1.1

2015 OMNIBUS RETIREMENT BILL

1.2	moves to amend H.F. No. 150	8; S.F. No. 1398, as follows:
1.3	Delete everything after the enacting clause	and insert:
1.4	"ARTICLI	E 1
1.5	INTEREST, SALARY, AND PAYROLL GR	OWTH ASSUMPTION CHANGES
1.6	Section 1. Minnesota Statutes 2014, section 35	6.215, subdivision 8, is amended to read:
1.7	Subd. 8. Interest and salary assumptions.	(a) The actuarial valuation must use the
1.8	applicable following interest assumption:	
1.9	(1) select and ultimate interest rate assumpt	ion
1.10 1.11	plan	ultimate interest rate assumption
1.12	general state employees retirement plan	8.5%
1.13	correctional state employees retirement plan	8.5
1.14	State Patrol retirement plan	8.5
1.15 1.16 1.17	legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	θ
1.18	judges retirement plan	8.5
1.19	general public employees retirement plan	8.5
1.20	public employees police and fire retirement plan	8.5
1.21 1.22	local government correctional service retirement plan	8.5
1.23	teachers retirement plan	8.5 <u>%</u>
1.24	St. Paul teachers retirement plan	8.5
1.25	Except for the legislators retirement plan an	d the constitutional officers calculation
1.26	of total plan liabilities, The select preretirement i	nterest rate assumption for the period
1.27	after June 30, 2012, through June 30, 2017, is 8 p	percent.
1.28	(2) single rate interest rate assumption	

2.1		interest rate
2.2	plan	assumption
2.3	general state employees retirement plan	<u>8%</u>
2.4	correctional state employees retirement plan	<u>8</u>
2.5	State Patrol retirement plan	<u>8</u> <u>8</u>
2.6 2.7	legislators retirement plan, and for the constitutional officers calculation of total plan	<u>0</u>
2.8	liabilities	
2.9	judges retirement plan	<u>8</u>
2.10	general public employees retirement plan	<u>8</u>
2.11	public employees police and fire retirement plan	$\frac{8}{8}$ $\frac{8}{8}$
2.12	local government correctional service retirement	<u>8</u>
2.13	plan	
2.14	St. Paul teachers retirement plan	<u>8</u>
2.15	Bloomington Fire Department Relief Association	6
2.16	local monthly benefit volunteer firefighters relief	5
2.17	associations	
2.18	(b)(1) If funding stability has been attained, th	e valuation must use a postretirement
2.19	adjustment rate actuarial assumption equal to the po	stretirement adjustment rate specified
2.20	in section 354A.27, subdivision 7; 354A.29, subdivi	ision 9; or 356.415, subdivision 1,

2.21 whichever applies.

(2) If funding stability has not been attained, the valuation must use a select 2.22 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment 2.23 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, 2.24 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the 2.25 approved actuary estimates that the plan will attain the defined funding stability measure, 2.26 and thereafter an ultimate postretirement adjustment rate actuarial assumption equal 2.27 to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, 2.28 subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning 2.29 when funding stability is projected to be attained. 2.30 (c) The actuarial valuation must use the applicable following single rate future salary 2.31 increase assumption, the applicable following modified single rate future salary increase 2.32 assumption, or the applicable following graded rate future salary increase assumption: 2.33 (1) single rate future salary increase assumption 2.34

2.35	plan	future salary increase assumption
2.36	legislators retirement plan	5%
2.37	judges retirement plan	<u>32.75</u>
2.38	Bloomington Fire Department Relief	4
2.39	Association	

3.1	(2) age-related future salary increase age-related select and ultimate future salary				
3.2	increase assumption or graded rate future salary increase assumption				
3.33.43.5	local government corre St. Paul teachers retire		irement plan	future salary increase assumption assumption B assumption A	
3.6	For plans other than th	e St. Paul teachers	5		
3.7	retirement plan and the	local government			
3.8	correctional service ret	irement plan, the			
3.9	select calculation is: du	uring the designate	d		
3.10	select period, a designa	ted percentage rat	e		
3.11	is multiplied by the res	ult of the designate	ed		
3.12	integer minus T, where	T is the number o	f		
3.13	completed years of ser	vice, and is added			
3.14	to the applicable future salary increase				
3.15	assumption. The designated select period				
3.16	is ten years and the designated integer is				
3.17	ten for the local government correctional				
3.18	service retirement plan	and 15 for the St.			
3.19	Paul Teachers Retirement Fund Association.				
3.20	The designated percentage rate is 0.2 percent				
3.21	for the St. Paul Teachers Retirement Fund				
3.22	Association.				
3.23	The ultimate futu	re salary increase	assumption is	::	
3.24	age	А	В		
3.25	16	5.9%	9% <u>8.75%</u>	0	
3.26	17	5.9	<u>98.75</u>		

3.27	18	5.9	<u>98.75</u>
3.28	19	5.9	<u>98.75</u>
3.29	20	5.9	<u>98.75</u>
3.30	21	5.9	<u>8.75</u> 8.5
3.31	22	5.9	<u>8.5</u> 8.25
3.32	23	5.85	<u>8.258</u>
3.33	24	5.8	<u>87.75</u>
3.34	25	5.75	7.75 <u>7.5</u>
3.35	26	5.7	7.5 7.25
3.36	27	5.65	7.25 7
3.37	28	5.6	7 <u>6.75</u>
3.38	29	5.55	<u>6.756.5</u>

PENSIONS

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4.1	30	5.5	<u>6.756.5</u>
4.2	31	5.45	<u>6.5</u> 6.25
4.3	32	5.4	<u>6.5</u> 6.25
4.4	33	5.35	<u>6.5</u> 6.25
4.5	34	5.3	<u>6.256</u>
4.6	35	5.25	<u>6.256</u>
4.7	36	5.2	<u>65.75</u>
4.8	37	5.15	<u>65.75</u>
4.9	38	5.1	<u>65.75</u>
4.10	39	5.05	<u>5.75</u> 5.5
4.11	40	5	<u>5.75</u> 5.5
4.12	41	4.95	<u>5.75</u> 5.5
4.13	42	4.9	5.5 <u>5.25</u>
4.14	43	4.85	5.25 5
4.15	44	4.8	5.25 5
4.16	45	4.75	5 4.75
4.17	46	4.7	5 4.75
4.18	47	4.65	5 4.75
4.19	48	4.6	5 4.75
4.20	49	4.55	5 4.75
4.21	50	4.5	5 4.75
4.22	51	4.45	5 <u>4.75</u>
4.23	52	4.4	5 4.75
4.24	53	4.35	5 4.75
4.25	54	4.3	5 4.75
4.26	55	4.25	<u>4.75</u> 4.5
4.27	56	4.2	<u>4.75</u> 4.5
4.28	57	4.15	<u>4.5</u> 4.25
4.29	58	4.1	<u>4.254</u>
4.30	59	4.05	<u>4.254</u>
4.31	60	4	<u>4.254</u>
4.32	61	4	<u>4.254</u>
4.33	62	4	<u>4.254</u>
4.34	63	4	<u>4.254</u>
4.35	64	4	<u>4.254</u>
4.36	65	4	4 <u>3.75</u>
4.37	66	4	4 <u>3.75</u>
4.38	67	4	<u>43.75</u>
4.39	68	4	<u>43.75</u>
4.40	69	4	4 <u>3.75</u>
4.41	70	4	4 <u>3.75</u>
		1 1	1 ·

4.42

(3) service-related ultimate future salary increase assumption

5.1 5.2	general state employees retirement plan of the Minnesota State Retirement System	assumption A
5.3 5.4	general employees retirement plan of the Public Employees Retirement Association	assumption B
5.5	Teachers Retirement Association	assumption C
5.6	public employees police and fire retirement plan	assumption D
5.7	State Patrol retirement plan	assumption E
5.8	correctional state employees retirement plan of the	assumption F

5.9 Minnesota State Retirement System

5.10	service						
5.11	length	А	В	С	D	Е	F
5.12	1	10.5% 10.25	<u>5%+2.03%+11.7</u>	781/2 %	13% 12.75%	<u>6</u> 8% 7.75%	6% <u>5.75%</u>
5.13	2	8.1 <u>7.85</u>	<u>8.9</u> 8.65	9	<u>++10.75</u>	7.5 <u>7.25</u>	<u>5.855.6</u>
5.14	3	6.9 6.65	7.46 7.21	8	<u>98.75</u>	7 <u>6.75</u>	<u>5.7</u> <u>5.45</u>
5.15	4	<u>6.2</u> 5.95	<u>6.586.33</u>	7.5	<u>87.75</u>	<u>6.75</u> 6.5	<u>5.5555.3</u>
5.16	5	<u>5.75.45</u>	<u>5.975.72</u>	7.25	<u>6.5</u> <u>6.25</u>	<u>6.5</u> <u>6.25</u>	<u>5.45.15</u>
5.17	6	<u>5.35.05</u>	<u>5.52</u> <u>5.27</u>	7	<u>6.15.85</u>	<u>6.256</u>	5.25 5
5.18	7	5 <u>4.75</u>	<u>5.16</u> 4.91	6.85	<u>5.8</u> <u>5.55</u>	<u>65.75</u>	<u>5.1</u> 4.85
5.19	8	<u>4.7</u> 4.45	<u>4.874.62</u>	6.7	<u>5.6</u> 5.35	<u>5.85</u> 5.6	<u>4.954.7</u>
5.20	9	<u>4.5</u> <u>4.25</u>	<u>4.63</u> 4.38	6.55	<u>5.4</u> <u>5.15</u>	<u>5.75.45</u>	<u>4.8</u> 4.55
5.21	10	<u>4.4</u> 4.15	<u>4.42</u> 4.17	6.4	<u>5.3</u> <u>5.05</u>	<u>5.55</u> <u>5.3</u>	<u>4.65</u> 4.4
5.22	11	<u>4.23.95</u>	<u>4.243.99</u>	6.25	<u>5.2</u> 4.95	<u>5.45.15</u>	<u>4.554.3</u>
5.23	12	<u>4.13.85</u>	<u>4.08</u> 3.83	6	<u>5.1</u> <u>4.85</u>	<u>5.255</u>	<u>4.454.2</u>
5.24	13	<u>43.75</u>	3.94<u>3.69</u>	5.75	5 <u>4.75</u>	<u>5.14.85</u>	<u>4.354.1</u>
5.25	14	<u>3.8</u> 3.55	<u>3.82</u> 3.57	5.5	<u>4.94.65</u>	<u>4.95</u> 4.7	<u>4.254</u>
5.26	15	3.7<u>3.45</u>	<u>3.73.45</u>	5.25	<u>4.8</u> 4.55	<u>4.8</u> 4.55	<u>4.153.9</u>
5.27	16	3.6 <u>3.35</u>	3.6 <u>3.35</u>	5	<u>4.8</u> 4.55	<u>4.65</u> 4.4	<u>4.05</u> <u>3.8</u>
5.28	17	3.5 <u>3.25</u>	<u>3.51</u> <u>3.26</u>	4.75	<u>4.8</u> 4.55	<u>4.5</u> 4.25	3.95<u>3.7</u>
5.29	18	3.5 <u>3.25</u>	3.5 <u>3.25</u>	4.5	<u>4.8</u> 4.55	<u>4.354.1</u>	3.85<u>3.6</u>
5.30	19	3.5 <u>3.25</u>	3.5 <u>3.25</u>	4.25	<u>4.8</u> 4.55	<u>4.23.95</u>	<u>3.753.5</u>
5.31	20	3.5 <u>3.25</u>	3.5 <u>3.25</u>	4	<u>4.8</u> 4.55	<u>4.053.8</u>	<u>3.753.5</u>
5.32	21	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.9	<u>4.74.45</u>	<u>43.75</u>	<u>3.75</u> 3.5
5.33	22	3.5<u>3.25</u>	3.5 <u>3.25</u>	3.8	<u>4.6</u> 4.35	4 <u>3.75</u>	<u>3.753.5</u>
5.34	23	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.7	<u>4.5</u> 4.25	4 <u>3.75</u>	<u>3.753.5</u>
5.35	24	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.6	<u>4.5</u> 4.25	4 <u>3.75</u>	<u>3.75</u> 3.5
5.36	25	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	<u>3.75</u> 3.5
5.37	26	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	<u>3.75</u> 3.5
5.38	27	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	<u>3.75</u> 3.5
5.39	28	3.5<u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	4 <u>3.75</u>	<u>3.753.5</u>
5.40	29	3.5 <u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	<u>43.75</u>	<u>3.753.5</u>
5.41	30 or more	3.5<u>3.25</u>	3.5 <u>3.25</u>	3.5	<u>4.5</u> 4.25	4 <u>3.75</u>	3.75<u>3.5</u>

5.42

(d) The actuarial valuation must use the applicable following payroll growth

5.43 assumption for calculating the amortization requirement for the unfunded actuarial

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- accrued liability where the amortization retirement is calculated as a level percentage
- 6.2 of an increasing payroll:

6.3	plan	payroll growth assumption
6.4	general state employees retirement plan of the	3.75% 3.5%
6.5	Minnesota State Retirement System	
6.6	correctional state employees retirement plan	3.75<u>3.5</u>
6.7	State Patrol retirement plan	3.75 <u>3.5</u>
6.8	judges retirement plan	3 <u>2.75</u>
6.9	general employees retirement plan of the Public	3.75<u>3.5</u>
6.10	Employees Retirement Association	
6.11	public employees police and fire retirement plan	3.75<u>3.5</u>
6.12	local government correctional service retirement plan	3.75<u>3.5</u>
6.13	teachers retirement plan	3.75
6.14	St. Paul teachers retirement plan	4

- 6.15 (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a
 6.16 different salary assumption or a different payroll increase assumption:
- 6.17 (1) has been proposed by the governing board of the applicable retirement plan;
- 6.18 (2) is accompanied by the concurring recommendation of the actuary retained under
 6.19 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the
- 6.20 most recent actuarial valuation report if section 356.214 does not apply; and
- 6.21 (3) has been approved or deemed approved under subdivision 18.
- 6.22 **EFFECTIVE DATE.** This section is effective June 30, 2015, and applies to
- 6.23 <u>actuarial valuations prepared for an actuarial valuation date after that date.</u>
- 6.24

6.25

6 2 6

- **ARTICLE 2**
- CONFORMING CHANGES IN REFUND REPAYMENT PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE
- 6.27 Section 1. Minnesota Statutes 2014, section 3A.03, subdivision 2, is amended to read:
 6.28 Subd. 2. Refund. (a) A former member who has made contributions under
 6.29 subdivision 1 and who is no longer a member of the legislature is entitled to receive, upon
 6.30 written application to the executive director on a form prescribed by the executive director,
 6.31 a refund from the general fund of all contributions credited to the member's account with
 6.32 interest computed as provided in section 352.22, subdivision 2.
- (b) The refund of contributions as provided in paragraph (a) terminates all rights of a
 former member of the legislature and the survivors of the former member under this chapter.
 (c) If the former member of the legislature again becomes a member of the legislature
 after having taken a refund as provided in paragraph (a), the member is a member of the
- 6.37 unclassified employees retirement program of the Minnesota State Retirement System.

- (d) However, the member may reinstate the rights and credit for service previously
 forfeited under this chapter if the member repays all refunds taken, plus interest at an the
 <u>applicable</u> annual rate of 8.5 percent compounded annually from the date on which the
 refund was taken to the date on which the refund is repaid.
- (e) No person may be required to apply for or to accept a refund. <u>The applicable rate</u>
 is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015.

Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 13a, is amended to read: 7.7 Subd. 13a. Reduced salary during period of workers' compensation. An 7.8 employee on leave of absence receiving temporary workers' compensation payments and a 7.9 reduced salary or no salary from the employer who is entitled to allowable service credit 7.10 for the period of absence, may make payment to the fund for the difference between salary 7.11 received, if any, and the salary the employee would normally receive if not on leave of 7.12 absence during the period. The employee shall pay an amount equal to the employee and 7.13 employer contribution rate under section 352.04, subdivisions 2 and 3, on the differential 7.14 salary amount for the period of the leave of absence. 7.15

The employing department, at its option, may pay the employer amount on behalf
of its employees. Payment made under this subdivision must include interest at the
<u>applicable</u> rate of 8.5 percent per year, and must be completed within one year of the
return from leave of absence. The applicable rate is 8.5 percent before July 1, 2015,
<u>and 8 percent after June 30, 2015.</u>

Sec. 3. Minnesota Statutes 2014, section 352.04, subdivision 8, is amended to read:
Subd. 8. Department required to pay omitted salary deductions. (a) If a
department fails to take deductions past due for a period of 60 days or less from an
employee's salary as provided in this section, those deductions must be taken on later
payroll abstracts.

(b) If a department fails to take deductions past due for a period in excess of 60
days from an employee's salary as provided in this section, the department, and not the
employee, must pay on later payroll abstracts the employee and employer contributions
and an amount equivalent to 8.5 percent the applicable rate of the total amount due in lieu
of interest, or if the delay in payment exceeds one year, 8.5 percent the applicable rate
compound annual interest. The applicable rate is 8.5 percent before July 1, 2015, and 8
percent after June 30, 2015.

(c) If a department fails to take deductions past due for a period of 60 days or lessand the employee is no longer in state service so that the required deductions cannot be

taken from the salary of the employee, the department must nevertheless pay the required
employer contributions. If any department fails to take deductions past due for a period in
excess of 60 days and the employee is no longer in state service, the omitted contributions
must be recovered under paragraph (b).

(d) If an employee from whose salary required deductions were past due for a period
of 60 days or less leaves state service before the payment of the omitted deductions and
subsequently returns to state service, the unpaid amount is considered the equivalent of a
refund. The employee accrues no right by reason of the unpaid amount, except that the
employee may pay the amount of omitted deductions as provided in section 352.23.

8.10 Sec. 4. Minnesota Statutes 2014, section 352.04, subdivision 9, is amended to read:

8.11 Subd. 9. Erroneous deductions, canceled warrants. (a) Deductions taken from
8.12 the salary of an employee for the retirement fund in excess of required amounts must,
8.13 upon discovery and verification by the department making the deduction, be refunded to
8.14 the employee.

(b) If a deduction for the retirement fund is taken from a salary warrant or check,
and the check is canceled or the amount of the warrant or check returned to the funds of
the department making the payment, the sum deducted, or the part of it required to adjust
the deductions, must be refunded to the department or institution if the department applies
for the refund on a form furnished by the director. The department's payments must
likewise be refunded to the department.

(c) If erroneous employee deductions and employer contributions are caused by an 8.21 8.22 error in plan coverage involving the plan and any other plans specified in section 356.99, that section applies. If the employee should have been covered by the plan governed by 8.23 chapter 352D, 353D, 354B, or 354D, the employee deductions and employer contributions 8.24 8.25 taken in error must be directly transferred to the applicable employee's account in the correct retirement plan, with interest at the applicable rate of 0.71 percent per month, 8.26 compounded annually, from the first day of the month following the month in which 8.27 coverage should have commenced in the correct defined contribution plan until the end of 8.28 the month in which the transfer occurs. The applicable rate is 0.71 percent before July 1, 8.29 2015, and is 0.667 percent after June 30, 2015. 8.30

8.31 Sec. 5. Minnesota Statutes 2014, section 352.23, is amended to read:

8.32

352.23 TERMINATION OF RIGHTS.

8.33 When any employee accepts a refund as provided in section 352.22, all existing
8.34 service credits and all rights and benefits to which the employee was entitled before

accepting the refund terminate. They must not again be restored until the former employee 9.1 acquires at least six months of allowable service credit after taking the last refund. In that 9.2 event, the employee may repay all refunds previously taken from the retirement fund. 9.3 Repayment of refunds entitles the employee only to credit for service covered by (1) 9.4 salary deductions; (2) payments made in lieu of salary deductions; (3) payments made 9.5 to obtain credit for service as permitted by laws in effect when payment was made; and 9.6 (4) allowable service once credited while receiving temporary workers' compensation as 9.7 provided in section 352.01, subdivision 11, clause (5). Payments under this section for 9.8 repayment of refunds are to be paid with interest at an annual the applicable rate of 8.5 9.9 percent compounded annually. The applicable rate is 8.5 percent before July 1, 2015, and 9.10 8 percent after June 30, 2015. They may be paid in a lump sum or by payroll deduction 9.11 in the manner provided in section 352.04. Payment may be made in a lump sum up to 9.12 six months after termination from service. 9.13

9.14 Sec. 6. Minnesota Statutes 2014, section 352.271, is amended to read:

9.15

9.16

352.271 METROPOLITAN TRANSIT COMMISSION-TRANSIT OPERATING DIVISION EMPLOYEES; CREDIT FOR MILITARY SERVICE.

Any employee of the Metropolitan Transit Commission Operating Division who 9.17 9.18 was on a leave of absence to enter military service on July 1, 1978, who has not taken a refund of employee contributions as authorized by article 12 of the Metropolitan Transit 9.19 Commission-Transit Operating Division employees retirement fund document or section 9.20 352.22, subdivision 2a, and who returns to service as an employee of the Metropolitan 9.21 Transit Commission-Transit Operating Division upon discharge from military service 9.22 as provided in section 192.262 is entitled to allowable service credit for the period of 9.23 military service. If an employee has taken a refund of employee contributions, and would 9.24 otherwise be entitled to allowable service credit under this section, the employee is 9.25 entitled to allowable service credit for the period of military service upon repayment to 9.26 the executive director of the system of the amount refunded plus interest at an annual the 9.27 applicable rate of 8.5 percent compounded annually from the date on which the refund 9.28 was taken to the date of repayment. The applicable rate is 8.5 percent before July 1, 2015, 9.29 and 8 percent after June 30, 2015. No employee is entitled to allowable service credit for 9.30 any voluntary extensions of military service at the instance of the employee beyond any 9.31 initial period of enlistment, induction, or call to active duty. 9.32

9.33

Sec. 7. Minnesota Statutes 2014, section 352B.11, subdivision 4, is amended to read:

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Subd. 4. Reentry into state service. When a former member, who has become 10.1 10.2 separated from state service that entitled the member to membership and has received a refund of retirement payments, reenters the state service in a position that entitles the 10.3 member to membership, that member shall receive credit for the period of prior allowable 10.4 state service if the member repays into the fund the amount of the refund, plus interest 10.5 on it at an annual the applicable rate of 8.5 percent compounded annually, at any time 10.6 before subsequent retirement. The applicable rate is 8.5 percent before July 1, 2015, and 8 10.7 percent after June 30, 2015. Repayment may be made in installments or in a lump sum. 10.8

Sec. 8. Minnesota Statutes 2014, section 352D.05, subdivision 4, is amended to read:
 Subd. 4. Repayment of refund. (a) A participant in the unclassified program may
 repay regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general 10.12 employees retirement plan who has withdrawn the value of the total shares may repay 10.13 10.14 the refund taken and thereupon restore the service credit, rights and benefits forfeited by paying into the fund the amount refunded plus interest at an annual the applicable rate of 10.15 8.5 percent compounded annually from the date that the refund was taken until the date 10.16 10.17 that the refund is repaid. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. If the participant had withdrawn only the employee shares as 10.18 permitted under prior laws, repayment must be pro rata. 10.19

10.20 (c) Except as provided in section 356.441, the repayment of a refund under this10.21 section must be made in a lump sum.

10.22 Sec. 9. Minnesota Statutes 2014, section 352D.12, is amended to read:

10.23

352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.

(a) An employee who is a participant in the unclassified program and who has prior
service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within
the time limits specified in this section, elect to transfer to the unclassified program prior
service contributions to one or more of those plans.

- (b) For participants with prior service credit in a plan governed by chapter 352, 353,
 354, 354A, or 422A, "prior service contributions" means the accumulated employee and
 equal employer contributions with interest at an annual the applicable rate of 8.5 percent
 compounded annually, based on fiscal year balances. The applicable rate is 8.5 percent
 before July 1, 2015, and 8 percent after June 30, 2015.
- (c) If a participant has taken a refund from a retirement plan listed in this section, the
 participant may repay the refund to that plan, notwithstanding any restrictions on repayment

to that plan, plus 8.5 percent the applicable interest compounded annually and have the 11.1 accumulated employee and equal employer contributions transferred to the unclassified 11.2 program with interest at an annual the applicable rate of 8.5 percent compounded annually 11.3 based on fiscal year balances. The applicable rate is 8.5 percent before July 1, 2015, and 8 11.4 percent after June 30, 2015. If a person repays a refund and subsequently elects to have 11.5 the money transferred to the unclassified program, the repayment amount, including 11.6 interest, is added to the fiscal year balance in the year which the repayment was made. 11.7 (d) A participant electing to transfer prior service contributions credited to a 11.8 retirement plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this 11.9 section must complete a written application for the transfer and repay any refund within 11.10

11.11 one year of the commencement of the employee's participation in the unclassified program.

Sec. 10. Minnesota Statutes 2014, section 353.27, subdivision 7a, is amended to read: 11.12 Subd. 7a. Deductions or contributions transmitted by error. (a) If employee 11.13 11.14 deductions and employer contributions under this section, section 353.50, 353.65, or 353E.03 were erroneously transmitted to the association, but should have been transmitted 11.15 to a plan covered by chapter 352D, 353D, 354B, or 354D, the executive director shall 11.16 11.17 transfer the erroneous employee deductions and employer contributions to the appropriate retirement fund or individual account, as applicable. The time limitations specified in 11.18 subdivisions 7 and 12 do not apply. The transfer to the applicable defined contribution 11.19 plan account must include interest at the applicable rate of 0.71 percent per month, 11.20 compounded annually, from the first day of the month following the month in which 11.21 11.22 coverage should have commenced in the defined contribution plan until the end of the month in which the transfer occurs. The applicable rate is 0.71 percent before July 1, 11.23 2015, and is 0.667 percent period after June 30, 2015. 11.24

11.25 (b) A potential transfer under paragraph (a) that is reasonably determined to cause the plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue 11.26 Code, as amended, must not be made by the executive director of the association. Within 11.27 30 days after being notified by the Public Employees Retirement Association of an 11.28 unmade potential transfer under this paragraph, the employer of the affected person 11.29 must transmit an amount representing the applicable salary deductions and employer 11.30 contributions, without interest, to the retirement fund of the appropriate Minnesota public 11.31 pension plan, or to the applicable individual account if the proper coverage is by a defined 11.32 contribution plan. The association must provide the employing unit a credit for the amount 11.33 of the erroneous salary deductions and employer contributions against future contributions 11.34 from the employer. If the employing unit receives a credit under this paragraph, the 11.35

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employing unit is responsible for refunding to the applicable employee any amount thathad been erroneously deducted from the person's salary.

(c) If erroneous employee deductions and employer contributions reflect a plan
coverage error involving any Public Employees Retirement Association plan specified in
section 356.99 and any other plan specified in that section, section 356.99 applies.

Sec. 11. Minnesota Statutes 2014, section 353.27, subdivision 12, is amended to read: 12.6 Subd. 12. Omitted salary deductions; obligations. (a) In the case of omission of 12.7 required deductions for the general employees retirement plan, the public employees police 12.8 and fire retirement plan, or the local government correctional employees retirement plan 12.9 from the salary of an employee, the department head or designee shall immediately, upon 12.10 discovery, report the employee for membership and deduct the employee deductions under 12.11 subdivision 4 during the current pay period or during the pay period immediately following 12.12 the discovery of the omission. Payment for the omitted obligations may only be made in 12.13 12.14 accordance with reporting procedures and methods established by the executive director.

(b) When the entire omission period of an employee does not exceed 60 days, the
governmental subdivision may report and submit payment of the omitted employee
deductions and the omitted employer contributions through the reporting processes under
subdivision 4.

(c) When the omission period of an employee exceeds 60 days, the governmental 12.19 subdivision shall furnish to the association sufficient data and documentation upon which 12.20 the obligation for omitted employee and employer contributions can be calculated. 12.21 12.22 The omitted employee deductions must be deducted from the employee's subsequent salary payment or payments and remitted to the association for deposit in the applicable 12.23 retirement fund. The employee shall pay omitted employee deductions due for the 60 12.24 12.25 days prior to the end of the last pay period in the omission period during which salary was earned. The employer shall pay any remaining omitted employee deductions and any 12.26 omitted employer contributions, plus cumulative interest at an the applicable annual 12.27 rate of 8.5 percent compounded annually, from the date or dates each omitted employee 12.28 contribution was first payable. The applicable rate is 8.5 percent before July 1, 2015, 12.29 and 8 percent after June 30, 2015. 12.30

(d) An employer shall not hold an employee liable for omitted employee deductions
beyond the pay period dates under paragraph (c), nor attempt to recover from the employee
those employee deductions paid by the employer on behalf of the employee. Omitted
deductions due under paragraph (c) which are not paid by the employee constitute a
liability of the employer that failed to deduct the omitted deductions from the employee's

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salary. The employer shall make payment with interest at an the applicable annual rate 13.1 of 8.5 percent compounded annually. The applicable rate is 8.5 percent before July 1, 13.2 2015, and 8 percent after June 30, 2015. Omitted employee deductions are no longer due 13.3 if an employee terminates public service before making payment of omitted employee 13.4 deductions to the association, but the employer remains liable to pay omitted employer 13.5 contributions plus interest at an the applicable annual rate of 8.5 percent compounded 13.6 annually from the date the contributions were first payable. The applicable rate is 8.5 13.7 percent before July 1, 2015, and 8 percent after June 30, 2015. 13.8

(e) The association may not commence action for the recovery of omitted employee 13.9 deductions and employer contributions after the expiration of three calendar years after 13.10 the calendar year in which the contributions and deductions were omitted. Except as 13.11 provided under paragraph (b), no payment may be made or accepted unless the association 13.12 has already commenced action for recovery of omitted deductions. An action for recovery 13.13 commences on the date of the mailing of any written correspondence from the association 13.14 13.15 requesting information from the governmental subdivision upon which to determine whether or not omitted deductions occurred. 13.16

13.17 Sec. 12. Minnesota Statutes 2014, section 353.27, subdivision 12a, is amended to read: Subd. 12a. Terminated employees: omitted deductions. A terminated employee 13.18 who was a member of the general employees retirement plan of the Public Employees 13.19 Retirement Association, the public employees police and fire retirement plan, or the local 13.20 government correctional employees retirement plan and who has a period of employment 13.21 13.22 in which previously omitted employer contributions were made under subdivision 12 but for whom no, or only partial, omitted employee contributions have been made, or a 13.23 member who had prior coverage in the association for which previously omitted employer 13.24 13.25 contributions were made under subdivision 12 but who terminated service before required omitted employee deductions could be withheld from salary, may pay the omitted 13.26 employee deductions for the period on which omitted employer contributions were 13.27 previously paid plus interest at an the applicable annual rate of 8.5 percent compounded 13.28 annually. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent after 13.29 June 30, 2015. A terminated employee may pay the omitted employee deductions plus 13.30 interest within six months of an initial notification from the association of eligibility 13.31 to pay those omitted deductions. If a terminated employee is reemployed in a position 13.32 covered under a public pension fund under section 356.30, subdivision 3, and elects to 13.33 pay omitted employee deductions, payment must be made no later than six months after a 13.34 subsequent termination of public service. 13.35

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Sec. 13. Minnesota Statutes 2014, section 353.28, subdivision 5, is amended to read:
Subd. 5. Interest chargeable on amounts due. Any amount due under this section
or section 353.27, subdivision 4, is payable with interest at an the applicable annual
compound rate of 8.5 percent from the date due until the date payment is received by the
association, with a minimum interest charge of \$10. The applicable rate is 8.5 percent
before July 1, 2015, and 8 percent after June 30, 2015.

14.7 Sec. 14. Minnesota Statutes 2014, section 353.35, subdivision 1, is amended to read:
14.8 Subdivision 1. Refund rights. (a) Except as provided in paragraph (b), when any
14.9 former member accepts a refund, all existing service credits and all rights and benefits to
14.10 which the person was entitled prior to the acceptance of the refund must terminate.

(b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in aforfeiture of salary credit for the allowable service credit covered by the refund.

(c) The rights and benefits of a former member must not be restored until the person 14.13 14.14 returns to active service and acquires at least six months of allowable service credit after taking the last refund and repays the refund or refunds taken and interest received under 14.15 section 353.34, subdivisions 1 and 2, plus interest at an the applicable annual rate of 8.5 14.16 percent compounded annually. The applicable rate is 8.5 percent before July 1, 2015, and 14.17 8 percent after June 30, 2015. If the person elects to restore service credit in a particular 14.18 14.19 fund from which the person has taken more than one refund, the person must repay all refunds to that fund. All refunds must be repaid within six months of the last date of 14.20 termination of public service. 14.21

Sec. 15. Minnesota Statutes 2014, section 354A.093, subdivision 6, is amended to read:
Subd. 6. Interest requirements. The employer shall pay interest on all equivalent
employee and employer contribution amounts payable under this section. Interest must
be computed at a <u>the applicable</u> rate of 8.5 percent compounded annually from the end
of each fiscal year of the leave or break in service to the end of the month in which
payment is received. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent
after June 30, 2015.

Sec. 16. Minnesota Statutes 2014, section 354A.38, subdivision 3, is amended to read:
Subd. 3. Computation of refund repayment amount. If the coordinated member
elects to repay a refund under subdivision 2, the repayment to the fund must be in an
amount equal to refunds the member has accepted plus interest at the <u>applicable</u> rate
of 8.5 percent compounded annually from the date that the refund was accepted to the

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date that the refund is repaid. <u>The applicable rate is 8.5 percent before July 1, 2015</u>,
and 8 percent after June 30, 2015.

Sec. 17. Minnesota Statutes 2014, section 354B.23, subdivision 5, is amended to read:
Subd. 5. Omitted member deductions. (a) If the employing unit that employs a
plan participant fails to deduct the member contribution from the participant's salary and a
period of less than 60 days from the date on which the deduction should have been made
has elapsed, the employing unit must obtain the omitted member deduction by an additional
payroll deduction during the pay period next following the discovery of the omission.

(b) If the employing unit of a plan participant fails to deduct the member contribution 15.9 from the participant's salary and that omission continues for at least 60 days from the 15.10 date on which the deduction should have been made, the employing unit must pay the 15.11 amount representing the omitted member contribution, and the full required employer 15.12 contribution, plus compound interest at an the applicable annual rate of 8.5 percent. The 15.13 15.14 applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. The contributions and any interest must be made within one year of the date on which the 15.15 omission was discovered. 15.16

Sec. 18. Minnesota Statutes 2014, section 354C.12, subdivision 2, is amended to read: 15.17 Subd. 2. Omitted deductions. If the employer of personnel covered by the 15.18 supplemental retirement plan as provided in section 354C.11 fails to deduct the member 15.19 basic contribution from the covered employee's salary and a period of less than 60 days 15.20 15.21 from the date on which the deduction should have been made has elapsed, the employer must obtain the omitted member deduction by an additional payroll deduction during the 15.22 pay period next following the discovery of the omission. If the employer fails to deduct the 15.23 15.24 member basic contribution from the covered employee's salary and that omission continues for at least 60 days from the date on which the member basic contribution deduction 15.25 should have been made, the employer must pay the amount representing the omitted 15.26 member basic contribution, and the full required omitted employer basic contribution, 15.27 plus compound interest at an the applicable annual rate of 8.5 percent. The applicable rate 15.28 is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. The contributions 15.29 must be made within one year of the date on which the omission was discovered. 15.30

15.31 Sec. 19. Minnesota Statutes 2014, section 356.44, is amended to read:

15.32 **356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND.**

(a) Notwithstanding any provision of law to the contrary, a member of a pension
plan listed in section 356.30, subdivision 3, with at least two years of forfeited service
taken from a single pension plan, may repay a portion of all refunds. A partial refund
repayment must comply with this section.

(b) The minimum portion of a refund repayment is one-third of the total servicecredit period of all refunds taken from a single plan.

(c) The cost of the partial refund repayment is the product of the cost of the total
repayment multiplied by the ratio of the restored service credit to the total forfeited service
credit. The total repayment amount includes interest at the <u>applicable</u> annual rate of 8.5
percent, compounded annually, from the refund date to the date repayment is received.
The applicable rate is 8.5 percent for any period for the Teachers Retirement Association
and is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015, for any other
retirement plan listed in section 356.30, subdivision 3.

16.14 (d) The restored service credit must be allocated based on the relationship the
16.15 restored service bears to the total service credit period for all refunds taken from a single
16.16 pension plan.

(e) This section does not authorize a public pension plan member to repay a refund
if the law governing the plan does not authorize the repayment of a refund of member
contributions.

Sec. 20. Minnesota Statutes 2014, section 490.124, subdivision 12, is amended to read:
Subd. 12. Refund. (a) A person who ceases to be a judge is entitled to a refund
in an amount that is equal to all of the member's employee contributions to the judges'
retirement fund plus interest computed under section 352.22, subdivision 2.

(b) A refund of contributions under paragraph (a) terminates all service credits andall rights and benefits of the judge and the judge's survivors under this chapter.

(c) A person who becomes a judge again after taking a refund under paragraph (a)
may reinstate the previously terminated allowable service credit, rights, and benefits by
repaying the total amount of the previously received refund. The refund repayment must
include interest on the total amount previously received at an the applicable annual rate of
8.5 percent, compounded annually, from the date on which the refund was received until
the date on which the refund is repaid. The applicable rate is 8.5 percent before July 1,
2015, and 8 percent after June 30, 2015.

