets of the special fund projected to the beginning of the following calendar year calculated at the rate of five percent per annum, and the amount of any contributions to the special fund required by the relief association bylaws from the active members of the relief association reasonably anticipated to be received during the following calendar year. A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 12. Minnesota Statutes 2014, section 424A.092, subdivision 6, is amended to read: Subd. 6. Municipal ratification for plan amendments. If the special fund of the relief association does not have a surplus over full funding under subdivision 3, paragraph (c), clause (5), and if the municipality is required to provide financial support to the special fund of the relief association under this section, the adoption of or any amendment to the articles of incorporation or bylaws of a relief association which increases or otherwise affects the retirement coverage provided by or the service pensions or retirement benefits payable from the special fund of any relief association to which this section applies is not effective until it is ratified by the governing body of the municipality served by the fire department to which the relief association is directly associated or by the independent nonprofit firefighting corporation, as applicable, and the officers of a relief association shall not seek municipal ratification prior to preparing and certifying an estimate of the expected increase in the accrued liability and annual accruing liability of the relief association attributable to the amendment. If the special fund of the relief association has a surplus over full funding under subdivision 3, paragraph (c), clause (5), and if the municipality is not required to provide financial support to the special fund of the relief association under this section, the relief association may adopt or amend its articles of

98.1

98.2

98.3

98.4

98.5

98.6

98.7

98.8

98.9

98.10

98.11

98.12

98.13

98.14

98.15

98.16

98.17

98.18

98.19

98.20

98.21

98.22

98.23

98.24

98.25

98.26

98.27

98.28

98.29

98.30

98.31

98.32

98.33

98.34

incorporation or bylaws which increase or otherwise affect the retirement coverage provided by or the service pensions or retirement benefits payable from the special fund of the relief association which are effective without municipal ratification so long as this does not cause the amount of the resulting increase in the accrued liability of the special fund of the relief association to exceed 90 percent of the amount of the surplus over full funding reported in the prior year and this does not result in the financial requirements of the special fund of the relief association exceeding the expected amount of the future fire state aid and police and firefighter retirement supplemental state aid to be received by the relief association as determined by the board of trustees following the preparation of an estimate of the expected increase in the accrued liability and annual accruing liability of the relief association attributable to the change. If a relief association adopts or amends its articles of incorporation or bylaws without municipal ratification under this subdivision, and, subsequent to the amendment or adoption, the financial requirements of the special fund of the relief association under this section are such so as to require financial support from the municipality, the provision which was implemented without municipal ratification is no longer effective without municipal ratification and any service pensions or retirement benefits payable after that date may be paid only in accordance with the articles of incorporation or bylaws as amended or adopted with municipal ratification.

Sec. 13. Minnesota Statutes 2014, section 424A.093, subdivision 5, is amended to read:

Subd. 5. **Minimum municipal obligation.** (a) The officers of the relief association shall determine the minimum obligation of the municipality with respect to the special fund of the relief association for the following calendar year on or before August 1 of each year in accordance with the requirements of this subdivision.

(b) The minimum obligation of the municipality with respect to the special fund is an amount equal to the financial requirements of the special fund of the relief association determined under subdivision 4, reduced by the estimated amount of any fire state aid and police and firefighter retirement supplemental state aid payable under sections 69.011 to 69.051 and 423A.022 reasonably anticipated to be received by the municipality for transmittal to the special fund of the relief association during the following year and the amount of any anticipated contributions to the special fund required by the relief association bylaws from the active members of the relief association reasonably anticipated to be received during the following calendar year. A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.

99.1

99.2

99.3

99.4

99.5

99.6

99.7

99.8

99.9

99.10

99.11

99.12

99.13

99.14

99.15

99.16

99.17

99.18

99.19

99.20

99.21

99.22

99.23

99.24

99.25

99.26

99.27

99.28

99.29

99.30

99.31

99.32

99.33

(c) The officers of the relief association shall certify the financial requirements of the special fund of the relief association and the minimum obligation of the municipality with respect to the special fund of the relief association as determined under subdivision 4 and this subdivision by August 1 of each year. The certification must be made to the entity that is responsible for satisfying the minimum obligation with respect to the special fund of the relief association. If the responsible entity is a joint powers entity, the certification must be made in the manner specified in the joint powers agreement, or if the joint powers agreement is silent on this point, the certification must be made to the chair of the joint powers board.

- (d) The financial requirements of the relief association and the minimum municipal obligation must be included in the financial report or financial statement under section 69.051.
- (e) The municipality shall provide for at least the minimum obligation of the municipality with respect to the special fund of the relief association by tax levy or from any other source of public revenue. The municipality may levy taxes for the payment of the minimum municipal obligation without any limitation as to rate or amount and irrespective of any limitations imposed by other provisions of law or charter upon the rate or amount of taxation until the balance of the special fund or any fund of the relief association has attained a specified level. In addition, any taxes levied under this section must not cause the amount or rate of any other taxes levied in that year or to be levied in a subsequent year by the municipality which are subject to a limitation as to rate or amount to be reduced.
- (f) If the municipality does not include the full amount of the minimum municipal obligation in its levy for any year, the officers of the relief association shall certify that amount to the county auditor, who shall spread a levy in the amount of the minimum municipal obligation on the taxable property of the municipality.
- (g) If the state auditor determines that a municipal contribution actually made in a plan year was insufficient under section 424A.091, subdivision 3, paragraph (c), clause (5), the state auditor may request from the relief association or from the city a copy of the certifications under this subdivision. The relief association or the city, whichever applies, must provide the certifications within 14 days of the date of the request from the state auditor.
 - Sec. 14. Minnesota Statutes 2014, section 424A.093, subdivision 6, is amended to read:
- Subd. 6. **Municipal ratification for plan amendments.** If the special fund of the relief association does not have a surplus over full funding under subdivision 4, and if the municipality is required to provide financial support to the special fund of the relief association under this section, the adoption of or any amendment to the articles of

100.1

100.2

100.3

100.4

100.5

100.6

100.7

100.8

100.9

100.10

100.11

100.12

100.13

100.14

100.15

100.16

100.17

100.18

100.19

100.20

100.21

100.22

100.23

100.24

100.25

100.26

100.27

100.28

100.29

100.30

100.31

100.32

100.33

100.34

incorporation or bylaws of a relief association which increases or otherwise affects the retirement coverage provided by or the service pensions or retirement benefits payable from the special fund of any relief association to which this section applies is not effective until it is ratified by the governing body of the municipality served by the fire department to which the relief association is directly associated or by the independent nonprofit firefighting corporation, as applicable. If the special fund of the relief association has a surplus over full funding under subdivision 4, and if the municipality is not required to provide financial support to the special fund of the relief association under this section, the relief association may adopt or amend its articles of incorporation or bylaws which increase or otherwise affect the retirement coverage provided by or the service pensions or retirement benefits payable from the special fund of the relief association which are effective without municipal ratification so long as this does not cause the amount of the resulting increase in the accrued liability of the special fund of the relief association to exceed 90 percent of the amount of the surplus over full funding reported in the prior year and this does not result in the financial requirements of the special fund of the relief association exceeding the expected amount of the future fire state aid and police and firefighter retirement supplemental state aid to be received by the relief association as determined by the board of trustees following the preparation of an updated actuarial valuation including the proposed change or an estimate of the expected actuarial impact of the proposed change prepared by the actuary of the relief association. If a relief association adopts or amends its articles of incorporation or bylaws without municipal ratification pursuant to this subdivision, and, subsequent to the amendment or adoption, the financial requirements of the special fund of the relief association under this section are such so as to require financial support from the municipality, the provision which was implemented without municipal ratification is no longer effective without municipal ratification and any service pensions or retirement benefits payable after that date may be paid only in accordance with the articles of incorporation or bylaws as amended or adopted with municipal ratification.

EFFECTIVE DATE. This section is effective the day following final enactment.

101.29 **ARTICLE 10**

101.30 PARTICULAR VOLUNTEER FIREFIGHTER RELIEF 101.31 ASSOCIATION CHANGES

Section 1. ROSEVILLE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION; GOVERNANCE AND ADMINISTRATION.

Subdivision 1. Retiree board of trustees representation. (a) Notwithstanding any provision of Minnesota Statutes, section 424A.04, subdivision 1, to the contrary

101.1

101.2

101.3

101.4

101.5

101.6

101.7

101.8

101.9

101.10

101.11

101.12

101.13

101.14

101.15

101.16

101.17

101.18

101.19

101.20

101.21

101.22

101.23

101.24

101.25

101.26

101.27

101.28

101.32

101.33

101.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

102.1	the membership of the board of trustees of the Roseville Volunteer Firefighters Relief
102.2	Association (RVFRA) is as provided in paragraph (b), with the additional membership of
102.3	the chief of the fire department, one elected Roseville municipal official, and one elected
102.4	or appointed Roseville municipal official appointed by the Roseville City Council if:
102.5	(1) all service pensions and survivor benefits have not been annuitized as provided
102.6	under Minnesota Statutes, section 424A.015, subdivision 3; and
102.7	(2) the RVFRA is administered by a governing board.
102.8	(b)(1) Beginning the day following the effective date of this section, the RVFRA
102.9	board of trustees shall consist of three active Roseville firefighters elected from the
102.10	membership of the RVFRA and three retired members of the RVFRA elected from the
102.11	membership of the relief association.
102.12	(2) Beginning on the January 1 next following the date on which the number of active
102.13	Roseville firefighters who are members of the RVFRA totals 25 or less, the RVFRA board of
102.14	trustees shall consist of two active firefighters elected from the membership of the RVFRA,
102.15	and four retired members of the RVFRA elected from the membership of the RVFRA.
102.16	(3) Beginning on the January 1 next following the date on which the number of
102.17	active Roseville firefighters who are members of the RVFRA totals ten or less, the RVFRA
102.18	board of trustees shall consist of one active firefighter elected from the membership of
102.19	the RVFRA, and five retired members of the RVFRA elected from the membership of the
102.20	RVFRA.
102.21	(4) Beginning on the January 1 next following the date on which there are no active
102.22	Roseville firefighters who are members of the RVFRA, the RVFRA board of trustees shall
102.23	consist of six retired members of the RVFRA elected from the membership of the RVFRA.
102.24	Subd. 2. Disposition of remaining assets when obligations are paid. Whether
102.25	self-administered or administered by PERA, upon the death of the last benefit recipient
102.26	and the last potential surviving spouse of the last benefit recipient, the remaining assets of
102.27	the RVFRA or the former RVFRA cancel to the city treasury of the city of Roseville.
102.28	EFFECTIVE DATE; LOCAL APPROVAL. This section is effective the day after
102.29	the city council of Roseville and its chief clerical officer timely complete their compliance
102.30	with Minnesota Statutes, section 645.021, subdivisions 2 and 3.
102.31	Sec. 2. CENTENNIAL VOLUNTEER FIREFIGHTERS RELIEF

102.32 **ASSOCIATION; LINO LAKES FIREFIGHTER TRANSFERS.**

(a) Notwithstanding any provisions of Minnesota Statutes, chapters 424A and 424B,
 to the contrary, if a Centennial Joint Powers Fire Department firefighter elects to become

an emergency on-call firefighter employed by a city or nonprofit firefighting corporation adjoining the service area of the Centennial Joint Powers Fire Department as of March 1, 2015, between May 1, 2015, until December 31, 2017, the firefighter may elect to transfer past retirement coverage for prior firefighting service with the Centennial Joint Powers Fire Department as provided in paragraph (b) and to have prospective firefighting service treated as a continuation of past firefighting service for vesting and benefit computation purposes by the volunteer firefighter relief association of the applicable city or nonprofit firefighting corporation if the bylaws of that relief association so permit or by the voluntary statewide volunteer firefighter retirement plan if that plan provides retirement coverage to the applicable fire department.

(b) If a change in fire department service described in paragraph (a) is made in a timely fashion, upon notification by the fire chief of the fire department of the municipality or nonprofit firefighting corporation described in paragraph (a) to the secretary of the applicable volunteer firefighter relief association or to the executive director of the Public Employees Retirement Association, good time service credit, accrued liability associated with the good time service credit, a proportional share of relief association assets on an institution-to-institution basis, and a proportional share of any net accounts payable or receivable must be transferred from the Centennial Volunteer Firefighters Relief Association to the applicable account in the voluntary statewide volunteer firefighter retirement plan. The transferring good time service credit must be the years and months of credit indicated in the firefighter's records in the Centennial Volunteer Firefighters Relief Association on the date of transfer. The transferred accrued liability must be the liability for the transferred good time service credit at the service pension level under Minnesota Statutes, section 424A.092 or 424A.093, whichever applies, or under Minnesota Statutes, section 353G.11, subdivision 1, whatever is applicable to the fire department successively employing the firefighter. The transferred assets amount must be that portion of the market value of the assets of the Centennial Volunteer Firefighters Relief Association as of the December 31 preceding the transfer date determined by expressing the total length of good time service credit multiplied by the applicable multiple of the applicable liability table factor in Minnesota Statutes, section 424A.092, subdivision 2, of all active and deferred members of the Centennial Volunteer Firefighters Relief Association, adjusted for any deferred member deferral period interest in a manner specified by the state auditor, and applying that percentage to the asset market value. If there are any accounts payable or accounts receivable as of the December 31 preceding the transfer date, the same percentage as applicable to the asset transfer must be applied to the net accounts payable/receivable

103.1

103.2

103.3

103.4

103.5

103.6

103.7

103.8

103.9

103.10

103.11

103.12

103.13

103.14

103.15

103.16

103.17

103.18

103.19

103.20

103.21

103.22

103.23

103.24

103.25

103.26

103.27

103.28

103.29

103.30

103.31

103.32

103.33

103.34

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
U3/10/13 12.U4 FWI	LEMOIONO		LCrx13-04A

amount, with the result deducted from or added to the ultimate transfer amount. Any 104.1 104.2 dispute about these transfer amounts must be referred for resolution to the state auditor. (c) The transfer dates under this section are January 1, 2016, January 1, 2017, or 104.3 104.4 January 1, 2018. (d) The asset transfer under paragraph (b) must be made in cash unless the secretary 104.5 of the successor of the volunteer firefighter relief association or the executive director of 104.6 the State Board of Investment, whichever applies, determines that the transfer may be 104.7 made on an investment security basis, and if so determined, must be in the investment 104.8 security portfolio mix specified by the secretary of the successor of the volunteer firefighter 104.9 relief association or the executive director of the State Board of Investment. 104.10 (e) The transfer of good time service credit and accrued liability constitutes a 104.11 104.12 forfeiture of any claim by the transferring firefighter to any service pension or ancillary 104.13 benefit payment from the Centennial Volunteer Firefighters Relief Association as of the transfer date and must be so reflected in any financial reporting of the Centennial Volunteer 104.14 104.15 Firefighters Relief Association as of the December 31 preceding the transfer date. (f) With respect to any transferred firefighter under this section, the successor 104.16 volunteer firefighter relief association or the account of the voluntary statewide volunteer 104.17 104.18 firefighter retirement plan applicable to the successor fire department is the successor in interest to the Centennial Volunteer Firefighters Relief Association and has and may assert 104.19 any applicable defense that the Centennial Volunteer Firefighters Relief Association could 104.20 have asserted if the transfer did not occur unless the act or acts constituting the cause of 104.21 action were not undertaken by the Centennial Volunteer Firefighters Relief Association in 104.22 104.23 good faith and in compliance with applicable state law. EFFECTIVE DATE; LOCAL APPROVAL REQUIREMENT. This section is 104.24 104.25 effective the day after the latest date on which the governing bodies and the chief clerical officers of the cities of Centerville, Circle Pines, and Lino Lakes timely complete their 104.26 compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3. 104.27 Sec. 3. PROCTOR VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION 104.28 PENSION INCREASE LIMIT. 104.29 Notwithstanding Minnesota Statutes, section 424A.03, subdivision 1, the Proctor 104.30 Volunteer Firefighters Relief Association may, if consistent with the association's 104.31 governing bylaws, increase a lump-sum service pension under Minnesota Statutes, section 104.32 424A.02, for years of service rendered after an effective date of the service pension 104.33 104.34 increase that is after December 31, 2013, without increasing the lump-sum service pension 104.35 for years of service rendered on or before the effective date of the service pension increase.