- 16.33 Sec. 21. EFFECTIVE DATE.
- 16.34 Sections 1 to 20 are effective July 1, 2015.

17.1

ARTICLE 3

17.2 CONFORMING CHANGES IN LEAVE AND PRIOR SERVICE CREDIT 17.3 PURCHASE PROVISIONS RELATED TO INTEREST ASSUMPTION CHANGE

Section 1. Minnesota Statutes 2014, section 352.017, subdivision 2, is amended to read:
Subd. 2. Purchase procedure. (a) An employee covered by a plan specified in
this chapter may purchase credit for allowable service in that plan for a period specified
in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c),
whichever applies. The employing unit, at its option, may pay the employer portion of the
amount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date 17.10 the employee returned to work following the authorized leave, the payment amount is 17.11 equal to the employee and employer contribution rates specified in law for the applicable 17.12 plan at the end of the leave period multiplied by the employee's hourly rate of salary on 17.13 the date of return from the leave of absence and by the days and months of the leave of 17.14 absence for which the employee is eligible for allowable service credit. The payment must 17.15 17.16 day of the leave period until the last day of the month in which payment is received. The 17.17 applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent after June 30, 17.18 2015. If payment is received by the executive director after one year, the payment amount 17.19 is the amount determined under section 356.551. Payment under this paragraph must be 17.20 made before the date of termination from public employment covered under this chapter. 17.21 (c) If the employee terminates employment covered by this chapter during the leave 17.22 17.23 or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment 17.24 amount is equal to the employee and employer contribution rates specified in law for the 17.25 applicable plan on the day prior to the termination date, multiplied by the employee's 17.26

- hourly rate of salary on that date and by the days and months of the leave of absenceprior to termination.
- 17.29

Sec. 2. Minnesota Statutes 2014, section 352.27, is amended to read:

17.30 352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED 17.31 SERVICE.

(a) An employee who is absent from employment by reason of service in the
uniformed services, as defined in United States Code, title 38, section 4303(13), and who
returns to state service upon discharge from service in the uniformed service within the
time frames required in United States Code, title 38, section 4312(e), may obtain service

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18.1 credit for the period of the uniformed service as further specified in this section, provided
18.2 that the employee did not separate from uniformed service with a dishonorable or bad
18.3 conduct discharge or under other than honorable conditions.

(b) The employee may obtain credit by paying into the fund an equivalent employee 18.4 contribution based upon the contribution rate or rates in effect at the time that the 18.5 uniformed service was performed multiplied by the full and fractional years being 186 purchased and applied to the annual salary rate. The annual salary rate is the average 18.7 annual salary during the purchase period that the employee would have received if the 18.8 employee had continued to be employed in covered employment rather than to provide 18.9 uniformed service, or, if the determination of that rate is not reasonably certain, the annual 18.10 salary rate is the employee's average salary rate during the 12-month period of covered 18.11 employment rendered immediately preceding the period of the uniformed service. 18.12

(c) The equivalent employer contribution and, if applicable, the equivalent additional
employer contribution provided in this chapter must be paid by the department employing
the employee from funds available to the department at the time and in the manner
provided in this chapter, using the employer and additional employer contribution rate or
rates in effect at the time that the uniformed service was performed, applied to the same
annual salary rate or rates used to compute the equivalent employee contribution.

(d) If the employee equivalent contributions provided in this section are not paid in
full, the employee's allowable service credit must be prorated by multiplying the full and
fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total employee contribution received by the total employee contribution
otherwise required under this section.

(e) To receive service credit under this section, the contributions specified in this section must be transmitted to the Minnesota State Retirement System during the period which begins with the date on which the individual returns to state service and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is less than one year, the contributions required under this section to receive service credit may be made within one year of the discharge date.

(f) The amount of service credit obtainable under this section may not exceed five
years unless a longer purchase period is required under United States Code, title 38,
section 4312.

(g) The employing unit shall pay interest on all equivalent employee and employer
contribution amounts payable under this section. Interest must be computed at a <u>the</u>
<u>applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of the

leave or the break in service to the end of the month in which the payment is received. The 19.1 applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. 19.2

19.3

Sec. 3. Minnesota Statutes 2014, section 352.955, subdivision 3, is amended to read: Subd. 3. Payment of additional equivalent contributions. (a) An eligible 19.4 employee who is transferred to plan coverage and who elects to transfer past service 19.5 credit under this section must pay an additional member contribution for that prior service 19.6 period. The additional member contribution is the amount computed under paragraph 19.7 (b), plus the greater of the amount computed under paragraph (c), or 40 percent of the 19.8 unfunded actuarial accrued liability attributable to the past service credit transfer. 19.9

(b) The executive director shall compute, for the most recent 12 months of service 19.10 credit eligible for transfer, or for the entire period eligible for transfer if less than 12 19.11 months, the difference between the employee contribution rate or rates for the general state 19.12 employees retirement plan and the employee contribution rate or rates for the correctional 19.13 19.14 state employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at a the applicable monthly rate of 0.71 percent. The 19.15 applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent after June 30, 2015. 19.16

19.17 (c) The executive director shall compute, for any service credit being transferred on behalf of the eligible employee and not included under paragraph (b), the difference 19.18 between the employee contribution rate or rates for the general state employees retirement 19.19 plan and the employee contribution rate or rates for the correctional state employees 19.20 retirement plan applied to the eligible employee's salary during that transfer period, plus 19.21 19.22 compound interest at a the applicable monthly rate of 0.71 percent. The applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent after June 30, 2015. 19.23

(d) The executive director shall compute an amount using the process specified in 19.24 19.25 paragraph (b), but based on differences in employer contribution rates between the general state employees retirement plan and the correctional state employees retirement plan 19.26 rather than employee contribution rates. 19.27

(e) The executive director shall compute an amount using the process specified in 19.28 paragraph (c), but based on differences in employer contribution rates between the general 19.29 state employees retirement plan and the correctional state employees retirement plan 19.30 rather than employee contribution rates. 19.31

(f) The additional equivalent member contribution under this subdivision must be 19.32 paid in a lump sum. Payment must accompany the election to transfer the prior service 19.33 credit. No transfer election or additional equivalent member contribution payment may be 19.34 made by a person or accepted by the executive director after the one year anniversary date 19.35

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20.1 of the effective date of the retirement coverage transfer, or the date on which the eligible20.2 employee terminates state employment, whichever is earlier.

- (g) If an eligible employee elects to transfer past service credit under this section
 and pays the additional equivalent member contribution amount under paragraph (a), the
 applicable department shall pay an additional equivalent employer contribution amount.
 The additional employer contribution is the amount computed under paragraph (d), plus
 the greater of the amount computed under paragraph (e), or 60 percent of the unfunded
 actuarial accrued liability attributable to the past service credit transfer.
- (h) The unfunded actuarial accrued liability attributable to the past service credit
 transfer is the present value of the benefit obtained by the transfer of the service credit
 to the correctional state employees retirement plan reduced by the amount of the asset
 transfer under subdivision 4, by the amount of the member contribution equivalent
 payment computed under paragraph (b), and by the amount of the employer contribution
 equivalent payment computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be
 paid in a lump sum and must be paid within 30 days of the date on which the executive
 director of the Minnesota State Retirement System certifies to the applicable department
 that the employee paid the additional equivalent member contribution.
- Sec. 4. Minnesota Statutes 2014, section 352B.013, subdivision 2, is amended to read:
 Subd. 2. Purchase procedure. (a) An employee covered by the plan specified in
 this chapter may purchase credit for allowable service in the plan for a period specified
 in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c),
 whichever applies. The employing unit, at its option, may pay the employer portion of the
 amount specified in paragraph (b) on behalf of its employees.
- 20.25 (b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to 20.26 the employee and employer contribution rates specified in section 352B.02 at the end of 20.27 the leave period multiplied by the employee's hourly rate of salary on the date of return 20.28 from the leave of absence and by the days and months of the leave of absence for which 20.29 the employee is eligible for allowable service credit. The payment must include compound 20.30 interest at a the applicable monthly rate of 0.71 percent from the last day of the leave 20.31 period until the last day of the month in which payment is received. The applicable rate is 20.32 0.71 percent before July 1, 2015, and is 0.667 percent after June 30, 2015. If payment 20.33 is received by the executive director after one year from the date the employee returned 20.34 to work following the authorized leave, the payment amount is the amount determined 20.35

under section 356.551. Payment under this paragraph must be made before the date oftermination from public employment covered under this chapter.

(c) If the employee terminates employment covered by this chapter during the leave
or following the leave rather than returning to covered employment, payment must be
received by the executive director within 30 days after the termination date. The payment
amount is equal to the employee and employer contribution rates specified in section
352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate of
salary on that date and by the days and months of the leave of absence prior to termination.

21.9 Sec. 5. Minnesota Statutes 2014, section 352B.085, is amended to read:

21.10 **352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF**

21.11 **ABSENCE.**

A member on leave of absence receiving temporary workers' compensation payments 21.12 and a reduced salary or no salary from the employer who is entitled to allowable service 21.13 credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may 21.14 21.15 make payment to the fund for the difference between salary received, if any, and the salary that the member would normally receive if the member was not on leave of absence 21.16 during the period. The member shall pay an amount equal to the member and employer 21.17 21.18 contribution rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for the period of the leave of absence. The employing department, at its 21.19 option, may pay the employer amount on behalf of the member. Payment made under 21.20 this subdivision must include interest at the applicable rate of 8.5 percent per year, and 21.21 must be completed within one year of the member's return from the leave of absence. The 21.22 21.23 applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015.

21.24 Sec. 6. Minnesota Statutes 2014, section 352B.086, is amended to read:

21.25

352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.

(a) A member who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns to
state employment in a position covered by the plan upon discharge from service in the
uniformed services within the time frame required in United States Code, title 38, section
4312(e), may obtain service credit for the period of the uniformed service, provided that
the member did not separate from uniformed service with a dishonorable or bad conduct
discharge or under other than honorable conditions.

(b) The member may obtain credit by paying into the fund an equivalent membercontribution based on the member contribution rate or rates in effect at the time that

the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to provide employment services to the state rather than to provide uniformed service, or if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the purchase period.

(c) The equivalent employer contribution and, if applicable, the equivalent employer
additional contribution, must be paid by the employing unit, using the employer and
employer additional contribution rate or rates in effect at the time that the uniformed
service was performed, applied to the same annual salary rate or rates used to compute the
equivalent member contribution.

(d) If the member equivalent contributions provided for in this section are not paid
in full, the member's allowable service credit must be prorated by multiplying the full and
fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total member contributions received by the total member contributions
otherwise required under this section.

(e) To receive allowable service credit under this section, the contributions specified in this section must be transmitted to the fund during the period which begins with the date on which the individual returns to state employment covered by the plan and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit must be transmitted to the fund within one year from the discharge date.

(f) The amount of allowable service credit obtainable under this section may not
exceed five years, unless a longer purchase period is required under United States Code,
title 38, section 4312.

(g) The employing unit shall pay interest on all equivalent member and employer
contribution amounts payable under this section. Interest must be computed at a <u>the</u>
<u>applicable</u> rate of 8.5 percent compounded annually from the end of each fiscal year of
the leave or break in service to the end of the month in which payment is received. <u>The</u>
<u>applicable</u> rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015.

Sec. 7. Minnesota Statutes 2014, section 352D.11, subdivision 2, is amended to read:
Subd. 2. Payments by employee. An employee entitled to purchase service credit
may make the purchase by paying to the state retirement system an amount equal to

the current employee contribution rate in effect for the state retirement system applied
to the current or final salary rate multiplied by the months and days of prior temporary,
intermittent, or contract legislative service. Payment shall be made in one lump sum
unless the executive director of the state retirement system agrees to accept payment in
installments over a period of not more than three years from the date of the agreement.
Installment payments shall be charged interest at an annual the applicable rate of 8.5
percent compounded annually. The applicable rate is 8.5 percent before July 1, 2015,

and 8 percent after June 30, 2015.

- Sec. 8. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
 Subd. 16. Allowable service; limits and computation. (a) "Allowable service"
 means:
- (1) service during years of actual membership in the course of which employee
 deductions were withheld from salary and contributions were made at the applicable rates
 under section 353.27, 353.65, or 353E.03;
- 23.15 (2) periods of service covered by payments in lieu of salary deductions under
 23.16 sections 353.27, subdivision 12, and 353.35;
- 23.17 (3) service in years during which the public employee was not a member but for
 23.18 which the member later elected, while a member, to obtain credit by making payments to
 23.19 the fund as permitted by any law then in effect;
- 23.20 (4) a period of authorized leave of absence with pay from which deductions for23.21 employee contributions are made, deposited, and credited to the fund;
- 23.22 (5) a period of authorized personal, parental, or medical leave of absence without pay, including a leave of absence covered under the federal Family Medical Leave Act, 23.23 that does not exceed one year, and for which a member obtained service credit for each 23.24 23.25 month in the leave period by payment under section 353.0161 to the fund made in place of salary deductions. An employee must return to public service and render a minimum of 23.26 three months of allowable service in order to be eligible to make payment under section 23.27 353.0161 for a subsequent authorized leave of absence without pay. Upon payment, the 23.28 employee must be granted allowable service credit for the purchased period; 23.29
- (6) a periodic, repetitive leave that is offered to all employees of a governmental
 subdivision. The leave program may not exceed 208 hours per annual normal work cycle
 as certified to the association by the employer. A participating member obtains service
 credit by making employee contributions in an amount or amounts based on the member's
 average salary, excluding overtime pay, that would have been paid if the leave had not
 been taken. The employer shall pay the employer and additional employer contributions

on behalf of the participating member. The employee and the employer are responsible 24.1 to pay interest on their respective shares at the applicable rate of 8.5 percent a year, 24.2 compounded annually, from the end of the normal cycle until full payment is made. The 24.3 applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. An 24.4 employer shall also make the employer and additional employer contributions, plus $\frac{8.5}{100}$ 24.5 percent the applicable interest rate, compounded annually, on behalf of an employee 24.6 who makes employee contributions but terminates public service. The applicable rate 24.7 is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. The employee 248 contributions must be made within one year after the end of the annual normal working 24.9 cycle or within 30 days after termination of public service, whichever is sooner. The 24.10 executive director shall prescribe the manner and forms to be used by a governmental 24.11 subdivision in administering a periodic, repetitive leave. Upon payment, the member must 24.12 be granted allowable service credit for the purchased period; 24.13

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 24.20 subdivision by reason of service in the uniformed services, as defined in United States 24.21 Code, title 38, section 4303(13), if the member returns to public service with the same 24.22 24.23 governmental subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that 24.24 the member did not separate from uniformed service with a dishonorable or bad conduct 24.25 24.26 discharge or under other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution 24.27 rate or rates in effect at the time that the uniformed service was performed multiplied 24.28 by the full and fractional years being purchased and applied to the annual salary rate. 24.29 The annual salary rate is the average annual salary during the purchase period that the 24.30 member would have received if the member had continued to be employed in covered 24.31 employment rather than to provide uniformed service, or, if the determination of that 24.32 rate is not reasonably certain, the annual salary rate is the member's average salary rate 24.33 during the 12-month period of covered employment rendered immediately preceding the 24.34 period of the uniformed service. Payment of the member equivalent contributions must 24.35 be made during a period that begins with the date on which the individual returns to 24.36

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public employment and that is three times the length of the military leave period, or 25.1 within five years of the date of discharge from the military service, whichever is less. If 25.2 the determined payment period is less than one year, the contributions required under 25.3 this clause to receive service credit may be made within one year of the discharge date. 25.4 Payment may not be accepted following 30 days after termination of public service under 25.5 subdivision 11a. If the member equivalent contributions provided for in this clause are 25.6 not paid in full, the member's allowable service credit must be prorated by multiplying 25.7 the full and fractional number of years of uniformed service eligible for purchase by the 25.8 ratio obtained by dividing the total member contributions received by the total member 25.9 contributions otherwise required under this clause. The equivalent employer contribution, 25.10 and, if applicable, the equivalent additional employer contribution must be paid by the 25.11 governmental subdivision employing the member if the member makes the equivalent 25.12 employee contributions. The employer payments must be made from funds available to 25.13 the employing unit, using the employer and additional employer contribution rate or 25.14 25.15 rates in effect at the time that the uniformed service was performed, applied to the same annual salary rate or rates used to compute the equivalent member contribution. The 25.16 governmental subdivision involved may appropriate money for those payments. The 25.17 amount of service credit obtainable under this section may not exceed five years unless a 25.18 longer purchase period is required under United States Code, title 38, section 4312. The 25.19 employing unit shall pay interest on all equivalent member and employer contribution 25.20 amounts payable under this clause. Interest must be computed at a the applicable rate of 25.21 8.5 percent compounded annually from the end of each fiscal year of the leave or the break 25.22 25.23 in service to the end of the month in which the payment is received. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. Upon payment, the 25.24 employee must be granted allowable service credit for the purchased period; or 25.25

25.26

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for state officers and employees displaced by the Community Corrections Act, chapter 401, and transferred into county service under section 401.04, "allowable service" means the combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and section 352.01, subdivision 11.

(c) No member may receive more than 12 months of allowable service credit in a
year either for vesting purposes or for benefit calculation purposes. For an active member
who was an active member of the former Minneapolis Firefighters Relief Association
on December 29, 2011, "allowable service" is the period of service credited by the
Minneapolis Firefighters Relief Association as reflected in the transferred records of the

association up to December 30, 2011, and the period of service credited under paragraph
(a), clause (1), after December 30, 2011. For an active member who was an active member
of the former Minneapolis Police Relief Association on December 29, 2011, "allowable
service" is the period of service credited by the Minneapolis Police Relief Association as
reflected in the transferred records of the association up to December 30, 2011, and the
period of service credited under paragraph (a), clause (1), after December 30, 2011.

26.7 (d) MS 2002 [Expired]

Sec. 9. Minnesota Statutes 2014, section 353.0161, subdivision 2, is amended to read:
Subd. 2. Purchase procedure. (a) An employee covered by a plan specified in
subdivision 1 may purchase credit for allowable service in that plan for a period specified
in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c),
whichever applies. The employing unit, at its option, may pay the employer portion of the
amount specified in paragraph (b) on behalf of its employees.

26.14 (b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date 26.15 of termination of public service if the member did not return to work, the payment amount 26.16 26.17 is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, 26.18 multiplied by the employee's average monthly salary, excluding overtime, upon which 26.19 deductions were paid during the six months, or portion thereof, before the commencement 26.20 of the leave of absence and by the number of months of the leave of absence for which 26.21 26.22 the employee wants allowable service credit. Payments made under this paragraph must include compound interest at a the applicable monthly rate of 0.71 percent from the last 26.23 day of the leave period until the last day of the month in which payment is received. The 26.24 26.25 applicable rate is 0.71 percent before July 1, 2015, and is 0.667 percent after June 30, 2015.

(c) If payment is received by the executive director after one year, the payment
amount is the amount determined under section 356.551. Payment under this paragraph
must be made before the date the person terminates public service under section 353.01,
subdivision 11a.

26.30 Sec. 10. Minnesota Statutes 2014, section 353.0162, is amended to read:

26.31 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.**

26.32 (a) A member may purchase additional salary credit for a period specified in this26.33 section.

27.14

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- (b) The applicable period is a period during which the member is receiving a reducedsalary from the employer while the member is:
- 27.3 (1) receiving temporary workers' compensation payments related to the member's
 27.4 service to the public employer;
- 27.5 (2) on an authorized medical leave of absence; or
- 27.6 (3) on an authorized partial paid leave of absence as a result of a budgetary or salary
 27.7 savings program offered or mandated by a governmental subdivision.
- (c) The differential salary amount is the difference between the average monthly
 salary received by the member during the period of reduced salary under this section and
 the average monthly salary of the member, excluding overtime, on which contributions
 to the applicable plan were made during the period of the last six months of covered
 employment occurring immediately before the period of reduced salary, applied to the
 member's normal employment period, measured in hours or otherwise, as applicable.
 - (d) To receive eligible salary credit, the member shall pay an amount equal to:
- (1) the applicable employee contribution rate under section 353.27, subdivision
 2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the
 differential salary amount;
- (2) plus an employer equivalent payment equal to the applicable employer
 contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03,
 subdivision 2, as applicable, multiplied by the differential salary amount;
- 27.21 (3) plus, if applicable, an equivalent employer additional amount equal to the
 additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the
 differential salary amount.
- (e) The employer, by appropriate action of its governing body and documented in its
 official records, may pay the employer equivalent contributions and, as applicable, the
 equivalent employer additional contributions on behalf of the member.
- (f) Payment under this section must include interest on the contribution amount or 27.27 amounts, whichever applies, at an 8.5 percent the applicable annual rate, prorated for 27.28 applicable months from the date on which the period of reduced salary specified under 27.29 this section terminates to the date on which the payment or payments are received by the 27.30 executive director. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent 27.31 after June 30, 2015. Payment under this section must be completed within the earlier 27.32 of 30 days from termination of public service by the employee under section 353.01, 27.33 subdivision 11a, or one year after the termination of the period specified in paragraph 27.34 (b), as further restricted under this section. 27.35

(g) The period for which additional allowable salary credit may be purchased is limited to the period during which the person receives temporary workers' compensation payments or for those business years in which the governmental subdivision offers or mandates a budget or salary savings program, as certified to the executive director by a resolution of the governing body of the governmental subdivision. For an authorized medical leave of absence, the period for which allowable salary credit may be purchased may not exceed 12 consecutive months of authorized medical leave.

(h) To purchase salary credit for a subsequent period of temporary workers'
compensation benefits or subsequent authorized medical leave of absence, the member
must return to public service and render a minimum of three months of allowable service.

28.11 Sec. 11. Minnesota Statutes 2014, section 354A.096, is amended to read:

28.12

354A.096 MEDICAL LEAVE.

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund 28.13 Association who is on an authorized medical leave of absence and subsequently returns 28.14 to teaching service is entitled to receive allowable service credit, not to exceed one year, 28.15 for the period of leave, upon making the prescribed payment to the fund. This payment 28.16 must include the required employee and employer contributions at the rates specified in 28.17 28.18 section 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary rate on the date the leave of absence commenced plus annual interest at the 28.19 applicable rate of 8.5 percent per year from the end of the fiscal year during which the 28.20 leave terminates to the end of the month during which payment is made. The applicable 28.21 rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. The member 28.22 must pay the total amount required unless the employing unit, at its option, pays the 28.23 employer contributions. The total amount required must be paid by the end of the fiscal 28.24 year following the fiscal year in which the leave of absence terminated or before the 28.25 member retires, whichever is earlier. Payment must be accompanied by a copy of the 28.26 resolution or action of the employing authority granting the leave and the employing 28.27 authority, upon granting the leave, must certify the leave to the association in a manner 28.28 specified by the executive director. A member may not receive more than one year of 28.29 allowable service credit during any fiscal year by making payment under this section. A 28.30 member may not receive disability benefits under section 354A.36 and receive allowable 28.31 service credit under this section for the same period of time. 28.32

28.33

Sec. 12. Minnesota Statutes 2014, section 354A.108, is amended to read:

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- **354A.108 PAYMENT BY TEACHERS COLLECTING WORKERS'** 29.1 **COMPENSATION.** 29.2 (a) A member of the Duluth Teachers Retirement Fund Association who is receiving 29.3 29.4 29.5

temporary workers' compensation payments related to the member's teaching service and who either is receiving a reduced salary from the employer or is receiving no salary from the employer is entitled to receive allowable service credit for the period of time 29.6 that the member is receiving the workers' compensation payments upon making the 29.7 required payment amount. 29.8

(b) The required amount payable by the member must be calculated first by 29.9 determining the differential salary amount, which is the difference between the salary 29.10 received, if any, during the period of time that the member is collecting workers' 29.11 compensation payments, and the salary that the member received for an identical length 29.12 period immediately before collecting the workers' compensation payments. The member 29.13 shall pay an amount equal to the employee contribution rate under section 354A.12, 29.14 29.15 subdivision 1, multiplied by the differential salary amount.

(c) If the member makes the employee payment under this section, the employing 29.16 unit shall make an employer payment to the Duluth Teachers Retirement Fund Association 29.17 equal to the employer contribution rate under section 354A.12, subdivision 2a, multiplied 29.18 by the differential salary amount. 29.19

(d) Payments made under this subdivision are payable without interest if paid by 29.20 June 30 of the year during which the workers' compensation payments are received by the 29.21 member. If paid after June 30, payments made under this subdivision must include interest 29.22 29.23 at the applicable rate of 8.5 percent per year. The applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015. Payment under this section must be completed 29.24 within one year of the termination of the workers' compensation payments to the member. 29.25

Sec. 13. Minnesota Statutes 2014, section 356.195, subdivision 2, is amended to read: 29.26 Subd. 2. Purchase procedure for strike periods. (a) An employee covered by a 29.27 plan specified in subdivision 1 may purchase allowable service credit in the applicable 29.28 plan for any period of time during which the employee was on a public employee strike 29.29 without pay, not to exceed a period of one year, if the employee makes a payment in 29.30 lieu of salary deductions as specified in paragraph (b) or (c), whichever applies. The 29.31 employing unit, at its option, may pay the employer portion of the amount specified in 29.32 paragraph (b) on behalf of its employees. 29.33

(b) If payment is received by the applicable pension plan executive director within 29.34 one year from the end of the strike, the payment amount is equal to the applicable 29.35

employee and employer contribution rates specified in law for the applicable plan during
the strike period, applied to the employee's rate of salary in effect at the conclusion of the
strike for the period of the strike without pay, plus compound interest at a <u>the applicable</u>
monthly rate of 0.71 percent from the last day of the strike period until the date payment is
received. The applicable rate is 0.71 percent for any period for the Teachers Retirement
Association and is 0.71 percent before July 1, 2015, and is 0.667 percent after June 30,
2015, for any other retirement plan listed in section 356.30, subdivision 3.

30.8 (c) If payment is received by the applicable pension fund director after one year and
30.9 before five years from the end of the strike, the payment amount is the amount determined
30.10 under section 356.551.

30.11

(d) Payments may not be made more than five years after the end of the strike.

Sec. 14. Minnesota Statutes 2014, section 356.50, subdivision 2, is amended to read: 30.12 Subd. 2. Service credit procedure. (a) To obtain the public pension plan 30.13 30.14 allowable service credit, the eligible person under subdivision 1 shall pay the required member contribution amount. The required member contribution amount is the member 30.15 contribution rate or rates in effect for the pension plan during the period of service covered 30.16 30.17 by the back pay award, applied to the unpaid gross salary amounts of the back pay award including unemployment insurance, workers' compensation, or wages from other sources 30.18 which reduced the back award. No contributions may be made under this clause for 30.19 compensation covered by a public pension plan listed in section 356.30, subdivision 3, 30.20 for employment during the removal period. The person shall pay the required member 30.21 30.22 contribution amount within 60 days of the date of receipt of the back pay award or within 60 days of a billing from the retirement fund, whichever is later. 30.23

(b) The public employer who wrongfully discharged the public employee must pay 30.24 30.25 an employer contribution on the back pay award. The employer contribution must be based on the employer contribution rate or rates in effect for the pension plan during the 30.26 period of service covered by the back pay award, applied to the salary amount on which 30.27 the member contribution amount was determined under paragraph (a). Interest on both the 30.28 required member and employer contribution amount must be paid by the employer at the 30.29 applicable annual compound rate of 8.5 percent per year, expressed monthly, between the 30.30 date the contribution amount would have been paid to the date of actual payment. The 30.31 applicable rate is 8.5 percent for any period for the Teachers Retirement Association 30.32 and is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015, for any other 30.33 retirement plan listed in section 356.30, subdivision 3. The employer payment must be 30.34 made within 30 days of the payment under paragraph (a). 30.35

Sec. 15. Minnesota Statutes 2014, section 356.551, subdivision 2, is amended to read: Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of the pension plan and reviewed by the actuary retained under section 356.214, of the amount of the additional retirement annuity obtained by the acquisition of the additional service credit in this section.

(b) Calculation of this amount must be made using the preretirement interest rate 31.8 applicable to the public pension plan specified in section 356.215, subdivision 8, and 31.9 the mortality table adopted for the public pension plan. The calculation must assume 31.10 continuous future service in the public pension plan until, and retirement at, the age at 31.11 which the minimum requirements of the fund for normal retirement or retirement with an 31.12 annuity unreduced for retirement at an early age, including section 356.30, are met with 31.13 the additional service credit purchased. The calculation must also assume a full-time 31.14 31.15 equivalent salary, or actual salary, whichever is greater, and a future salary history that includes annual salary increases at the applicable salary increase rate for the plan specified 31.16 in section 356.215, subdivision 4d. 31.17

(c) The prior service credit purchase amount may not be less than the amount 31.18 determined by applying, for each year or fraction of a year being purchased, the sum 31.19 of the employee contribution rate, the employer contribution rate, and the additional 31.20 employer contribution rate, if any, applicable during that period, to the person's annual 31.21 salary during that period, or fractional portion of a year's salary, if applicable, plus interest 31.22 31.23 at the applicable annual rate of 8.5 percent compounded annually from the end of the year in which contributions would otherwise have been made to the date on which the payment 31.24 is received. The applicable rate is 8.5 percent for any period for the Teachers Retirement 31.25 31.26 Association and is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015, for any other retirement plan listed in section 356.30, subdivision 3. 31.27

(d) Unless otherwise provided by statutes governing a specific plan, payment must
be made in one lump sum within one year of the prior service credit authorization or prior
to the member's effective date of retirement, whichever is earlier. Payment of the amount
calculated under this section must be made by the applicable eligible person.

(e) However, the current employer or the prior employer may, at its discretion, pay
all or any portion of the payment amount that exceeds an amount equal to the employee
contribution rates in effect during the period or periods of prior service applied to the
actual salary rates in effect during the period or periods of prior service, plus interest at the
rate of 8.5 percent a year compounded annually from the date on which the contributions

would otherwise have been made to the date on which the payment is made. If the
employer agrees to payments under this subdivision, the purchaser must make the
employee payments required under this subdivision within 90 days of the prior service
credit authorization. If that employee payment is made, the employer payment under this
subdivision must be remitted to the chief administrative officer of the public pension plan
within 60 days of receipt by the chief administrative officer of the employee payments
specified under this subdivision.

Sec. 16. Minnesota Statutes 2014, section 490.121, subdivision 4, is amended to read:
Subd. 4. Allowable service. (a) "Allowable service" means any calendar month,
subject to the service credit limit in subdivision 22, served as a judge at any time, during
which the judge received compensation for that service from the state, municipality,
or county, whichever applies, and for which the judge made any required member
contribution. It also includes any month served as a referee in probate for all referees in
probate who were in office before January 1, 1974.

(b) "Allowable service" also means a period of authorized leave of absence for 32.15 which the judge has made a payment in lieu of contributions, not in an amount in excess 32.16 of the service credit limit under subdivision 22. To obtain the service credit, the judge 32.17 shall pay an amount equal to the normal cost of the judges retirement plan on the date of 32.18 return from the leave of absence, as determined in the most recent actuarial report for the 32.19 plan filed with the Legislative Commission on Pensions and Retirement, multiplied by the 32.20 judge's average monthly salary rate during the authorized leave of absence and multiplied 32.21 32.22 by the number of months of the authorized leave of absence, plus annual compound interest at the applicable rate of 8.5 percent from the date of the termination of the leave to 32.23 the date on which payment is made. The applicable rate is 8.5 percent before July 1, 2015, 32.24 32.25 and 8 percent after June 30, 2015. The payment must be made within one year of the date on which the authorized leave of absence terminated. Service credit for an authorized 32.26 leave of absence is in addition to a uniformed service leave under section 490.1211. 32.27

32.28

(c) "Allowable service" does not mean service as a retired judge.

32.29 Sec. 17. Minnesota Statutes 2014, section 490.1211, is amended to read:

32.30

490.1211 UNIFORMED SERVICE.

(a) A judge who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns
to state employment as a judge upon discharge from service in the uniformed service
within the time frame required in United States Code, title 38, section 4312(e), may obtain

33.1 service credit for the period of the uniformed service, provided that the judge did not
33.2 separate from uniformed service with a dishonorable or bad conduct discharge or under
33.3 other than honorable conditions.

(b) The judge may obtain credit by paying into the fund equivalent member 33.4 contribution based on the contribution rate or rates in effect at the time that the uniformed 33.5 service was performed multiplied by the full and fractional years being purchased and 33.6 applied to the annual salary rate. The annual salary rate is the average annual salary 33.7 during the purchase period that the judge would have received if the judge had continued 33.8 to provide employment services to the state rather than to provide uniformed service, or 33.9 if the determination of that rate is not reasonably certain, the annual salary rate is the 33.10 judge's average salary rate during the 12-month period of judicial employment rendered 33.11 immediately preceding the purchase period. 33.12

33.13 (c) The equivalent employer contribution and, if applicable, the equivalent employer
33.14 additional contribution, must be paid by the employing unit, using the employer and
33.15 employer additional contribution rate or rates in effect at the time that the uniformed
33.16 service was performed, applied to the same annual salary rate or rates used to compute the
33.17 equivalent member contribution.

(d) If the member equivalent contributions provided for in this section are not paid
in full, the judge's allowable service credit must be prorated by multiplying the full and
fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total member contributions received by the total member contributions
otherwise required under this section.

(e) To receive allowable service credit under this section, the contributions specified in this section and section 490.121 must be transmitted to the fund during the period which begins with the date on which the individual returns to judicial employment and which has a duration of three times the length of the uniformed service period, but not to exceed five years. If the determined payment period is calculated to be less than one year, the contributions required under this section to receive service credit may be within one year from the discharge date.

(f) The amount of allowable service credit obtainable under this section and section
490.121 may not exceed five years, unless a longer purchase period is required under
United States Code, title 38, section 4312.

33.33 (g) The state court administrator shall pay interest on all equivalent member and
33.34 employer contribution amounts payable under this section. Interest must be computed at a
33.35 <u>the applicable rate of 8.5 percent compounded annually from the end of each fiscal year of</u>

34.1	the leave or break in service to the end of the month in which payment is received. The			
34.2	applicable rate is 8.5 percent before July 1, 2015, and 8 percent after June 30, 2015.			
34.3	Sec. 18. EFFECTIVE DATE.			
34.4	Sections 1 to 17 are effective July 1, 2015.			
34.5	ARTICLE 4			
34.6	POSTRETIREMENT ADJUSTMENT FINANCIAL SUSTAINABILITY			
34.0 34.7	TRIGGER MODIFICATIONS			
34.8	Section 1. Minnesota Statutes 2014, section 354A.29, subdivision 7, is amended to read:			
34.9	Subd. 7. Eligibility for payment of postretirement adjustments. (a) Annually,			
34.10	after June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association			
34.11	must determine the amount of any postretirement adjustment using the procedures in this			
34.12	subdivision and subdivision 8 or 9, whichever is applicable.			
34.13	(b) On January 1, each eligible person who has been receiving an annuity or benefit			
34.14	under the articles of incorporation, the bylaws, or this chapter for at least three calendar			
34.15	months as of the end of the last day of the previous calendar year, whose effective date			
34.16	of benefit commencement occurred on or before July 1 of the calendar year immediately			
34.17	before the adjustment, is eligible to receive a postretirement increase as specified in			
34.18	subdivision 8 or 9.			
34.19	EFFECTIVE DATE. This section is effective June 30, 2015.			
34.20	Sec. 2. Minnesota Statutes 2014, section 354A.29, subdivision 8, is amended to read:			
34.21	Subd. 8. Calculation of postretirement adjustments; transitional provision			
34.22	percentage based. (a) For purposes of computing postretirement adjustments for eligible			
34.23	benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued			
34.24	liability funding ratio based on the actuarial value of assets of the plan as determined by			
34.25	the two most recent actuarial valuations prepared under sections 356.214 and 356.215			
34.26	determines the postretirement increase, as follows:			
34.27	Funding ratio Postretirement increase			
34.28	Less than 80 percent 1 percent			
34.29 34.30	At least 80 percent but less than 90 percent 2 percent			
34.31	(b) The amount determined under paragraph (a) is the full postretirement increase to			
34.32	be applied as a permanent increase to the regular payment of each eligible member on			
34.33	January 1 of the next calendar year. For any eligible member whose effective date of			
34.34	benefit commencement occurred during after January 1 of the calendar year immediately			

before the postretirement increase is applied, the full increase amount determined under

35.2 paragraph (a) must be prorated on the basis of whole ealendar quarters in benefit payment

35.3 status in the calendar year prior to the January 1 on which the postretirement increase is

35.4 applied, calculated to the third decimal place reduced by 50 percent.

- 35.5 (c) If the accrued liability funding ratio based on the actuarial value of assets is at
 35.6 least 90 percent in two consecutive actuarial valuations, this subdivision expires and
 35.7 subsequent postretirement increases must be paid as specified in subdivision 9.
- 35.8 (d) If, following a postretirement increase under paragraph (a), the accrued liability
 35.9 funding ratio, based on the actuarial value of assets, falls below 80 percent for two
 35.10 consecutive actuarial valuations, the applicable postretirement increase must be reduced
 35.11 to one percent until January 1 of the calendar year next following the date on which the
 35.12 requirements for an increase under paragraph (a) are again satisfied.
- 35.13

35.1

EFFECTIVE DATE. This section is effective June 30, 2015.