EFFECTIVE DATE. This section is effective the day following final enactment or the day after the governing body of the city of Proctor and its chief clerical officer timely complete their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, whichever is later.

05.5	ARTICLE 11
05.5	ARTICLE II

105.1

105.2

105.3

105.4

105.6	SMALL GROUP RETIREMENT CHANGES
105.7	Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read:
105.8	Subd. 2a. Included employees. (a) "State employee" includes:
105.9	(1) employees of the Minnesota Historical Society;
105.10	(2) employees of the State Horticultural Society;
105.11	(3) employees of the Minnesota Crop Improvement Association;
105.12	(4) employees of the adjutant general whose salaries are paid from federal funds and
105.13	who are not covered by any federal civilian employees retirement system;
105.14	(5) employees of the Minnesota State Colleges and Universities who are employed
105.15	under the university or college activities program;
105.16	(6) currently contributing employees covered by the system who are temporarily
105.17	employed by the legislature during a legislative session or any currently contributing
105.18	employee employed for any special service as defined in subdivision 2b, clause (8) (6);
105.19	(7) <u>full-time and part-time</u> employees of the legislature who are appointed without
105.20	a limit on the duration of their employment-and persons employed or designated by the
105.21	legislature or by a legislative committee or commission or other competent authority to
105.22	conduct a special inquiry, investigation, examination, or installation;
105.23	(8) trainees who are employed on a full-time established training program
105.24	performing the duties of the classified position for which they will be eligible to receive
105.25	immediate appointment at the completion of the training period;
105.26	(9) employees of the Minnesota Safety Council;
105.27	(10) any employees who are on authorized leave of absence from the Transit
105.28	Operating Division of the former Metropolitan Transit Commission and who are employed
105.29	by the labor organization which is the exclusive bargaining agent representing employees
105.30	of the Transit Operating Division;
105.31	(11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
105.32	Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito
105.33	Control Commission unless excluded under subdivision 2b or are covered by another
105.34	public pension fund or plan under section 473.415, subdivision 3;

105.35

(12) judges of the Tax Court;

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

106.1	(13) personnel who were employed on June 30, 1992, by the University of
106.2	Minnesota in the management, operation, or maintenance of its heating plant facilities,
106.3	whose employment transfers to an employer assuming operation of the heating plant
106.4	facilities, so long as the person is employed at the University of Minnesota heating plant
106.5	by that employer or by its successor organization;
106.6	(14) personnel who are employed as seasonal employees in the classified or
106.7	unclassified service;
106.8	(15) persons who are employed by the Department of Commerce as a peace officer
106.9	in the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
106.10	retirement age specified in section 43A.34, subdivision 4;
106.11	(16) employees of the University of Minnesota unless excluded under subdivision
106.12	2b, clause (3);
106.13	(17) employees of the Middle Management Association whose employment began
106.14	after July 1, 2007, and to whom section 352.029 does not apply;
106.15	(18) employees of the Minnesota Government Engineers Council to whom section
106.16	352.029 does not apply;
106.17	(19) employees of the Minnesota Sports Facilities Authority;
106.18	(20) employees of the Minnesota Association of Professional Employees;
106.19	(21) employees of the Minnesota State Retirement System;
106.20	(22) employees of the State Agricultural Society;
106.21	(23) employees of the Gillette Children's Hospital Board who were employed in the
106.22	state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and
106.23	(24) if approved for coverage by the Board of Directors of Conservation Corps
106.24	Minnesota, employees of Conservation Corps Minnesota so employed on June 30, 2003.
106.25	(b) Employees specified in paragraph (a), clause (13), are included employees under
106.26	paragraph (a) if employer and employee contributions are made in a timely manner in the
106.27	amounts required by section 352.04. Employee contributions must be deducted from
106.28	salary. Employer contributions are the sole obligation of the employer assuming operation
106.29	of the University of Minnesota heating plant facilities or any successor organizations to
106.30	that employer.
106.31	EFFECTIVE DATE. This section is effective retroactively from March 28, 2013.
106.32	Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 2b, is amended to read:
106.33	Subd. 2b. Excluded employees. "State employee" does not include:
106.34	(1) persons who are:

107.1	(i) students employed by the University of Minnesota, or within the Minnesota State
107.2	Colleges and Universities system, unless approved for coverage by the Board of Regents
107.3	of the University of Minnesota or the Board of Trustees of the Minnesota State Colleges
107.4	and Universities, whichever applies;
107.5	(ii) employed as interns for a period not to exceed six months unless included under
107.6	subdivision 2a, paragraph (a), clause (8);
107.7	(iii) employed as trainee employees unless included under subdivision 2a, paragraph
107.8	(a), clause (8); or
107.9	(iv) employed in the student worker classification as designated by Minnesota
107.10	Management and Budget;
107.11	(2) employees who are:
107.12	(i) eligible for membership in the state Teachers Retirement Association, unless the
107.13	person is an employee of the Department of Education who elected to be covered by the
107.14	general state employees retirement plan of the Minnesota State Retirement System instead
107.15	of the Teachers Retirement Association;
107.16	(ii) employees of the state who, in any year, were credited with 12 months of
107.17	allowable service as a public school teacher and, as such, are members of a retirement plan
107.18	governed by chapter 354 or 354A unless the employment is incidental employment as a
107.19	state employee that is not covered by a retirement plan governed by chapter 354 or 354A;
107.20	(iii) employees of the state who are employed by the Board of Trustees of the
107.21	Minnesota State Colleges and Universities in an unclassified position that is listed in
107.22	section 43A.08, subdivision 1, clause (9);
107.23	(iv) persons employed by the Board of Trustees of the Minnesota State Colleges and
107.24	Universities who elected retirement coverage other than by the general state employees
107.25	retirement plan of the Minnesota State Retirement System under Minnesota Statutes
107.26	1994, section 136C.75;
107.27	(v) officers or enlisted personnel in the National Guard or in the naval militia who
107.28	are assigned to permanent peacetime duty and who are or are required to be members of a
107.29	federal retirement system under federal law;
107.30	(vi) persons employed by the Department of Military Affairs as full-time firefighters
107.31	and who, as such, are members of the public employees police and fire retirement plan;
107.32	(vii) members of the State Patrol retirement plan under section 352B.011,
107.33	subdivision 10;
107.34	(viii) off-duty police officers while employed by the Metropolitan Council and
107.35	persons employed as full-time police officers by the Metropolitan Council and who, as
107.36	such, are members of the public employees police and fire retirement plan; and

108.1	(ix) employees of the state who have elected to transfer account balances derived
108.2	from state service to the unclassified state employees retirement program under section
108.3	352D.02, subdivision 1d;
108.4	(3) employees of the University of Minnesota who are excluded from coverage by
108.5	action of the Board of Regents;
108.6	(4) election judges and persons who are employed solely to administer elections;
108.7	(5) persons who are:
108.8	(i) engaged in public work for the state but who are employed by contractors when the
108.9	performance of the contract is authorized by the legislature or other competent authority;
108.10	(ii) employed to perform professional services where the service is incidental to the
108.11	person's regular professional duties and where compensation is paid on a per diem basis; or
108.12	(iii) compensated on a fee payment basis or as an independent contractor;
108.13	(6) persons who are employed:
108.14	(i) on a legislative session only basis or on a temporary basis by the house of
108.15	representatives, the senate, or a legislative commission or agency under the jurisdiction of
108.16	the Legislative Coordinating Commission;
108.17	(ii) as a temporary employee on or after July 1 for a period ending on or before
108.18	October 15 of that calendar year for the Minnesota State Agricultural Society or the
108.19	Minnesota State Fair, or as an employee at any time for a special event held on the
108.20	fairgrounds;
108.21	(iii) by the executive branch as a temporary employee in the classified service or
108.22	as an executive branch temporary employee in the unclassified service if appointed for a
108.23	definite period not to exceed six months, and if employment is less than six months, then
108.24	in any 12-month period;
108.25	(iv) by the adjutant general if employed on an unlimited intermittent or temporary
108.26	basis in the classified service or in the unclassified service for the support of Army or Air
108.27	National Guard training facilities;
108.28	(v) by a state or federal program for training or rehabilitation as a temporary
108.29	employee if employed for a limited period from an area of economic distress and if other
108.30	than a skilled or supervisory personnel position or other than a position that has civil
108.31	service status covered by the retirement system; and
108.32	(vi) by the Metropolitan Council or a statutory board of the Metropolitan Council
108 33	where the members of the board are appointed by the Metropolitan Council as a temporary

employee if the appointment does not exceed six months;

(7) receivers, jurors, notaries public, and court employees who are not in the judicial branch as defined in section 43A.02, subdivision 25, except referees and adjusters employed by the Department of Labor and Industry;

(8) patient and inmate help who perform services in state charitable, penal, and

- (8) patient and inmate help who perform services in state charitable, penal, and correctional institutions, including a Minnesota Veterans Home;
 - (9) employees of the Sibley House Association;
 - (10) persons who are:

109.1

109.2

109.3

109.4

109.5

109.6

109.7

109.8

109.9

109.10

109.11

109.12

109.13

109.14

109.15

109.16

109.17

109.18

109.19

109.20

109.21

109.22

109.23

109.24

109.25

109.26

109.27

109.28

109.29

109.30

109.31

109.32

- (i) members of any state board or commission who serve the state intermittently and are paid on a per diem basis, the secretary, secretary-treasurer, and treasurer of those boards if their compensation is \$5,000 or less per year, or, if they are legally prohibited from serving more than three years, and the board of managers of the State Agricultural Society and its treasurer unless the treasurer is also its full-time secretary;
- (ii) examination monitors employed by a department, agency, commission, or board of the state to conduct examinations that are required by law; or
- (iii) appointees serving as a member of a fact-finding commission or an adjustment panel, an arbitrator, or a labor referee under chapter 179;
- (11) emergency employees who are in the classified service, but if an emergency employee, within the same pay period, becomes a provisional or probationary employee on other than a temporary basis, the employee must be considered a "state employee" retroactively to the beginning of the pay period;
- (12) persons who are members of a religious order who are excluded from coverage under the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if no irrevocable election of coverage has been made under section 3121(r) of the Internal Revenue Code of 1986, as amended;
- (13) members of trades who are employed by the successor to the Metropolitan Waste Control Commission, who have trade union pension plan coverage under a collective bargaining agreement, and who are first employed after June 1, 1977;
- (14) foreign citizens who are employed under a work permit of less than three years or under an H-1b visa or a J-1 visa that is initially valid for less than three years of employment, unless notice of a visa extension which allows them to work for three or more years as of the date that the extension is granted and is supplied to the retirement plan, in which case the person is eligible for coverage from the date of the extension; and
- 109.34 (15) reemployed annuitants of the general state employees retirement plan, the 109.35 military affairs personnel retirement plan, the transportation department pilots retirement

plan, the state fire marshal employees retirement plan, or the correctional state employees retirement plan during the course of that reemployment.

EFFECTIVE DATE. This section is effective retroactively from March 28, 2013.

- Sec. 3. Minnesota Statutes 2014, section 352D.02, subdivision 1, is amended to read:

 Subdivision 1. **Coverage.** (a) Employees enumerated in paragraph (c), clauses (2),
 (3), (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or
 Metropolitan Council and are eligible for coverage under the general state employees
 retirement plan under chapter 352, are participants in the unclassified program under this
 chapter unless the employee gives notice to the executive director of the Minnesota State
 Retirement System within one year following the commencement of employment in the
 unclassified service that the employee desires coverage under the general state employees
 retirement plan. For the purposes of this chapter, an employee who does not file notice
 with the executive director is deemed to have exercised the option to participate in the
 unclassified program.
- (b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified program under this chapter unless the person was eligible to elect different coverage under section 3A.07 and elected retirement coverage by the applicable alternative retirement plan. Persons referenced in paragraph (c), clause (15), are participants in the unclassified program under this chapter for judicial employment in excess of the service credit limit in section 490.121, subdivision 22.
 - (c) Enumerated employees and referenced persons are:
- 110.22 (1) the governor, the lieutenant governor, the secretary of state, the state auditor, 110.23 and the attorney general;
- 110.24 (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary of State, State Auditor, Attorney General;
 - (3) an employee of the State Board of Investment;
- (4) the head of a department, division, or agency created by statute in the unclassified service, an acting department head subsequently appointed to the position, or an employee enumerated in section 15A.0815 or 15A.083, subdivision 4;
 - (5) a member of the legislature;
- 110.31 (6) a full-time <u>or part-time</u> unclassified employee of the legislature or a commission 110.32 or agency of the legislature who is appointed without a limit on the duration of the 110.33 employment or a temporary legislative employee having shares in the supplemental 110.34 retirement fund as a result of former employment covered by this chapter, whether or not 110.35 eligible for coverage under the Minnesota State Retirement System;