- 35.14 Sec. 3. Minnesota Statutes 2014, section 354A.29, subdivision 9, is amended to read:
 35.15 Subd. 9. Calculation of postretirement adjustments. (a) This subdivision applies
 35.16 if <u>the requirements of subdivision 8 has expired</u>, paragraph (c), have been satisfied.
- (b) A percentage adjustment must be computed and paid under this subdivision to 35.17 eligible persons under subdivision 7. This adjustment is determined by reference to the 35.18 Consumer Price Index for urban wage earners and elerical workers all items index as 35.19 reported by the Bureau of Labor Statistics within the United States Department of Labor 35.20 each year as part of the determination of annual cost-of-living adjustments to recipients of 35.21 federal old-age, survivors, and disability insurance. For calculations of postretirement 35.22 adjustments under paragraph (c), the term "average third quarter Consumer Price Index 35.23 35.24 value" means the sum of the monthly index values as initially reported by the Bureau of Labor Statistics for the months of July, August, and September, divided by three. 35.25
- (c) Before January 1 of each year, the executive director must calculate the amount
 of the postretirement adjustment by dividing the most recent average third quarter index
 value by the same average third quarter index value from the previous year, subtract one
 from the resulting quotient, and express the result as a percentage amount, which must be
 rounded to the nearest one-tenth of one percent.
- 35.31 (d) (c) The amount ealculated under paragraph (c) of 2.5 percent is the full
 postretirement adjustment to be applied as a permanent increase to the regular payment of
 each eligible member on January 1 of the next calendar year. For any eligible member
 whose effective date of benefit commencement occurred during the after January 1
 of the calendar year immediately before the postretirement adjustment is applied, the

- full increase postretirement adjustment amount must be prorated on the basis of whole 36.1
- ealendar quarters in benefit payment status in the ealendar year prior to the January 1 on 36.2
- which the postretirement adjustment is applied, calculated to the third decimal place 36.3
- reduced by 50 percent. 36.4
- (e) The adjustment must not be less than zero nor greater than five percent. 36.5
- **EFFECTIVE DATE.** This section is effective June 30, 2015. 36.6

Sec. 4. Minnesota Statutes 2014, section 356.415, subdivision 1, is amended to read: 36.7 36.8 Subdivision 1. Annual postretirement adjustments; generally. (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability 36.9 benefit, or survivor benefit recipients of a covered retirement plan are entitled to a 36.10 36.11 postretirement adjustment annually on January 1, as follows:

- (1) a postretirement increase of 2.5 percent must be applied each year, effective 36.12 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who 36.13 has been receiving an annuity or a benefit for at least 12 full months prior to the January 36.14 1 increase as of the current June 30; and 36.15
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a 36.16 benefit amount for at least one full month, but less than 12 full months as of the current 36.17 June 30, an annual postretirement increase of 1/12 of 2.5 percent for each month that the 36.18 person has been receiving an annuity or benefit must be applied, effective on January 1 36.19 following the calendar year in which the person has been retired for less than 12 months. 36.20 (b) The increases provided by this subdivision commence on January 1, 2010. 36.21 (c) An increase in annuity or benefit payments under this section must be made 36.22

automatically unless written notice is filed by the annuitant or benefit recipient with the 36.23 executive director of the covered retirement plan requesting that the increase not be made. 36.24

- 36.25
 - **EFFECTIVE DATE.** This section is effective June 30, 2015.
- Sec. 5. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read: 36.26

Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement 36.27 System plans other than State Patrol retirement plan. (a) Retirement annuity, disability 36.28 benefit, or survivor benefit recipients of the legislators retirement plans, including 36.29 constitutional officers as specified in chapter 3A, the general state employees retirement 36.30 plan, the correctional state employees retirement plan, and the unclassified state employees 36.31 retirement program, and the judges retirement plan are entitled to a postretirement 36.32 adjustment annually on January 1, as follows: 36.33

(1) for each successive January 1 if the definition of funding stability under
paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable
retirement plan, a postretirement increase of two percent must be applied each year,
effective on January 1, to the monthly annuity or benefit of each annuitant or benefit
recipient who has been receiving an annuity or a benefit for at least 18 full months before
the January 1 increase as of the current June 30; and

(2) for each successive January 1 if the definition of funding stability under 37.7 paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable 37.8 retirement plan, for each annuitant or benefit recipient who has been receiving an annuity 37.9 or a benefit for at least six one full month, but less than 12 full months as of the current 37.10 June 30, an annual postretirement increase of 1/12 of two percent for each month that the 37.11 person has been receiving an annuity or benefit must be applied, effective January 1, 37.12 following the calendar year in which the person has been retired for at least six months, 37.13 but has been retired for less than 18 months. 37.14

37.15 (b) The increases provided by this subdivision commence on January 1, 2011. Increases under this subdivision for the general state employees retirement plan, or the 37.16 correctional state employees retirement plan, or the judges retirement plan terminate on 37.17 December 31 of the calendar year in which two prior consecutive actuarial valuations 37.18 prepared by the approved actuary under sections 356.214 and 356.215 and the standards for 37.19 actuarial work promulgated by the Legislative Commission on Pensions and Retirement 37.20 indicates that the market value of assets of the retirement plan equals or exceeds 90 percent 37.21 of the actuarial accrued liability of the retirement plan and increases under subdivision 1 37.22 37.23 recommence after that date. Increases under this subdivision for the legislators retirement plan or the elected state officers retirement plan, including the constitutional officers, and 37.24 for the unclassified state employees retirement program terminate on December 31 of the 37.25 37.26 calendar year in which the two prior consecutive actuarial valuation valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for 37.27 actuarial work promulgated by the Legislative Commission on Pensions and Retirement 37.28 indicates that the market value of assets of the general state employees retirement plan 37.29 equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and 37.30 increases under subdivision 1 recommence after that date. 37.31

37.32 (c) After having met the definition of funding stability under paragraph (b), the
37.33 increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
37.34 subdivision 1, for the general state employees retirement plan or the correctional state
37.35 employees retirement plan, is again to be applied in a subsequent year or years if the
37.36 market value of assets of the applicable plan equals or is less than:

38.1	(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two		
38.2	consecutive actuarial valuations; or		
38.3	(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most		
38.4	recent actuarial valuation.		
38.5	After having met the definition of funding stability under paragraph (b), the increas		
38.6	provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision		
38.7	1, for the legislators retirement plan, including the constitutional officers, and for the		
38.8	unclassified state employees retirement program, is again to be applied in a subsequent		
38.9	year or years if the market value of assets of the general state employees retirement plan		
38.10	equals or is less than:		
38.11	(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two		
38.12	consecutive actuarial valuations; or		
38.13	(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most		
38.14	recent actuarial valuation.		
38.15	(c) (d) An increase in annuity or benefit payments under this subdivision must be		
38.16	made automatically unless written notice is filed by the annuitant or benefit recipient		
38.17	with the executive director of the applicable covered retirement plan requesting that the		
38.18	increase not be made.		
38.19	EFFECTIVE DATE. This section is effective June 30, 2015.		
38.19 38.20	EFFECTIVE DATE. This section is effective June 30, 2015. Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read:		
38.20	Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read:		
38.20 38.21	Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a)		
38.20 38.21 38.22	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public 		
38.20 38.21 38.22 38.23	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment 		
38.20 38.21 38.22 38.23 38.23	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until <u>if the definition of funding stability is restored under</u> 		
 38.20 38.21 38.22 38.23 38.24 38.25 	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: 		
 38.20 38.21 38.22 38.23 38.24 38.25 38.26 	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is 		
38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.26	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 		
 38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.27 38.28 	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full months as of the immediate preceding June 30, an amount equal to one percent in 		
 38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.26 38.27 38.28 38.29 	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full months as of the immediate preceding June 30, an amount equal to one percent in each year; or 		
38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.26 38.27 38.28 38.29 38.30	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full months as of the immediate preceding June 30, an amount equal to one percent in each year; or (2) for each annuitant or benefit recipient whose annuity or benefit effective date 		
38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.27 38.28 38.29 38.30 38.31	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until if the definition of funding stability is restored under paragraph (c) has not been met, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit one percent in each year; or (2) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is each year; or 		
38.20 38.21 38.22 38.23 38.24 38.25 38.26 38.27 38.28 38.29 38.30 38.31 38.31	 Sec. 6. Minnesota Statutes 2014, section 356.415, subdivision 1c, is amended to read: Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement annuity, disability benefit, or survivor benefit recipients of the public employees police and fire retirement plan are entitled to a postretirement adjustment annually on January 1, until <u>if the definition of funding stability is restored under paragraph (c) has not been met</u>, as follows: (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit on percent in each year; or (2) for each annuitant or benefit recipient whose annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on or before June 1, 2014, who has been receiving the annuity or benefit effective date is on effore June 1, 2014, who has been receiving the annuity or benefit for at least one full month, but not less than 11 <u>12</u> months, as of the immediate preceding June 30, an 		

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have been receiving an annuity or benefit for at least 36 full months as of the immediatepreceding June 30, an amount equal to one percent; or

(4) for each annuitant or benefit recipient whose annuity or benefit effective date is
after June 1, 2014, unless Laws 2014, chapter 296, article 13, section 27, applies, who
has been receiving the annuity or benefit for at least 25 full months, but less than 36
months as of the immediate preceding June 30, an amount equal to 1/12 of one percent for
each full month of annuity or benefit receipt during the fiscal year in which the annuity
or benefit was effective.

39.9 (b) Retirement annuity, disability benefit, or survivor benefit recipients of the public
39.10 employees police and fire retirement plan are entitled to a postretirement adjustment
39.11 annually on each January 1 following the restoration of funding stability as defined under
39.12 paragraph (c) and during the continuation of funding stability as defined under paragraph
39.13 (c), as follows:

(1) for each annuitant or benefit recipient who has been receiving the annuity or
benefit for at least 36 full months as of the immediate preceding June 30, an amount
equal to the percentage increase in the Consumer Price Index for urban wage earners and
elerical workers all items index published by the Bureau of Labor Statistics of the United
States Department of Labor between the immediate preceding June 30 and the June 30
occurring 12 months previous, but not to exceed 2.5 percent; and

(2) for each annuitant or benefit recipient who has been receiving the annuity 39.20 or benefit for at least 25 full months, but less than 36 full months, as of the immediate 39.21 preceding June 30, an amount equal to 1/12 of the percentage increase in the Consumer 39.22 39.23 Price Index for urban wage earners and clerical workers all items index published by the Bureau of Labor Statistics of the United States Department of Labor between the 39.24 immediate preceding June 30 and the June 30 occurring 12 months previous for each full 39.25 39.26 month of annuity or benefit receipt during the fiscal year in which the annuity or benefit was effective, but not to exceed 1/12 of 2.5 percent for each full month of annuity or 39.27 benefit receipt during the fiscal year in which the annuity or benefit was effective. 39.28

(c) Funding stability is restored when the market value of assets of the public
employees police and fire retirement plan equals or exceeds 90 percent of the actuarial
accrued liabilities of the applicable plan in the two most recent consecutive actuarial
valuations prepared under section 356.215 and under the standards for actuarial work of
the Legislative Commission on Pensions and Retirement by the approved actuary retained
by the Public Employees Retirement Association under section 356.214.

39.35 (d) After having met the definition of funding stability under paragraph (c), a full
39.36 or prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever

- 40.1 applies, rather than adjustments under paragraph (b), is again applied in a subsequent year
 40.2 or years if the market value of assets of the public employees police and fire retirement
 40.3 plan equals or is less than:
- 40.4 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two
 40.5 consecutive actuarial valuations; or
- 40.6 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most
 40.7 recent actuarial valuation.
- 40.8 (e) An increase in annuity or benefit payments under this section must be made
 40.9 automatically unless written notice is filed by the annuitant or benefit recipient with the
 40.10 executive director of the Public Employees Retirement Association requesting that the
 40.11 increase not be made.
- 40.12 **EFFECTIVE DATE.** This section is effective June 30, 2015.

40.13 Sec. 7. Minnesota Statutes 2014, section 356.415, subdivision 1d, is amended to read:
40.14 Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
40.15 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
40.16 Retirement Association are entitled to a postretirement adjustment annually on January
40.17 1, as follows:

- 40.18 (1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable;
 40.19 (2) for January 1, 2013, and each successive January 1 until funding stability is
 40.20 restored, a postretirement increase of two percent must be applied each year, effective on
 40.21 January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient
 40.22 who has been receiving an annuity or a benefit for at least 18 12 full months prior to the
 40.23 January 1 increase as of the current June 30;
- 40.24 (3) (2) for January 1, 2013, and each successive January 1 until funding stability
 40.25 is restored, for each annuitant or benefit recipient who has been receiving an annuity or
 40.26 a benefit for at least six one full month, but less than 12 full months before the January
 40.27 1 increase as of the current June 30, an annual postretirement increase of 1/12 of two
 40.28 percent for each month the person has been receiving an annuity or benefit must be
 40.29 applied, effective January 1, for which the person has been retired for at least six months
 40.30 but less than 18 months;
- 40.31 (4) (3) for each January 1 following the restoration of funding stability, a
 40.32 postretirement increase of 2.5 percent must be applied each year, effective January 1, to
 40.33 the monthly annuity or benefit amount of each annuitant or benefit recipient who has
 40.34 been receiving an annuity or a benefit for at least 18 12 full months prior to the January
 40.35 1 increase as of the current June 30; and

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(5) (4) for each January 1 following the restoration of funding stability, for each 41.1 annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six 41.2 one month, but less than 12 full months before the January 1 increase as of the current 41.3 June 30, an annual postretirement increase of 1/12 of 2.5 percent for each month the 41.4 person has been receiving an annuity or benefit must be applied, effective January 1, for 41.5 which the person has been retired for at least six months but less than 18 months. 41.6 (b) Funding stability is restored when the market value of assets of the Teachers 41.7 Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities 41.8 of the Teachers Retirement Association in the two most recent prior actuarial valuations 41.9 prepared under section 356.215 and the standards for actuarial work by the approved 41.10 actuary retained by the Teachers Retirement Association under section 356.214. 41.11 (c) After having met the definition of funding stability under paragraph (b), the 41.12 increase provided in paragraph (a), clauses (1) and (2), rather than an increase under 41.13 subdivision 1, or the increase under paragraph (a), clauses (3) and (4), is again to be applied 41.14 41.15 in a subsequent year or years if the market value of assets of the plan equals or is less than: (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive 41.16 actuarial valuations; or 41.17 (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent 41.18 actuarial valuation. 41.19 (c) (d) An increase in annuity or benefit payments under this section must be made 41.20 automatically unless written notice is filed by the annuitant or benefit recipient with the 41.21 executive director of the Teachers Retirement Association requesting that the increase 41.22 41.23 not be made. (d) (e) The retirement annuity payable to a person who retires before becoming 41.24 eligible for Social Security benefits and who has elected the optional payment as provided 41.25 41.26 in section 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement annuity for the purposes of any postretirement adjustment. The 41.27 period-certain retirement annuity plus the life retirement annuity must be the annuity 41.28 amount payable until age 62, 65, or normal retirement age, as selected by the member 41.29 at retirement, for an annuity amount payable under section 354.35. A postretirement 41.30 adjustment granted on the period-certain retirement annuity must terminate when the 41.31 period-certain retirement annuity terminates. 41.32 EFFECTIVE DATE. This section is effective June 30, 2015. 41.33

41.34 Sec. 8. Minnesota Statutes 2014, section 356.415, subdivision 1e, is amended to read:

42.1

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Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.

42.2 (a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
42.3 retirement plan are entitled to a postretirement adjustment annually on January 1 if the
42.4 definition of funding stability under paragraph (b) has not been met, as follows:

- 42.5 (1) a postretirement increase of one percent must be applied each year, effective on
 42.6 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
 42.7 been receiving an annuity or a benefit for at least 18 12 full months before the January
 42.8 1 increase as of the current June 30; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or a
 benefit for at least six one full month, but less than 12 full months as of the current June
 <u>30</u>, an annual postretirement increase of 1/12 of one percent for each month that the
 person has been receiving an annuity or benefit must be applied, effective January 1,
 following the calendar year in which the person has been retired for at least six months,
 but has been retired for less than 18 months.
- 42.15 (b) The increases provided by this subdivision commence on January 1, 2014. Increases under paragraph (a) for the State Patrol retirement plan terminate on December 42.16 31 of the calendar year in which two prior consecutive actuarial valuations for the 42.17 plan prepared by the approved actuary under sections 356.214 and 356.215 and the 42.18 standards for actuarial work promulgated by the Legislative Commission on Pensions 42.19 and Retirement indicates that the market value of assets of the retirement plan equals or 42.20 exceeds 85 percent of the actuarial accrued liability of the retirement plan; however, 42.21 thereafter, increases under paragraph (a) become effective again on the December 31 of 42.22 the calendar year in which the actuarial valuation, or prior consecutive actuarial valuations 42.23 for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the 42.24 standards for actuarial work promulgated by the Legislative Commission on Pensions and 42.25 42.26 Retirement indicates that the market value of the assets of the retirement plan equals or is less than 80 percent of the actuarial accrued liability of the retirement plan for two years, 42.27 or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan 42.28 for one year and increases under paragraph (c) recommence commence after that date. 42.29 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State 42.30 Patrol retirement plan are entitled to a postretirement adjustment annually on January 42.31 1, as follows: 42.32
- 42.33 (1) a postretirement increase of 1.5 percent must be applied each year, effective on
 42.34 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
 42.35 been receiving an annuity or a benefit for at least 18 12 full months before the January
 42.36 1 increase as of the current June 30; and

43.1

43.2

43.3

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(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least six one full month, but less than 12 full months as of the current June 30, an annual postretirement increase of 1/12 of 1.5 percent for each month that the person

- has been receiving an annuity or benefit must be applied, effective January 1, following 43.4
- the calendar year in which the person has been retired for at least six months, but has been 43.5 retired for less than 18 months. 43.6

(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on 43.7 December 31 of the calendar year in which two prior consecutive actuarial valuations 43.8 prepared by the approved actuary under sections 356.214 and 356.215 and the standards 43.9 for actuarial work adopted by the Legislative Commission on Pensions and Retirement 43.10 indicates that the market value of assets of the retirement plan equals or exceeds 90 43.11 percent of the actuarial accrued liability of the retirement plan and increases under 43.12 subdivision 1 recommence after that date. 43.13

(e) An increase in annuity or benefit payments under this subdivision must be made 43.14 43.15 automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase 43.16 not be made. 43.17

43.18

EFFECTIVE DATE. This section is effective June 30, 2015.

Sec. 9. Minnesota Statutes 2014, section 356.415, subdivision 1f, is amended to read: 43.19 Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement 43.20 System judges retirement plan. (a) The increases provided under this subdivision begin 43.21 on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement 43.22 annuity, disability benefit, or survivor benefit recipients of the judges retirement plan. 43.23 (b) Retirement annuity, disability benefit, or survivor benefit recipients of the 43.24 judges retirement plan are entitled to a postretirement adjustment annually on January 43.25 1, as follows: 43.26

(1) a postretirement increase of 1.75 percent must be applied each year, effective on 43.27 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has 43.28 been receiving an annuity or a benefit for at least 18 12 full months before the January 43.29 1 increase as of the current June 30; and 43.30

(2) for each annuitant or benefit recipient who has been receiving an annuity or a 43.31 benefit for at least six one full month, but less than 12 full months as of the current June 43.32 30, an annual postretirement increase of 1/12 of 1.75 percent for each month that the 43.33 person has been receiving an annuity or benefit must be applied, effective January 1, 43.34

44.1 following the calendar year in which the person has been retired for at least six months,
44.2 but has been retired for less than 18 months.

(c) Increases under this subdivision terminate on December 31 of the calendar year
in which two prior consecutive actuarial valuations prepared by the approved actuary
under sections 356.214 and 356.215 and the standards for actuarial work promulgated
by the Legislative Commission on Pensions and Retirement indicates that the market
value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial
accrued liability of the retirement plan. Increases under subdivision 1 or 1a, whichever is
applicable, begin on the January 1 next following that date.

(d) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

44.14 **EFFECTIVE DATE.** This section is effective June 30, 2015.

44.15 Sec. 10. <u>**REPEALER.**</u>

44.16 Minnesota Statutes 2014, section 354A.42, is repealed.

44.17 **EFFECTIVE DATE.** This section is effective June 30, 2015.

44.18

ARTICLE 5

44.19 CONTRIBUTION STABILIZER PROVISION MODIFICATIONS

44.20 Section 1. Minnesota Statutes 2014, section 352.045, is amended to read:

44.21 352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER
44.22 CONTRIBUTIONS IN CERTAIN INSTANCES.

Subdivision 1. Application. This section applies to the general state employees
retirement plan and to established under this chapter, the correctional state employees
retirement plan established under this chapter, and to the state patrol retirement plan
established under chapter 352B.

44.27 Subd. 2. **Determination.** For purposes of this section, a contribution sufficiency 44.28 exists if, for purposes of the applicable plan, the total of the employee contributions, the 44.29 employer contributions, and any additional employer contributions, if applicable, exceeds 44.30 the total of the normal cost, the administrative expenses, and the amortization contribution 44.31 of the retirement plan as reported in the most recent actuarial valuation of the retirement 44.32 plan prepared by the <u>approved</u> actuary retained under section 356.214 and prepared under 44.33 section 356.215 and the standards for actuarial work of the Legislative Commission on

Pensions and Retirement. For purposes of this section, a contribution deficiency exists 45.1 if, for the applicable plan, the total employee contributions, employer contributions, 45.2 and any additional employer contributions are less than the total of the normal cost, the 45.3 administrative expenses, and the amortization contribution of the retirement plan as 45.4 reported in the most recent actuarial valuation of the retirement plan prepared by the 45.5 approved actuary retained under section 356.214 and prepared under section 356.215 and 45.6 the standards for actuarial work of the Legislative Commission on Pensions and Retirement. 45.7 Subd. 3a. Contribution rate revision; general state employees retirement plan. 458

(a) Notwithstanding the contribution rates stated in plan law as specified in law governing
the applicable retirement plan, the board of directors of the Minnesota State Retirement
System may adjust the employee and employer contribution rates for the general state
employees retirement plan must be adjusted:

(1) if the regular actuarial valuation of the plan <u>prepared</u> under section 356.215
indicates that there is a contribution sufficiency greater than one percent of covered payroll
and that the sufficiency has existed for at least two consecutive years, the employee and
employer contribution rates must be decreased as determined under paragraph (b) to a
level such that the sufficiency is no greater than one percent of covered payroll based
on the most recent actuarial valuation; or

45.19 (2) if the regular actuarial valuation of the plan under section 356.215 indicates that 45.20 there is a contribution deficiency <u>under subdivision 2</u> equal to or greater than θ .5 <u>one-half</u> 45.21 <u>of one percent of covered payroll and that the deficiency has existed for at least two</u> 45.22 consecutive years, the employee and employer contribution rates must be increased as 45.23 determined under paragraph (c) to a level such that no deficiency exists based on the 45.24 most recent actuarial valuation.

(b) If the actuarially required determined contribution of the plan is less than the 45.25 45.26 total support provided by the combined employee and employer contribution rates by more than one percent of covered payroll, the plan employee and employer contribution 45.27 rates must may be decreased incrementally over one or more years by no more than 45.28 0.25 percent of pay each for employee and employer contribution rates to a level such 45.29 that there remains a contribution sufficiency of at least one percent of covered payroll. 45.30 No contribution rate Any decrease may be made until at least two years have elapsed 45.31 since any adjustment under this paragraph has been fully implemented in employee and 45.32 employer contribution rates must not result in total contributions that are less than the sum 45.33 of the normal cost and administrative expenses of the retirement plan. 45.34

45.35 (c) If the actuarially required contribution exceeds the total support provided by
45.36 the employee and employer contribution rates, <u>the board of directors may increase</u> the

46.1 employee and employer contribution rates must be increased equally to eliminate that
46.2 contribution deficiency. If the contribution deficiency is:

46.3 (1) less than two percent, the incremental increase may be up to 0.25 percent each
46.4 for the employee and employer contribution rates;

46.5 (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase
 46.6 may be up to 0.5 percent each for the employee and employer contribution rates; or

46.7 (3) greater than four percent, the incremental increase may be up to 0.75 percent
46.8 each for the employee and employer contribution.

(d) To determine if an adjustment is to be made, the board of directors shall consult 46.9 with the approved actuary retained under section 356.214 and shall take into consideration 46.10 factors that include, but are not limited to, the contribution rates calculated based on the 46.11 actuarial value of assets and calculated based on the market value of assets; the funded 46.12 ratio calculated based on the actuarial value of assets; the funded ratio calculated based on 46.13 the market value of assets; the remaining number of years to the amortization target date; 46.14 46.15 the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contribution projections prepared every other year as required under 46.16 the standards for actuarial work adopted by the Legislative Commission on Pensions 46.17 and Retirement. 46.18

(e) Any recommended adjustment to the contribution rates must be reported to 46.19 the chair and the executive director of the Legislative Commission on Pensions and 46.20 Retirement by January 15 following receipt of the most recent annual actuarial valuation 46.21 prepared under section 356.215. The report must include draft legislation to revise the 46.22 46.23 employee and employer contributions stated in plan law. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not 46.24 recommend a modification in the rate change, the recommended adjustment becomes 46.25 effective on the first day of the first full payroll period in the fiscal year following receipt 46.26 of the most recent actuarial valuation that gave rise to the adjustment. 46.27

46.28 (e) (f) A contribution sufficiency of up to one percent of covered payroll must be
46.29 held in reserve to be used to offset any future actuarially required determined contributions
46.30 that are more than the total combined employee and employer contributions.

46.31 (f) (g) Before any reduction in contributions to eliminate a sufficiency in excess of
46.32 one percent of covered pay may be recommended made, the executive director must
46.33 review any need for a change in actuarial assumptions, as recommended by the <u>approved</u>
46.34 actuary retained under section 356.214 in the most recent experience study of the general
46.35 employees retirement plan prepared under section 356.215 and the standards for actuarial
46.36 work promulgated by the Legislative Commission on Pensions and Retirement that may

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result in an increase in the actuarially required determined contribution and must report to
the Legislative Commission on Pensions and Retirement any recommendation decision
by the board to use the sufficiency exceeding one percent of covered payroll to offset the
impact of an actuarial assumption change recommended by the actuary retained under
section 356.214, subdivision 1, and reviewed by the actuary retained by the commission
under section 356.214, subdivision 4.

47.7 (g) (h) No contribution sufficiency in excess of one percent of covered pay may be
47.8 proposed to be used to increase benefits, and no benefit increase may be proposed that
47.9 would initiate an automatic adjustment to increase contributions under this subdivision.
47.10 Any proposed benefit improvement must include a recommendation, prepared by the
47.11 <u>approved</u> actuary retained under section 356.214, subdivision 1, and reviewed by the
47.12 actuary retained by the Legislative Commission on Pensions and Retirement as provided
47.13 under section 356.214, subdivision 4, on how the benefit modification will be funded.

47.14 Subd. 3b. Contribution rate revision; correctional state employees retirement
47.15 plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional
47.16 state employees retirement plan under this chapter and to the State Patrol retirement
47.17 plan established under chapter 352B, except as stated in this subdivision specified in
47.18 paragraph (b) or (c).

(b) Any limitations on the amount of contribution rate changes stated in subdivision 47.19 3a apply only to the amount of the employee contribution revision. The employer 47.20 contribution for the correctional state employees retirement plan or the State Patrol 47.21 retirement plan, whichever is applicable, must be adjusted so that the employer 47.22 47.23 contribution is equal to 60 percent of the sum of employee plus employer contributions. (c) For the State Patrol retirement plan, a contribution sufficiency of up to two 47.24 percent of covered payroll, rather than one percent, may be held in reserves without taking 47.25 47.26 action to reduce employee and employer contributions.

47.27 Sec. 2. Minnesota Statutes 2014, section 353.27, subdivision 3b, is amended to read:

47.28 Subd. 3b. Change in employee and employer contributions in certain instances.
47.29 (a) For purposes of this section:

(1) a contribution sufficiency exists if the total of the employee contribution under
subdivision 2, the employer contribution under subdivision 3, the additional employer
contribution under subdivision 3a, and any additional contribution previously imposed
under this subdivision exceeds the total of the normal cost, the administrative expenses,
and the amortization contribution of the general employees retirement plan as reported in
the most recent actuarial valuation of the retirement plan prepared by the actuary retained

under section 356.214 and prepared under section 356.215 and the standards for actuarial
work of the Legislative Commission on Pensions and Retirement; and

(2) a contribution deficiency exists if the total of the employee contributions under 48.3 subdivision 2, the employer contributions under subdivision 3, the additional employer 48.4 contribution under subdivision 3a, and any additional contribution previously imposed 48.5 under this subdivision is less than the total of the normal cost, the administrative expenses, 48 6 and the amortization contribution of the general employees retirement plan as reported in 48.7 the most recent actuarial valuation of the retirement plan prepared by the actuary retained 48 8 under section 356.214 and prepared under section 356.215 and the standards for actuarial 48.9 work of the Legislative Commission on Pensions and Retirement. 48.10

48.11 (b) Notwithstanding the contribution rate provision specified under subdivisions 2,
48.12 3, and 3a, the board of trustees of the Public Employees Retirement Association may
48.13 adjust the employee and employer contributions to the general employees retirement plan
48.14 under subdivisions 2 and 3 must be adjusted:

(1) if the regular actuarial valuation of the general employees retirement plan of
the Public Employees Retirement Association <u>prepared</u> under section 356.215 indicates
that there is a contribution sufficiency under paragraph (a) greater than one percent of
covered payroll and that the sufficiency has existed for at least two consecutive years, the
eoordinated program employee and employer contribution rates must be decreased as
determined under paragraph (c) to a level such that the sufficiency is no greater than one
percent of covered payroll based on the most recent actuarial valuation; or

 $\begin{array}{rcl} 48.22 & (2) \text{ if the regular actuarial valuation of the general employees retirement plan of the} \\ 48.23 & Public Employees Retirement Association under section 356.215 indicates that there \\ 48.24 & \text{is a contribution deficiency <u>under paragraph (a) equal to or greater than 0.5 one-half of one percent of covered payroll and that the deficiency has existed for at least two \\ 48.26 & \text{consecutive years, the coordinated program employee and employer contribution rates} \\ 48.27 & \text{must be increased as determined under paragraph (d) to a level such that no deficiency \\ 48.28 & \text{exists based on the most recent actuarial valuation.} \end{array}$ </u>

(c) If the actuarially required determined contribution of the general employees 48.29 retirement plan is less than the total support provided by the combined employee and 48.30 employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of 48.31 covered payroll, the general employees retirement plan coordinated program employee 48.32 and employer contribution rates under subdivisions 2 and 3 must may be decreased 48.33 incrementally over one or more years by no more than 0.25 percent of pay each for 48.34 employee and employer matching contribution rates to a level such that there remains a 48.35 contribution sufficiency of at least one percent of covered payroll. No contribution rate 48.36

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decrease may be made until at least two years have elapsed since any adjustment under 49.1 49.2 this subdivision has been fully implemented. Any decrease in employee and employer contribution rates may not result in total contributions that are less than the total of the 49.3 normal cost of the retirement plan and the administrative expenses of the retirement plan. 49.4 (d) If the actuarially required determined contribution exceeds the total support 49.5 49.6 provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, the board of trustees may increase the employee and matching employer 49.7 contribution rates must be increased equally to eliminate that contribution deficiency. 49.8 If the contribution deficiency is: 49.9 (1) less than two percent, the incremental increase may be up to 0.25 percent for the 49.10 general employees retirement plan employee and matching employer contribution rates; 49.11 (2) greater than 1.99 percent and less than 4.01 percent, the incremental increase 49.12 may be up to 0.5 percent for the employee and matching employer contribution rates; or 49.13 (3) greater than four percent, the incremental increase may be up to 0.75 percent for 49.14 49.15 the employee and matching employer contribution. (e) The general employees retirement plan contribution sufficiency or deficiency 49.16 determination under paragraphs (a) to (d) must be made without the inclusion of the 49.17 contributions to, the funded condition of, or the actuarial funding requirements of the 49.18 MERF division. To determine if an adjustment is to be made, the board of trustees shall 49.19 consult with the approved actuary retained under section 356.214 and shall take into 49.20 consideration factors that include, but are not limited to, the contribution rates based on 49.21 actuarial value of assets and contribution rates based on the market value of assets; the 49.22 funded ratio based on the actuarial value of assets and based on the market value of assets; 49.23 the number of years remaining to the amortization target date; the recent experience 49.24 of the investment markets; and the results of the 30-year funding, disbursements, and 49.25 49.26 contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement. 49.27 (f) Any recommended adjustment to the contribution rates must be reported to 49.28 the chair and the executive director of the Legislative Commission on Pensions and 49.29 Retirement by January 15 following the receipt of the most recent annual actuarial 49.30 valuation prepared under section 356.215. If the Legislative Commission on Pensions 49.31 and Retirement does not recommend against the rate change or does not recommend 49.32 a modification in the rate change, the recommended adjustment becomes effective for 49.33

any salary paid on or after the January 1 next following the legislative session in which
the Legislative Commission on Pensions and Retirement did not take any action to

disapprove or modify the Public Employees Retirement Association Board of Trustees'
 recommendation to adjust adjustment to the employee and employer rates.

(g) A contribution sufficiency of up to one percent of covered payroll must be held
in reserve to be used to offset any future actuarially required determined contributions
that are more than the total combined employee and employer contributions under
subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of one 50.7 percent of covered pay may be recommended made, the executive director must review 50.8 any need for a change in actuarial assumptions, as recommended by the actuary retained 50.9 under section 356.214 in the most recent experience study of the general employees 50.10 retirement plan prepared under section 356.215 and the standards for actuarial work 50.11 promulgated by the Legislative Commission on Pensions and Retirement that may result 50.12 in an increase in the actuarially required determined contribution and must report to the 50.13 Legislative Commission on Pensions and Retirement any recommendation decision by the 50.14 50.15 board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 50.16 356.214, subdivision 1, and reviewed by the actuary retained by the commission under 50.17 section 356.214, subdivision 4. 50.18

(i) No contribution sufficiency in excess of one percent of covered pay may be
proposed to be used to increase benefits, and no benefit increase may be proposed that
would initiate an automatic adjustment to increase contributions under this subdivision.
Any proposed benefit improvement must include a recommendation, prepared by the
approved actuary retained under section 356.214, subdivision 1, and reviewed by the
actuary retained by the Legislative Commission on Pensions and Retirement as provided
under section 356.214, subdivision 4, on how the benefit modification will be funded.

50.26

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 3. Minnesota Statutes 2014, section 354.42, subdivision 4b, is amended to read:
Subd. 4b. Contribution rate revision. (a) Notwithstanding the contribution rate
provisions under subdivisions 2 and 3, the board of trustees of the Teachers Retirement
<u>Association may adjust the</u> employee and employer contribution rates may be adjusted
as follows:

50.32 (1) if, after June 30, 2015, the regular actuarial valuation of the plan under section
50.33 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or
50.34 greater than one percent of covered payroll and the sufficiency has existed for at least two
50.35 consecutive years, the employee and employer contribution rates for the plan may each be

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decreased to a level such that the sufficiency equals no more than one percent of covered 51.1 51.2 payroll based on the most recent actuarial valuation; or (2) if, after June 30, 2015, the regular valuation of the plan under section 356.215 51.3 indicates that there is a deficiency equal to or greater than 0.25 one-half of one percent 51.4 of covered payroll and the deficiency has existed for at least two consecutive years, the 51.5 employee and employer contribution rates for the applicable plan may each be increased by: 51.6 (i) 0.25 percent if the deficiency is less than two percent of covered payroll; 51.7 (ii) 0.5 percent if the deficiency is equal to or greater than two percent of covered 51.8 payroll and less than or equal to four percent; and 51.9 (iii) 0.75 percent if the deficiency is greater than four percent. Any decrease in 51.10 employee and employer contribution rates must not result in the total of contribution rates 51.11 that is less than the total of normal cost and administrative expenses. 51.12 (b) To determine if an adjustment is to be made, the board of trustees shall consult 51.13 with the approved actuary retained under section 356.214 and shall take into consideration 51.14 51.15 factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on 51.16 the actuarial value of assets and based on the market value of assets; the number of years 51.17 remaining to the amortization target date; the recent experience of the investment markets; 51.18 and the results of the 30-year funding, disbursements, and contributions projections 51.19 prepared every other year as required under the standards for actuarial work adopted by 51.20 the Legislative Commission on Pensions and Retirement. 51.21

51.22 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 4. Minnesota Statutes 2014, section 354.42, subdivision 4d, is amended to read: 51.23 Subd. 4d. Reporting; commission review. A contribution rate increase or decrease 51.24 made under subdivision 4b, as determined by the executive director of the Teachers 51.25 Retirement Association, must be reported to the chair and the executive director of the 51.26 51.27 Legislative Commission on Pensions and Retirement on or before the next February 1 and, if the Legislative Commission on Pensions and Retirement does not recommend against the 51.28 rate change or does not recommend a modification in the rate change, is effective on the next 51.29 July 1 following the determination by the executive director that a contribution deficiency 51.30 or sufficiency exists based on the most recent actuarial valuation under section 356.215. 51.31

51.32 **EFFECTIVE DATE.** This section is effective July 1, 2015.