110.1

110.2

110.3

110.4

110.5

110.6

110.7

110.8

110.9

110.10

110.11

110.12

110.13

110.14

110.15

110.16

110.17

110.18

110.19

110.20

110.21

110.26

(7) a person who is employed in a position established under section 43A.08,

subdivision 1, clause (3), or in a position authorized under a statute creating or establial adepartment or agency of the state, which is at the deputy or assistant head of depart or agency or director level; (8) the regional administrator, or executive director of the Metropolitan Counciling general counsel, division directors, operations managers, and other positions as design by the council, all of which may not exceed 27 positions at the council and the chair; (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designate by the Minnesota Office of Higher Education before January 1, 1992, or subsequent redesignated with the approval of the board of directors of the Minnesota State Retire System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distribution of the state of Minnesota, the state court administrator and judicial distribution of Corrections and of hospitals and nursing homes operated by the Department of Humanistrators; (11) the chief executive officers of correctional facilities operated by the Department of Humanistrator and propose of the Agricultural Utilization Research Institute; (12) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22; (16) an employee of Enterprise Minnesota, Inc.;	nent , ated
or agency or director level; (8) the regional administrator, or executive director of the Metropolitan Counciling general counsel, division directors, operations managers, and other positions as design by the council, all of which may not exceed 27 positions at the council and the chair; (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designate by the Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated with the approval of the board of directors of the Minnesota State Retires System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distribution administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ated I ment
(8) the regional administrator, or executive director of the Metropolitan Councilination general counsel, division directors, operations managers, and other positions as design by the council, all of which may not exceed 27 positions at the council and the chair; (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designated by the Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated with the approval of the board of directors of the Minnesota State Retired System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distrations administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Humber Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ated I ment
general counsel, division directors, operations managers, and other positions as design by the council, all of which may not exceed 27 positions at the council and the chair; (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designated by the Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated with the approval of the board of directors of the Minnesota State Retires System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distry administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Humania Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ated I ment
by the council, all of which may not exceed 27 positions at the council and the chair; (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designate by the Minnesota Office of Higher Education before January 1, 1992, or subsequentl redesignated with the approval of the board of directors of the Minnesota State Retire System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distr administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	l ment
111.8 (9) the commissioner, deputy commissioner, and not to exceed nine positions of the Minnesota Office of Higher Education in the unclassified service, as designated by the Minnesota Office of Higher Education before January 1, 1992, or subsequent redesignated with the approval of the board of directors of the Minnesota State Retire System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distres administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Humber Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ment e
of the Minnesota Office of Higher Education in the unclassified service, as designate by the Minnesota Office of Higher Education before January 1, 1992, or subsequentl redesignated with the approval of the board of directors of the Minnesota State Retire System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distres administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ment e
by the Minnesota Office of Higher Education before January 1, 1992, or subsequentl redesignated with the approval of the board of directors of the Minnesota State Retire System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distress administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	ment e
redesignated with the approval of the board of directors of the Minnesota State Retires System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of th Constitution of the state of Minnesota, the state court administrator and judicial distr administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	nent e
System, unless the person has elected coverage by the individual retirement account plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the constitution of the state of Minnesota, the state court administrator and judicial distration administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	e
plan under chapter 354B; (10) the clerk of the appellate courts appointed under article VI, section 2, of the constitution of the state of Minnesota, the state court administrator and judicial distration administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Humber Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
(10) the clerk of the appellate courts appointed under article VI, section 2, of the Constitution of the state of Minnesota, the state court administrator and judicial distribution administrators; (11) the chief executive officers of correctional facilities operated by the Department of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
Constitution of the state of Minnesota, the state court administrator and judicial distrational administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
administrators; (11) the chief executive officers of correctional facilities operated by the Depart of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	_4
(11) the chief executive officers of correctional facilities operated by the Department of Humanian of Corrections and of hospitals and nursing homes operated by the Department of Humanian Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	St
of Corrections and of hospitals and nursing homes operated by the Department of Hu Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
Services; (12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	nent
(12) an employee whose principal employment is at the state ceremonial house (13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	nan
(13) an employee of the Agricultural Utilization Research Institute; (14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
(14) an employee of the State Lottery who is covered by the managerial plan established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
established under section 43A.18, subdivision 3; (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
111.24 (15) a judge who has exceeded the service credit limit in section 490.121, subdivision 22;	
subdivision 22;	
111.26 (16) an employee of Enterprise Minnesota, Inc.;	
111.27 (17) a person employed by the Minnesota State Colleges and Universities as fac	ulty
or in an eligible unclassified administrative position as defined in section 354B.20,	
subdivision 6, who was employed by the former state university or the former comm	nity
college system before May 1, 1995, and elected unclassified program coverage prior	0
111.31 May 1, 1995; and	
111.32 (18) a person employed by the Minnesota State Colleges and Universities who	
was employed in state service before July 1, 1995, who subsequently is employed in	ın
eligible unclassified administrative position as defined in section 354B.20, subdivision	n
6, and who elects coverage by the unclassified program.	
EFFECTIVE DATE. This section is effective retroactively from March 28, 20	

Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 2a, is amended to read: 112.1 Subd. 2a. Included employees; mandatory membership. (a) Public employees 112.2 whose annual salary from one governmental subdivision is stipulated in advance to exceed 112.3 \$5,100 if the person is not a school year employee or \$3,800 if the person is a school year 112.4 employee and who are not specifically excluded under subdivision 2b or who have not 112.5 been provided an option to participate under subdivision 2d, whether individually or by 112.6 action of the governmental subdivision, must participate as members of the association 112.7 with retirement coverage by the general employees retirement plan under this chapter, 112.8 the public employees police and fire retirement plan under this chapter, or the local 112.9 government correctional employees retirement plan under chapter 353E, whichever 112.10 applies. Membership commences as a condition of their employment on the first day of 112.11 their employment or on the first day that the eligibility criteria are met, whichever is later. 112.12 Public employees include but are not limited to: 112.13 (1) persons whose salary meets the threshold in this paragraph from employment in 112.14 112.15 one or more positions within one governmental subdivision; (2) elected county sheriffs; 112.16 (3) persons who are appointed, employed, or contracted to perform governmental 112.17 functions that by law or local ordinance are required of a public officer, including, but 112.18 not limited to: 112.19 (i) town and city clerk or treasurer; 112.20 (ii) county auditor, treasurer, or recorder; 112.21 (iii) city manager as defined in section 353.028 who does not exercise the option 112.22 112.23 provided under subdivision 2d; or

- (iv) emergency management director, as provided under section 12.25; 112.24
- (4) physicians under section 353D.01, subdivision 2, who do not elect public 112.25 112.26 employees defined contribution plan coverage under section 353D.02, subdivision 2;
 - (5) full-time employees of the Dakota County Agricultural Society;
- (6) employees of the Red Wing Port Authority who were first employed by the 112.28 Red Wing Port Authority before May 1, 2011, and who are not excluded employees 112.29 under subdivision 2b; 112.30
- (7) employees of the Seaway Port Authority of Duluth who are not excluded employees under subdivision 2b; 112.32
- (8) employees of the Stevens County Housing and Redevelopment Authority who 112.33 were first employed by the Stevens County Housing and Redevelopment Authority before 112.34 May 1, 2014, and who are not excluded employees under subdivision 2b; and 112.35

112.27

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

(9) employees of the Minnesota River Area Agency on Aging who were first employed by a Regional Development Commission before January 1, 2016, and who are not excluded employees under subdivision 2b; and

- (9) (10) employees of the Public Employees Retirement Association.
- (b) A public employee or elected official who was a member of the association on June 30, 2002, based on employment that qualified for membership coverage by the public employees retirement plan or the public employees police and fire plan under this chapter, or the local government correctional employees retirement plan under chapter 353E as of June 30, 2002, retains that membership for the duration of the person's employment in that position or incumbency in elected office. Except as provided in subdivision 28, the person shall participate as a member until the employee or elected official terminates public employment under subdivision 11a or terminates membership under subdivision 11b.
- (c) If in any subsequent year the annual salary of an included public employee is less than the minimum salary threshold specified in this subdivision, the member retains membership eligibility.
- (d) For the purpose of participation in the MERF division of the general employees retirement plan, public employees include employees who were members of the former Minneapolis Employees Retirement Fund on June 29, 2010, and who participate as members of the MERF division of the association.

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 5. Minnesota Statutes 2014, section 353.01, subdivision 2b, is amended to read:
 - Subd. 2b. **Excluded employees.** (a) The following public employees are not eligible to participate as members of the association with retirement coverage by the general employees retirement plan, the local government correctional employees retirement plan under chapter 353E, or the public employees police and fire retirement plan:
- (1) persons whose annual salary from one governmental subdivision never exceeds an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district employee or \$3,800 if the person is a school year employee. If annual compensation from one governmental subdivision to an employee exceeds the stipulated amount in a calendar year or a school year, whichever applies, after being stipulated in advance not to exceed the applicable amount, the stipulation is no longer valid and contributions must be made on behalf of the employee under section 353.27, subdivision 12, from the first month in which the employee received salary exceeding \$425 in a month;

113.1

113.2

113.3

113.4

113.5

113.6

113.7

113.8

113.9

113.10

113.11

113.12

113.13

113.14

113.15

113.16

113.17

113.18

113.19

113.20

113.21

113.22

113.23

113.24

113.25

113.26

113.27

113.28

113.29

113.30

113.31

113.32

(2) public officers who are elected to a governing body, city mayors, or persons who are appointed to fill a vacancy in an elective office of a governing body, whose term of office commences on or after July 1, 2002, for the service to be rendered in that elective position;