52.1	ARTICLE 6	
52.2	POLICE AND FIREFIGHTER RETIREMENT SUPPLEMENTAL STATE AID	
52.3	Section 1. Minnesota Statutes 2014, section 423A.022, subdivision 5, is amended to	
52.4	read:	
52.5	Subd. 5. Aid termination. (a) The aid program for the State Patrol retirement	
52.6	plan and for the public employees police and fire retirement plan under this section ends	
52.7	on the December 1 next following the actuarial valuation date on which the assets of	
52.8	the retirement plan on a market value basis equals or exceeds 90 percent of the total	
52.9	actuarial accrued liabilities of the retirement plan as disclosed in an actuarial valuation	
52.10	prepared under section 356.215 and the Standards for Actuarial Work promulgated by the	
52.11	Legislative Commission on Pensions and Retirement, for the State Patrol retirement plan	
52.12	or the public employees police and fire retirement plan, whichever occurs last.	
52.13	(b) The aid for municipalities and nonprofit firefighting corporations associated with	
52.14	volunteer firefighters relief associations under this section does not terminate.	
52.15	EFFECTIVE DATE. This section is effective the day following final enactment.	
52.16	ARTICLE 7	
52.17 52.18	STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN LUMP SUM RETIREMENT DIVISION MODIFICATIONS	
52.19	Section 1. Minnesota Statutes 2014, section 353G.09, subdivision 3, is amended to read:	
52.20	Subd. 3. Alternative pension eligibility and computation. (a) An active member	
52.21	of the retirement plan is entitled to an alternative lump-sum service pension from the	
52.22	retirement plan if the person:	
52.23	(1) has separated from active service with the fire department for at least 30 days;	
52.24	(2) has attained the age of at least 50 years or the age for receipt of a service pension	
52.25	under the benefit plan of the applicable former volunteer firefighters relief association as	
52.26	of the date immediately prior to before the election of the retirement coverage change,	
52.27	whichever is later;	
52.28	(3) has completed at least five years of active service with the fire department and at	
52.29	least five years in total as a member of the applicable former volunteer firefighters relief	
52.30	association or of the retirement plan, but has not rendered at least five years of good time	
52.31	service credit as a member of the retirement plan; and	
52.32	(4) applies in a manner prescribed by the executive director for the service pension.	
52.33	(b) If retirement coverage prior to before statewide retirement plan coverage was	
52.34	provided by a defined benefit plan volunteer firefighters relief association, the alternative	
52.35	lump-sum service pension is the service pension amount specified in the bylaws of the	

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applicable former volunteer firefighters relief association either as of the date immediately 53.1 prior to before the election of the retirement coverage change or as of the date immediately 53.2 before the termination of firefighting services, whichever is earlier, multiplied by the total 53.3 number of years of service as a member of that volunteer firefighters relief association 53.4 and as a member of the retirement plan. If retirement coverage prior to before statewide 53.5 retirement plan coverage was provided by a defined contribution plan volunteer firefighters 53.6 relief association, the alternative lump-sum service pension is an amount equal to that 53.7 portion of the person's account balance that the person was vested for as of the date 53.8 immediately prior to before the date on which statewide retirement plan coverage was first 53.9 provided to the person plus six percent annual compound interest from that date until the 53.10 date immediately prior to before the date of retirement. 53.11

Sec. 2. Minnesota Statutes 2014, section 353G.11, subdivision 1, is amended to read:
Subdivision 1. Service pension levels. Except as provided in subdivision 1a, the
retirement plan provides the following levels of service pension amounts per full year of
good time service credit to be selected at the election of coverage, or, if fully funded,
thereafter:

53.17	Level A	\$500 per year of good time service credit
53.18	Level B	\$600 per year of good time service credit
53.19	Level C	\$700 per year of good time service credit
53.20	Level D	\$800 per year of good time service credit
53.21	Level E	\$900 per year of good time service credit
53.22	Level F	\$1,000 per year of good time service credit
53.23	Level G	\$1,250 per year of good time service credit
53.24	Level H	\$1,500 per year of good time service credit
53.25	Level I	\$2,000 per year of good time service credit
53.26	Level J	\$2,500 per year of good time service credit
53.27	Level K	\$3,000 per year of good time service credit
53.28	Level L	\$3,500 per year of good time service credit
53.29	Level M	\$4,000 per year of good time service credit
53.30	Level N	\$4,500 per year of good time service credit
53.31	Level O	\$5,000 per year of good time service credit
53.32	Level P	\$5,500 per year of good time service credit
53.33	Level Q	\$6,000 per year of good time service credit
53.34	Level R	\$6,500 per year of good time service credit
53.35	Level S	\$7,000 per year of good time service credit
53.36	Level T	\$7,500 per year of good time service credit
53.37	<u>(1) a minir</u>	num service pension level of \$500 per year;
52.20	(2) a maxim	mum service pension level of \$7,500 per year:

53.38 (2) a maximum service pension level of \$7,500 per year; and

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- 54.1 (3) 69 service pension levels between the minimum level and the maximum level
 54.2 in \$100 increments.
- Sec. 3. Minnesota Statutes 2014, section 353G.11, subdivision 1a, is amended to read: 54.3 Subd. 1a. Continuation of prior service pension levels. (a) If a municipality or 54.4 independent nonprofit firefighting corporation elects to be covered by the retirement plan 54.5 prior to before January 1, 2010, and selects the \$750 per year of good time service credit 54.6 service pension amount effective for January 1, 2010, that level continues for the volunteer 54.7 firefighters of that municipality or independent nonprofit firefighting corporation until a 54.8 different service pension amount is selected under subdivision 2 after January 1, 2010. 54.9 (b) If a municipality or independent nonprofit firefighting corporation elected to be 54.10 covered by the retirement plan before January 1, 2015, and selected a service pension 54.11 level under subdivision 1, other than a good time service credit service pension amount 54.12 under subdivision 1, that level continues for the volunteer firefighters of the municipality 54.13 54.14 or independent nonprofit firefighting corporation until a different service pension amount is selected under subdivision 2 after January 1, 2014. 54.15
- Sec. 4. Minnesota Statutes 2014, section 353G.11, subdivision 2, is amended to read: 54.16 Subd. 2. Level selection. At the time of After the election to transfer of retirement 54.17 coverage, or on April 30 thereafter to the retirement plan, the governing body or bodies of 54.18 the entity or entities operating the fire department whose firefighters are covered by the 54.19 retirement plan may request a cost estimate from the executive director of an increase in 54.20 54.21 the service pension level applicable to the active firefighters of the fire department. Within 90 120 days of the receipt of the cost estimate prepared by the executive director using a 54.22 procedure certified as accurate by the approved actuary retained by the Public Employees 54.23 54.24 Retirement Association, the governing body or bodies may approve the service pension level change, effective for January 1 of the following calendar year unless the governing 54.25 body or bodies specify in the approved document an effective date as the January 1 of the 54.26 second year following the level increase approval. If the approval occurs after April 30, 54.27 the required municipal contribution for the following calendar year must be recalculated 54.28 and the results reported to the municipality or municipalities. If not approved in a timely 54.29 fashion, the service pension level change is considered to have been disapproved. 54.30
- 54.31

1 Sec. 5. Minnesota Statutes 2014, section 353G.11, subdivision 4, is amended to read:

55.1	Subd. 4. Ancillary benefits. Other than as provided under section 353G.115, no
55.2	disability, death, funeral, or other ancillary benefit beyond a service pension or a survivor
55.3	benefit is payable from the retirement plan.

Sec. 6. Minnesota Statutes 2014, section 353G.13, subdivision 1, is amended to read: 55.4 Subdivision 1. Eligibility. An active firefighter who is a member of the retirement 55.5 plan who also renders firefighting service and has good time service credit in the 55.6 retirement plan from another fire department, if the number of years of good time service 55.7 credit in the plan from a combination of nonconcurrent periods totals at least five years, 55.8 is eligible, upon complying with the other requirements of section 353G.09, to receive 55.9 a service pension upon filing an application in the manner prescribed by the executive 55.10 director, computed as provided in subdivision 2. 55.11

Sec. 7. Minnesota Statutes 2014, section 353G.13, subdivision 2, is amended to read: 55.12 55.13 Subd. 2. Combined service pension computation. The service pension payable to a firefighter who qualifies under subdivision 1 is the per year of good time service credit 55.14 service pension amount in effect for each account in which the firefighter has one or more 55.15 years of good time service credit as of the date on which the firefighter terminated active 55.16 service with the fire department associated with the applicable account, multiplied by 55.17 the number of years of good time service credit that the firefighter has in the applicable 55.18 account and adjusted for the vesting percentage based on the total number of years of good 55.19 time service covered in the applicable accounts. 55.20

- 55.21 Sec. 8. EFFECTIVE DATE.
- 55.22 Sections 1 to 7 are effective July 1, 2015.
- 55.23

ARTICLE 8

55.24STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN MONTHLY55.25BENEFIT RETIREMENT DIVISION CREATION

Section 1. Minnesota Statutes 2014, section 11A.17, subdivision 2, is amended to read:
Subd. 2. Assets. (a) The assets of the supplemental investment fund consist of the
money certified and transmitted to the state board from the participating public retirement
plans and funds and from the voluntary statewide lump-sum volunteer firefighter
retirement plan under section 353G.08.

(b) With the exception of the assets of the voluntary statewide lump-sum volunteer
firefighter retirement fund, the assets must be used to purchase investment shares in
the investment accounts as specified by the plan or fund. The assets of the voluntary

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56.1	statewide lump-sum volunteer firefighter retirement fund must be invested in the volunteer		
56.2	firefighter account.		
56.3	(c) These accounts must be valued at least on a monthly basis but may be valued		
56.4	more frequently as determined by the State Board of Investment.		
56.5	Sec. 2. Minnesota Statutes 2014, section 353G.01, subdivision 6, is amended to read:		
56.6	Subd. 6. Fund. "Fund" means the voluntary statewide lump-sum volunteer		
56.7	firefighter retirement fund established under section 353G.02, subdivision 3.		
56.8	Sec. 3. Minnesota Statutes 2014, section 353G.01, subdivision 7, is amended to read:		
56.9	Subd. 7. Good time service credit. "Good time service credit" means the length of		
56.10	service credit for an active firefighter that is reported by the applicable fire chief based		
56.11	on the minimum firefighter activity standards of the fire department. The credit may be		
56.12	recognized reported on an annual or monthly basis.		
56.13	Sec. 4. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision		
56.14	to read:		
56.15	Subd. 7a. Lump-sum account. "Lump-sum account" means that portion of the		
56.16	retirement fund that contains the assets applicable to the lump-sum retirement division.		
56.17	Sec. 5. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision		
56.18	to read:		
56.19	Subd. 7b. Lump-sum retirement division. "Lump-sum retirement division" means		
56.20	the division of the plan governed by section 353G.11.		
56.21	Sec. 6. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision		
56.22	to read:		
56.23	Subd. 8a. Monthly benefit account. "Monthly benefit account" means that portion		
56.24	of the retirement fund that contains the assets applicable to the monthly benefit retirement		
56.25	division.		
50.25			
56.26	Sec. 7. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision		
56.27	to read:		
56.28	Subd. 8b. Monthly benefit retirement division. "Monthly benefit retirement		
56.29	division" means the division of the plan governed by section 353G.113.		

- Sec. 8. Minnesota Statutes 2014, section 353G.01, is amended by adding a subdivision 57.1 to read: 57.2 Subd. 10a. Retirement benefit plan document. "Retirement benefit plan 57.3 document", for an account in the monthly benefit retirement division, means the articles of 57.4 incorporation and bylaws of the prior former volunteer firefighters relief association in 57.5 effect on the day before the date on which the retirement coverage transfer under section 57.6 353G.05 occurred or as provided in the most recent modification under section 353G.121. 57.7 Sec. 9. Minnesota Statutes 2014, section 353G.01, subdivision 11, is amended to read: 57.8 Subd. 11. Retirement fund. "Retirement fund" means the voluntary statewide 57.9 lump-sum volunteer firefighter retirement fund established under section 353G.02, 57.10 subdivision 3. 57.11 Sec. 10. Minnesota Statutes 2014, section 353G.01, subdivision 12, is amended to read: 57.12 57.13 Subd. 12. Retirement plan. "Retirement plan" means the retirement plan, either the lump-sum retirement division or the monthly benefit retirement division, established 57.14 by this chapter. 57.15 Sec. 11. Minnesota Statutes 2014, section 353G.02, is amended to read: 57.16 353G.02 PLAN AND FUND CREATION. 57.17 Subdivision 1. Retirement plan. The voluntary statewide lump-sum volunteer 57.18 firefighter retirement plan, consisting of a lump-sum retirement division and a monthly 57.19 benefit retirement division, is created. 57.20 Subd. 2. Administration. The policy-making, management, and administrative 57.21 functions related to the voluntary statewide lump-sum volunteer firefighter retirement 57.22 plan and fund are vested in the board of trustees and the executive director of the Public 57.23 Employees Retirement Association. Their duties, authority, and responsibilities are as 57.24 provided in section 353.03. Fiduciary activities of the plan and fund must be undertaken 57.25 in a manner consistent with chapter 356A. 57.26 Subd. 3. Retirement fund. (a) The voluntary statewide lump-sum volunteer 57.27
- 57.28 firefighter retirement fund, consisting of a lump-sum account and a monthly benefit
 57.29 account, is created. The fund contains the assets attributable to the voluntary statewide
 57.30 lump-sum volunteer firefighter retirement plan.
- (b) The State Board of Investment shall invest those portions of the retirementfund not required for immediate purposes in the voluntary statewide lump-sum volunteer

firefighter retirement plan in the statewide lump-sum volunteer firefighter account of the
Minnesota supplemental investment fund under section 11A.17.

- (c) The commissioner of management and budget is the ex officio treasurer of the
 voluntary statewide lump-sum volunteer firefighter retirement fund. The commissioner of
 management and budget's general bond to the state covers all liability for actions taken as
 the treasurer of the retirement fund.
- (d) The revenues of the retirement plan beyond investment returns are governed by
 section 353G.08 and must be deposited in the retirement fund. The disbursements of the
 retirement plan are governed by section 353G.08. The commissioner of management and
 budget shall transmit a detailed statement showing all credits to and disbursements from
 the retirement fund to the executive director monthly.
- Subd. 4. Audit; actuarial valuation. (a) The legislative auditor shall periodically
 audit the voluntary statewide lump-sum volunteer firefighter retirement fund.
- (b) An actuarial valuation of the lump-sum retirement division of the voluntary 58.14 statewide lump-sum volunteer firefighter retirement plan may be performed periodically as 58.15 determined to be appropriate or useful by the board. An actuarial valuation of the monthly 58.16 benefit retirement division of the voluntary statewide volunteer firefighter retirement plan 58.17 must be performed as frequently as required by government sector generally accepted 58.18 accounting standards. An actuarial valuation must be performed by the approved 58.19 actuary retained under section 356.214 and must conform with section 356.215 and the 58.20 standards for actuarial work. An actuarial valuation must contain sufficient detail for each 58.21 participating employing entity to ascertain the actuarial condition of its account in the 58.22 58.23 fund and the contribution requirement towards its account.
- 58.24 Subd. 5. Legal advisor; attorney general. (a) The legal advisor of the board 58.25 and the executive director with respect to the voluntary statewide lump-sum volunteer 58.26 firefighter retirement plan is the attorney general.
- (b) The board may sue, petition, be sued, or be petitioned under this chapter withrespect to the plan or the fund in the name of the board.
- (c) The attorney general shall represent the board in all actions by the board oragainst the board with respect to the plan or the fund.
- (d) Venue of all actions related to the plan or fund is in the court for the first judicialdistrict unless the action is an appeal to the Court of Appeals under section 356.96.
- 58.33 Subd. 6. Initial administrative expenses of the monthly benefit retirement
- 58.34 division; allocation of reimbursement. (a) The administration expenses of Public
- 58.35 Employees Retirement Association incurred in the establishment of the monthly benefit
- 58.36 retirement division of the voluntary statewide volunteer firefighters retirement plan,

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including any computer programming expenses and any actuarial consultant expenses, are 59.1 payable from the assets of the initial monthly benefit volunteer firefighter relief association 59.2 that elects to transfer its administration to the voluntary statewide volunteer firefighter 59.3 retirement plan, following the transfer of assets. 59.4 (b) The administrative expenses in excess of \$33, 600 paid under paragraph (a) must 59.5 be reimbursed by the next nine monthly benefit volunteer firefighter relief associations that 59.6 transfer plan administration to the voluntary statewide volunteer firefighters retirement 59.7 plan. The reimbursement charge for each of the nine is three-tenths of one percent of the 59.8 market value of assets of the volunteer firefighter relief association as of December 31, 59.9 2012. The reimbursement amounts, up to the amount of administrative expenses actually 59.10 incurred under paragraph (a) in excess of \$33,600, must be credited to the account of the 59.11 59.12 fire department associated with the former monthly benefit volunteer firefighter relief association that first transferred plan administration to the volunteer firefighter retirement 59.13 plan. 59.14 Sec. 12. Minnesota Statutes 2014, section 353G.03, is amended to read: 59.15 353G.03 VOLUNTARY STATEWIDE LUMP-SUM VOLUNTEER 59.16 FIREFIGHTER RETIREMENT PLAN ADVISORY BOARD. 59.17 59.18 Subdivision 1. Establishment. A Voluntary Statewide Lump-Sum Volunteer Firefighter Retirement Plan Advisory Board is created. 59.19 Subd. 2. Function; purpose. The advisory board shall meet periodically to provide 59.20 advice to the board of trustees of the Public Employees Retirement Association about the 59.21 retirement coverage needs of volunteer firefighters who are members of the retirement 59.22 plan and about the legislative and administrative changes that would assist the retirement 59.23 plan in accommodating volunteer firefighters who are not members of the retirement plan. 59.24 Subd. 3. Composition. (a) The advisory board consists of seven eight members. 59.25 (b) The advisory board members are: 59.26 (1) one representative of Minnesota townships, appointed by the Minnesota 59.27 Association of Townships; 59.28 (2) two representatives of Minnesota cities, appointed by the League of Minnesota 59.29 Cities; 59.30 (3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by the 59.31 Minnesota State Fire Chiefs Association; 59.32 (4) two representatives of Minnesota volunteer firefighters, all who are active 59.33 volunteer firefighters, one of whom is covered by the lump-sum retirement division and 59.34

- one of whom is covered by the monthly benefit retirement division, appointed by the 60.1 60.2 Minnesota State Fire Chiefs Association; (5) one representative of Minnesota volunteer firefighters who is covered by 60.3 the lump-sum retirement division, appointed by the Minnesota State Fire Departments 60.4 Association; and 60.5 (5)(6) one representative of the Office of the State Auditor, designated by the state 60.6 auditor. 60.7 Subd. 4. Term. (a) The initial terms on the advisory board for the Minnesota 60.8 townships representative and the Minnesota fire chiefs representative are one year. The 60.9 initial terms on the advisory board for one of the Minnesota cities representatives and one 60.10 of the Minnesota active volunteer firefighter representatives are two years. The initial 60.11 terms on the advisory board for the other Minnesota cities representative and the other 60.12 Minnesota active volunteer firefighter representative are three years. The term for the 60.13 Office of the State Auditor representative is determined by the state auditor. 60.14 60.15 (b) Subsequent Terms on the advisory board other than the Office of the State Auditor representative are three years. 60.16 Subd. 5. Compensation of advisory board. The compensation of members of the 60.17 advisory board, other than the Office of the State Auditor representative, is governed by 60.18 section 15.0575, subdivision 3. 60.19 Sec. 13. Minnesota Statutes 2014, section 353G.04, is amended to read: 60.20 **353G.04 INFORMATION FROM MUNICIPALITIES AND FIRE** 60.21 **DEPARTMENTS.** 60.22 The chief executive officers of municipalities and fire departments with volunteer 60.23 firefighters covered by the voluntary lump-sum statewide volunteer firefighter retirement 60.24 plan shall provide all relevant information and records requested by the board, the 60.25 executive director, and the State Board of Investment as required to perform their duties. 60.26 Sec. 14. Minnesota Statutes 2014, section 353G.05, is amended to read: 60.27 **353G.05 PLAN COVERAGE ELECTION.** 60.28 Subdivision 1. Coverage. Any municipality or independent nonprofit firefighting 60.29 corporation may elect to have its volunteer firefighters covered by the lump-sum 60.30 retirement division or the monthly benefit retirement division of the retirement plan, 60.31
- 60.32 whichever applies.
- 60.33Subd. 2. Election of coverage; lump sum. (a) The process for electing coverage of60.34volunteer firefighters by the lump-sum retirement plan division is initiated by a request

61.1 to the executive director for a cost analysis of the prospective retirement coverage <u>under</u>
61.2 <u>the lump-sum retirement division</u>.

(b) If the volunteer firefighters are currently covered by a lump-sum volunteer 61.3 firefighters relief association or a defined contribution volunteer firefighters' relief 61.4 association governed by chapter 424A, the cost analysis of the prospective retirement 61.5 coverage must be requested jointly by the secretary of the volunteer firefighters relief 61.6 association, following approval of the request by the board of the volunteer firefighters 61.7 relief association, and the chief administrative officer of the entity associated with the relief 61.8 association, following approval of the request by the governing body of the entity associated 61.9 with the relief association. If the relief association is associated with more than one 61.10 entity, the chief administrative officer of each associated entity must execute the request. 61.11 If the volunteer firefighters are not currently covered by a volunteer firefighters relief 61.12 association, the cost analysis of the prospective retirement coverage must be requested by 61.13 the chief administrative officer of the entity operating the fire department. The request 61.14 61.15 must be made in writing and must be made on a form prescribed by the executive director. (c) The cost analysis of the prospective retirement coverage by the lump-sum 61.16 retirement division of the statewide retirement plan must be based on the service pension 61.17 amount under section 353G.11 closest to the service pension amount provided by the 61.18 volunteer firefighters relief association if the relief association is a lump-sum defined 61.19 benefit plan, or the amount equal to 95 percent of the most current average account 61.20 balance per relief association member if the relief association is a defined contribution 61.21 plan, or to the lowest service pension amount under section 353G.11 if there is no 61.22

volunteer firefighters relief association, rounded up, and any other service pension amount
designated by the requester or requesters. The cost analysis must be prepared using a
mathematical procedure certified as accurate by an approved actuary retained by the
Public Employees Retirement Association.

(d) If a cost analysis is requested and a volunteer firefighters' relief association exists 61.27 that has filed the information required under section 69.051 in a timely fashion, upon 61.28 request by the executive director, the state auditor shall provide the most recent data 61.29 available on the financial condition of the volunteer firefighters relief association, the most 61.30 recent firefighter demographic data available, and a copy of the current relief association 61.31 bylaws. If a cost analysis is requested, but no volunteer firefighters relief association 61.32 exists, the chief administrative officer of the entity operating the fire department shall 61.33 provide the demographic information on the volunteer firefighters serving as members 61.34 of the fire department requested by the executive director. 61.35

(e) If a cost analysis is requested, the executive director of the State Board of 62.1 Investment shall review the investment portfolio of the relief association, if applicable, 62.2 for compliance with the applicable provisions of chapter 11A and for appropriateness 62.3 for retention under the established investment objectives and investment policies of the 62.4 State Board of Investment. If the prospective retirement coverage change is approved 62.5 under paragraph (f), the State Board of Investment may require that the relief association 62.6 liquidate any investment security or other asset which the executive director of the State 62.7 Board of Investment has determined to be an ineligible or inappropriate investment for 62.8 retention by the State Board of Investment. The security or asset liquidation must occur 62.9 before the effective date of the transfer of retirement plan coverage. If requested to do so by 62.10 the chief administrative officer of the relief association, the executive director of the State 62.11 Board of Investment shall provide advice about the best means to conduct the liquidation. 62.12 (f) Upon receipt of the cost analysis, the governing body of the municipality 62.13 or independent nonprofit firefighting corporation associated with the fire department 62.14 62.15 shall either approve or disapprove the retirement coverage change within 120 days. If the retirement coverage change is not acted upon within 120 days, it is deemed to be 62.16 disapproved. If the retirement coverage change is approved by the applicable governing 62.17 body, coverage by the voluntary statewide lump-sum volunteer firefighter retirement plan 62.18 is effective on the next following January 1. 62.19 Subd. 3. Election of coverage; monthly benefit. (a) The process for electing 62.20

coverage of volunteer firefighters by the monthly retirement division is initiated by a 62.21 request to the executive director for an actuarial cost analysis of the prospective retirement 62.22 coverage under the monthly benefit retirement division. This request must be made by 62.23 the secretary of the volunteer firefighters relief association and the chief administrative 62.24 officer of the entity associated with the relief association, both of which must first obtain 62.25 62.26 approval of the request from their respective municipal governing body or independent nonprofit firefighting corporation. The request must be made in writing and must be made 62.27 on a form prescribed by the executive director. 62.28

(b) Coverage by the monthly benefit retirement division may only be elected if
 (b) Coverage by the monthly benefit retirement division may only be elected if
 (c) the volunteer firefighters are covered by a monthly benefit volunteer firefighters relief
 (c) association governed by chapter 424A.

(c) The cost analysis under paragraph (a) must be prepared by the approved actuary
 retained by the Public Employees Retirement Association. The cost analysis must be
 based on:

(1) the service pension and other retirement benefit types and amounts in effect for
 the volunteer firefighters relief association as of the date of the request and any other

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63.1	amount or amounts designated by the requesters, as disclosed in a special actuarial		
63.2	valuation prepared under sections 356.215 and 356.216; and		
63.3	(2) the standards for actuarial work, and the actuarial assumptions utilized in the		
63.4	most recent prior actuarial valuation, except that the applicable interest rate actuarial		
63.5	assumption is six percent.		
63.6	(d) The secretary of the volunteer firefighters relief association making the request		
63.7	must supply the demographic and financial data necessary for the cost analysis to be		
63.8	prepared.		
63.9	Subd. 4. Invested assets review. If a cost analysis is requested under subdivision 2		
63.10	or 3, the executive director of the State Board of Investment shall review the investment		
63.11	portfolio of the relief association, if applicable, for compliance with the applicable		
63.12	provisions of chapter 11A and for appropriateness for retention under the established		
63.13	investment objectives and investment policies of the State Board of Investment. If the		
63.14	prospective retirement coverage change is approved under subdivision 5, the State		
63.15	Board of Investment may require that the relief association liquidate any investment		
63.16	security or other asset which the executive director of the State Board of Investment has		
63.17	determined to be an ineligible or inappropriate investment for retention by the State Board		
63.18	of Investment. The security or asset liquidation must occur before the effective date of		
63.19	the transfer of retirement plan coverage. If requested to do so by the chief administrative		
63.20	officer of the relief association, the executive director of the State Board of Investment		
63.21	shall provide advice about the best means to conduct the liquidation.		
63.22	Subd. 5. Finalization; coverage transfer. Upon receipt of the cost analysis		
63.23	requested under subdivision 2 or 3, the governing body of the municipality or independent		
63.24	nonprofit firefighting corporation associated with the fire department shall either approve		
63.25	or disapprove the retirement coverage change within 120 days. If the retirement coverage		
63.26	change is not acted upon within 120 days, it is deemed to be disapproved. If the retirement		
63.27	coverage change is approved by the applicable governing body, coverage by the voluntar		
63.28	statewide volunteer firefighter retirement plan is effective on the January 1 next following		
63.29	the approval date.		
63.30	Sec. 15. Minnesota Statutes 2014, section 353G.06, is amended to read:		

63.31 353G.06 DISESTABLISHMENT OF PRIOR VOLUNTEER FIREFIGHTERS 63.32 RELIEF ASSOCIATION SPECIAL FUND UPON RETIREMENT COVERAGE 63.33 CHANGE.

63.34 Subdivision 1. Special fund disestablishment. On the date December 31
63.35 immediately prior to the effective date of the coverage change, the special fund of the

applicable volunteer firefighters relief association, if one exists, ceases to exist as a
pension fund of the association and legal title to the assets of the special fund transfers
to the State Board of Investment, with the <u>undivided</u> beneficial title to the assets of the
special fund remaining in the applicable volunteer firefighters as a group.

Subd. 2. Other relief association changes. In addition to the transfer and
disestablishment of the special fund under subdivision 1, notwithstanding any provisions
of chapter 424A or 424B to the contrary, upon the effective date of the change in
volunteer firefighter retirement coverage, if the relief association membership elects to
retain the relief association <u>as a fraternal organization</u> after the benefit coverage election,
the following changes must be implemented with respect to the applicable volunteer
firefighters relief association:

64.12 (1) the relief association board of trustees membership is reduced to five, comprised
64.13 of the fire chief of the fire department and four trustees elected by and from the relief
64.14 association membership;

64.15 (2) the relief association may only maintain a general fund, which continues to64.16 be governed by section 424A.06;

- 64.17 (3) the relief association is not authorized to receive the proceeds of any state aid or64.18 to receive any municipal funds; and
- 64.19 (4) the relief association may not pay any service pension or benefit that was not
 64.20 authorized as a general fund disbursement under the articles of incorporation or bylaws of
 64.21 the relief association in effect <u>immediately</u> prior to the plan coverage election process.

Subd. 3. Successor in interest. Upon the disestablishment of the special fund of 64.22 64.23 the volunteer firefighters relief association under this section, the voluntary statewide lump-sum volunteer firefighter retirement plan is the successor in interest of the special 64.24 fund of the volunteer firefighters relief association for all claims against the special fund 64.25 64.26 other than a claim against the special fund, the volunteer firefighters relief association, the municipality, the fire department, or any person connected with the volunteer 64.27 firefighters relief association in a fiduciary capacity under chapter 356A or common law 64.28 that was based on any act or acts which were not performed in good faith and which 64.29 constituted a breach of a fiduciary obligation. As the successor in interest of the special 64.30 fund of the volunteer firefighters relief association, the voluntary statewide lump-sum 64.31 volunteer firefighter retirement plan may assert any applicable defense in any judicial 64.32 proceeding which the board of trustees of the volunteer firefighters relief association or the 64.33 municipality would have been entitled to assert. 64.34

64.35

Sec. 16. Minnesota Statutes 2014, section 353G.07, is amended to read:

65.1

353G.07 CERTIFICATION OF GOOD TIME SERVICE CREDIT.

(a) Annually, by March 31, the fire chief of the fire department with firefighters who
are active members of <u>either the lump-sum</u> retirement plan <u>division or the monthly benefit</u>
<u>retirement division</u> shall certify to the executive director the good time service credit for the
previous calendar year of each firefighter rendering active service with the fire department.

(b) The fire chief shall provide to each firefighter rendering active service with 65.6 the fire department notification of the amount of good time service credit rendered by 65.7 the firefighter for the calendar year. The good time service credit notification must be 65.8 provided to the firefighter 60 days before its certification to the executive director of the 65.9 Public Employees Retirement Association, along with an indication of the process for the 65.10 firefighter to challenge the fire chief's determination of good time service credit. If the 65.11 good time service credit amount is challenged in a timely fashion, the fire chief shall hold 65.12 a hearing on the challenge, accept and consider any additional pertinent information, 65.13 and make a final determination of good time service credit. The final determination of 65.14 65.15 good time service credit by the fire chief is not reviewable by the executive director of the Public Employees Retirement Association or by the board of trustees of the Public 65.16 Employees Retirement Association. 65.17

(c) The good time service credit certification is an official public document. If a
false good time service credit certification is filed or if false information regarding good
time service credits is provided, section 353.19 applies.

(d) The good time service credit certification must be expressed as a percentage of a
full year of service during which an active firefighter rendered at least the minimum level
and quantity of fire suppression, emergency response, fire prevention, or fire education
duties required by the fire department under the rules and regulations applicable to the
fire department. No more than one year of good time service credit may be certified
for a calendar year.

(e) If a firefighter covered by the retirement plan leaves active firefighting service 65.27 to render active military service that is required to be eovered governed by the federal 65.28 Uniformed Services Employment and Reemployment Rights Act, as amended, the person 65.29 must be certified as providing a full year of good time service credit in each year of the 65.30 military service, up to the applicable limit of the federal Uniformed Services Employment 65.31 and Reemployment Rights Act. If the firefighter does not return from the military service 65.32 in compliance with the federal Uniformed Services Employment and Reemployment 65.33 Rights Act, the good time service credits applicable to that military service credit period 65.34 are forfeited and cancel at the end of the calendar year in which the federal law time 65.35 limit occurs. 65.36

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66.1

Sec. 17. Minnesota Statutes 2014, section 353G.08, is amended to read:

66.2 **353G.08 RETIREMENT PLAN FUNDING; DISBURSEMENTS.**

Subdivision 1. Annual funding requirements; lump-sum retirement division. (a) 66.3 Annually, the executive director shall determine the funding requirements of each account 66.4 in the lump-sum retirement division of the voluntary statewide lump-sum volunteer 66.5 firefighter retirement plan on or before August 1. The funding requirements as directed 66.6 computed under this section, subdivision must be determined using a mathematical 66.7 procedure developed and certified as accurate by an the approved actuary retained by the 66.8 Public Employees Retirement Association and must be based on present value factors 66.9 using a six percent interest rate, without any decrement assumptions. The funding 66.10 requirements must be certified to the entity or entities associated with the fire department 66.11 whose active firefighters are covered by the retirement plan. 66.12

(b) The overall funding balance of each <u>lump-sum</u> account for the current calendaryear must be determined in the following manner:

66.15 (1) The total accrued liability for all active and deferred members of the account as
66.16 of December 31 of the current year must be calculated based on the good time service
66.17 credit of active and deferred members as of that date.

(2) The total present assets of the account projected to December 31 of the current
year, including receipts by and disbursements from the account anticipated to occur on or
before December 31, must be calculated. To the extent possible, the market value of assets
must be utilized in making this calculation.

(3) The amount of the total present assets calculated under clause (2) must be 66.22 subtracted from the amount of the total accrued liability calculated under clause (1). If the 66.23 amount of total present assets exceeds the amount of the total accrued liability, then the 66.24 account is considered to have a surplus over full funding. If the amount of the total present 66.25 assets is less than the amount of the total accrued liability, then the account is considered 66.26 to have a deficit from full funding. If the amount of total present assets is equal to the 66.27 amount of the total accrued liability, then the special fund is considered to be fully funded. 66.28 (c) The financial requirements of each lump-sum account for the following calendar 66.29

66.30 year must be determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account
as of December 31 of the calendar year next following the current calendar year must be
calculated based on the good time service used in the calculation under paragraph (b),
clause (1), increased by one year.

(2) The increase in the total accrued liability of the account for the following calendaryear over the total accrued liability of the account for the current year must be calculated.

67.1 (3) The amount of anticipated future administrative expenses of the account must be
67.2 calculated by multiplying the dollar amount of the administrative expenses for the most
67.3 recent prior calendar year by the factor of 1.035.

- 67.4 (4) If the account is fully funded, the financial requirement of the account for the67.5 following calendar year is the total of the amounts calculated under clauses (2) and (3).
- 67.6 (5) If the account has a deficit from full funding, the financial requirement of the
 67.7 account for the following calendar year is the total of the amounts calculated under clauses
 67.8 (2) and (3) plus an amount equal to one-tenth of the amount of the deficit from full
 67.9 funding of the account.
- 67.10 (6) If the account has a surplus over full funding, the financial requirement of
 67.11 the account for the following calendar year is the financial requirement of the account
 67.12 calculated as though the account was fully funded under clause (4) and, if the account has
 67.13 also had a surplus over full funding during the prior two years, additionally reduced by an
 67.14 amount equal to one-tenth of the amount of the surplus over full funding of the account.
- 67.15 (d) The required contribution of the entity or entities associated with the fire department whose active firefighters are covered by the lump-sum retirement plan division 67.16 is the annual financial requirements of the lump-sum account of the retirement plan 67.17 under paragraph (c) reduced by the amount of any fire state aid payable under sections 67.18 69.011 to 69.051 or any police and firefighter retirement supplemental state aid payable 67.19 under section 423A.022 that is reasonably anticipated to be received by the retirement 67.20 plan attributable to the entity or entities during the following calendar year, and an 67.21 amount of interest on the assets projected to be received during the following calendar 67.22 67.23 year calculated at the rate of six percent per annum. The required contribution must be allocated between the entities if more than one entity is involved. A reasonable amount 67.24 of anticipated fire state aid is an amount that does not exceed the fire state aid actually 67.25 67.26 received in the prior year multiplied by the factor 1.035.
- (e) The required contribution calculated in paragraph (d) must be paid to the
 retirement plan on or before December 31 of the year for which it was calculated. If
 the contribution is not received by the retirement plan by December 31, it is payable
 with interest at an annual compound rate of six percent from the date due until the date
 payment is received by the retirement plan. If the entity does not pay the full amount of
 the required contribution, the executive director shall collect the unpaid amount under
 section 353.28, subdivision 6.
- 67.34 Subd. 1a. Annual funding requirements; monthly benefit retirement division.
 67.35 (a) Annually, the executive director shall determine the funding requirements of each

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68.1	monthly benefit account in the voluntary statewide volunteer firefighter retirement plan on		
68.2	or before August 1.		
68.3	(b) The executive director must determine the funding requirements of a monthly		
68.4	benefit account under this subdivision from:		
68.5	(1) the most recent actuarial valuation normal cost, administrative expense,		
68.6	including the cost of a regular actuarial valuation, and amortization results for the account		
68.7	determined by the approved actuary retained by the retirement association under sections		
68.8	356.215 and 356.216; and		
68.9	(2) the standards for actuarial work, utilizing a six percent interest rate actuarial		
68.10	assumption and other actuarial assumptions approved under section 356.215, subdivision		
68.11	<u>18:</u>		
68.12	(i) with that portion of any unfunded actuarial accrued liability attributable to a benefit		
68.13	increase to be amortized over a period of 20 years from the date of the benefit change;		
68.14	(ii) with that portion of any unfunded actuarial accrued liability attributable to an		
68.15	assumption change or an actuarial method change to be amortized over a period of 20		
68.16	years from the date of the assumption or method change;		
68.17	(iii) with that portion of any unfunded actuarial accrued liability attributable to an		
68.18	investment loss to be amortized over a period of ten years from the date of investment		
68.19	loss; and		
68.20	(iv) with the balance of any net unfunded actuarial accrued liability to be amortized		
68.21	over a period of five years from the date of the actuarial valuation.		
68.22	(c) The required contributions of the entity or entities associated with the fire		
68.23	department whose active firefighters are covered by the monthly benefit retirement		
68.24	division are the annual financial requirements of the monthly benefit account of the		
68.25	retirement plan under paragraph (b) reduced by the amount of any fire state aid payable		
68.26	under sections 69.011 to 69.051, or any police and firefighter retirement supplemental state		
68.27	aid payable under section 423A.022, that is reasonably anticipated to be received by the		
68.28	retirement plan attributable to the entity or entities during the following calendar year.		
68.29	The required contribution must be allocated between the entities if more than one entity		
68.30	is involved. A reasonable amount of anticipated fire state aid is an amount that does not		
68.31	exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.		
68.32	(d) The required contribution calculated in paragraph (c) must be paid to the		
68.33	retirement plan on or before December 31 of the year for which it was calculated. If		
68.34	the contribution is not received by the retirement plan by December 31, it is payable		
68.35	with interest at an annual compound rate of six percent from the date due until the date		
68.36	payment is received by the retirement plan. If the entity does not pay the full amount of		

- 69.1 the required contribution, the executive director shall collect the unpaid amount under
 69.2 section 353.28, subdivision 6.
- Subd. 2. Cash flow funding requirement. If the executive director determines 69.3 that an a lump-sum retirement or a monthly benefit retirement account in the voluntary 69.4 statewide lump-sum volunteer firefighter retirement plan has insufficient assets to meet the 69.5 service pensions determined expected to be payable from the account over the succeeding 69.6 two years, the executive director shall certify the amount of the potential service pension 69.7 shortfall to the municipality or municipalities and the municipality or municipalities shall 69.8 make an additional employer contribution to the account within ten days of the certification. 69.9 If more than one municipality is associated with the account, unless the municipalities agree 69.10 to and implement a different allocation, the municipalities shall allocate the additional 69.11 employer contribution one-half in proportion to the population of each municipality and 69.12 one-half in proportion to the estimated market value of the property of each municipality. 69.13
- 69.14 Subd. 2a. Additional municipal contributions authorized. (a) At the discretion of
 69.15 the municipality or the independent nonprofit firefighting corporation associated with a fire
 69.16 department covered by a voluntary statewide lump-sum volunteer firefighter retirement
 69.17 plan account, the municipality or the corporation may make additional contributions
 69.18 to the applicable account.
- (b) The executive director of the Public Employees Retirement Association
 may specify requirements as to the form, timing, and accompanying information for
 contributions made under this subdivision.
- 69.22 (c) Any contributions made under this subdivision must be included as total present
 69.23 assets of the account for the calculation of any subsequent annual funding requirements
 69.24 for the account under subdivision 1 or <u>1a or</u> for the calculation of any cash flow funding
 69.25 requirement under subdivision 2.
- 69.26 Subd. 3. Authorized account disbursements. The assets <u>of a lump-sum retirement</u>
 69.27 <u>account or of a monthly benefit retirement account</u> of the retirement fund may only be
 69.28 disbursed for:
- 69.29 (1) the administrative expenses of the retirement plan;
- 69.30 (2) the investment expenses of the retirement fund;
- 69.31 (3) the service pensions payable under section 353G.10, 353G.11, 353G.14, or
 69.32 353G.15;
- 69.33 (4) the survivor benefits payable under section 353G.12; and
- 69.34 (5) the disability benefit coverage insurance premiums under section 353G.115.
- 69.35

Sec. 18. Minnesota Statutes 2014, section 353G.09, is amended to read:

70.1	353G.09 RETIREMENT BENEFIT E	LIGIBILITY.
70.2	Subdivision 1. Entitlement. Except as provided in subdivision 3, an active member	
70.3	of the retirement plan is entitled to a lump-sum service pension from the retirement plan	
70.4	if the person:	
70.5	(1) has separated from active service with the fire department for at least 30 days;	
70.6	(2) has attained the age of at least 50 years;	
70.7	(2) has attained the uge of at least 500 years,(3) has completed at least five years of good time service credit as a member of the	
70.8	retirement plan if the person is a member of the lump-sum retirement division or has	
70.9	completed at least the minimum number of years of good time service credit as a member	
70.10	of the retirement plan specified in the retireme	int benefit plan document attributable to the
70.11	applicable fire department if the person is a m	ember of the monthly benefit retirement
70.12	division; and	
70.13	(4) applies in a manner prescribed by the	e executive director for the service pension.
70.14	Subd. 2. Vesting schedule; nonforfeita	ble portion of service pension. (a) If an
70.15	active member of the lump-sum retirement div	vision has completed less than 20 years of
70.16	good time service credit as a member of the lu	mp-sum retirement division of the plan, the
70.17	person's entitlement to a service pension is equ	ual to the nonforfeitable percentage of the
70.18	applicable service pension amount, as follows	:
70.19	Completed years of good time	Nonforfeitable percentage of the
70.20	service credit	service pension
70.21	5	40 percent
70.22	6	44 percent
70.23	7	48 percent
70.24	8	52 percent
70.25	9	56 percent
70.26	10	60 percent
70.27	11	64 percent
70.28	12	68 percent
70.29	13	72 percent
70.30	14	76 percent
70.31	15	80 percent
70.32	16	84 percent
70.33	17	88 percent
70.34	18	92 percent
70.35	19	96 percent
70.36	20 and thereafter	100 percent
70.37	(b) If an active member of the monthly b	enefit retirement division has completed less
70.38	than 20 years of good time service credit as a	member of the monthly benefit retirement

division of the plan, the person's entitlement to a service pension must be governed by the 71.1 retirement benefit plan document attributable to the applicable fire department. 71.2

Subd. 3. Alternative lump-sum pension eligibility and computation. (a) An 71.3 active member of the lump-sum retirement division of the retirement plan is entitled to an 71.4 alternative lump-sum service pension from the retirement plan if the person: 71.5

(1) has separated from active service with the fire department for at least 30 days; 71.6 (2) has attained the age of at least 50 years or the age for receipt of a service pension 71.7 under the benefit plan of the applicable former volunteer firefighters relief association as 71.8 of the date immediately prior to the election of the retirement coverage change, whichever 71.9 is later: 71.10

(3) has completed at least five years of active service with the fire department and 71.11 at least five years in total as a member of the applicable former volunteer firefighters 71.12 relief association or of the lump-sum retirement division of the retirement plan, but has 71.13 not rendered at least five years of good time service credit as a member of the lump-sum 71.14 71.15 retirement division of the plan; and

71.16

(4) applies in a manner prescribed by the executive director for the service pension. (b) If retirement coverage prior to statewide retirement plan coverage was provided 71.17 by a defined benefit lump-sum retirement plan volunteer firefighters relief association, 71.18 the alternative lump-sum service pension is the service pension amount specified in the 71.19 bylaws of the applicable former volunteer firefighters relief association either as of the 71.20 date immediately prior to before the election of the retirement coverage change or as of 71.21 the date immediately before the termination of firefighting services, whichever is earlier, 71.22 71.23 multiplied by the total number of years of service as a member of that volunteer firefighters relief association and as a member of the retirement plan. If retirement coverage prior to 71.24 before statewide retirement plan coverage was provided by a defined contribution plan 71.25 71.26 volunteer firefighters relief association, the alternative lump-sum service pension is an amount equal to the person's account balance as of the date immediately prior to before 71.27 the date on which statewide retirement plan coverage was first provided to the person plus 71.28 six percent annual compound interest from that date until the date immediately prior 71.29 to before the date of retirement. 71.30

Sec. 19. Minnesota Statutes 2014, section 353G.10, is amended to read: 71.31

71.32

353G.10 DEFERRED SERVICE PENSION AMOUNT.

A person who was an active member of a fire department covered by either the 71.33 lump-sum retirement division or the monthly benefit retirement division of the retirement 71.34 plan who has separated from active firefighting service for at least 30 days and who has 71.35

- completed at least five years of good time service credit, but has not attained the age of 50
- years, is entitled to a deferred service pension on or after attaining the age of 50 years
- and applying in a manner specified by the executive director for the service pension. The
- service pension payable is the nonforfeitable percentage of the service pension under
- section 353G.09, subdivision 2, and is payable without any interest <u>on or increase in the</u>
- 72.6 <u>service pension</u> over the period of deferral.
- 72.7 Sec. 20. Minnesota Statutes 2014, section 353G.11, is amended to read:
- 72.8 **353G.11 <u>LUMP-SUM RETIREMENT DIVISION</u> SERVICE PENSION**
- 72.9 **LEVELS.**
- 72.10 Subdivision 1. Levels<u>; lump-sum retirement division</u>. The <u>lump-sum retirement</u>
- 72.11 <u>division of the retirement plan provides the following levels of service pension amounts to</u>
- 72.12 be selected at the election of coverage, or, if fully funded, thereafter:

72.13	Level A	\$500 per year of good time service credit
72.14	Level B	\$600 per year of good time service credit
72.15	Level C	\$700 per year of good time service credit
72.16	Level D	\$800 per year of good time service credit
72.17	Level E	\$900 per year of good time service credit
72.18	Level F	\$1,000 per year of good time service credit
72.19	Level G	\$1,250 per year of good time service credit
72.20	Level H	\$1,500 per year of good time service credit
72.21	Level I	\$2,000 per year of good time service credit
72.22	Level J	\$2,500 per year of good time service credit
72.23	Level K	\$3,000 per year of good time service credit
72.24	Level L	\$3,500 per year of good time service credit
72.25	Level M	\$4,000 per year of good time service credit
72.26	Level N	\$4,500 per year of good time service credit
72.27	Level O	\$5,000 per year of good time service credit
72.28	Level P	\$5,500 per year of good time service credit
72.29	Level Q	\$6,000 per year of good time service credit
72.30	Level R	\$6,500 per year of good time service credit
72.31	Level S	\$7,000 per year of good time service credit
72.32	Level T	\$7,500 per year of good time service credit

- 72.33 Subd. 1a. Continuation of prior lump-sum service pension levels. If a
- 72.34 municipality or independent nonprofit firefighting corporation elects elected to be covered
- by the <u>lump-sum retirement division of the retirement plan prior to</u> before January 1,
- 2010, and selects selected the \$750 per year of good time service credit service pension
- amount effective for January 1, 2010, that level continues for the volunteer firefighters of

that municipality or independent nonprofit firefighting corporation until a different servicepension amount is selected under subdivision 2 after January 1, 2010.

Subd. 2. Lump-sum retirement division level selection. At the time of the election 73.3 to transfer retirement coverage to the lump-sum retirement division of the retirement plan, 73.4 or on April 30 thereafter, the governing body or bodies of the entity or entities operating 73.5 the fire department whose firefighters are covered by the retirement plan may request 73.6 a cost estimate from the executive director of an increase in the service pension level 73.7 applicable to the active firefighters of the fire department. Within 90 days of the receipt of 73.8 the cost estimate prepared by the executive director using a procedure certified as accurate 73.9 by the approved actuary retained by the Public Employees Retirement Association, the 73.10 governing body or bodies may approve the service pension level change, effective for the 73.11 following calendar year. If not approved in a timely fashion, the service pension level 73.12 change is considered to have been disapproved. 73.13

73.14 Subd. 3. Supplemental benefit. The <u>lump-sum retirement account of the retirement</u>
73.15 plan also shall pay a supplemental benefit as provided for in section 424A.10.

Subd. 4. Ancillary benefits. Except as provided in section 353G.115 or 353G.12,
no disability, death, funeral, or other ancillary benefit beyond a service pension or a
survivor benefit is payable from the lump-sum retirement account of the retirement plan.

73.19 Sec. 21. [353G.112] MONTHLY BENEFIT RETIREMENT DIVISION SERVICE 73.20 PENSION LEVELS.

The service pension amount for the firefighters of a fire department covered by the
 monthly benefit retirement division of the retirement plan is the amount specified in the
 retirement benefit plan document applicable to the fire department.

73.24 Sec. 22. Minnesota Statutes 2014, section 353G.115, is amended to read:

73.25 **353G.115 DISABILITY BENEFIT COVERAGE; AUTHORITY FOR**

73.26 CASUALTY INSURANCE.

(a) Except as provided in paragraph (b) or (c), no disability benefit is payable from
the statewide retirement plan.

(b) If the board approves the arrangement, disability coverage for <u>the lump-sum</u>
retirement division of the statewide retirement plan members may be provided through
a group disability insurance policy obtained from an insurance company licensed to do
business in this state. The <u>lump-sum retirement account of the voluntary statewide</u>
lump-sum volunteer <u>firefighter</u> retirement plan is authorized to pay the premium for the
disability insurance authorized by this paragraph. The proportional amount of the total

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74.1	annual disability insurance premium must be added to the required contribution amount
74.2	determined under section 353G.08.
74.3	(c) The disability benefit coverage for the monthly benefit retirement division is
74.4	the disability service pension amount specified in the retirement benefit plan document
74.5	applicable to the fire department, applicable former volunteer firefighters relief association
74.6	in effect as of the last day before the date on which retirement coverage transferred to the
74.7	voluntary statewide volunteer firefighter retirement plan, subject to all conditions and
74.8	limitations in the disability service pension specified therein.
74.9	Sec. 23. Minnesota Statutes 2014, section 353G.12, subdivision 2, is amended to read:
74.10	Subd. 2. Lump-sum retirement plan; survivor benefit amount. The amount of
74.10	the survivor benefit for the lump-sum retirement division is the amount of the lump-sum
74.11	service pension that would have been payable to the member of the lump-sum retirement
74.12	plan division on the date of death if the member had been age 50 or older on that date.
/4.13	plan <u>division</u> on the date of death if the member had been age 50 of older on that date.
74.14	Sec. 24. Minnesota Statutes 2014, section 353G.12, is amended by adding a
74.15	subdivision to read:
74.16	Subd. 3. Monthly benefit retirement plan; survivor benefit amount. The amount
74.17	of the survivor benefit for the monthly benefit retirement division is the survivor service
74.18	pension amount specified in the retirement benefit plan document applicable to the fire
74.19	department, subject to all conditions and limitations for the benefit specified therein.
,,	
74.20	Sec. 25. [353G.121] MONTHLY BENEFIT RETIREMENT DIVISION;
74.21	POST-TRANSFER BENEFIT PLAN DOCUMENT MODIFICATIONS.
74.22	(a) The fire chief of a fire department that has an active membership who are covered
74.23	by the monthly benefit retirement division of the statewide retirement plan may initiate the
74.24	process of modifying the retirement benefit plan document under this section.
74.25	(b) The modification procedure is initiated when the applicable fire chief files with
74.26	the executive director of the Public Employees Retirement Association a written summary
74.27	of the desired benefit plan document modification, the proposed benefit plan document
74.28	modification language, a written request for the preparation of an actuarial cost estimate
74.29	for the proposed benefit plan document modification, and payment of the estimated cost of
74.30	the actuarial cost estimate.
74.31	(c) Upon receipt of the modification request and related documents, the executive
74.32	director shall review the language of the proposed benefit plan document modification
74.33	and, if a clarification is needed in the submitted language, shall inform the fire chief

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of the necessary clarification. Once the proposed benefit plan document modification 75.1 75.2 language has been clarified by the fire chief and resubmitted to the executive director, the executive director shall arrange for the approved actuary retained by the Public Employees 75.3 Retirement Association to prepare a benefit plan document modification cost estimate 75.4 under the applicable provisions of section 356.215 and of the standards for actuarial work 75.5 adopted by the Legislative Commission on Pensions and Retirement. Upon completion of 75.6 the benefit plan document modification cost estimate, the executive director shall forward 75.7 the estimate to the fire chief who requested it and to the chief financial officer of the 75.8 municipality or entity with which the fire department is primarily associated. 75.9 (d) The fire chief, upon receipt of the cost estimate, shall circulate the cost estimate 75.10 with the active firefighters in the fire department and shall take reasonable steps to provide 75.11 75.12 the estimate results to any affected retired members of the fire department and their beneficiaries. The chief financial officer of the municipality or entity associated with the 75.13 fire department shall present the proposed modification language and the cost estimate to 75.14 75.15 the governing body of the municipality or entity for its consideration at a public hearing held for that purpose. 75.16 (e) If the governing body of the municipality or entity approves the modification 75.17 language, the chief administrative officer of the municipality or entity shall notify the 75.18 executive director of the Public Employees Retirement Association of that approval. The 75.19

75.20 <u>benefit plan document modification is effective on the January 1 next following the date of</u>

75.21 <u>filing the approval with the Public Employees Retirement Association and the state auditor.</u>

75.22 Sec. 26. Minnesota Statutes 2014, section 353G.13, is amended to read:

75.23

353G.13 <u>LUMP-SUM RETIREMENT DIVISION;</u> PORTABILITY.

Subdivision 1. Eligibility. An active firefighter who is a member of the <u>lump-sum</u> retirement division of the retirement plan who also renders firefighting service and has good time service credit in the <u>lump-sum</u> retirement division of the retirement plan from another fire department, if the good time service credit in the plan from a combination of periods totals at least five years, is eligible, upon complying with the other requirements of section 353G.09, to receive a <u>lump-sum</u> service pension upon filing an application in the manner prescribed by the executive director, computed as provided in subdivision 2.

Subd. 2. Combined service pension computation. The <u>lump-sum</u> service pension
payable to a firefighter who qualifies under subdivision 1 is the per year of good time
<u>lump-sum</u> service credit service pension amount in effect for each <u>lump-sum retirement</u>
account in which the firefighter has good time service credit as of the date on which the
firefighter terminated active service with the fire department associated with the applicable

- account, multiplied by the number of years of good time service credit that the firefighter 76.1 76.2 has in the applicable account.
- Subd. 3. Payment. A lump-sum service pension under this section must be paid 76.3 in a single payment, with the applicable portion of the total lump-sum service pension 76.4 payment amount deducted from each lump-sum retirement account. 76.5
- Sec. 27. Minnesota Statutes 2014, section 353G.14, is amended to read: 76.6
- 76.7

353G.14 PURCHASE OF ANNUITY CONTRACTS.

The executive director may purchase an annuity contract on behalf of a retiring 76.8 firefighter retiring from the lump-sum retirement division of the statewide retirement 76.9 plan with a total premium payment in an amount equal to the lump-sum service pension 76.10 payable under section 353G.09 if the purchase was requested by the retiring firefighter in a 76.11 manner prescribed by the executive director. The annuity contract must be purchased from 76.12 an insurance carrier that is licensed to do business in this state. If purchased, the annuity 76.13 contract is in lieu of any service pension or other benefit from the lump-sum retirement 76.14 76.15 plan of the retirement plan. The annuity contract may be purchased at any time after the volunteer firefighter discontinues active service, but the annuity contract must stipulate that 76.16 no annuity amounts are payable before the former volunteer firefighter attains the age of 50. 76.17

Sec. 28. Minnesota Statutes 2014, section 353G.15, is amended to read: 76.18

76.19

353G.15 INDIVIDUAL RETIREMENT ACCOUNT TRANSFER.

Upon receipt of a determination that the voluntary statewide volunteer firefighter 76.20 retirement plan is a qualified pension plan under section 401(a) of the Internal Revenue 76.21 Code, as amended, the executive director, upon request, shall transfer the a lump-sum 76.22 service pension amount under sections 353G.08 and 353G.11 of a former volunteer 76.23 firefighter who has terminated active firefighting services covered by the lump-sum 76.24 retirement division of the statewide plan and who has attained the age of at least 50 years 76.25 to the person's individual retirement account under section 408(a) of the federal Internal 76.26 Revenue Code, as amended. The transfer request must be in a manner prescribed by the 76.27 executive director and must be filed by the former volunteer firefighter who has sufficient 76.28 service credit to be entitled to a service pension or, following the death of a participating 76.29 active firefighter, must be filed by the deceased firefighter's surviving spouse. 76.30

Sec. 29. Minnesota Statutes 2014, section 353G.16, is amended to read: 76.31

353G.16 EXEMPTION FROM PROCESS. 76.32

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- The provisions of section 356.401 apply to the voluntary statewide volunteer
- 77.2 firefighter retirement plan.
- Sec. 30. Minnesota Statutes 2014, section 356.215, subdivision 8, is amended to read:
- 77.4Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use the
- applicable following interest assumption:
- 77.6 (1) select and ultimate interest rate assumption

77.7	n lan	ultimate interest
77.8	plan	rate assumption
77.9	general state employees retirement plan	8.5%
77.10	correctional state employees retirement plan	8.5
77.11	State Patrol retirement plan	8.5
77.12	legislators retirement plan, and for the	0
77.13	constitutional officers calculation of total plan	
77.14	liabilities	
77.15	judges retirement plan	8.5
77.16	general public employees retirement plan	8.5
77.17	public employees police and fire retirement plan	8.5
77.18	local government correctional service	8.5
77.19	retirement plan	
77.20	teachers retirement plan	8.5
77.21	St. Paul teachers retirement plan	8.5

Except for the legislators retirement plan and the constitutional officers calculation
of total plan liabilities, the select preretirement interest rate assumption for the period after
June 30, 2012, through June 30, 2017, is 8 percent.

- 77.25(2) single rate interest rate assumption77.26interest rate77.27planassumption77.28Bloomington Fire Department Relief Association677.29local monthly benefit volunteer firefighters relief577.30associations5
- 77.31monthly benefit retirement plans in the statewide677.32volunteer firefighter retirement plan6
- (b)(1) If funding stability has been attained, the valuation must use a postretirement
 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified
 in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1,
 whichever applies.
- (2) If funding stability has not been attained, the valuation must use a select
 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment
 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415,
 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the

78.1	approved actuary estimates that the plan will attain the defined funding stability measure,		
78.2	and thereafter an ultimate postretirement adjustment rate actuarial assumption equal		
78.3	to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29,		
78.4	subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning		
78.5	when funding stability is projected to be attained.		
78.6	(c) The actuarial valuation must use the applicable following single rate future salary		
78.7	increase assumption, the applicable following modified single rate future salary increase		
78.8	assumption, or the applicable following graded rate future salary increase assumption:		
78.9	(1) single rate future salary increase assumption		
78.10	plan future salary increase assumption		
78.11	legislators retirement plan 5%		
78.12	judges retirement plan 3		
78.13 78.14	Bloomington Fire Department Relief4Association4		
78.15	(2) age-related future salary increase age-related select and ultimate future salary		
78.16	increase assumption or graded rate future salary increase assumption		
78.17	plan future salary increase assumption		
78.18	local government correctional service retirement plan assumption B		
78.19	St. Paul teachers retirement plan assumption A		
78.20	For plans other than the St. Paul teachers		
78.21	retirement plan and the local government		
78.22	correctional service retirement plan, the		
78.23	select calculation is: during the designated		
78.24	select period, a designated percentage rate		
78.25	is multiplied by the result of the designated		
78.26	integer minus T, where T is the number of		
78.27	completed years of service, and is added		
78.28	to the applicable future salary increase		
78.29	assumption. The designated select period		
78.30	is ten years and the designated integer is		
78.31	ten for the local government correctional		
78.32	service retirement plan and 15 for the St.		
78.33	Paul Teachers Retirement Fund Association.		
78.34	The designated percentage rate is 0.2 percent		
78.35	for the St. Paul Teachers Retirement Fund		
78.36	Association.		

78.37

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79.1	age	Α	В
79.2	16	5.9%	9%
79.3	17	5.9	9
79.4	18	5.9	9
79.5	19	5.9	9
79.6	20	5.9	9
79.7	21	5.9	8.75
79.8	22	5.9	8.5
79.9	23	5.85	8.25
79.10	24	5.8	8
79.11	25	5.75	7.75
79.12	26	5.7	7.5
79.13	27	5.65	7.25
79.14	28	5.6	7
79.15	29	5.55	6.75
79.16	30	5.5	6.75
79.17	31	5.45	6.5
79.18	32	5.4	6.5
79.19	33	5.35	6.5
79.20	34	5.3	6.25
79.21	35	5.25	6.25
79.22	36	5.2	6
79.23	37	5.15	6
79.24	38	5.1	6
79.25	39	5.05	5.75
79.26	40	5	5.75
79.27	41	4.95	5.75
79.28	42	4.9	5.5
79.29	43	4.85	5.25
79.30	44	4.8	5.25
79.31	45	4.75	5
79.32	46	4.7	5
79.33	47	4.65	5
79.34	48	4.6	5
79.35	49	4.55	5
79.36	50	4.5	5
79.37	51	4.45	5
79.38	52	4.4	5
79.39	53	4.35	5
79.40	54	4.3	5
79.41	55	4.25	4.75
79.42	56	4.2	4.75
79.43	57	4.15	4.5

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80.1	58	4.1	4.25
80.2	59	4.05	4.25
80.3	60	4	4.25
80.4	61	4	4.25
80.5	62	4	4.25
80.6	63	4	4.25
80.7	64	4	4.25
80.8	65	4	4
80.9	66	4	4
80.10	67	4	4
80.11	68	4	4
80.12	69	4	4
80.13	70	4	4

80.14 (3) service-related ultimate future salary increase assumption

80.15 80.16	general state employees retirement plan of the Minnesota State Retirement System	assumption A
80.17 80.18	general employees retirement plan of the Public Employees Retirement Association	assumption B
80.19	Teachers Retirement Association	assumption C
80.20	public employees police and fire retirement plan	assumption D
80.21	State Patrol retirement plan	assumption E
80.22 80.23	correctional state employees retirement plan of the Minnesota State Retirement System	assumption F

service 80.24 F length В С D Е 80.25 А 10.5% 12.03% 13% 8% 6% 1 12% 80.26 9 2 8.1 8.9 11 7.5 5.85 80.27 3 6.9 7.46 9 7 5.7 80.28 8 8 4 6.2 6.58 7.5 6.75 5.55 80.29 5 5.7 5.97 7.25 6.5 5.4 6.5 80.30 5.25 6 5.3 5.52 7 6.1 6.25 80.31 7 5.16 6.85 5.8 5.1 80.32 5 6 8 4.7 4.87 6.7 5.6 5.85 4.95 80.33 9 6.55 4.8 4.5 4.63 5.4 5.7 80.34 4.4 4.42 6.4 5.3 5.55 4.65 80.35 10 6.25 4.55 11 4.2 4.24 5.2 5.4 80.36 80.37 12 4.1 4.08 6 5.1 5.25 4.45 5.75 5 5.1 4.35 13 4 3.94 80.38 5.5 3.8 4.9 4.95 4.25 80.39 14 3.82 5.25 4.8 4.15 15 3.7 3.7 4.8 80.40 80.41 16 3.6 3.6 5 4.8 4.65 4.05 3.51 4.75 4.8 4.5 3.95 17 3.5 80.42

3.5

18

80.43

4.8

4.35

3.85

4.5

3.5

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81.1	19	3.5	3.5	4.25	4.8	4.2	3.75
81.2	20	3.5	3.5	4	4.8	4.05	3.75
81.3	21	3.5	3.5	3.9	4.7	4	3.75
81.4	22	3.5	3.5	3.8	4.6	4	3.75
81.5	23	3.5	3.5	3.7	4.5	4	3.75
81.6	24	3.5	3.5	3.6	4.5	4	3.75
81.7	25	3.5	3.5	3.5	4.5	4	3.75
81.8	26	3.5	3.5	3.5	4.5	4	3.75
81.9	27	3.5	3.5	3.5	4.5	4	3.75
81.10	28	3.5	3.5	3.5	4.5	4	3.75
81.11	29	3.5	3.5	3.5	4.5	4	3.75
81.12	30 or more	3.5	3.5	3.5	4.5	4	3.75

81.13 (d) The actuarial valuation must use the applicable following payroll growth
81.14 assumption for calculating the amortization requirement for the unfunded actuarial
81.15 accrued liability where the amortization retirement is calculated as a level percentage
81.16 of an increasing payroll:

81.17	plan	payroll growth assumption
81.18 81.19	general state employees retirement plan of the Minnesota State Retirement System	3.75%
81.20	correctional state employees retirement plan	3.75
81.21	State Patrol retirement plan	3.75
81.22	judges retirement plan	3
81.23 81.24	general employees retirement plan of the Public Employees Retirement Association	3.75
81.25	public employees police and fire retirement plan	3.75
81.26	local government correctional service retirement plan	3.75
81.27	teachers retirement plan	3.75
81.28	St. Paul teachers retirement plan	4

(e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless adifferent salary assumption or a different payroll increase assumption:

(1) has been proposed by the governing board of the applicable retirement plan;

81.32 (2) is accompanied by the concurring recommendation of the actuary retained under

section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the

81.34 most recent actuarial valuation report if section 356.214 does not apply; and

81.35 (3) has been approved or deemed approved under subdivision 18.

81.36 Sec. 31. EFFECTIVE DATE.

81.37 (a) The amendments to subdivisions 1, 2, 4, and 5 of section 12 are effective July

- 81.38 <u>1, 2015, and the amendment to subdivision 3 of section 12 is effective the July 1 next</u>
- 81.39 following the day on which one or more volunteer firefighter relief associations providing

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82.1	monthly service pensions in whole or in part transfer administration of the retirement plan
82.2	to the Public Employees Retirement Association under Minnesota Statutes, chapter 353G.
82.3	(b) Section 30 is effective June 30, 2015.
82.4	(c) The balance of the sections are effective July 1, 2015.
82.5	ARTICLE 9
82.6 82.7	VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION WORKING GROUP RECOMMENDATIONS
82.8	Section 1. Minnesota Statutes 2014, section 69.051, subdivision 1a, is amended to read:
82.9	Subd. 1a. Financial statement. (a) The board of each volunteer firefighters relief
82.10	association, as defined in section 424A.001, subdivision 4, that is not required to file a
82.11	financial report and audit under subdivision 1 must prepare a detailed statement of the
82.12	financial affairs for the preceding fiscal year of the relief association's special and general
82.13	funds in the style and form prescribed by the state auditor. The detailed statement must
82.14	show:
82.15	(1) the sources and amounts of all money received;
82.16	(2) all disbursements, accounts payable and accounts receivable;
82.17	(3) the amount of money remaining in the treasury;
82.18	(4) total assets, including a listing of all investments;
82.19	(5) the accrued liabilities; and
82.20	(6) all other items necessary to show accurately the revenues and expenditures and
82.21	financial position of the relief association.
82.22	(b) The detailed financial statement of the special and general funds required under
82.23	paragraph (a) must be certified by a certified public accountant or by the state auditor. In
82.24	addition to certifying the financial condition of the special and general funds of the relief
82.25	association, the accountant or auditor conducting the examination shall give an opinion
82.26	as to the condition of the special and general funds of the relief association, and shall
82.27	comment upon any exceptions to the report in accordance with agreed-upon procedures
82.28	and forms prescribed by the state auditor. The accountant must have at least five years of
82.29	public accounting, auditing, or similar experience, and must not be an active, inactive, or
82.30	retired member of the relief association or the fire department.
82.31	(c) The detailed financial statement required under paragraph (a) must be
82.32	countersigned by:
82.33	(1) the municipal clerk or clerk-treasurer of the municipality; or
82.34	(2) where applicable, by the municipal clerk or clerk-treasurer of the largest
82.35	municipality in population which contracts with the independent nonprofit firefighting

corporation if the relief association is a subsidiary of an independent nonprofit firefightingcorporation and by the secretary of the independent nonprofit firefighting corporation; or

- (3) by the chief financial official of the county in which the volunteer firefighter
 relief association is located or primarily located if the relief association is associated with
 a fire department that is not located in or associated with an organized municipality.
- (d) The volunteer firefighters' relief association board must file the detailed <u>financial</u>
 statement required under paragraph (a) in the relief association office for public inspection
 and present it to the governing body of the municipality within 45 days after the close of
 the fiscal year, and must submit a copy of the <u>certified</u> detailed <u>financial</u> statement to the
 state auditor within 90 days of the close of the fiscal year.
- (e) A certified public accountant or auditor who performs the agreed-upon
- procedures under paragraph (b) is subject to the reporting requirements of section 6.67.
- 83.13 EFFECTIVE DATE. This section is effective July 1, 2015, and applies to financial
 83.14 statements prepared for calendar year 2015 and thereafter.
- 83.15 Sec. 2. Minnesota Statutes 2014, section 69.80, is amended to read:
- 83.16

69.80 AUTHORIZED ADMINISTRATIVE EXPENSES.

(a) Notwithstanding any provision of law to the contrary, the payment of the
following necessary, reasonable and direct expenses of maintaining, protecting and
administering the special fund, when provided for in the bylaws of the association and
approved by the board of trustees, constitutes authorized administrative expenses of a
volunteer firefighters' relief association organized under any law of this state or the
Bloomington Fire Department Relief Association:

(1) office expense, including, but not limited to, rent, utilities, equipment, supplies,
postage, periodical subscriptions, furniture, fixtures, and salaries of administrative
personnel;

(2) salaries of the officers of the association, or their designees, and salaries of the
members of the board of trustees of the association if the salary amounts are approved by
the governing body of the entity that is responsible for meeting any minimum obligation
under section 424A.092 or 424A.093, or Laws 2013, chapter 111, article 5, sections 31 to
42, and the itemized expenses of relief association officers and board members that are
incurred as a result of fulfilling their responsibilities as administrators of the special fund;
(3) tuition, registration fees, organizational dues, and other authorized expenses

of the officers or members of the board of trustees incurred in attending educational
conferences, seminars, or classes relating to the administration of the relief association;

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- 84.1 (4) audit; and audit-related services, and accounting and accounting-related services,
 84.2 actuarial, medical, legal, and investment and performance evaluation expenses;
- 84.3 (5) filing and application fees payable by the relief association to federal or other84.4 governmental entities;
- (6) reimbursement to the officers and members of the board of trustees, or their
 designees, for reasonable and necessary expenses actually paid and incurred in the
 performance of their duties as officers or members of the board; and
- 84.8 (7) premiums on fiduciary liability insurance and official bonds for the officers,
 84.9 members of the board of trustees, and employees of the relief association.
- (b) Any other expenses of the relief association must be paid from the general fund of the association, if one exists. If a relief association has only one fund, that fund is the special fund for purposes of this section. If a relief association has a special fund and a general fund, and any expense of the relief association that is directly related to the purposes for which both funds were established, the payment of that expense must be apportioned between the two funds on the basis of the benefits derived by each fund.
- 84.16

EFFECTIVE DATE. This section is effective the day following final enactment.