- (3) election judges and persons employed solely to administer elections;
- (4) patient and inmate personnel who perform services for a governmental subdivision;
- (5) except as otherwise specified in subdivision 12a, employees who are employed solely in a temporary position as defined under subdivision 12a, and employees who resign from a nontemporary position and accept a temporary position within 30 days of that resignation in the same governmental subdivision;
- (6) employees who are employed by reason of work emergency caused by fire, flood, storm, or similar disaster, but if the person becomes a probationary or provisional employee within the same pay period, other than on a temporary basis, the person is a "public employee" retroactively to the beginning of the pay period;
- (7) employees who by virtue of their employment in one governmental subdivision are required by law to be a member of and to contribute to any of the plans or funds administered by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. Paul Teachers Retirement Fund Association, but this exclusion must not be construed to prevent a person from being a member of and contributing to the Public Employees Retirement Association and also belonging to and contributing to another public pension plan or fund for other service occurring during the same period of time, and a person who meets the definition of "public employee" in subdivision 2 by virtue of other service occurring during the same period of time becomes a member of the association unless contributions are made to another public retirement plan on the salary based on the other service or to the Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2;
- (8) persons who are members of a religious order and are excluded from coverage under the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if no irrevocable election of coverage has been made under section 3121(r) of the Internal Revenue Code of 1954, as amended;
 - (9) persons who are:
- (i) employed by a governmental subdivision who have not reached the age of 23 and who are enrolled on a full-time basis to attend or are attending classes on a full-time basis at an accredited school, college, or university in an undergraduate, graduate, or professional-technical program, or at a public or charter high school;

114.1

114.2

114.3

114.4

114.5

114.6

114.7

114.8

114.9

114.10

114.11

114.12

114.13

114.14

114.15

114.16

114.17

114.18

114.19

114.20

114.21

114.22

114.23

114.24

114.25

114.26

114.27

114.28

114.29

114.30

114.31

114.32

114.33

114.34

114.35

(ii) employed as resident physicians, medical interns, pharmacist residents, or pharmacist interns and are serving in a degree or residency program in a public hospital or in a public clinic; or

- (iii) students who are serving for a period not to exceed five years in an internship or a residency program that is sponsored by a governmental subdivision, including an accredited educational institution;
- (10) persons who hold a part-time adult supplementary technical college license who render part-time teaching service in a technical college;
- (11) except for employees of Hennepin County or employees of Hennepin Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision under a work permit or under an H-1b visa initially issued or extended for a combined period of less than three years of employment but upon extension of the employment of the visa beyond the three-year period, the foreign citizen must be reported for membership beginning on the first of the month following the extension if the monthly earnings threshold as provided under subdivision 2a is met;
- (12) public hospital employees who elected not to participate as members of the association before 1972 and who did not elect to participate from July 1, 1988, to October 1, 1988;
- (13) except as provided in section 353.86, volunteer ambulance service personnel, as defined in subdivision 35, but persons who serve as volunteer ambulance service personnel may still qualify as public employees under subdivision 2 and may be members of the Public Employees Retirement Association and participants in the general employees retirement plan or the public employees police and fire plan, whichever applies, on the basis of compensation received from public employment service other than service as volunteer ambulance service personnel;
- (14) except as provided in section 353.87, volunteer firefighters, as defined in subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties, but a person who is a volunteer firefighter may still qualify as a public employee under subdivision 2 and may be a member of the Public Employees Retirement Association and a participant in the general employees retirement plan or the public employees police and fire plan, whichever applies, on the basis of compensation received from public employment activities other than those as a volunteer firefighter;
- (15) pipefitters and associated trades personnel employed by Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,

115.1

115.2

115.3

115.4

115.5

115.6

115.7

115.8

115.9

115.10

115.11

115.12

115.13

115.14

115.15

115.16

115.17

115.18

115.19

115.20

115.21

115.22

115.23

115.24

115.25

115.26

115.27

115.28

115.29

115.30

115.31

115.32

115.33

115.34

if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section 12;

- (16) electrical workers, plumbers, carpenters, and associated trades personnel who are employed by Independent School District No. 625, St. Paul, or the city of St. Paul, who have retirement coverage under a collective bargaining agreement by the Electrical Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan, or the pension plan applicable to Carpenters Local 322 who were either first employed after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under Laws 2000, chapter 461, article 7, section 5;
- (17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul or Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;
- (18) plumbers who are employed by the Metropolitan Airports Commission, with coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan, who either were first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;
- (19) employees who are hired after June 30, 2002, solely to fill seasonal positions under subdivision 12b which are limited in duration by the employer to 185 consecutive calendar days or less in each year of employment with the governmental subdivision;
- (20) persons who are provided supported employment or work-study positions by a governmental subdivision and who participate in an employment or industries program maintained for the benefit of these persons where the governmental subdivision limits the position's duration to up to five years, including persons participating in a federal or state subsidized on-the-job training, work experience, senior citizen, youth, or unemployment relief program where the training or work experience is not provided as a part of, or for, future permanent public employment;
- 116.34 (21) independent contractors and the employees of independent contractors;
- 116.35 (22) reemployed annuitants of the association during the course of that reemployment;

116.1

116.2

116.3

116.4

116.5

116.6

116.7

116.8

116.9

116.10

116.11

116.12

116.13

116.14

116.15

116.16

116.17

116.18

116.19

116.20

116.21

116.22

116.23

116.24

116.25

116.26

116.27

116.28

116.29

116.30

116.31

116.32

03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A

117.1	(23) persons appointed to serve on a board or commission of a governmental
117.2	subdivision or an instrumentality thereof; and
117.3	(24) persons employed as full-time fixed-route bus drivers by the St. Cloud
117.4	Metropolitan Transit Commission who are members of the International Brotherhood
117.5	of Teamsters Local 638 and who are, by virtue of that employment, members of the
117.6	International Brotherhood of Teamsters Central States pension plan-; and
117.7	(25) electricians or pipefitters employed by the Minneapolis Parks and Recreation
117.8	Board, with coverage under a collective bargaining agreement by the IBEW local 292,
117.9	or pipefitters local 539 pension plan, who were first employed before May 2, 2015, and
117.10	who elected to be excluded under section 7.
117.11	(b) Any person performing the duties of a public officer in a position defined in
117.12	subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
117.13	employee of an independent contractor.
117.14	EFFECTIVE DATE. This section is effective the day following final enactment.
117.15	Sec. 6. [353F.021] GREEN LEA MANOR.
117.16	Notwithstanding any law to the contrary, the Green Lea Manor in Mabel is a
117.17	privatized former public employer for purposes of this chapter, and a person who was
117.18	employed by Green Lea Manor and was a member of the Public Employees Retirement
117.19	Association on the day before the effective date of the privatization of Green Lea Manor is
117.20	a privatized former public employee for purposes of this chapter.
117.21	EFFECTIVE DATE. This section is effective the day following final enactment,
117.22	and applies retroactively to the date of privatization of Green Lea Manor.
117.23	Sec. 7. PUBLIC PENSION COVERAGE EXCLUSION FOR CERTAIN
117.24	TRADES PERSONNEL.
117.25	An electrician or pipefitter who is employed by the Minneapolis Parks and
117.26	Recreation Board on the effective date of this section and who has pension coverage
117.27	under a collective bargaining agreement by the IBEW local 292, or pipefitters local 539,
117.28	may elect to be excluded from pension coverage by the Public Employees Retirement
117.29	Association. The exclusion election must be made in writing on a form prescribed by the
117.30	executive director of the Public Employees Retirement Association and must be filed
117.31	with the executive director. The exclusion election is irrevocable. Authority to make the
117.32	coverage exclusion expires on January 1, 2016.
117.33	EFFECTIVE DATE. This section is effective the day following final enactment.