- 84.17 Sec. 3. Minnesota Statutes 2014, section 424A.001, is amended by adding a 84.18 subdivision to read:
- 84.19 Subd. 12. Membership start date. Membership in a volunteer firefighters relief
 84.20 association begins upon the date of hire by a municipality, a joint powers board, or an
 84.21 independent nonprofit firefighting corporation with which the relief association is directly
- 84.22 associated, unless otherwise specified in the relief association bylaws.
- 84.23 **EFFECTIVE DATE.** This section is effective January 1, 2016.
- Sec. 4. Minnesota Statutes 2014, section 424A.002, subdivision 1, is amended to read:
 Subdivision 1. Authorization. A municipal fire department or an independent
 nonprofit firefighting corporation, with approval by the applicable municipality or
 municipalities, may establish a new volunteer firefighters relief association or may retain
 an existing volunteer firefighters relief association. A municipal fire department or an
 independent nonprofit firefighting corporation may be associated with only one volunteer
 firefighters relief association at one time.
- 84.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 84.32 Sec. 5. Minnesota Statutes 2014, section 424A.016, subdivision 4, is amended to read:

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- Subd. 4. Individual accounts. (a) An individual account must be established for 85.1 85.2 each firefighter who is a member of the relief association.
 - (b) To each individual active member account must be credited an equal share of:
- (1) any amounts of fire state aid and police and firefighter retirement supplemental 85.4 state aid received by the relief association; 85.5
- (2) any amounts of municipal contributions to the relief association raised from 85.6 levies on real estate or from other available municipal revenue sources exclusive of fire 85.7 state aid; and 85.8
- 85.9

85.3

(3) any amounts equal to the share of the assets of the special fund to the credit of: (i) any former member who terminated active service with the fire department to 85.10 which the relief association is associated before meeting the minimum service requirement 85.11 provided for in subdivision 2, paragraph (b), and has not returned to active service with 85.12 the fire department for a period no shorter than five years; or 85.13

- (ii) any retired member who retired before obtaining a full nonforfeitable interest in 85.14 85.15 the amounts credited to the individual member account under subdivision 2, paragraph (b), and any applicable provision of the bylaws of the relief association. In addition, any 85.16 investment return on the assets of the special fund must be credited in proportion to the 85.17 share of the assets of the special fund to the credit of each individual active member 85.18 account. Administrative expenses of the relief association payable from the special 85.19 fund may be deducted from individual accounts in a manner specified in the bylaws of 85.20 the relief association. 85.21
- (c) If the bylaws so permit and as the bylaws define, the relief association may credit 85.22 85.23 any investment return on the assets of the special fund to the accounts of inactive members.
- (d) Amounts to be credited to individual accounts must be allocated uniformly 85.24 for all years of active service and allocations must be made for all years of service, 85.25 85.26 except for caps on service credit if so provided in the bylaws of the relief association. Amounts forfeited under paragraph (b), clause (3), before a resumption of active service 85.27 and membership under section 424A.01, subdivision 6, remain forfeited and may not be 85.28 reinstated upon the resumption of active service and membership. The allocation method 85.29 may utilize monthly proration for fractional years of service, as the bylaws or articles of 85.30 incorporation of the relief association so provide. The bylaws or articles of incorporation 85.31 may define a "month," but the definition must require a calendar month to have at least 16 85.32 days of active service. If the bylaws or articles of incorporation do not define a "month," a 85.33 "month" is a completed calendar month of active service measured from the member's 85.34 date of entry to the same date in the subsequent month. 85.35

(e) At the time of retirement under subdivision 2 and any applicable provision of the
bylaws of the relief association, a retiring member is entitled to that portion of the assets
of the special fund to the credit of the member in the individual member account which is
nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief
association based on the number of years of service to the credit of the retiring member.

(f) Annually, the secretary of the relief association shall certify the individual
account allocations to the state auditor at the same time that the annual financial statement
or financial report and audit of the relief association, whichever applies, is due under
section 69.051.

86.10

EFFECTIVE DATE. This section is effective the day following final enactment.

86.11 Sec. 6. Minnesota Statutes 2014, section 424A.02, subdivision 3, is amended to read: Subd. 3. Flexible service pension maximums. (a) Annually on or before August 86.12 1 as part of the certification of the financial requirements and minimum municipal 86.13 obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, 86.14 as applicable, the secretary or some other official of the relief association designated in the 86.15 bylaws of each defined benefit relief association shall calculate and certify to the governing 86.16 body of the applicable municipality the average amount of available financing per active 86.17 covered firefighter for the most recent three-year period. The amount of available financing 86.18 includes any amounts of fire state aid and police and firefighter retirement supplemental 86.19 state aid received or receivable by the relief association, any amounts of municipal 86.20 contributions to the relief association raised from levies on real estate or from other 86.21 available revenue sources exclusive of fire state aid, and one-tenth of the amount of assets in 86.22 excess of the accrued liabilities of the relief association calculated under section 424A.092, 86.23 subdivision 2; 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any. 86.24

(b) The maximum service pension which the defined benefit relief association has
authority to provide for in its bylaws for payment to a member retiring after the calculation
date when the minimum age and service requirements specified in subdivision 1 are met
must be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a defined benefit relief association where the governing bylaws provide for
a monthly service pension to a retiring member, the maximum monthly service pension
amount per month for each year of service credited that may be provided for in the bylaws
is the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter:

87.1 87.2 87.3	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
87.4	\$	\$.25
87.5	41	.50
87.6	81	1.00
87.7	122	1.50
87.8	162	2.00
87.9	203	2.50
87.10	243	3.00
87.11	284	3.50
87.12	324	4.00
87.13	365	4.50
87.14	405	5.00
87.15	486	6.00
87.16	567	7.00
87.17	648	8.00
87.18	729	9.00
87.19	810	10.00
87.20	891	11.00
87.21	972	12.00
87.22	1053	13.00
87.23	1134	14.00
87.24	1215	15.00
87.25	1296	16.00
87.26	1377	17.00
87.27	1458	18.00
87.28	1539	19.00
87.29	1620	20.00
87.30	1701	21.00
87.31	1782	22.00
87.32	1823	22.50
87.33	1863	23.00
87.34	1944	24.00
87.35	2025	25.00
87.36	2106	26.00
87.37	2187	27.00
87.38	2268	28.00
87.39	2349	29.00
87.40	2430	30.00
87.41	2511	31.00
87.42	2592	32.00
87.43	2673	33.00
87.44	2754	34.00

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88.1	2834	35.00
88.2	2916	36.00
88.3	2997	37.00
88.4	3078	38.00
88.5	3159	39.00
88.6	3240	40.00
88.7	3321	41.00
88.8	3402	42.00
88.9	3483	43.00
88.10	3564	44.00
88.11	3645	45.00
88.12	3726	46.00
88.13	3807	47.00
88.14	3888	48.00
88.15	3969	49.00
88.16	4050	50.00
88.17	4131	51.00
88.18	4212	52.00
88.19	4293	53.00
88.20	4374	54.00
88.21	4455	55.00
88.22	4536	56.00
88.23	4617	57.00
88.24	4698	58.00
88.25	4779	59.00
88.26	4860	60.00
88.27	4941	61.00
88.28	5022	62.00
88.29	5103	63.00
88.30	5184	64.00
88.31	5265	65.00
88.32	5346	66.00
88.33	5427	67.00
88.34	5508	68.00
88.35	5589	69.00
88.36	5670	70.00
88.37	5751	71.00
88.38	5832	72.00
88.39	5913	73.00
88.40	5994	74.00
88.41	6075	75.00
88.42	6156	76.00
88.43	6237	77.00

89.1	6318	78.00
89.2	6399	79.00
89.3	6480	80.00
89.4	6561	81.00
89.5	6642	82.00
89.6	6723	83.00
89.7	6804	84.00
89.8	6885	85.00
89.9	6966	86.00
89.10	7047	87.00
89.11	7128	88.00
89.12	7209	89.00
89.13	7290	90.00
89.14	7371	91.00
89.15	7452	92.00
89.16	7533	93.00
89.17	7614	94.00
89.18	7695	95.00
89.19	7776	96.00
89.20	7857	97.00
89.21	7938	98.00
89.22	8019	99.00
89.23	8100	100.00
89.24	any amount in excess of	
89.25	8100	100.00

(d) For a defined benefit relief association in which the governing bylaws provide
for a lump-sum service pension to a retiring member, the maximum lump-sum service
pension amount for each year of service credited that may be provided for in the bylaws is
the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter for the applicable specified period:

89.33 89.34 89.35	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
89.36	\$	\$ 10
89.37	11	20
89.38	16	30
89.39	23	40
89.40	27	50
89.41	32	60
89.42	43	80

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90.1	54	100
90.2	65	120
90.3	77	140
90.4	86	160
90.5	97	180
90.6	108	200
90.7	131	240
90.8	151	280
90.9	173	320
90.10	194	360
90.11	216	400
90.12	239	440
90.13	259	480
90.14	281	520
90.15	302	560
90.16	324	600
90.17	347	640
90.18	367	680
90.19	389	720
90.20	410	760
90.21	432	800
90.22	486	900
90.23	540	1000
90.24	594	1100
90.25	648	1200
90.26	702	1300
90.27	756	1400
90.28	810	1500
90.29	864	1600
90.30	918	1700
90.31	972	1800
90.32	1026	1900
90.33	1080	2000
90.34	1134	2100
90.35	1188	2200
90.36	1242	2300
90.37	1296	2400
90.38	1350	2500
90.39	1404	2600
90.40	1458	2700
90.41	1512	2800
90.42	1566	2900
90.43	1620	3000

91.1	1672	3100
91.2	1726	3200
91.3	1753	3250
91.4	1780	3300
91.5	1820	3375
91.6	1834	3400
91.7	1888	3500
91.8	1942	3600
91.9	1996	3700
91.10	2023	3750
91.11	2050	3800
91.12	2104	3900
91.13	2158	4000
91.14	2212	4100
91.15	2265	4200
91.16	2319	4300
91.17	2373	4400
91.18	2427	4500
91.19	2481	4600
91.20	2535	4700
91.21	2589	4800
91.22	2643	4900
91.23	2697	5000
91.24	2751	5100
91.25	2805	5200
91.26	2859	5300
91.27	2913	5400
91.28	2967	5500
91.29	3021	5600
91.30	3075	5700
91.31	3129	5800
91.32	3183	5900
91.33	3237	6000
91.34	3291	6100
91.35	3345	6200
91.36	3399	6300
91.37	3453	6400
91.38	3507	6500
91.39	3561	6600
91.40	3615	6700
91.41	3669	6800
91.42	3723	6900
91.43	3777	7000

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92.1	3831	7100
92.2	3885	7200
92.3	3939	7300
92.4	3993	7400
92.5	4047	7500
92.6	4101	7600
92.7	4155	7700
92.8	4209	7800
92.9	4263	7900
92.10	4317	8000
92.11	4371	8100
92.12	4425	8200
92.13	4479	8300
92.14	4533	8400
92.15	4587	8500
92.16	4641	8600
92.17	4695	8700
92.18	4749	8800
92.19	4803	8900
92.20	4857	9000
92.21	4911	9100
92.22	4965	9200
92.23	5019	9300
92.24	5073	9400
92.25	5127	9500
92.26	5181	9600
92.27	5235	9700
92.28	5289	9800
92.29	5343	9900
92.30	5397	10,000
92.31	any amount in excess of	
92.32	5397	10,000
		1.1.1.1

(e) For a defined benefit relief association in which the governing bylaws provide 92.33 for a monthly benefit service pension as an alternative form of service pension payment 92.34 92.35 to a lump-sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision. 92.36 (f) If a defined benefit relief association establishes a service pension in compliance 92.37 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 92.38 amount of available financing per active covered firefighter is subsequently reduced 92.39 because of a reduction in fire state aid or because of an increase in the number of active 92.40

92.41 firefighters, the relief association may continue to provide the prior service pension

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amount specified in its bylaws, but may not increase the service pension amount until
the minimum average amount of available financing per firefighter under the table in
paragraph (c) or (d), whichever applies, permits.

(g) No defined benefit relief association is authorized to provide a service pension in
an amount greater than the largest applicable flexible service pension maximum amount
even if the amount of available financing per firefighter is greater than the financing
amount associated with the largest applicable flexible service pension maximum.

93.8 (h) The method of calculating service pensions must be applied uniformly for all
93.9 years of active service. Credit must be given for all years of active service except for caps
93.10 on service credit if so provided in the bylaws of the relief association.

93.11

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2014, section 424A.02, subdivision 3a, is amended to read: 93.12 Subd. 3a. Penalty for paying pension greater than applicable maximum. (a) 93.13 If a defined benefit relief association pays a service pension greater than the maximum 93.14 service pension associated with the applicable average amount of available financing per 93.15 active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever 93.16 applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable 93.17 maximum service pension amount specified in subdivision 3, paragraph (g), whichever is 93.18 less, the state auditor shall: 93.19

(1) disqualify the municipality or the nonprofit firefighting corporation associated
with the relief association from receiving fire state aid by making the appropriate
notification to the municipality and the commissioner of revenue, with the disqualification
applicable for the next apportionment and payment of fire state aid; and

93.24 (2) order the treasurer of the applicable relief association to recover the amount of
93.25 the overpaid service pension or pensions from any retired firefighter who received an
93.26 overpayment.

(b) Fire state aid amounts from disqualified municipalities for the period of
disqualifications under paragraph (a), clause (1), must be credited to the amount of
fire insurance premium tax proceeds available for the next subsequent fire state aid
apportionment.

93.31 (c) The amount of any overpaid service pension recovered under paragraph (a),
93.32 clause (2), must be credited to the amount of fire insurance premium tax proceeds
93.33 available for the next subsequent fire state aid apportionment.

(d) The determination of the state auditor that a relief association has paid a servicepension greater than the applicable maximum must be made on the basis of the information

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94.1 filed by the relief association and the municipality with the state auditor under sections
94.2 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other
94.3 relevant information that comes to the attention of the state auditor. The determination
94.4 of the state auditor is final. An aggrieved municipality, relief association, or person may
94.5 appeal the determination under section 480A.06.

94.6 (e) The state auditor may certify, upon learning that a relief association overpaid
94.7 a service pension based on an error in the maximum service pension calculation, the
94.8 municipality or nonprofit firefighting corporation associated with the relief association
94.9 for fire state aid if (1) there is evidence that the error occurred in good faith, and (2) the
94.10 relief association has initiated recovery of any overpayment amount. Notwithstanding
94.11 paragraph (c), all overpayments recovered under this paragraph must be credited to the
94.12 relief association's special fund.

94.13

3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 8. Minnesota Statutes 2014, section 424A.02, subdivision 9a, is amended to read: 94.14 Subd. 9a. Postretirement increases. Notwithstanding any provision of general or 94.15 special law to the contrary, a defined benefit relief association paying a monthly service 94.16 pension may provide a postretirement increase to retired members and ancillary benefit 94.17 recipients of the relief association if (1) the relief association adopts an appropriate 94.18 bylaw amendment; and (2) the bylaw amendment is approved by the municipality 94.19 pursuant to subdivision 10 and section 424A.093, subdivision 6. The postretirement 94.20 increase is applicable only to retired members and ancillary benefit recipients receiving a 94.21 monthly service pension or monthly ancillary benefit as of the effective date of the bylaw 94.22 amendment. The authority to provide a postretirement increase to retired members and 94.23 ancillary benefit recipients of a relief association contained in this subdivision supersedes 94.24 any prior special law authorization relating to the provision of postretirement increases. 94.25

94.26

6 **EFFECTIVE DATE.** This section is effective the day following final enactment.

94.27 Sec. 9. Minnesota Statutes 2014, section 424A.05, subdivision 2, is amended to read:
94.28 Subd. 2. Special fund assets and revenues. The special fund must be credited
94.29 with all fire state aid moneys and police and firefighter retirement supplemental state
94.30 aid received under sections 69.011 to 69.051 and 423A.022, all taxes levied by or other
94.31 revenues received from the municipality under sections 424A.091 to 424A.096 or any
94.32 applicable special law requiring municipal support for the relief association, any moneys
94.33 funds or property donated, given, granted or devised by any person which is specified for

use for the support of the special fund and any interest or investment return earned upon 95.1 95.2 the assets of the special fund. The treasurer of the relief association is the custodian of the assets of the special fund and must be the recipient on behalf of the special fund of 95.3 all revenues payable to the special fund. The treasurer shall maintain adequate records 95.4 documenting any transaction involving the assets or the revenues of the special fund. 95.5 These records and the bylaws of the relief association are public and must be open for 95.6 inspection by any member of the relief association, any officer or employee of the state or 95.7 of the municipality, or any member of the public, at reasonable times and places. 95.8

95.9

EFFECTIVE DATE. This section is effective the day following final enactment.

- 95.10 Sec. 10. Minnesota Statutes 2014, section 424A.05, subdivision 3, is amended to read:
 95.11 Subd. 3. Authorized disbursements from special fund. (a) Disbursements from
 95.12 the special fund may not be made for any purpose other than one of the following:
- 95.13 (1) for the payment of service pensions to retired members of the relief association if95.14 authorized and paid under law and the bylaws governing the relief association;
- 95.15 (2) for the purchase of an annuity for the applicable person under section 424A.015,
 95.16 subdivision 3, for the transfer of service pension or benefit amounts to the applicable
 95.17 person's individual retirement account under section 424A.015, subdivision 4, or to the
 95.18 applicable person's account in the Minnesota deferred compensation plan under section
 95.19 424A.015, subdivision 5;
- 95.20 (3) for the payment of temporary or permanent disability benefits to disabled
 95.21 members of the relief association if authorized and paid under law and specified in amount
 95.22 in the bylaws governing the relief association;
- 95.23 (4) for the payment of survivor benefits or for the payment of a death benefit to the
 95.24 estate of the deceased active or deferred firefighter, if authorized and paid under law and
 95.25 specified in amount in the bylaws governing the relief association;
- 95.26 (5) for the payment of the fees, dues and assessments to the Minnesota State Fire
 95.27 Department Association and to the Minnesota State Fire Chiefs Association in order to
 95.28 entitle relief association members to membership in and the benefits of these associations
 95.29 or organizations;
- 95.30 (6) for the payment of insurance premiums to the state Volunteer Firefighters Benefit
 95.31 Association, or an insurance company licensed by the state of Minnesota offering casualty
 95.32 insurance, in order to entitle relief association members to membership in and the benefits
 95.33 of the association or organization; and
- 95.34 (7) for the payment of administrative expenses of the relief association as authorized95.35 under section 69.80.

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(b) Checks or authorizations for electronic fund transfers for disbursements

96.2 <u>authorized by this section must be signed by the relief association treasurer and at least one</u>

96.3 <u>other elected trustee who has been designated by the board of trustees to sign the checks or</u>

96.4 authorizations. A relief association may make disbursements authorized by this subdivision

- 96.5 <u>by electronic funds transfers only if the specific method of payment and internal control</u>
- 96.6 policies and procedures regarding the method are approved by the board of trustees.
- 96.7

96.1

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 11. Minnesota Statutes 2014, section 424A.092, subdivision 3, is amended to read: Subd. 3. Financial requirements of relief association; minimum obligation of municipality. (a) During the month of July, the officers of the relief association shall determine the overall funding balance of the special fund for the current calendar year, the financial requirements of the special fund for the following calendar year and the minimum obligation of the municipality with respect to the special fund for the following calendar year in accordance with the requirements of this subdivision.

96.15 (b) The overall funding balance of the special fund for the current calendar year must96.16 be determined in the following manner:

96.17 (1) The total accrued liability of the special fund for all active and deferred members
96.18 of the relief association as of December 31 of the current year must be calculated under
96.19 subdivisions 2 and 2a, if applicable.

(2) The total present assets of the special fund projected to December 31 of the
current year, including receipts by and disbursements from the special fund anticipated to
occur on or before December 31, must be calculated. To the extent possible, for those
assets for which a market value is readily ascertainable, the current market value as of the
date of the calculation for those assets must be utilized in making this calculation. For any
asset for which no market value is readily ascertainable, the cost value or the book value,
whichever is applicable, must be utilized in making this calculation.

(3) The amount of the total present assets of the special fund calculated under clause 96.27 (2) must be subtracted from the amount of the total accrued liability of the special fund 96.28 calculated under clause (1). If the amount of total present assets exceeds the amount of 96.29 the total accrued liability, then the special fund is considered to have a surplus over full 96.30 funding. If the amount of the total present assets is less than the amount of the total 96.31 accrued liability, then the special fund is considered to have a deficit from full funding. If 96.32 the amount of total present assets is equal to the amount of the total accrued liability, then 96.33 the special fund is considered to be fully funded. 96.34

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- 97.1 (c) The financial requirements of the special fund for the following calendar year97.2 must be determined in the following manner:
- 97.3 (1) The total accrued liability of the special fund for all active and deferred members
 97.4 of the relief association as of December 31 of the calendar year next following the current
 97.5 calendar year must be calculated under subdivisions 2 and 2a, if applicable.
- 97.6 (2) The increase in the total accrued liability of the special fund for the following
 97.7 calendar year over the total accrued liability of the special fund for the current year must
 97.8 be calculated.
- 97.9 (3) The amount of anticipated future administrative expenses of the special fund
 97.10 must be calculated by multiplying the dollar amount of the administrative expenses of the
 97.11 special fund for the most recent prior calendar year by the factor of 1.035.
- 97.12 (4) If the special fund is fully funded, the financial requirements of the special fund for97.13 the following calendar year are the total of the amounts calculated under clauses (2) and (3).
- (5) If the special fund has a deficit from full funding, the financial requirements of 97.14 97.15 the special fund for the following calendar year are the financial requirements of the special fund calculated as though the special fund were fully funded under clause (4) plus 97.16 an amount equal to one-tenth of the original amount of the deficit from full funding of the 97.17 special fund as determined under clause (2) resulting either from an increase in the amount 97.18 of the service pension occurring in the last ten years or from a net annual investment loss 97.19 occurring during the last ten years until each increase in the deficit from full funding is 97.20 fully retired. The annual amortization contribution under this clause may not exceed the 97.21 amount of the deficit from full funding. 97.22
- (6) If the special fund has a surplus over full funding, the financial requirements of
 the special fund for the following calendar year are the financial requirements of the special
 fund calculated as though the special fund were fully funded under clause (4) reduced by an
 amount equal to one-tenth of the amount of the surplus over full funding of the special fund.
- (d) The minimum obligation of the municipality with respect to the special fund is 97.27 the financial requirements of the special fund reduced by the amount of any fire state aid 97.28 and police and firefighter retirement supplemental state aid payable under sections 69.011 97.29 to 69.051 and 423A.022 reasonably anticipated to be received by the municipality for 97.30 transmittal to the special fund during the following calendar year, an amount of interest on 97.31 the assets of the special fund projected to the beginning of the following calendar year 97.32 calculated at the rate of five percent per annum, and the amount of any contributions to 97.33 the special fund required by the relief association bylaws from the active members of the 97.34 relief association reasonably anticipated to be received during the following calendar year. 97.35

98.1 98.2 A reasonable amount of anticipated fire state aid is an amount that does not exceed the fire state aid actually received in the prior year multiplied by the factor 1.035.

98.3

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 12. Minnesota Statutes 2014, section 424A.092, subdivision 6, is amended to read: 98.4 Subd. 6. Municipal ratification for plan amendments. If the special fund of the 98.5 relief association does not have a surplus over full funding under subdivision 3, paragraph 98.6 (c), clause (5), and if the municipality is required to provide financial support to the special 98.7 98.8 fund of the relief association under this section, the adoption of or any amendment to the articles of incorporation or bylaws of a relief association which increases or otherwise 98.9 affects the retirement coverage provided by or the service pensions or retirement benefits 98.10 98.11 payable from the special fund of any relief association to which this section applies is not effective until it is ratified by the governing body of the municipality served by the fire 98.12 98.13 department to which the relief association is directly associated or by the independent nonprofit firefighting corporation, as applicable, and the officers of a relief association 98.14 shall not seek municipal ratification prior to preparing and certifying an estimate of 98.15 the expected increase in the accrued liability and annual accruing liability of the relief 98.16 association attributable to the amendment. If the special fund of the relief association 98.17 has a surplus over full funding under subdivision 3, paragraph (c), clause (5), and if the 98.18 municipality is not required to provide financial support to the special fund of the relief 98.19 association under this section, the relief association may adopt or amend its articles of 98.20 incorporation or bylaws which increase or otherwise affect the retirement coverage 98.21 provided by or the service pensions or retirement benefits payable from the special fund 98.22 of the relief association which are effective without municipal ratification so long as this 98.23 does not cause the amount of the resulting increase in the accrued liability of the special 98.24 fund of the relief association to exceed 90 percent of the amount of the surplus over full 98.25 funding reported in the prior year and this does not result in the financial requirements 98.26 of the special fund of the relief association exceeding the expected amount of the future 98.27 fire state aid and police and firefighter retirement supplemental state aid to be received 98.28 by the relief association as determined by the board of trustees following the preparation 98.29 of an estimate of the expected increase in the accrued liability and annual accruing 98.30 liability of the relief association attributable to the change. If a relief association adopts or 98.31 amends its articles of incorporation or bylaws without municipal ratification under this 98.32 subdivision, and, subsequent to the amendment or adoption, the financial requirements 98.33 of the special fund of the relief association under this section are such so as to require 98.34 98.35 financial support from the municipality, the provision which was implemented without

99.1 municipal ratification is no longer effective without municipal ratification and any service
99.2 pensions or retirement benefits payable after that date may be paid only in accordance with
99.3 the articles of incorporation or bylaws as amended or adopted with municipal ratification.

99.4

Sec. 13. Minnesota Statutes 2014, section 424A.093, subdivision 5, is amended to read:

Subd. 5. Minimum municipal obligation. (a) The officers of the relief association
shall determine the minimum obligation of the municipality with respect to the special
fund of the relief association for the following calendar year on or before August 1 of each
year in accordance with the requirements of this subdivision.

(b) The minimum obligation of the municipality with respect to the special fund is 99.9 an amount equal to the financial requirements of the special fund of the relief association 99.10 determined under subdivision 4, reduced by the estimated amount of any fire state 99.11 aid and police and firefighter retirement supplemental state aid payable under sections 99.12 69.011 to 69.051 and 423A.022 reasonably anticipated to be received by the municipality 99.13 99.14 for transmittal to the special fund of the relief association during the following year and the amount of any anticipated contributions to the special fund required by the 99.15 relief association by laws from the active members of the relief association reasonably 99.16 anticipated to be received during the following calendar year. A reasonable amount of 99.17 anticipated fire state aid is an amount that does not exceed the fire state aid actually 99.18 received in the prior year multiplied by the factor 1.035. 99.19

(c) The officers of the relief association shall certify the financial requirements of the 99.20 special fund of the relief association and the minimum obligation of the municipality with 99.21 99.22 respect to the special fund of the relief association as determined under subdivision 4 and this subdivision by August 1 of each year. The certification must be made to the entity that 99.23 is responsible for satisfying the minimum obligation with respect to the special fund of the 99.24 99.25 relief association. If the responsible entity is a joint powers entity, the certification must be made in the manner specified in the joint powers agreement, or if the joint powers agreement 99.26 is silent on this point, the certification must be made to the chair of the joint powers board. 99.27

(d) The financial requirements of the relief association and the minimum municipal
obligation must be included in the financial report or financial statement under section
69.051.

99.31 (e) The municipality shall provide for at least the minimum obligation of the
99.32 municipality with respect to the special fund of the relief association by tax levy or from
99.33 any other source of public revenue. The municipality may levy taxes for the payment of the
99.34 minimum municipal obligation without any limitation as to rate or amount and irrespective
99.35 of any limitations imposed by other provisions of law or charter upon the rate or amount

of taxation until the balance of the special fund or any fund of the relief association has
attained a specified level. In addition, any taxes levied under this section must not cause
the amount or rate of any other taxes levied in that year or to be levied in a subsequent year
by the municipality which are subject to a limitation as to rate or amount to be reduced.

- (f) If the municipality does not include the full amount of the minimum municipal
 obligation in its levy for any year, the officers of the relief association shall certify that
 amount to the county auditor, who shall spread a levy in the amount of the minimum
 municipal obligation on the taxable property of the municipality.
- (g) If the state auditor determines that a municipal contribution actually made in a
 plan year was insufficient under section 424A.091, subdivision 3, paragraph (c), clause
 (5), the state auditor may request from the relief association or from the city a copy of
 the certifications under this subdivision. The relief association or the city, whichever
 applies, must provide the certifications within 14 days of the date of the request from
 the state auditor.

Sec. 14. Minnesota Statutes 2014, section 424A.093, subdivision 6, is amended to read: 100.15 Subd. 6. Municipal ratification for plan amendments. If the special fund of the 100.16 100.17 relief association does not have a surplus over full funding under subdivision 4, and if the municipality is required to provide financial support to the special fund of the 100.18 relief association under this section, the adoption of or any amendment to the articles of 100.19 incorporation or bylaws of a relief association which increases or otherwise affects the 100.20 retirement coverage provided by or the service pensions or retirement benefits payable from 100.21 100.22 the special fund of any relief association to which this section applies is not effective until it is ratified by the governing body of the municipality served by the fire department to which 100.23 the relief association is directly associated or by the independent nonprofit firefighting 100.24 100.25 corporation, as applicable. If the special fund of the relief association has a surplus over full funding under subdivision 4, and if the municipality is not required to provide 100.26 financial support to the special fund of the relief association under this section, the relief 100.27 association may adopt or amend its articles of incorporation or bylaws which increase or 100.28 otherwise affect the retirement coverage provided by or the service pensions or retirement 100.29 benefits payable from the special fund of the relief association which are effective without 100.30 municipal ratification so long as this does not cause the amount of the resulting increase in 100.31 the accrued liability of the special fund of the relief association to exceed 90 percent of 100.32 the amount of the surplus over full funding reported in the prior year and this does not 100.33 result in the financial requirements of the special fund of the relief association exceeding 100.34 the expected amount of the future fire state aid and police and firefighter retirement 100.35

101.1	supplemental state aid to be received by the relief association as determined by the
101.2	board of trustees following the preparation of an updated actuarial valuation including
101.3	the proposed change or an estimate of the expected actuarial impact of the proposed
101.4	change prepared by the actuary of the relief association. If a relief association adopts or
101.5	amends its articles of incorporation or bylaws without municipal ratification pursuant to
101.6	this subdivision, and, subsequent to the amendment or adoption, the financial requirements
101.7	of the special fund of the relief association under this section are such so as to require
101.8	financial support from the municipality, the provision which was implemented without
101.9	municipal ratification is no longer effective without municipal ratification and any service
101.10	pensions or retirement benefits payable after that date may be paid only in accordance with
101.11	the articles of incorporation or bylaws as amended or adopted with municipal ratification.
101.12	EFFECTIVE DATE. This section is effective the day following final enactment.
101.13	ARTICLE 10
101.14 101.15	PARTICULAR VOLUNTEER FIREFIGHTER RELIEF ASSOCIATION CHANGES
101.16	Section 1. ROSEVILLE VOLUNTEER FIREFIGHTERS RELIEF
101.17	ASSOCIATION; GOVERNANCE AND ADMINISTRATION.
101.18	Subdivision 1. Retiree board of trustees representation. (a) Notwithstanding
101.19	any provision of Minnesota Statutes, section 424A.04, subdivision 1, to the contrary
101.20	the membership of the board of trustees of the Roseville Volunteer Firefighters Relief
101.21	Association (RVFRA) is as provided in paragraph (b), with the additional membership of
101.22	the chief of the fire department, one elected Roseville municipal official, and one elected
101.23	or appointed Roseville municipal official appointed by the Roseville City Council if:
101.24	(1) all service pensions and survivor benefits have not been annuitized as provided
101.25	under Minnesota Statutes, section 424A.015, subdivision 3; and
101.26	(2) the RVFRA is administered by a governing board.
101.27	(b)(1) Beginning the day following the effective date of this section, the RVFRA
101.28	board of trustees shall consist of three active Roseville firefighters elected from the
101.29	membership of the RVFRA and three retired members of the RVFRA elected from the
101.30	membership of the relief association.
101.31	(2) Beginning on the January 1 next following the date on which the number of active
101.32	Roseville firefighters who are members of the RVFRA totals 25 or less, the RVFRA board of
101.33	trustees shall consist of two active firefighters elected from the membership of the RVFRA,
101.34	and four retired members of the RVFRA elected from the membership of the RVFRA.

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102.1	(3) Beginning on the January 1 next following the date on which the number of
102.2	active Roseville firefighters who are members of the RVFRA totals ten or less, the RVFRA
102.3	board of trustees shall consist of one active firefighter elected from the membership of
102.4	the RVFRA, and five retired members of the RVFRA elected from the membership of the
102.5	RVFRA.
102.6	(4) Beginning on the January 1 next following the date on which there are no active
102.7	Roseville firefighters who are members of the RVFRA, the RVFRA board of trustees shall
102.8	consist of six retired members of the RVFRA elected from the membership of the RVFRA.
102.9	Subd. 2. Disposition of remaining assets when obligations are paid. Upon the
102.10	death of the last benefit recipient and the last potential surviving spouse of the last benefit
102.11	recipient, the remaining assets of the RVFRA or the former RVFRA cancel to the city
102.11	treasury of the city of Roseville.
102.12	
102.13	EFFECTIVE DATE; LOCAL APPROVAL. This section is effective the day after
102.14	the city council of Roseville and its chief clerical officer timely complete their compliance
102.15	with Minnesota Statutes, section 645.021, subdivisions 2 and 3.
102.16	ARTICLE 11
102.10	
102.17	SMALL GROUP RETIREMENT CHANGES
102.17	SMALL GROUP RETIREMENT CHANGES
102.17 102.18	SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read:
102.17 102.18 102.19	SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes:
102.17 102.18 102.19 102.20	SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society;
102.17 102.18 102.19 102.20 102.21	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society;
102.17 102.18 102.19 102.20 102.21 102.22	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association;
102.17 102.18 102.19 102.20 102.21 102.22 102.23	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system;
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25 102.26	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed under the university or college activities program;
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25 102.26 102.27	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed under the university or college activities program; (6) currently contributing employees covered by the system who are temporarily
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25 102.26 102.27 102.28	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed under the university or college activities program; (6) currently contributing employees covered by the system who are temporarily employed by the legislature during a legislative session or any currently contributing
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25 102.26 102.27 102.28 102.28	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed under the university or college activities program; (6) currently contributing employees covered by the system who are temporarily employed by the legislature during a legislative session or any currently contributing employee employed for any special service as defined in subdivision 2b, clause (8) (<u>6</u>);
102.17 102.18 102.19 102.20 102.21 102.22 102.23 102.24 102.25 102.26 102.27 102.28 102.29 102.30	 SMALL GROUP RETIREMENT CHANGES Section 1. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read: Subd. 2a. Included employees. (a) "State employee" includes: (1) employees of the Minnesota Historical Society; (2) employees of the State Horticultural Society; (3) employees of the Minnesota Crop Improvement Association; (4) employees of the adjutant general whose salaries are paid from federal funds and who are not covered by any federal civilian employees retirement system; (5) employees of the Minnesota State Colleges and Universities who are employed under the university or college activities program; (6) currently contributing employees covered by the system who are temporarily employed by the legislature during a legislative session or any currently contributing employee employed for any special service as defined in subdivision 2b, clause (8)(<u>6</u>); (7) employees of the legislature who are appointed without a limit on the duration

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103.1 (8) trainees who are employed on a full-time established training program
103.2 performing the duties of the classified position for which they will be eligible to receive

103.3 immediate appointment at the completion of the training period;

103.4 (9) employees of the Minnesota Safety Council;

(10) any employees who are on authorized leave of absence from the Transit
Operating Division of the former Metropolitan Transit Commission and who are employed
by the labor organization which is the exclusive bargaining agent representing employees
of the Transit Operating Division;

(11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito
Control Commission unless excluded under subdivision 2b or are covered by another
public pension fund or plan under section 473.415, subdivision 3;

103.13 (12) judges of the Tax Court;

(13) personnel who were employed on June 30, 1992, by the University of
Minnesota in the management, operation, or maintenance of its heating plant facilities,
whose employment transfers to an employer assuming operation of the heating plant
facilities, so long as the person is employed at the University of Minnesota heating plant
by that employer or by its successor organization;

103.19 (14) personnel who are employed as seasonal employees in the classified or103.20 unclassified service;

(15) persons who are employed by the Department of Commerce as a peace officer
in the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
retirement age specified in section 43A.34, subdivision 4;

103.24 (16) employees of the University of Minnesota unless excluded under subdivision103.25 2b, clause (3);

(17) employees of the Middle Management Association whose employment began
after July 1, 2007, and to whom section 352.029 does not apply;

103.28 (18) employees of the Minnesota Government Engineers Council to whom section103.29 352.029 does not apply;

103.30 (19) employees of the Minnesota Sports Facilities Authority;

103.31 (20) employees of the Minnesota Association of Professional Employees;

103.32 (21) employees of the Minnesota State Retirement System;

103.33 (22) employees of the State Agricultural Society;

(23) employees of the Gillette Children's Hospital Board who were employed in the
 state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and

104.1 (24) if approved for coverage by the Board of Directors of Conservation Corps
104.2 Minnesota, employees of Conservation Corps Minnesota so employed on June 30, 2003.

(b) Employees specified in paragraph (a), clause (13), are included employees under
paragraph (a) if employer and employee contributions are made in a timely manner in the
amounts required by section 352.04. Employee contributions must be deducted from
salary. Employer contributions are the sole obligation of the employer assuming operation
of the University of Minnesota heating plant facilities or any successor organizations to
that employer.

104.9

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 2. Minnesota Statutes 2014, section 352D.02, subdivision 1, is amended to read: 104.10 104.11 Subdivision 1. Coverage. (a) Employees enumerated in paragraph (c), clauses (2), (3), (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or 104.12 Metropolitan Council and are eligible for coverage under the general state employees 104.13 retirement plan under chapter 352, are participants in the unclassified program under this 104.14 chapter unless the employee gives notice to the executive director of the Minnesota State 104.15 Retirement System within one year following the commencement of employment in the 104.16 unclassified service that the employee desires coverage under the general state employees 104.17 retirement plan. For the purposes of this chapter, an employee who does not file notice 104.18 with the executive director is deemed to have exercised the option to participate in the 104.19 unclassified program. 104.20

(b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified
program under this chapter unless the person was eligible to elect different coverage under
section 3A.07 and elected retirement coverage by the applicable alternative retirement
plan. Persons referenced in paragraph (c), clause (15), are participants in the unclassified
program under this chapter for judicial employment in excess of the service credit limit in
section 490.121, subdivision 22.

104.27 (

(c) Enumerated employees and referenced persons are:

104.28 (1) the governor, the lieutenant governor, the secretary of state, the state auditor,104.29 and the attorney general;

104.30 (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary104.31 of State, State Auditor, Attorney General;

104.32 (3) an employee of the State Board of Investment;

(4) the head of a department, division, or agency created by statute in the unclassified
service, an acting department head subsequently appointed to the position, or an employee
enumerated in section 15A.0815 or 15A.083, subdivision 4;

105.1 (5) a member of the legislature;

- (6) a full-time an unclassified employee of the legislature or a commission or agency
 of the legislature who is appointed without a limit on the duration of the employment or a
 temporary legislative employee having shares in the supplemental retirement fund as a
 result of former employment covered by this chapter, whether or not eligible for coverage
 under the Minnesota State Retirement System;
- 105.7 (7) a person who is employed in a position established under section 43A.08,
 105.8 subdivision 1, clause (3), or in a position authorized under a statute creating or establishing
 105.9 a department or agency of the state, which is at the deputy or assistant head of department
 105.10 or agency or director level;
- (8) the regional administrator, or executive director of the Metropolitan Council,
 general counsel, division directors, operations managers, and other positions as designated
 by the council, all of which may not exceed 27 positions at the council and the chair;
- (9) the commissioner, deputy commissioner, and not to exceed nine positions
 of the Minnesota Office of Higher Education in the unclassified service, as designated
 by the Minnesota Office of Higher Education before January 1, 1992, or subsequently
 redesignated with the approval of the board of directors of the Minnesota State Retirement
 System, unless the person has elected coverage by the individual retirement account
 plan under chapter 354B;
- (10) the clerk of the appellate courts appointed under article VI, section 2, of the
 Constitution of the state of Minnesota, the state court administrator and judicial district
 administrators;
- (11) the chief executive officers of correctional facilities operated by the Department
 of Corrections and of hospitals and nursing homes operated by the Department of Human
 Services;
- 105.26 (12) an employee whose principal employment is at the state ceremonial house;
- 105.27 (13) an employee of the Agricultural Utilization Research Institute;
- (14) an employee of the State Lottery who is covered by the managerial planestablished under section 43A.18, subdivision 3;
- 105.30 (15) a judge who has exceeded the service credit limit in section 490.121,
 105.31 subdivision 22;
- 105.32 (16) an employee of Enterprise Minnesota, Inc.;
- (17) a person employed by the Minnesota State Colleges and Universities as faculty
 or in an eligible unclassified administrative position as defined in section 354B.20,
 subdivision 6, who was employed by the former state university or the former community

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- 106.1 college system before May 1, 1995, and elected unclassified program coverage prior to106.2 May 1, 1995; and
- (18) a person employed by the Minnesota State Colleges and Universities who
 was employed in state service before July 1, 1995, who subsequently is employed in an
 eligible unclassified administrative position as defined in section 354B.20, subdivision
 6, and who elects coverage by the unclassified program.
- 106.7 EFFECTIVE DATE. This section is effective the day after final enactment and
 applies to any legislative employee who had that status as of final enactment.
- Sec. 3. Minnesota Statutes 2014, section 353.01, subdivision 2a, is amended to read: 106.9 Subd. 2a. Included employees; mandatory membership. (a) Public employees 106.10 106.11 whose annual salary from one governmental subdivision is stipulated in advance to exceed \$5,100 if the person is not a school year employee or \$3,800 if the person is a school year 106.12 employee and who are not specifically excluded under subdivision 2b or who have not 106.13 been provided an option to participate under subdivision 2d, whether individually or by 106.14 action of the governmental subdivision, must participate as members of the association 106.15 with retirement coverage by the general employees retirement plan under this chapter, 106.16 the public employees police and fire retirement plan under this chapter, or the local 106.17 government correctional employees retirement plan under chapter 353E, whichever 106.18 applies. Membership commences as a condition of their employment on the first day of 106.19 their employment or on the first day that the eligibility criteria are met, whichever is later. 106.20 Public employees include but are not limited to: 106.21 (1) persons whose salary meets the threshold in this paragraph from employment in 106.22 one or more positions within one governmental subdivision; 106.23 (2) elected county sheriffs; 106.24 (3) persons who are appointed, employed, or contracted to perform governmental 106.25 functions that by law or local ordinance are required of a public officer, including, but 106.26 not limited to: 106.27 (i) town and city clerk or treasurer; 106.28 106.29 (ii) county auditor, treasurer, or recorder; (iii) city manager as defined in section 353.028 who does not exercise the option 106.30 provided under subdivision 2d; or 106.31 (iv) emergency management director, as provided under section 12.25; 106.32 (4) physicians under section 353D.01, subdivision 2, who do not elect public 106.33
- 106.34 employees defined contribution plan coverage under section 353D.02, subdivision 2;
- 106.35 (5) full-time employees of the Dakota County Agricultural Society;

- (6) employees of the Red Wing Port Authority who were first employed by the
 Red Wing Port Authority before May 1, 2011, and who are not excluded employees
 under subdivision 2b;
- 107.4 (7) employees of the Seaway Port Authority of Duluth who are not excluded107.5 employees under subdivision 2b;
- 107.6 (8) employees of the Stevens County Housing and Redevelopment Authority who
 107.7 were first employed by the Stevens County Housing and Redevelopment Authority before
 107.8 May 1, 2014, and who are not excluded employees under subdivision 2b; and
- 107.9 (9) employees of the Minnesota River Area Agency on Aging who were first
 107.10 employed by a Regional Development Commission before January 1, 2016, and who are
 107.11 not excluded employees under subdivision 2b; and
- 107.12 (9) (10) employees of the Public Employees Retirement Association.
- (b) A public employee or elected official who was a member of the association on 107.13 June 30, 2002, based on employment that qualified for membership coverage by the public 107.14 107.15 employees retirement plan or the public employees police and fire plan under this chapter, or the local government correctional employees retirement plan under chapter 353E as of 107.16 June 30, 2002, retains that membership for the duration of the person's employment in that 107.17 107.18 position or incumbency in elected office. Except as provided in subdivision 28, the person shall participate as a member until the employee or elected official terminates public 107.19 employment under subdivision 11a or terminates membership under subdivision 11b. 107.20
- 107.21 (c) If in any subsequent year the annual salary of an included public employee is
 107.22 less than the minimum salary threshold specified in this subdivision, the member retains
 107.23 membership eligibility.
- (d) For the purpose of participation in the MERF division of the general employees
 retirement plan, public employees include employees who were members of the former
 Minneapolis Employees Retirement Fund on June 29, 2010, and who participate as
 members of the MERF division of the association.
- 107.28

EFFECTIVE DATE. This section is effective the day following final enactment.

- Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 2b, is amended to read:
 Subd. 2b. Excluded employees. (a) The following public employees are not eligible
 to participate as members of the association with retirement coverage by the general
 employees retirement plan, the local government correctional employees retirement plan
 under chapter 353E, or the public employees police and fire retirement plan:
- (1) persons whose annual salary from one governmental subdivision never exceedsan amount, stipulated in writing in advance, of \$5,100 if the person is not a school district

employee or \$3,800 if the person is a school year employee. If annual compensation from one governmental subdivision to an employee exceeds the stipulated amount in a calendar year or a school year, whichever applies, after being stipulated in advance not to exceed the applicable amount, the stipulation is no longer valid and contributions must be made on behalf of the employee under section 353.27, subdivision 12, from the first month in which the employee received salary exceeding \$425 in a month;

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective office of a governing body, whose term of office
commences on or after July 1, 2002, for the service to be rendered in that elective position;

108.10 (3) election judges and persons employed solely to administer elections;

108.11 (4) patient and inmate personnel who perform services for a governmental108.12 subdivision;

(5) except as otherwise specified in subdivision 12a, employees who are employed
solely in a temporary position as defined under subdivision 12a, and employees who
resign from a nontemporary position and accept a temporary position within 30 days of
that resignation in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire,
flood, storm, or similar disaster, but if the person becomes a probationary or provisional
employee within the same pay period, other than on a temporary basis, the person is a
"public employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision 108.21 are required by law to be a member of and to contribute to any of the plans or funds 108.22 108.23 administered by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. Paul Teachers Retirement Fund Association, but this exclusion 108.24 must not be construed to prevent a person from being a member of and contributing to 108.25 108.26 the Public Employees Retirement Association and also belonging to and contributing to another public pension plan or fund for other service occurring during the same period 108.27 of time, and a person who meets the definition of "public employee" in subdivision 2 by 108.28 virtue of other service occurring during the same period of time becomes a member of the 108.29 association unless contributions are made to another public retirement plan on the salary 108.30 based on the other service or to the Teachers Retirement Association by a teacher as 108.31 defined in section 354.05, subdivision 2; 108.32

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),

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109.1 as amended, if no irrevocable election of coverage has been made under section 3121(r) of
109.2 the Internal Revenue Code of 1954, as amended;

109.3 (9) persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23
and who are enrolled on a full-time basis to attend or are attending classes on a full-time
basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

(ii) employed as resident physicians, medical interns, pharmacist residents, or
 pharmacist interns and are serving in a degree or residency program in a public hospital
 or in a public clinic; or

(iii) students who are serving for a period not to exceed five years in an internship
or a residency program that is sponsored by a governmental subdivision, including an
accredited educational institution;

(10) persons who hold a part-time adult supplementary technical college license whorender part-time teaching service in a technical college;

(11) except for employees of Hennepin County or employees of Hennepin
Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision
under a work permit or under an H-1b visa initially issued or extended for a combined
period of less than three years of employment but upon extension of the employment of
the visa beyond the three-year period, the foreign citizen must be reported for membership
beginning on the first of the month following the extension if the monthly earnings
threshold as provided under subdivision 2a is met;

(12) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
1, 1988;

(13) except as provided in section 353.86, volunteer ambulance service personnel, as
defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
may still qualify as public employees under subdivision 2 and may be members of the
Public Employees Retirement Association and participants in the general employees
retirement plan or the public employees police and fire plan, whichever applies, on the
basis of compensation received from public employment service other than service as
volunteer ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in
subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
but a person who is a volunteer firefighter may still qualify as a public employee under
subdivision 2 and may be a member of the Public Employees Retirement Association and

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a participant in the general employees retirement plan or the public employees police
and fire plan, whichever applies, on the basis of compensation received from public
employment activities other than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School
District No. 625, St. Paul, with coverage under a collective bargaining agreement by the
pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,
if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter
241, article 2, section 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel who
are employed by Independent School District No. 625, St. Paul, or the city of St. Paul,
who have retirement coverage under a collective bargaining agreement by the Electrical
Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan,
or the pension plan applicable to Carpenters Local 322 who were either first employed
after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under
Laws 2000, chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, 110.16 painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul 110.17 110.18 or Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, 110.19 the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 110.20 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities 110.21 Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if 110.22 110.23 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6; 110.24

(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2,
2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
section 6;

(19) employees who are hired after June 30, 2002, solely to fill seasonal positions
under subdivision 12b which are limited in duration by the employer to 185 consecutive
calendar days or less in each year of employment with the governmental subdivision;

(20) persons who are provided supported employment or work-study positions by a
governmental subdivision and who participate in an employment or industries program
maintained for the benefit of these persons where the governmental subdivision limits the
position's duration to up to five years, including persons participating in a federal or state

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subsidized on-the-job training, work experience, senior citizen, youth, or unemployment relief program where the training or work experience is not provided as a part of, or for, future permanent public employment;

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- 111.4 (21) independent contractors and the employees of independent contractors;
- 111.5 (22) reemployed annuitants of the association during the course of that reemployment;
- (23) persons appointed to serve on a board or commission of a governmental
 subdivision or an instrumentality thereof; and
- (24) persons employed as full-time fixed-route bus drivers by the St. Cloud
 Metropolitan Transit Commission who are members of the International Brotherhood
 of Teamsters Local 638 and who are, by virtue of that employment, members of the
- 111.11 International Brotherhood of Teamsters Central States pension plan-; and
 111.12 (25) electricians or pipefitters employed by the Minneapolis Parks and Recreation
- Board, with coverage under a collective bargaining agreement by the IBEW local 292,
- or pipefitters local 539 pension plan, who were first employed before May 2, 2015, and
 who elected to be excluded under section 5.
- (b) Any person performing the duties of a public officer in a position defined in
 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
 employee of an independent contractor.
- 111.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

111.20 Sec. 5. PUBLIC PENSION COVERAGE EXCLUSION FOR CERTAIN

111.21 **TRADES PERSONNEL.**

- An electrician or pipefitter who is employed by the Minneapolis Parks and Recreation Board on the effective date of this section and who has pension coverage under a collective bargaining agreement by the IBEW local 292, or pipefitters local 539, may elect to be excluded from pension coverage by the Public Employees Retirement Association. The exclusion election must be made in writing on a form prescribed by the
- 111.27 executive director of the Public Employees Retirement Association and must be filed
- 111.28 with the executive director. The exclusion election is irrevocable. Authority to make the
- 111.29 <u>coverage exclusion expires on January 1, 2016.</u>

111.30 **EFFECTIVE DATE.** This section is effective the day following final enactment.

111.31 Sec. 6. MSRS-GENERAL; EXCLUDED SEASONAL REVENUE 111.32 DEPARTMENT EMPLOYMENT SERVICE CREDIT PURCHASE.

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112.1	(a) An eligible person described in paragraph (b) is eligible to make a service credit
112.2	purchase described in paragraph (c) for the period of service indicated in paragraph (d)
112.3	if made by the expiration date specified in paragraph (e).
112.4	(b) An eligible person is a person who:
112.5	(1) was born on May 7, 1963;
112.6	(2) was a seasonal employee of the Minnesota Department of Revenue in fiscal
112.7	years 1988, 1989, 1990, 1991, 1992, 1993, and 1994 and was excluded from general state
112.8	employees retirement plan coverage under Minnesota Statutes 1988, section 352.01,
112.9	subdivision 2b, clause (20);
112.10	(3) became a full-time employee of the Minnesota Department of Revenue on
112.11	October 12, 1993; and
112.12	(4) was not eligible to purchase this period of service credit under Laws 1997,
112.13	chapter 241, article 8, section 7.
112.14	(c) The service credit purchase must be made as provided in Minnesota Statutes,
112.15	section 356.551, except that, because of delays admitted to by the Minnesota State
112.16	Retirement System in providing necessary information to permit an eligible person to
112.17	pursue special legislation in a timely fashion during the 2014 legislative session, the
112.18	amount payable by an eligible person, if paid before August 1, 2015, is the full actuarial
112.19	value amount calculated as if the payment was to be made on June 1, 2014, with the
112.20	balance of the liability accruing to the general state employees retirement plan of the
112.21	Minnesota State Retirement System.
112.22	(d) The period of employment available for an allowable service credit purchase
112.23	under this section is the period or periods of actual seasonal employment by the Minnesota
112.24	Department of Revenue occurring in fiscal years 1988 to 1994 that was not already
112.25	credited as allowable service by a retirement plan listed in Minnesota Statutes, section
112.26	356.30, subdivision 3.
112.27	(e) The service credit purchase must be made before July 1, 2017, or before the
112.28	person's retirement date, whichever is earlier.
112.29	(f) Service credit for the seasonal Minnesota Department of Revenue employment
112.30	must be granted by the general state employees retirement plan upon the receipt by the
112.31	executive director of the Minnesota State Retirement System of the purchase payment
112.32	amount under paragraph (c).
112.33	(g) The eligible person shall provide the executive director of the Minnesota State
112.34	Retirement System with any relevant information pertaining to this purchase that the
112.35	director requests.

112.36 **EFFECTIVE DATE.** This section is effective the day following final enactment.

113.1	Sec. 7. PUBLIC EMPLOYEES RETIREMENT ASSOCIATION - GENERAL;
113.2	ST. PAUL PUBLIC SCHOOL EMPLOYEES WITH ERRONEOUSLY REPORTED
113.3	EMPLOYMENT TERMINATIONS.
113.4	(a) An eligible person described in paragraph (b) is entitled to purchase allowable
113.5	service credit from the general employees retirement plan of the Public Employees
113.6	Retirement Association (PERA) for the period specified in paragraph (c) upon making the
113.7	prior service credit purchase payment indicated in paragraph (d).
113.8	(b) An eligible person is a person who:
113.9	(1) was born on June 18, 1952;
113.10	(2) was initially employed by Independent School District No. 625, St. Paul, in
113.11	1987, in a nonteaching employment position;
113.12	(3) was initially covered by the general employees retirement plan of PERA;
113.13	(4) was erroneously reported to PERA by Independent School District No. 625, St.
113.14	Paul, as having terminated employment in August 1993;
113.15	(5) did not have member contributions deducted for the general employees
113.16	retirement plan of PERA for the period of August 1, 1993, through January 3, 1997; and
113.17	(6) had the error discovered in 1998 and received PERA general plan allowable
113.18	service credit for the period of July 1, 1994, through January 3, 1997.
113.19	(c) The period authorized for a purchase of prior allowable service credit is August
113.20	1, 1993, through June 30, 1994.
113.21	(d) To purchase the prior allowable service credit in paragraph (c), the eligible
113.22	person shall make the member contributions that would have been deducted from the
113.23	person's salary if the eligible person had been included in PERA general plan retirement
113.24	coverage during the period of August 1, 1993, through June 30, 1994, without compound
113.25	interest because Independent School District No. 625, St. Paul, admitted to failing to
113.26	timely and fully inform an eligible person in 1998 of its reporting error to the Public
113.27	Employees Retirement Association that caused an allowable service credit loss and agreed
113.28	additionally to pay the interest charge on the equivalent member contribution amount.
113.29	(e) If an eligible person makes the payment specified under paragraph (d),
113.30	Independent School District No. 625, St. Paul, shall pay the balance of the full actuarial
113.31	value prior service credit payment amount provided for in Minnesota Statutes, section
113.32	356.551, within 60 days of the date on which the executive director of PERA certifies that
113.33	the eligible person's payment was received by PERA. If Independent School District No.
113.34	625, St. Paul, does not make the payment required by this paragraph in a timely manner,
113.35	the executive director of PERA shall certify (1) that payment was not timely; (2) the
113.36	amount of the unpaid employer obligation under this paragraph; and (3) interest at a

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monthly rate of 0.71 percent from the date on which the eligible person made the payment 114.1 114.2 under paragraph (d) until the first day of the first month next following the certification to the commissioner of education, who shall withhold that amount from any state aid payable 114.3 to Independent School District No. 625, St. Paul. 114.4 (f) Upon receipt of the payment under paragraph (d), PERA shall grant allowable 114.5 service credit under Minnesota Statutes, section 353.01, subdivision 16, to the eligible 114.6 114.7 person. (g) This section expires on December 31, 2016. 114.8 114.9 **EFFECTIVE DATE.** This section is effective the day following final enactment. 114.10 Sec. 8. PERA-GENERAL; SERVICE CREDIT PURCHASE FOR OMITTED 114.11 **CONTRIBUTION PERIOD; NASHVILLE TOWNSHIP EMPLOYEE.** 114.12 (a) Notwithstanding any provision to the contrary, an eligible person described in paragraph (b) is entitled to purchase from the general employees retirement plan of the 114.13 Public Employees Retirement Association allowable service credit under Minnesota 114.14 Statutes, section 353.01, subdivision 16, for the period of omitted member deductions in 114.15 114.16 paragraph (c). (b) An eligible person is a person who: 114.17 114.18 (1) was born on August 8, 1938; (2) was first employed by Nashville Township on April 1, 1994; 114.19 (3) was eligible for retirement coverage by and membership in the general employees 114.20 retirement plan of the Public Employees Retirement Association on July 1, 1998; and 114.21 (4) had omitted deductions paid for allowable service for Nashville Township back 114.22 to July 1, 2010. 114.23 114.24 (c) The period of prior service credit available for purchase is the period from July 1, 1998, to June 30, 2010, during which no member contributions for the general employees 114.25 retirement plan of the Public Employees Retirement Association were deducted from the 114.26 114.27 eligible person's salary by Nashville Township, and which could not be corrected through the Public Employees Retirement Association omitted contribution provision due to the 114.28 114.29 three-year time limit in the provision. (d) The purchase payment amount payable by the eligible person is the employee 114.30 contributions that should have been made, plus 8.5 percent interest compounded annually 114.31 114.32 from the date each deduction should have occurred, until the date paid to the Public Employees Retirement Association. The purchase payment amount payable by Nashville 114.33 Township is the balance of the full actuarial value prior service credit purchase payment 114.34 114.35 amount determined under Minnesota Statutes, section 356.551, as of the first day of the

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115.1	month next following the receipt of the eligible person's payment that is remaining after
115.2	deducting the purchase payment amount payable by the eligible person.
115.3	(e) The payment amount due from Nashville Township under paragraph (d) must be
115.4	made on or before the 15th of the month next following the receipt of the eligible person's
115.5	payment under paragraph (d). If the Nashville Township purchase payment amount is not
115.6	paid in a timely fashion, the amount due accrues compound monthly interest at the rate
115.7	of 0.71 percent per month from the first day of the month next following the receipt of
115.8	the eligible person's payment until the Nashville Township purchase payment amount is
115.9	received by the Public Employees Retirement Association. If Nashville Township fails
115.10	to pay its portion of the purchase payment amount to the Public Employees Retirement
115.11	Association 90 days after the receipt of the eligible person's payment, the executive
115.12	director shall collect the unpaid amount under Minnesota Statutes, section 353.28,
115.13	subdivision 6, paragraph (a).
115.14	(f) The eligible person must provide the executive director of the Public Employees
115.15	Retirement Association with any relevant requested information pertaining to this service
115.16	credit purchase.
115.17	(g) Authority to make a service credit purchase under this section expires on June 30,
115.18	2015, or upon the eligible person's termination of employment under Minnesota Statutes,
115.19	section 353.01, subdivision 11a, whichever occurs earlier.
115.20	EFFECTIVE DATE. This section is effective the day following final enactment.
115.21	ARTICLE 12
115.21 115.22	ARTICLE 12 MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS
115.22	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS
115.22 115.23	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read:
115.22 115.23 115.24	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered
115.22115.23115.24115.25	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions
115.22115.23115.24115.25115.26	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at
 115.22 115.23 115.24 115.25 115.26 115.27 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients
 115.22 115.23 115.24 115.25 115.26 115.27 115.28 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients who are in the Minnesota Specialty Health System-Cambridge and if service in such a
 115.22 115.23 115.24 115.25 115.26 115.27 115.28 115.29 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients who are in the Minnesota Specialty Health System-Cambridge and if service in such a position is certified to the executive director by the commissioner of human services.
 115.22 115.23 115.24 115.25 115.26 115.27 115.28 115.29 115.30 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients who are in the Minnesota Specialty Health System-Cambridge and if service in such a position is certified to the executive director by the commissioner of human services. (b) The employment positions are:
 115.22 115.23 115.24 115.25 115.26 115.27 115.28 115.29 115.30 115.31 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients who are in the Minnesota Specialty Health System-Cambridge and if service in such a position is certified to the executive director by the commissioner of human services. (b) The employment positions are: (1) behavior analyst 1;
 115.22 115.23 115.24 115.25 115.26 115.27 115.28 115.29 115.30 115.31 115.32 	MSRS, PERA, AND TRA ADMINISTRATIVE PROVISIONS Section 1. Minnesota Statutes 2014, section 352.91, subdivision 3e, is amended to read: Subd. 3e. Minnesota Specialty Health System-Cambridge. (a) "Covered correctional service" means service by a state employee in one of the employment positions with the Minnesota Specialty Health System-Cambridge specified in paragraph (b) if at least 75 percent of the employee's working time is spent in direct contact with patients who are in the Minnesota Specialty Health System-Cambridge and if service in such a position is certified to the executive director by the commissioner of human services. (b) The employment positions are: (1) behavior analyst 1; (2) behavior analyst 2;

115.35 (5) group supervisor assistant;

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- 116.1 (6) human services support specialist;
- 116.2 (7) residential program lead;
- 116.3 (8) psychologist 2;
- 116.4 (9) recreation program assistant;
- 116.5 (10) recreation therapist senior;
- 116.6 (11) registered nurse senior;
- 116.7 (12) skills development specialist;
- 116.8 (13) social worker senior;
- (14) social worker specialist; and
- 116.10 (15) speech pathology specialist.

(c) A Department of Human Services employee who was employed at the Minnesota
Specialty Health System-Cambridge immediately preceding the 2014 conversion to the
community-based homes and was in covered correctional service at the time of the
transition shall continue to be covered by the correctional employees retirement plan while
employed <u>by</u> and without a break in service with the Department of Human Services in
the direct care and treatment services administration of patients.

116.17

17 **EFFECTIVE DATE.** This section is effective retroactively from August 1, 2014.

Sec. 2. Minnesota Statutes 2014, section 352B.10, subdivision 5, is amended to read: 116.18 Subd. 5. Optional annuity. A disabilitant may elect, in lieu of spousal survivorship 116.19 coverage under section 352B.11, subdivision 2b, the normal disability benefit or an 116.20 optional annuity as provided in section 352B.08, subdivision 3. The choice of an optional 116.21 annuity must be made in writing, on a form prescribed by the executive director, and must 116.22 may be made before the commencement of the payment of the disability benefit, or. If the 116.23 116.24 disabilitant did not select an optional annuity at the time of application, the disabilitant may select an optional annuity under this section within 90 days before reaching age 55 116.25 or within 90 days before reaching the five-year anniversary of the effective date of the 116.26 disability benefit, whichever is later. The optional annuity is effective on the date on 116.27 which the disability benefit begins to accrue, or the month following the attainment of age 116.28 55 or following the five-year anniversary of the effective date of the disability benefit, 116.29 116 30 whichever is later.

- 116.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 116.32 Sec. 3. Minnesota Statutes 2014, section 352B.105, is amended to read:

116.33 **352B.105 TERMINATION OF DISABILITY BENEFITS.**

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117.1	Subdivision 1. Termination. Disability benefits payable under section 352B.10
117.2	must terminate on the transfer date, on which the disabilitant transfers status as a
117.3	disabilitant to status as a retirement annuitant.
117.4	Subd. 2. Pre-July 1, 2015, disabilitants. The transfer date for a person whose
117.5	disability benefits began to accrue before July 1, 2015, and who is still disabled is the end
117.6	of the month in which the disabilitant becomes 65 years old or the five-year anniversary
117.7	of the effective date of the disability benefit, whichever is later. If the disabilitant is still
117.8	disabled on the transfer date, the disabilitant must be deemed to be a retired member and,
117.9	if the disabilitant had chosen an optional annuity under section 352B.10, subdivision 5,
117.10	must receive an annuity under the terms of the optional annuity previously chosen. If the
117.11	disabilitant had not chosen an optional annuity under section 352B.10, subdivision 5, the
117.12	disabilitant may then choose to receive either a normal retirement annuity computed under
117.13	section 352B.08, subdivision 2, or an optional annuity as provided in section 352B.08,
117.14	subdivision 3. An optional annuity must be chosen within 90 days of attaining the transfer
117.15	date. If an optional annuity is chosen, the optional annuity accrues on the first of the
117.16	month next following the transfer date.
117.17	Subd. 3. Post-June 30, 2015, disabilitants. The transfer date for a person whose
117.18	disability benefits began to accrue after June 30, 2015, and who is still disabled is the end
117.19	of the month in which the disabilitant becomes 55 years old or the five-year anniversary of
117.20	the effective date of the disability benefit, whichever is later.
117.21	Sec. 4. Minnesota Statutes 2014, section 353.01, subdivision 10, is amended to read:
117.22	Subd. 10. Salary. (a) Subject to the limitations of section 356.611, "salary" means:
117.23	(1) the wages or periodic compensation payable to a public employee by the
117.24	employing governmental subdivision before:
117.25	(i) employee retirement deductions that are designated as picked-up contributions
117.26	under section 356.62;
117.27	(ii) any employee-elected deductions for deferred compensation, supplemental
117.28	retirement plans, or other voluntary salary reduction programs that would have otherwise
117.29	been available as a cash payment to the employee; and
117.30	(iii) employee deductions for contributions to a supplemental plan or to a
117.31	governmental trust established under section 356.24, subdivision 1, clause (7), to save for
117.32	postretirement health care expenses, unless otherwise excluded under paragraph (b);
117.33	(2) for a public employee who is covered by a supplemental retirement plan under

section 356.24, subdivision 1, clause (8), (9), (10), or (12), the employer contributions

117.35 to the applicable supplemental retirement plan when an agreement between the parties

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establishes that the contributions will either result in a mandatory reduction of employees'
wages through payroll withholdings, or be made in lieu of an amount that would otherwise
be paid as wages;

(3) a payment from a public employer through a grievance proceeding, settlement, 118.4 or court order that is attached to a specific earnings period in which the employee's regular 118.5 salary was not earned or paid to the member due to a suspension or a period of involuntary 118.6 termination that is not a wrongful discharge under section 356.50; provided the amount is 118.7 not less than the equivalent of the average of the hourly base salary rate in effect during 118.8 the last six months of allowable service prior to the suspension or period of involuntary 118.9 termination, plus any applicable increases awarded during the period that would have been 118.10 paid under a collective bargaining agreement or personnel policy but for the suspension 118.11 or involuntary termination, multiplied by the average number of regular hours for which 118.12 the employee was compensated during the six months of allowable service prior to the 118.13 suspension or period of involuntary termination, but not to exceed the compensation that 118.14 118.15 the public employee would have earned if regularly employed during the applicable period; (4) the amount paid to for a member who is absent from employment by reason 118.16 of personal, parental, or military due to an authorized leave of absence, other than an 118.17 authorized medical leave of absence, the compensation paid during the leave if equivalent 118.18 to the hourly base salary rate in effect during the six months of allowable service, or 118.19 portions thereof, prior to the leave, multiplied by the average number of regular hours 118.20

118.21 for which the employee was compensated during the six months of allowable service118.22 prior to the applicable leave of absence;

(5) the amount paid to <u>for</u> a member who is absent from employment by reason of an authorized medical leave of absence, the compensation paid during the leave if specified in advance to be at least one-half <u>of</u>, but no more than equal to, the earnings the member received, on which contributions were reported and allowable service credited during the six months immediately preceding the medical leave of absence; and

(6) for a public employee who receives performance or merit bonus payment under
a written compensation plan, policy, or collective bargaining agreement in addition
to regular salary or in lieu of regular salary increases, the compensation paid to the
employee for attaining or exceeding performance goals, duties, or measures during a
specified period of employment.

(b) Salary does not mean:

(1) fees paid to district court reporters;

(2) unused annual leave, vacation, or sick leave payments, in the form of lump-sum
or periodic payments;

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(3) for the donor, payment to another person of the value of hours donated under a
benevolent vacation, personal, or sick leave donation program;

(4) any form of severance or retirement incentive payments;

(5) an allowance payment or per diem payments for or reimbursement of expenses;

(6) lump-sum settlements not attached to a specific earnings period;

(7) workers' compensation payments or disability insurance payments, includingpayments from employer self-insurance arrangements;

(8) employer-paid amounts used by an employee toward the cost of insurance
coverage, flexible spending accounts, cafeteria plans, health care expense accounts, day
care expenses, or any payments in lieu of any employer-paid group insurance coverage,
including the difference between single and family rates that may be paid to a member with

119.12 single coverage and certain amounts determined by the executive director to be ineligible;

119.13 (9) employer-paid fringe benefits, including, but not limited to:

(i) employer-paid premiums or supplemental contributions for employees for alltypes of insurance;

(ii) membership dues or fees for the use of fitness or recreational facilities;

(iii) incentive payments or cash awards relating to a wellness program;

(iv) the value of any nonmonetary benefits;

(v) any form of payment made in lieu of an employer-paid fringe benefit;

(vi) an employer-paid amount made to a deferred compensation or tax-shelteredannuity program; and

(vii) any amount paid by the employer as a supplement to salary, either as a
lump-sum amount or a fixed or matching amount paid on a recurring basis, that is not
available to the employee as cash;

(10) the amount equal to that which the employing governmental subdivision would
otherwise pay toward single or family insurance coverage for a covered employee when,
through a contract or agreement with some but not all employees, the employer:

(i) discontinues, or for new hires does not provide, payment toward the cost of theemployee's selected insurance coverages under a group plan offered by the employer;

(ii) makes the employee solely responsible for all contributions toward the cost ofthe employee's selected insurance coverages under a group plan offered by the employer,

including any amount the employer makes toward other employees' selected insurance

119.33 coverages under a group plan offered by the employer; and

(iii) provides increased salary rates for employees who do not have anyemployer-paid group insurance coverages;

(11) except as provided in section 353.86 or 353.87, compensation of any kind
paid to volunteer ambulance service personnel or volunteer firefighters, as defined in
subdivision 35 or 36;

(12) the amount of compensation that exceeds the limitation provided in section356.611;

(13) amounts paid by a federal or state grant for which the grant specifically 120.6 prohibits grant proceeds from being used to make pension plan contributions, unless the 120.7 contributions to the plan are made from sources other than the federal or state grant; and 120.8 (14) bonus pay that is not performance or merit pay under paragraph (a), clause (6). 120.9 (c) Amounts, other than those provided under paragraph (a), clause (3), provided to 120.10 an employee by the employer through a grievance proceeding, a court order, or a legal 120.11 settlement are salary only if the settlement or court order is reviewed by the executive 120.12 director and the amounts are determined by the executive director to be consistent with 120.13 paragraph (a) and prior determinations. 120.14

120.15 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 5. Minnesota Statutes 2014, section 353.01, subdivision 11a, is amended to read:
Subd. 11a. Termination of public service. (a) "Termination of public service"
occurs (1) when:

(1) a member resigns or is dismissed from public service by the employing governmental subdivision and the employee does not, within 30 days of the date the employment relationship ended, return to an employment position in the same with a governmental subdivision; or

(2) when the employer-employee relationship is severed due to the expiration of alayoff under subdivision 12 or 12c.

(b) The termination of public service must be recorded in the association recordsupon receipt of an appropriate notice from the governmental subdivision.

120.27 (c) A termination of public service does not occur if;

(1) prior to termination of service, the member has an agreement, verbal or written,
 to return provide service to a governmental subdivision as an employee, or to the same
 governmental subdivision as an independent contractor, or employee of an independent
 contractor; or

(2) within 30 days after the date the employment relationship ended, the member
 provides service to the same governmental subdivision as an independent contractor or

120.34 employee of an independent contractor.

121.1 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 6. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
Subd. 16. Allowable service; limits and computation. (a) "Allowable service"
means:

(1) service during years of actual membership in the course of which employee
deductions were withheld from salary and contributions were made at the applicable rates
under section 353.27, 353.65, or 353E.03;

(2) periods of service covered by payments in lieu of salary deductions under
sections 353.27, subdivision subdivisions 12 and 12a, and 353.35;

(3) service in years during which the public employee was not a member but for
which the member later elected, while a member, to obtain credit by making payments to
the fund as permitted by any law then in effect;

(4) a period of authorized leave of absence with pay during which the employee 121.13 121.14 receives pay as specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for employee contributions are made, deposited, and credited to the fund; 121.15 (5) a period of authorized personal, parental, or medical leave of absence without 121.16 pay, including a leave of absence covered under the federal Family Medical Leave Act, 121.17 that does not exceed one year or with pay that is not included in the definition of salary 121.18 under subdivision 10, paragraph (a), clause (4) or (5), for which salary deductions are 121.19 not authorized, and for which a member obtained service credit for each month in up 121.20 to 12 months of the authorized leave period by payment under section 353.0161 or 121.21 121.22 353.0162, to the fund made in place of salary deductions. An employee must return to public service and render a minimum of three months of allowable service in order to be 121.23 eligible to make payment under section 353.0161 for a subsequent authorized leave of 121.24 121.25 absence without pay. Upon payment, the employee must be granted allowable service eredit for the purchased period; 121.26

(6) a periodic, repetitive leave that is offered to all employees of a governmental 121.27 subdivision. The leave program may not exceed 208 hours per annual normal work cycle 121.28 as certified to the association by the employer. A participating member obtains service 121.29 credit by making employee contributions in an amount or amounts based on the member's 121.30 average salary, excluding overtime pay, that would have been paid if the leave had not been 121.31 taken. The employer shall pay the employer and additional employer contributions on 121.32 behalf of the participating member. The employee and the employer are responsible to pay 121.33 interest on their respective shares at the rate of 8.5 percent a year, compounded annually, 121.34 from the end of the normal cycle until full payment is made. An employer shall also make 121.35

the employer and additional employer contributions, plus 8.5 percent interest, compounded
annually, on behalf of an employee who makes employee contributions but terminates
public service. The employee contributions must be made within one year after the end of
the annual normal working cycle or within 30 days after termination of public service,
whichever is sooner. The executive director shall prescribe the manner and forms to be
used by a governmental subdivision in administering a periodic, repetitive leave. Upon
payment, the member must be granted allowable service credit for the purchased period;

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 122.14 122.15 subdivision by reason of service in the uniformed services, as defined in United States Code, title 38, section 4303(13), if the member returns to public service with the same 122.16 governmental subdivision upon discharge from service in the uniformed service within the 122.17 time frames required under United States Code, title 38, section 4312(e), provided that 122.18 the member did not separate from uniformed service with a dishonorable or bad conduct 122.19 discharge or under other than honorable conditions. The service must be credited if the 122.20 member pays into the fund equivalent employee contributions based upon the contribution 122.21 rate or rates in effect at the time that the uniformed service was performed multiplied by 122.22 122.23 the full and fractional years being purchased and applied to the annual salary rate. The annual salary rate is the average annual salary during the purchase period that the member 122.24 would have received if the member had continued to be employed in covered employment 122.25 122.26 rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual salary rate is the member's average salary rate during the 122.27 12-month period of covered employment rendered immediately preceding the period of the 122.28 uniformed service. Payment of the member equivalent contributions must be made during 122.29 a period that begins with the date on which the individual returns to public employment 122.30 and that is three times the length of the military leave period, or within five years of the 122.31 date of discharge from the military service, whichever is less. If the determined payment 122.32 period is less than one year, the contributions required under this clause to receive service 122.33 credit may be made within one year of the discharge date. Payment may not be accepted 122.34 following 30 days after termination of public service under subdivision 11a. If the member 122.35 equivalent contributions provided for in this clause are not paid in full, the member's 122.36

allowable service credit must be prorated by multiplying the full and fractional number 123.1 of years of uniformed service eligible for purchase by the ratio obtained by dividing the 123.2 total member contributions received by the total member contributions otherwise required 123.3 under this clause. The equivalent employer contribution, and, if applicable, the equivalent 123.4 additional employer contribution must be paid by the governmental subdivision employing 123.5 the member if the member makes the equivalent employee contributions. The employer 123.6 payments must be made from funds available to the employing unit, using the employer 123.7 and additional employer contribution rate or rates in effect at the time that the uniformed 123.8 service was performed, applied to the same annual salary rate or rates used to compute the 123.9 equivalent member contribution. The governmental subdivision involved may appropriate 123.10 money for those payments. The amount of service credit obtainable under this section may 123.11 not exceed five years unless a longer purchase period is required under United States Code, 123.12 title 38, section 4312. The employing unit shall pay interest on all equivalent member and 123.13 employer contribution amounts payable under this clause. Interest must be computed at a 123.14 123.15 rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, 123.16 the employee must be granted allowable service credit for the purchased period; or 123.17

123 18

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for 123.19 state officers and employees displaced by the Community Corrections Act, chapter 401, 123.20 and transferred into county service under section 401.04, "allowable service" means the 123.21 combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and 123.22 123.23 section 352.01, subdivision 11.