118.1	Sec. 8. MISKS-GENERAL; EXCLUDED SEASONAL REVENUE
118.2	DEPARTMENT EMPLOYMENT SERVICE CREDIT PURCHASE.
118.3	(a) An eligible person described in paragraph (b) is eligible to make a service credit
118.4	purchase described in paragraph (c) for the period of service indicated in paragraph (d)
118.5	if made by the expiration date specified in paragraph (e).
118.6	(b) An eligible person is a person who:
118.7	(1) was born on May 7, 1963;
118.8	(2) was a seasonal employee of the Minnesota Department of Revenue in fiscal
118.9	years 1988, 1989, 1990, 1991, 1992, 1993, and 1994 and was excluded from general state
118.10	employees retirement plan coverage under Minnesota Statutes 1988, section 352.01,
118.11	subdivision 2b, clause (20);
118.12	(3) became a full-time employee of the Minnesota Department of Revenue on
118.13	October 12, 1993; and
118.14	(4) was not eligible to purchase this period of service credit under Laws 1997,
118.15	chapter 241, article 8, section 7.
118.16	(c) The service credit purchase must be made as provided in Minnesota Statutes,
118.17	section 356.551, except that, because of delays admitted to by the Minnesota State
118.18	Retirement System in providing necessary information to permit an eligible person to
118.19	pursue special legislation in a timely fashion during the 2014 legislative session, the
118.20	amount payable by an eligible person, if paid before August 1, 2015, is the full actuarial
118.21	value amount calculated as if the payment was to be made on June 1, 2014, with the
118.22	balance of the liability accruing to the general state employees retirement plan of the
118.23	Minnesota State Retirement System.
118.24	(d) The period of employment available for an allowable service credit purchase
118.25	<u>under this section is the period or periods of actual seasonal employment by the Minnesota</u>
118.26	Department of Revenue occurring in fiscal years 1988 to 1994 that was not already
118.27	credited as allowable service by a retirement plan listed in Minnesota Statutes, section
118.28	<u>356.30</u> , subdivision 3.
118.29	(e) The service credit purchase must be made before July 1, 2017, or before the
118.30	person's retirement date, whichever is earlier.
118.31	(f) Service credit for the seasonal Minnesota Department of Revenue employment
118.32	must be granted by the general state employees retirement plan upon the receipt by the
118.33	executive director of the Minnesota State Retirement System of the purchase payment
118.34	amount under paragraph (c).

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
--	-------------------	----------	-------	------------

(g) The eligible person shall provide the executive director of the Minnesota State 119.1 119.2 Retirement System with any relevant information pertaining to this purchase that the director requests. 119.3 119.4 **EFFECTIVE DATE.** This section is effective the day following final enactment. Sec. 9. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION - GENERAL; 119.5 ST. PAUL PUBLIC SCHOOL EMPLOYEES WITH ERRONEOUSLY REPORTED 119.6 EMPLOYMENT TERMINATIONS. 119.7 (a) An eligible person described in paragraph (b) is entitled to purchase allowable 119.8 service credit from the general employees retirement plan of the Public Employees 119.9 119.10 Retirement Association (PERA) for the period specified in paragraph (c) upon making the 119.11 prior service credit purchase payment indicated in paragraph (d). (b) An eligible person is a person who: 119.12 (1) was born on June 18, 1952; 119.13 (2) was initially employed by Independent School District No. 625, St. Paul, in 119.14 1987, in a nonteaching employment position; 119.15 (3) was initially covered by the general employees retirement plan of PERA; 119.16 (4) was erroneously reported to PERA by Independent School District No. 625, St. 119.17 Paul, as having terminated employment in August 1993; 119.18 (5) did not have member contributions deducted for the general employees 119.19 retirement plan of PERA for the period of August 1, 1993, through January 3, 1997; and 119.20 (6) had the error discovered in 1998 and received PERA general plan allowable 119.21 service credit for the period of July 1, 1994, through January 3, 1997. 119.22 (c) The period authorized for a purchase of prior allowable service credit is August 119.23 119.24 1, 1993, through June 30, 1994. (d) To purchase the prior allowable service credit in paragraph (c), the eligible 119.25 person shall make the member contributions that would have been deducted from the 119.26 119.27 person's salary if the eligible person had been included in PERA general plan retirement coverage during the period of August 1, 1993, through June 30, 1994, without compound 119.28 interest because Independent School District No. 625, St. Paul, admitted to failing to 119.29 timely and fully inform an eligible person in 1998 of its reporting error to the Public 119.30 Employees Retirement Association that caused an allowable service credit loss and agreed 119.31 119.32 additionally to pay the interest charge on the equivalent member contribution amount. 119.33 (e) If an eligible person makes the payment specified under paragraph (d), Independent School District No. 625, St. Paul, shall pay the balance of the full actuarial 119.34 119.35 value prior service credit payment amount provided for in Minnesota Statutes, section

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
--	-------------------	----------	-------	------------

120.1	356.551, within 60 days of the date on which the executive director of PERA certifies that
120.2	the eligible person's payment was received by PERA. If Independent School District No.
120.3	625, St. Paul, does not make the payment required by this paragraph in a timely manner,
120.4	the executive director of PERA shall certify (1) that payment was not timely; (2) the
120.5	amount of the unpaid employer obligation under this paragraph; and (3) interest at a
120.6	monthly rate of 0.71 percent from the date on which the eligible person made the payment
120.7	under paragraph (d) until the first day of the first month next following the certification to
120.8	the commissioner of education, who shall withhold that amount from any state aid payable
120.9	to Independent School District No. 625, St. Paul.
120.10	(f) Upon receipt of the payment under paragraph (d), PERA shall grant allowable
120.11	service credit under Minnesota Statutes, section 353.01, subdivision 16, to the eligible
120.12	person.
120.13	(g) This section expires on December 31, 2016.
120.14	EFFECTIVE DATE. This section is effective the day following final enactment.
120.15	Sec. 10. PERA-GENERAL; SERVICE CREDIT PURCHASE FOR OMITTED
120.16	CONTRIBUTION PERIOD; HENNEPIN COUNTY MEDICAL CENTER
120.17	EMPLOYEE.
120.18	(a) Notwithstanding any provision of law to the contrary, an eligible person
120.19	described in paragraph (b) is entitled to purchase from the general employees retirement
120.20	plan of the Public Employees Retirement Association allowable service credit under
120.21	Minnesota Statutes, section 353.01, subdivision 16, for the period of omitted member
120.22	deductions described in paragraph (c).
120.23	(b) An eligible person is a person who:
120.24	(1) was born on July 10, 1955;
120.25	(2) is a current employee of the Hennepin County Medical Center, covered by the
120.26	general employees retirement plan of the Public Employees Retirement Association;
120.27	(3) has worked for the medical director of the hospital since March 1986; and
120.28	(4) was not reported for retirement coverage and membership in the general
120.29	employees retirement plan of the Public Employees Retirement Association between
120.30	May 30, 1986, and April 3, 1995.
120.31	(c) The period of uncredited service authorized for purchase is the period from
120.32	May 30, 1986 and April 3, 1995, during which no member contributions for the general
120.33	
120.33	employees retirement plan of the Public Employees Retirement Association were deducted

	03/18/15 12:04 PM	PENSIONS	LM/LD	LCPR15-04A
--	-------------------	----------	-------	------------

121.1	Employees Retirement Association omitted contribution provision due to a three-year
121.2	time limit in the provision.
121.3	(d) Minnesota Statutes, section 356.551, applies to this purchase, except that the
121.4	purchase payment amount payable by the eligible person is the employee contributions that
121.5	should have been made, plus 8.5 percent interest compounded annually from the date each
121.6	deduction should have occurred, until the date paid to the Public Employees Retirement
121.7	Association. The purchase payment amount payable by Hennepin County Medical Center
121.8	is the balance of the full actuarial value prior service credit purchase payment amount as
121.9	of the first day of the month next following the receipt of the eligible person's payment that
121.10	is remaining after deducting the purchase payment amount payable by the eligible person.
121.11	(e) The payment amount due from the Hennepin County Medical Center under
121.12	paragraph (d) must be made on or before the 15th of the month next following the receipt
121.13	of the eligible person's payment under paragraph (d). If the Hennepin County Medical
121.14	Center purchase payment amount is not paid in a timely fashion, the amount due accrues
121.15	compound monthly interest at the rate of 0.71 percent per month from the first day of
121.16	the month next following the receipt of the eligible person's payment until the purchase
121.17	payment amount is received by the Public Employees Retirement Association.
121.18	(f) The eligible person must provide the executive director of the Public Employees
121.19	Retirement Association with any relevant requested information pertaining to this service
121.20	credit purchase.
121.21	(g) Authority to make a service credit purchase under this section expires on June
121.22	30, 2016, or upon the termination from public employment under Minnesota Statutes,
121.23	section 353.01, subdivision 11a, whichever occurs earlier.
121.24	EFFECTIVE DATE. This section is effective the day following final enactment.
121.25	Sec. 11. HOPKINS VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION;
121.26	DISABILITY BENEFIT.
121.27	(a) Notwithstanding any provision to the contrary of Minnesota Statutes, chapter
121.28	424A, the Hopkins Volunteer Firefighter Relief Association may amend its bylaws:
121.29	(1) to define a nonduty-related total and permanent disability applicable to a deferred
121.30	relief association member; and
121.31	(2) to permit an eligible person defined in paragraph (b) who meets the eligibility
121.32	requirements of its bylaws for a deferred member nonduty total and permanent disability
121.33	benefit, upon written application, to receive a disability benefit.
121.34	(b) An eligible person is a person who:
121.35	(1) was born on January 17, 1970;

122.1	(2) became an active member of the Hopkins Fire Department on April 7, 1988; and
122.2	(3) elected to become a deferred member of the Hopkins Fire Department on July
122.3	<u>7, 2005.</u>
122.4	(c) A nonduty total and permanent disability benefit for a deferred relief association
122.5	member under this section may not exceed in total the amount of any vested deferred
122.6	service pension amount, is payable one-half in the calendar year in which the disability
122.7	benefit application is filed, and one-half in the calendar year next following the calendar
122.8	year in which the disability benefit application is filed, and, upon application filing, is in
122.9	lieu of any other pension or benefit from the relief association special fund.
122.10	(d) Upon the October 1 next following the effective date of this section, if the Hopkins
122.11	Volunteer Firefighter Relief Association amends its bylaws as provided in paragraph (a),
122.12	clause (1), and if the eligible person applies for the disability benefit under paragraph
122.12	(a), clause (2), accompanying the fire state aid and police and firefighter retirement
122.14	supplemental state aid payable on that date, the commissioner of revenue shall also pay
122.15	the Hopkins Volunteer Firefighter Relief Association an additional equal amount as an
122.16	advance of the state aid payable to the city of Hopkins in the next following calendar year.
122.17	EFFECTIVE DATE; LOCAL APPROVAL. This section is effective the day after
122.18	the date on which the Hopkins city council and the Hopkins chief clerk timely complete
122.19	their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3."
122.20	Delete the title and insert:
122.21	"A bill for an act
122.21 122.22	relating to retirement; various statewide and local Minnesota public employee
122.23	retirement plans; modifying the financial sustainability triggers for postretirement
122.24	adjustment mechanisms; modifying provisions directing criteria for making
122.25	recommendations to adjust employee and employer contribution rates; clarifying
122.26	retirement plan coverage for certain part-time legislative employees; including
122.27	certain Minnesota River Area Agency on Aging employees in the Public
122.28	Employees Retirement Association; excluding certain Minneapolis Park and
122.29	Recreation Board employees; providing the Green Lea Manor and its employees
122.30	are covered by Minnesota Statutes, chapter 353F; permitting a service credit
122.31	purchase for certain St. Paul public school employees; authorizing the purchase
122.32	of allowable service credit for excluded pre-1995 seasonal Department of
122.33	Revenue employment; authorizing the purchase of service credit for omitted
122.34	service by a Hennepin County Medical Center employee; permitting nonduty
122.35	disability benefit payments to certain former Hopkins Fire Department
122.36	firefighters; clarifying the calculation of the short service alternative pension
122.37	computation for former defined contribution relief association members; adding

monthly benefit volunteer firefighters relief association plan administration to the Public Employees Retirement Association; implementing the recommendations of the state auditor's volunteer firefighter working group; addressing various

of the state auditor's volunteer firefighter working group; addressing various disbursement and accounting issues; addressing various benefit issues; updating

additional service pension levels; relaxing certain deadlines for approval

of service pension level increases; clarifying the application of the vesting

provisions for portable service pensions; establishing a voluntary statewide

monthly benefit volunteer firefighter retirement plan to permit transfers of local

122.38

122.39

122.40

122.41

volunteer fire state aid references; addressing various relief association 123.1 establishment and membership issues; providing for options for the governance 123.2 and administration of the Roseville Volunteer Firefighters Relief Association; 123 3 authorizing retirement plan accrued liability and proportional asset transfer 123.4 upon employment transfer for the Centennial Volunteer Firefighters Relief 123.5 Association and adjoining fire departments; permitting the Proctor Volunteer 123.6 Firefighters Relief Association to limit application of an increase in service 123.7 pensions; amending Minnesota Statutes 2014, sections 3A.03, subdivision 2; 123.8 11A.17, subdivision 2; 69.051, subdivision 1a; 69.80; 352.01, subdivisions 123.9 2a, 2b, 13a; 352.017, subdivision 2; 352.04, subdivisions 8, 9; 352.045; 123.10 352.23; 352.27; 352.271; 352.955, subdivision 3; 352B.013, subdivision 2; 123.11 352B.085; 352B.086; 352B.11, subdivision 4; 352D.02, subdivision 1; 352D.05, 123.12 subdivision 4; 352D.11, subdivision 2; 352D.12; 353.01, subdivisions 2a, 123.13 2b, 16; 353.0161, subdivision 2; 353.0162; 353.27, subdivisions 3b, 7a, 12, 123.14 12a; 353.28, subdivision 5; 353.35, subdivision 1; 353G.01, subdivisions 6, 123.15 7, 11, 12, by adding subdivisions; 353G.02; 353G.03; 353G.04; 353G.05; 123.16 353G.06; 353G.07; 353G.08; 353G.09; 353G.10; 353G.11; 353G.115; 353G.12, 123.17 subdivision 2, by adding a subdivision; 353G.13; 353G.14; 353G.15; 353G.16; 123.18 354.42, subdivisions 4b, 4d; 354A.093, subdivision 6; 354A.096; 354A.108; 123.19 354A.29, subdivisions 7, 8, 9; 354A.38, subdivision 3; 354B.23, subdivision 5; 123.20 354C.12, subdivision 2; 356.195, subdivision 2; 356.215, subdivision 8; 356.415, 123.21 subdivisions 1, 1a, 1c, 1d, 1e, 1f; 356.44; 356.50, subdivision 2; 356.551, 123.22 subdivision 2; 423A.022, subdivision 5; 424A.001, by adding a subdivision; 123.23 424A.002, subdivision 1; 424A.016, subdivision 4; 424A.02, subdivisions 3, 123.24 3a, 9a; 424A.05, subdivisions 2, 3; 424A.092, subdivisions 3, 6; 424A.093, 123.25 123.26 subdivisions 5, 6; 490.121, subdivision 4; 490.1211; 490.124, subdivision 12; proposing coding for new law in Minnesota Statutes, chapters 353F; 353G." 123.27