(e) (b) No member may receive more than 12 months of allowable service credit in a 123.24 year either for vesting purposes or for benefit calculation purposes. For an active member 123.25 123.26 who was an active member of the former Minneapolis Firefighters Relief Association on December 29, 2011, "allowable service" is the period of service credited by the 123.27 Minneapolis Firefighters Relief Association as reflected in the transferred records of the 123.28 association up to December 30, 2011, and the period of service credited under paragraph 123.29 (a), clause (1), after December 30, 2011. For an active member who was an active member 123.30 of the former Minneapolis Police Relief Association on December 29, 2011, "allowable 123.31 service" is the period of service credited by the Minneapolis Police Relief Association as 123.32 reflected in the transferred records of the association up to December 30, 2011, and the 123.33 period of service credited under paragraph (a), clause (1), after December 30, 2011. 123.34 (d) MS 2002 [Expired]

123.35

123.36 **EFFECTIVE DATE.** This section is effective July 1, 2015.

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Sec. 7. Minnesota Statutes 2014, section 353.01, subdivision 28, is amended to read:
Subd. 28. Retirement. (a) "Retirement" means the commencement of the payment
of an annuity based on a date designated by the board of trustees by the association. This
date determines the rights under this chapter which occur either before or after retirement.
A right to retirement is subject to termination of public service under subdivision 11a.
A right to retirement requires a complete and continuous separation for 30 days from
employment as a public employee and from the provision of paid services to that employer.

(b) An individual who separates from employment as a public employee and who,
within 30 days of separation, returns to provide service to a governmental subdivision
as an independent contractor or as an employee of an independent contractor, has not
satisfied the separation requirements under paragraph (a).

(e) (b) Notwithstanding the 30-day separation requirement under paragraph (a), a
member of a defined benefit plan under this chapter, who also participates in the public
employees defined contribution plan under chapter 353D for other public service, may be
paid, if eligible, a retirement annuity from the defined benefit plan while participating in the
defined contribution plan. A retirement annuity is also payable from a defined benefit plan
under this chapter to an eligible member who terminates public service and who, within
30 days of separation, takes office as an elected official of a governmental subdivision.

(d) (c) Elected officials included in association membership under subdivisions 2a
and 2d meet the 30-day separation requirement under this section by resigning from office
before filing for a subsequent term in the same office and by remaining completely and
continuously separated from that office for 30 days prior to the date of the election.

124.23 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 8. Minnesota Statutes 2014, section 353.01, subdivision 36, is amended to read:
Subd. 36. Volunteer firefighter. For purposes of this chapter, a person is
considered a "volunteer firefighter" for all service for which the person receives credit
in an association or fund operating under chapter 424A or credit in the retirement plan
established under chapter 353G.

124.29 **EFFECTIVE DATE.** This section is effective July 1, 2015.

124.30 Sec. 9. Minnesota Statutes 2014, section 353.0161, is amended by adding a subdivision124.31 to read:

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- 125.1 Subd. 3. Restriction on subsequent purchases. To purchase salary credit or
- 125.2 service credit for a subsequent authorized leave of absence period, the member must return
- 125.3 to public service and render a minimum of three months of allowable service credit.
- 125.4 **EFFECTIVE DATE.** This section is effective July 1, 2015.

125.5 Sec. 10. Minnesota Statutes 2014, section 353.0162, is amended to read:

125.6 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.**

(a) A member may purchase additional salary credit for a period specified in thissection.

(b) The applicable period is a period during which the member is receiving a reducedsalary from the employer while the member is:

(1) receiving temporary workers' compensation payments related to the member'sservice to the public employer;

(2) on an authorized medical leave of absence; or

(3) on an authorized partial paid leave of absence as a result of a budgetary or salarysavings program offered or mandated by a governmental subdivision.

(c) The differential salary amount is the difference between the average monthly
salary received by the member during the period of reduced salary under this section and
the average monthly salary of the member, excluding overtime, on which contributions
to the applicable plan were made during the period of the last six months of covered
employment occurring immediately before the period of reduced salary, applied to the
member's normal employment period, measured in hours or otherwise, as applicable.

(d) To receive eligible salary credit, the member shall pay an amount equal to:(1) the applicable employee contribution rate under section 353.27, subdivision

2; 353.65, subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by thedifferential salary amount;

(2) plus an employer equivalent payment equal to the applicable employer
contribution rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03,
subdivision 2, as applicable, multiplied by the differential salary amount;

(3) plus, if applicable, an equivalent employer additional amount equal to the
additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the
differential salary amount.

(e) The employer, by appropriate action of its governing body and documented in its
official records, may pay the employer equivalent contributions and, as applicable, the
equivalent employer additional contributions on behalf of the member.

(f) Payment under this section must include interest on the contribution amount 126.1 or amounts, whichever applies, at an 8.5 percent annual rate, prorated for applicable 126.2 months from the date on which the period of reduced salary specified under this section 126.3 terminates to the date on which the payment or payments are received by the executive 126.4 director. Payment under this section must be completed within the earlier of 30 days from 126.5 termination of public service by the employee under section 353.01, subdivision 11a, or 126.6 one year after the termination of the period specified in paragraph (b), as further restricted 126.7 under this section. 126.8

(g) The period for which additional allowable salary credit may be purchased is
limited to the period during which the person receives temporary workers' compensation
payments or for those business years in which the governmental subdivision offers or
mandates a budget or salary savings program, as certified to the executive director by a
resolution of the governing body of the governmental subdivision. For an authorized
medical leave of absence, the period for which allowable salary credit may be purchased
may not exceed 12 consecutive months of authorized medical leave.

(h) To purchase salary credit for a subsequent period of temporary workers'
compensation benefits or subsequent authorized medical leave of absence, the member
must return to public service and render a minimum of three months of allowable service.

126.19

19 **EFFECTIVE DATE.** This section is effective July 1, 2015.

126.20 Sec. 11. Minnesota Statutes 2014, section 353.03, subdivision 3, is amended to read:

126.21 Subd. 3. **Duties and powers.** (a) The board shall:

126.22 (1) elect a president and vice-president;

(2) approve the staffing complement, as recommended by the executive director,necessary to administer the fund;

(3) adopt bylaws for its own government and for the management of the fundconsistent with the laws of the state and may modify them at pleasure;

(4) adopt, alter, and enforce reasonable rules consistent with the laws of the state and
the terms of the applicable benefit plans for the administration and management of the
fund, for the payment and collection of payments from members and for the payment of
withdrawals and benefits, and that are necessary in order to comply with the applicable
federal Internal Revenue Service and Department of Labor requirements;

(5) pass upon and allow or disallow all applications for membership in the fund andallow or disallow claims for withdrawals, pensions, or benefits payable from the fund;

126.34 (6) authorize procedures for use of electronic signatures as defined in section

126.35 <u>325L.02</u>, paragraph (h), on applications and forms required by the association;

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127.1 (6) (7) adopt an appropriate mortality table based on experience of the fund as
127.2 recommended by the association actuary and approved under section 356.215, subdivision
127.3 18, with interest set at the rate specified in section 356.215, subdivision 8;

127.4 (7) (8) provide for the payment out of the fund of the cost of administering this
127.5 chapter, of all necessary expenses for the administration of the fund and of all claims for
127.6 withdrawals, pensions, or benefits allowed;

127.7 (8) (9) approve or disapprove all recommendations and actions of the executive
 127.8 director made subject to its approval or disapproval by subdivision 3a; and

(9) (10) approve early retirement and optional annuity factors, subject to review by
 the actuary retained by the Legislative Commission on Pensions and Retirement; establish
 the schedule for implementation of the approved factors; and notify the Legislative
 Commission on Pensions and Retirement of the implementation schedule.

(b) In passing upon all applications and claims, the board may summon, swear, hear, and examine witnesses and, in the case of claims for disability benefits, may require the claimant to submit to a medical examination by a physician of the board's choice, at the expense of the fund, as a condition precedent to the passing on the claim, and, in the case of all applications and claims, may conduct investigations necessary to determine their validity and merit.

(c) The board may continue to authorize the sale of life insurance to members under
the insurance program in effect on January 1, 1985, but must not change that program
without the approval of the commissioner of management and budget. The association
shall not receive any financial benefit from the life insurance program beyond the amount
necessary to reimburse the association for costs incurred in administering the program.
The association shall not engage directly or indirectly in any other activity involving the
sale or promotion of goods or services, or both, whether to members or nonmembers.

(d) The board shall establish procedures governing reimbursement of expenses
to board members. These procedures must define the types of activities and expenses
that qualify for reimbursement, must provide that all out-of-state travel be authorized
by the board, and must provide for the independent verification of claims for expense
reimbursement. The procedures must comply with the applicable rules and policies of the
Department of Management and Budget and the Department of Administration.

(e) The board may purchase fiduciary liability insurance and official bonds for the
officers and members of the board of trustees and employees of the association and may
purchase property insurance or may establish a self-insurance risk reserve including, but
not limited to, data processing insurance and "extra-expense" coverage.

127.36 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 12. Minnesota Statutes 2014, section 353.031, subdivision 5, is amended to read: 128.1 Subd. 5. Medical adviser. The executive director may contract with an accredited 128.2 independent organization specializing in disability determinations or a licensed physicians 128.3 or physicians on the staff of the state commissioner of health, as designated by the 128.4 commissioner, physician to be the medical adviser of the association. The medical adviser 128.5 shall review all medical reports submitted to the association, including the findings of 128.6 an independent medical examination requested under this section, and shall advise the 128.7 executive director. 128.8

128.9

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 13. Minnesota Statutes 2014, section 353.031, subdivision 10, is amended to read:
Subd. 10. Restoring forfeited service and salary credit. (a) To restore forfeited
service and salary credit, a repayment of a refund must be made within six months after
the effective date of disability benefits or within six months after the date of the filing of
the disability application, whichever is later.

(b) Except for the salary credit purchase authorized under section 353.0162,
paragraph (b), clause (1), no purchase of prior service or payment made in lieu of salary
deductions otherwise authorized under section section 353.01 or 353.0162 may be made
after the occurrence of the disability for which an application is filed under this section.

128.19 **EFFECTIVE DATE.** This section is effective July 1, 2015.

128.20 Sec. 14. Minnesota Statutes 2014, section 353.27, subdivision 10, is amended to read: Subd. 10. Employer exclusion reports. (a) The head of a department or a 128.21 designated representative shall annually furnish the executive director with an exclusion 128.22 128.23 report listing and certifying only those employees in potentially PERA general employees retirement plan-eligible positions who were not reported as members of the general 128.24 employees retirement plan and who worked during the school year for school employees 128.25 and calendar year for nonschool employees. The department head must certify the 128.26 accuracy and completeness of the exclusion report to the association. The executive 128.27 director shall prescribe the manner and forms, including standardized exclusion codes, to 128.28 be used by a governmental subdivision in preparing and filing exclusion reports. Also, the 128.29 executive director shall check the exclusion report to ascertain whether any omissions 128.30 have been made by a department head in the reporting of new public employees for 128.31 membership. The executive director may delegate an association employee under section 128.32

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353.03, subdivision 3a, paragraph (b), clause (5), to conduct a field audit to review thepayroll records of a governmental subdivision.

(b) If an employer fails to comply with the reporting requirements under this
subdivision, the executive director may assess a fine of \$25 for each failure if the
association staff has notified the employer of the noncompliance and attempted to obtain
the missing data or form from the employer for a period of more than three months.

129.7 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 15. Minnesota Statutes 2014, section 353.29, subdivision 7, is amended to read: 129.8 Subd. 7. Annuities; accrual. (a) Except as to elected public officials, a retirement 129.9 annuity granted under this chapter begins with the first day of the first calendar month 129.10 129.11 after the date of termination of public service. The annuity must be paid in equal monthly installments and does not accrue beyond the end of the month in which entitlement to the 129.12 annuity has terminated. If the annuitant dies prior to negotiating the check for the month 129.13 in which death occurs, payment must be made to the surviving spouse, or if none, to the 129.14 designated beneficiary, or if none, to the estate. 129.15

(b) An annuity granted to an elective public official accrues on the day following
expiration of public office or expiration of the right to hold that office. The annuity for the
month during which the expiration occurred is prorated accordingly.

(c) An annuity, once granted, must not be increased, decreased, or revoked except
 under this chapter.

(d) An annuity payment may be made retroactive for up to one year prior to that month
in which a complete application is received by the executive director under subdivision 4.
(e) If an annuitant dies before negotiating the check for the month in which death
occurs, payment must first be made to the surviving spouse, or if none, then to the
designated beneficiary, or if none, lastly to the estate.

129.26 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 16. Minnesota Statutes 2014, section 353.33, subdivision 6, is amended to read:
Subd. 6. Continuing eligibility for benefits. Disability benefits are contingent upon
a disabled person's participation in a vocational rehabilitation evaluation assessment if the
executive director determines that the disabled person may be able to return to a gainful
occupation. If, after a review by the executive director under section 353.031, subdivision
8, a member is found to be no longer totally and permanently disabled, payments must

cease the first of the month following the expiration of a 30-day period after the memberreceives a certified letter notifying the member that payments will cease.

130.3

EFFECTIVE DATE. This section is effective July 1, 2015.

- Sec. 17. Minnesota Statutes 2014, section 353.33, subdivision 13, is amended to read:
 Subd. 13. Postretirement adjustment eligibility. (a) A disability benefit under this
 section is eligible for postretirement adjustments under section 356.415.
- 130.7 (b) When a disability benefit terminates under subdivision 11, the retirement annuity
- 130.8 elected by the individual must include all prior adjustments provided under section
- 130.9 <u>11A.18</u>, through January 1, 2009, and thereafter as provided in section 356.415.
- 130.10 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 18. Minnesota Statutes 2014, section 353.37, subdivision 1, is amended to read: 130.11 130.12 Subdivision 1. Salary maximums. (a) The annuity of a person otherwise eligible for an annuity from the general employees retirement plan of the Public Employees 130.13 Retirement Association, the public employees police and fire retirement plan, or the local 130.14 130.15 government correctional employees retirement plan must be suspended under subdivision 2 or reduced under subdivision 3, whichever results in the higher annual annuity amount, if 130.16 the person reenters public service as a nonelective employee of a governmental subdivision 130.17 in a position covered by this chapter or returns to work as an employee of a labor 130.18 organization that represents public employees who are association members under this 130.19 130.20 chapter and salary for the reemployment service exceeds the annual maximum earnings allowable for that age for the continued receipt of full benefit amounts monthly under the 130.21 federal Old Age, Survivors and Disability Insurance Program as set by the secretary of 130.22 130.23 health and human services under United States Code, title 42, section 403, in any calendar year. If the person has not yet reached the minimum age for the receipt of Social Security 130.24 benefits, the maximum salary for the person is equal to the annual maximum earnings 130.25 allowable for the minimum age for the receipt of Social Security benefits. 130.26

(b) The provisions of paragraph (a) do not apply to the members of the MERFdivision.

130.29

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 19. Minnesota Statutes 2014, section 353.656, subdivision 1a, is amended to read:
Subd. 1a. Total and permanent duty disability; computation of benefits. (a) A
member of the police and fire plan, other than a firefighter covered by section 353.6511, or

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a police officer covered by section 353.6512, whose disabling condition is determined 131.1 to be a duty disability that is also a permanent and total disability as defined in section 131.2 353.01, subdivision 19, is entitled to receive, for life, disability benefits in an amount equal 131.3 to 60 percent of the average salary as defined in section 353.01, subdivision 17a, plus an 131.4 additional 3.0 percent of that average salary for each year of service in excess of 20 years. 131.5 (b) A disability benefit payable under paragraph (a) is subject to eligibility review 131.6 under section 353.33, subdivision 6, but the review may be waived if the executive director 131.7 receives a written statement from the association's medical advisor that no improvement 131.8 can be expected in the member's disabling condition that was the basis for payment of the 131.9 benefit under paragraph (a). A member receiving a disability benefit under this subdivision 131.10 who is found to no longer be permanently and totally disabled as defined under section 131.11 353.01, subdivision 19, but continues to meet the definition for receipt of a duty disability 131.12 under section 353.01, subdivision 41, is subject to subdivision 1 upon written notice from 131.13 the association's medical advisor that the person is no longer considered permanently and 131.14 131.15 totally disabled, and may upon application, elect an optional annuity under subdivision 1b. (c) If a member approved for disability benefits under this subdivision dies before 131.16 attaining normal retirement age as defined in section 353.01, subdivision 37, paragraph 131.17 (b), or within 60 months of the effective date of the disability, whichever is later, 131.18 the surviving spouse is entitled to receive a survivor benefit under section 353.657, 131.19 subdivision 2, paragraph (a), clause (1), if the death is the direct result of the disabling 131.20 condition for which disability benefits were approved, or section 353.657, subdivision 131.21 2, paragraph (a), clause (2), if the death is not directly related to the disabling condition 131.22 131.23 for which benefits were approved under this subdivision.

(d) If the election of an actuarial equivalent optional annuity is not made at the time
the permanent and total disability benefit accrues, an election must be made within 90
days before the member attains normal retirement age as defined under section 353.01,
subdivision 37, paragraph (b), or having collected total and permanent disability benefits
for 60 months, whichever is later. If a member receiving disability benefits who has
dependent children dies, subdivision 6a, paragraph (c), applies.

131.30

30 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 20. Minnesota Statutes 2014, section 353.656, subdivision 1b, is amended to read:
Subd. 1b. Optional annuity election. (a) A disabled member of the police and fire
fund may elect to receive the normal disability benefit or an actuarial equivalent optional
annuity. If the election of an actuarial equivalent optional annuity is made before the
commencement of payment of the disability benefit, the optional annuity must begin to

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accrue on the same date as the disability benefit covering only the disabilitant disability 132.1 benefit recipient would have accrued. 132.2

- (b) If an election of an optional annuity is not made before the commencement of the 132.3 disability benefit, the disabilitant disability benefit recipient may elect an optional annuity: 132.4 (1) within 90 days before normal retirement age; 132.5
- (2) upon the filing of an application to convert to an early retirement annuity, if 132.6 electing to convert to an early retirement annuity before the normal retirement age; or 132.7
- (3) within 90 days before the expiration of the 60-month period for which a disability 132.8 benefit is paid, if the disability benefit is payable because the disabled member did not 132.9 have at least 20 years of allowable service at normal retirement age-; or 132.10
- (4) upon being determined that the disability benefit recipient continues to be disabled 132.11 under subdivision 1, but is no longer totally and permanently disabled under subdivision 1a. 132.12
- (c) If a disabled member who has named a joint and survivor optional annuity 132.13 beneficiary dies before the disability benefit ceases and is recalculated under subdivision 132.14 132.15 5a, the beneficiary eligible to receive the joint and survivor annuity may elect to have the annuity converted at the times designated in paragraph (b), clause (1), (2), or (3), 132.16 whichever allows for the earliest payment of a higher joint and survivor annuity option 132.17 resulting from recalculation under subdivision 5a, paragraph (e). 132.18
- (d) A disabled member may name a person other than the spouse as beneficiary 132.19 of a joint and survivor annuity only if the spouse of the disabled member permanently 132.20 waives surviving spouse coverage on the disability application form prescribed by the 132.21 executive director. 132.22
- 132.23 (e) If the spouse of the member permanently waives survivor coverage, the dependent child or children, if any, continue to be eligible for dependent child benefits 132.24 under section 353.657, subdivision 3, and the designated optional annuity beneficiary 132.25 132.26 may draw the monthly benefit.

(f) Any optional annuity under this subdivision, plus dependent child benefits, if 132.27 applicable, are subject to the maximum and minimum family benefit amounts specified in 132.28 section 353.657, subdivision 3a. 132.29

132.30

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 21. Minnesota Statutes 2014, section 353.656, subdivision 2, is amended to read: 132.31 Subd. 2. Benefits paid under workers' compensation law. (a) If When the amount 132.32 determined under paragraph (b) exceeds the equivalent salary determined under paragraph 132.33 (c), the disability benefit amount must be reduced to that amount which, when added to 132.34 132.35 the workers' compensation benefits, equals the equivalent salary.

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(b) When a member becomes disabled and receives receiving a disability benefit as 133.1 specified in this section and is also entitled to receive lump sum or periodic benefits under 133.2 workers' compensation laws, the single life annuity actuarial equivalent disability benefit 133.3 amount and the workers' compensation amount must be added. The computation must 133.4 exclude any attorney fees paid by the disabilitant disability benefit recipient as authorized 133.5 under applicable workers' compensation laws. The computation must also exclude 133.6 permanent partial disability payments provided under section 176.101, subdivision 2a, 133.7 and retraining payments under section 176.102, subdivision 11, if the permanent partial 133.8 disability or retraining payments are reported to the executive director in a manner 133.9 specified by the executive director. 133.10

(b) (c) The equivalent salary is the amount determined under clause (1) or (2),
whichever is greater:

(1) the salary the disabled member received as of the date of the disability; or(2) the salary currently payable for the same employment position or substantially

133.15 similar positions in the applicable government subdivision.

(c) If the amount determined under paragraph (a) exceeds the equivalent salary
determined under paragraph (b), the disability benefit amount must be reduced to that
amount which, when added to the workers' compensation benefits, equals the equivalent
salary.

133.20 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 22. Minnesota Statutes 2014, section 353.656, subdivision 4, is amended to read: Subd. 4. Limitation on disability benefit payments. (a) No member is entitled to receive a disability benefit payment when there remains to the member's credit unused annual leave, sick leave, or any other employer-provided salary continuation plan, or under any other circumstances when, during the period of disability, there has been no impairment of the person's salary as a police officer, a firefighter, or a paramedic as defined in section 353.64, subdivision 10, whichever applies.

(b) If a disabled member resumes a gainful occupation with earnings that, when added
to the normal single life disability benefit, and workers' compensation benefit if applicable,
exceed the disabilitant disability benefit recipient's reemployment earnings limit, the
amount of the disability benefit must be reduced during the months of employment and
receipt of workers' compensation benefits, if applicable, as provided in this paragraph.
The disabilitant disability benefit recipient's reemployment earnings limit is the greater of:
(1) the monthly salary earned at the date of disability; or

(2) 125 percent of the base <u>monthly</u> salary currently paid by the employing
governmental subdivision for similar positions.

(c) The disability benefit must be reduced by one dollar for each three dollars by
which the total amount of the current <u>monthly</u> disability benefit, any <u>monthly</u> workers'
compensation benefits if applicable, and actual <u>monthly</u> earnings exceed the greater
disabilitant <u>disability benefit recipient's</u> reemployment earnings limit. In no event may
the <u>monthly</u> disability benefit as adjusted under this subdivision exceed the disability
benefit originally allowed.

134.9

.9 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 23. Minnesota Statutes 2014, section 353.656, subdivision 5a, is amended to read:
Subd. 5a. Cessation of disability benefit. (a) The association shall cease the
payment of any disability benefit the first of the month following the reinstatement of a
member to full time or less than full-time service in a position covered by the police
and fire fund.

(b) A disability benefit paid to a disabled member of the police and fire plan, that
was granted under laws in effect after June 30, 2007, terminates at the end of the month in
which the member:

134.18 (1) reaches normal retirement age;

(2) if the disability benefit is payable for a 60-month period as determined under
subdivisions 1 and 3, as applicable, the first of the month following the expiration of
the 60-month period; or

(3) if the disabled member so chooses, the end of the month in which the member 134.22 has elected to convert to an early retirement annuity under section 353.651, subdivision 4. 134.23 (c) If the police and fire plan member continues to be disabled when the disability 134.24 benefit terminates under this subdivision, the member is deemed to be retired. The 134.25 individual is entitled to receive a normal retirement annuity or an early retirement annuity 134.26 under section 353.651, whichever is applicable, as further specified in paragraph (d) or 134.27 (e). If the individual did not previously elect an optional annuity under subdivision 1a 134.28 1b, paragraph (a), the individual may elect an optional annuity under subdivision 1a 134.29 1b, paragraph (b). 134.30

(d) A member of the police and fire plan who is receiving a disability benefit under
this section may, upon application, elect to receive an early retirement annuity under
section 353.651, subdivision 4, at any time after attaining age 50, but must convert to a
retirement annuity no later than the end of the month in which the disabled member attains
normal retirement age. An early retirement annuity elected under this subdivision must be

calculated on the disabled member's accrued years of service and average salary as defined
in section 353.01, subdivision 17a, and when elected, the member is deemed to be retired.
(e) When an individual's <u>disability benefit terminates under paragraph (b), clause (1)</u>
<u>or (2), and is recalculated as a retirement annuity under this section</u>, the annuity must be
based on clause (1) or <u>clause</u> (2), whichever provides the greater amount:

(1) the benefit amount at the time of reclassification, including all prior adjustments
provided under Minnesota Statutes 2008, section 11A.18, through January 1, 2009, and
thereafter as provided in section 356.415; or

(2) a benefit amount computed on the member's actual years of accrued allowable
service credit and the law in effect at the time the disability benefit first accrued, plus any
increases that would have applied since that date under Minnesota Statutes 2008, section
11A.18, through January 1, 2009, and thereafter as provided in section 356.415.

135.13 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 24. Minnesota Statutes 2014, section 353D.03, subdivision 3, is amended to read:
Subd. 3. Ambulance service, rescue squad personnel contribution. (a) A public
ambulance service or privately operated ambulance service that receives an operating
subsidy from a governmental entity that elects to participate in the plan shall fund benefits
for its qualified personnel who individually elect to participate.

(b) Personnel who are paid for their services may elect to make member contributions
in an amount not to exceed the service's contribution on their behalf.

135.21 (c) Ambulance service contributions on behalf of salaried employees must be a135.22 fixed percentage of salary.

(d) An ambulance service making contributions for volunteer or largely
uncompensated personnel, or a municipality or county making contributions on behalf
of rescue squad members who are volunteers or largely uncompensated personnel, may
assign a unit value for each call or each period of alert duty for the purpose of calculating
ambulance service or rescue squad service contributions, as applicable.

135.28 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 25. Minnesota Statutes 2014, section 353E.06, subdivision 5, is amended to read:
Subd. 5. Disability benefit termination. (a) The disability benefit paid to a disabled
local government correctional employee terminates at the end of the month in which the
employee reaches age 65 55, or the first of the month after the expiration of the 60-month
period from the effective date of the disability benefit, whichever is later.

(b) If the disabled local government correctional employee is still disabled when the employee reaches has been collecting the disability benefit for 60 months or has reached age 65 55, whichever is later, the employee is deemed to be a retired employee and, if the employee had elected an optional annuity under subdivision 3, must receive an annuity in accordance with the terms of the optional annuity previously elected.

(c) If the employee had not elected an optional annuity under subdivision 3, the 136.6 employee may elect either to receive a normal single life retirement annuity computed 136.7 in the manner provided in section 353E.04, subdivision 3, or to receive an optional 136.8 annuity as provided in section 353.30, subdivision 3, based on the same length of service 136.9 as used in the calculation of the disability benefit. Election of an optional annuity must 136.10 be made within 90 days before attaining the age of 65 years, or reaching the five-year 136.11 anniversary of the effective date of the disability benefit, whichever is later termination of 136.12 the disability benefit under paragraph (a). 136.13

(d) When an individual's disability benefit terminates under this subdivision and
 is recalculated as a retirement annuity, the annuity must include all prior adjustments
 provided under section 11A.18, through January 1, 2009, and thereafter as provided in
 section 356.415.

136.18 EFFECTIVE DATE. Paragraphs (a) to (c) are effective for disability benefits that
 136.19 accrue after June 30, 2015. Paragraph (d) is effective July 1, 2015.

Sec. 26. Minnesota Statutes 2014, section 353E.06, subdivision 6, is amended to read: 136.20 Subd. 6. Resumption of employment. If a disabled employee resumes a gainful 136.21 occupation from which earnings are less than the monthly salary received at the date 136.22 of disability or the monthly salary currently paid for similar positions, or should the 136.23 employee be entitled to receive workers' compensation benefits, the disability benefit 136.24 must be continued in an amount that, when added to such earnings during the months of 136.25 employment, and workers' compensation benefits, if applicable, does not exceed the 136.26 monthly salary received at the date of disability or the monthly salary currently payable 136.27 for the same employment position or an employment position substantially similar to the 136.28 one the person held as of the date of the disability, whichever is greater. 136.29

136.30 **EFFECTIVE DATE.** This section is effective July 1, 2015.

136.31 Sec. 27. Minnesota Statutes 2014, section 353F.01, is amended to read:

136.32 **353F.01 PURPOSE AND INTENT.**

The purpose of this chapter is to ensure, to the extent possible, that persons employed at public medical facilities and other public employing units who are privatized and consequently are excluded from retirement coverage by the Public Employees Retirement Association will be entitled to receive future retirement benefits under the general employees retirement plan of the Public Employees Retirement Association commensurate with the prior contributions made by them or made on their behalf upon the privatization of the medical facility or other public employing unit.

137.8 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 28. Minnesota Statutes 2014, section 353F.02, subdivision 3, is amended to read:
Subd. 3. Effective date of privatization. "Effective date of privatization" means
the date that the operation of a medical facility or other public employing unit is assumed
by another employer or the date that a medical facility or other public employing unit
is purchased by another employer and active membership in the Public Employees
Retirement Association consequently terminates.

137.15 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 29. Minnesota Statutes 2014, section 353F.02, subdivision 5a, is amended to read:
Subd. 5a. Privatized former public employer. "Privatized former public
employer" means a medical facility or other employing unit that was formerly included in
the definition of governmental subdivision under section 353.01, subdivision 6, that is
privatized and whose employees are certified for participation under this chapter.

EFFECTIVE DATE. This section is effective July 1, 2015.

Sec. 30. Minnesota Statutes 2014, section 353F.04, subdivision 2, is amended to read:
 Subd. 2. Exceptions. The increased augmentation rates specified in subdivision 1
 do not apply to a privatized former public employee:

(1) beginning the first of the month in which the privatized former public employee
becomes covered again by a retirement plan enumerated in section 356.30, subdivision 3,
if the employee continues to be covered and accrues at least six months of credited service
in any single plan enumerated in section 356.30, subdivision 3, except clause (6);

(2) beginning the first of the month in which the privatized former public employee
 becomes covered again by the general employees retirement plan of the Public Employees
 Retirement Association;

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- $\begin{array}{ll} & (2) (3) \text{ beginning the first of the month after a privatized former public employee} \\ & 138.2 & \text{terminates service with the successor entity; or} \end{array}$
- $\begin{array}{ll} 138.3 & (3) (4) \text{ if the person begins receipt of a retirement annuity while employed by the} \\ 138.4 & \text{employer which assumed operations of or purchased the privatized former public employer.} \end{array}$
- 138.5 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 31. Minnesota Statutes 2014, section 353F.051, subdivision 1, is amended to read:
Subdivision 1. Eligibility. A privatized former public employee who is totally and
permanently disabled under Minnesota Statutes 1998, section 353.01, subdivision 19,
and who had a medically documented preexisting condition of the disability before the
termination of coverage, may apply for a disability benefit.

138.11 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 32. Minnesota Statutes 2014, section 353F.051, subdivision 2, is amended to read:
Subd. 2. Calculation of benefits. A person qualifying under subdivision 1 is
entitled to receive a disability benefit calculated under Minnesota Statutes 1998, section
353.33, subdivision 3. The disability benefit must be augmented under Minnesota Statutes
198.16 1998, section 353.71, subdivision 2, from the date of termination to the date the disability
benefit begins to accrue.

138.18 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 33. Minnesota Statutes 2014, section 353F.051, subdivision 3, is amended to read:
Subd. 3. Applicability of general law. Except as otherwise provided, Minnesota
Statutes 1998, section 353.33, applies to a person who qualifies for disability under
subdivision 1.

138.23 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 34. Minnesota Statutes 2014, section 353G.08, subdivision 1, is amended to read: Subdivision 1. Annual funding requirements. (a) Annually, the executive director shall determine the funding requirements of each account in the voluntary statewide lump-sum volunteer firefighter retirement plan on or before August 1. The funding requirements as directed under this section, must be determined using a mathematical procedure developed and certified as accurate by an approved actuary retained by the Public Employees Retirement Association and based on present value factors using a six

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percent interest rate, without any decrement assumptions. The funding requirements
must be certified to the entity or entities associated with the fire department whose active
firefighters are covered by the retirement plan.

(b) The overall funding balance of each account for the current calendar year mustbe determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account as
of December 31 of the current year must be calculated based on the good time service
credit of active and deferred members as of that date.

(2) The total present assets of the account projected to December 31 of the current
year, including receipts by and disbursements from the account anticipated to occur on or
before December 31, must be calculated. To the extent possible, the market value of assets
must be utilized in making this calculation.

(3) The amount of the total present assets calculated under clause (2) must be 139.13 subtracted from the amount of the total accrued liability calculated under clause (1). If the 139.14 amount of total present assets exceeds the amount of the total accrued liability, then the 139.15 account is considered to have a surplus over full funding. If the amount of the total present 139.16 assets is less than the amount of the total accrued liability, then the account is considered 139.17 to have a deficit from full funding. If the amount of total present assets is equal to the 139.18 amount of the total accrued liability, then the special fund is considered to be fully funded. 139.19 (c) The financial requirements of each account for the following calendar year must 139.20

139.21 be determined in the following manner:

(1) The total accrued liability for all active and deferred members of the account
as of December 31 of the calendar year next following the current calendar year must be
calculated based on the good time service used in the calculation under paragraph (b),
clause (1), increased by one year.

(2) The increase in the total accrued liability of the account for the following calendar
year over the total accrued liability of the account for the current year must be calculated.
(3) The amount of anticipated future administrative expenses of the account must be

calculated by multiplying the per person dollar amount of the administrative expenses for
the most recent prior calendar year by the factor of 1.035 number of active and deferred
firefighters reported to PERA on the most recent good time service credit certification

139.32 <u>form for each account</u>.

(4) If the account is fully funded, the financial requirement of the account for the
following calendar year is the total of the amounts calculated under clauses (2) and (3).
(5) If the account has a deficit from full funding, the financial requirement of the

account for the following calendar year is the total of the amounts calculated under clauses

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(2) and (3) plus an amount equal to one-tenth of the amount of the deficit from fullfunding of the account.

(6) If the account has a surplus over full funding, the financial requirement of
the account for the following calendar year is the financial requirement of the account
calculated as though the account was fully funded under clause (4) and, if the account has
also had a surplus over full funding during the prior two years, additionally reduced by an
amount equal to one-tenth of the amount of the surplus over full funding of the account.

(d) The required contribution of the entity or entities associated with the fire 140.8 department whose active firefighters are covered by the retirement plan is the annual 140.9 financial requirements of the account of the retirement plan under paragraph (c) reduced by 140.10 the amount of any fire state aid payable under sections 69.011 to 69.051 and supplemental 140.11 state aid under section 423A.022 reasonably anticipated to be received by the retirement 140.12 plan attributable to the entity or entities during the following calendar year, and an 140.13 amount of interest on the assets projected to be received during the following calendar 140.14 140.15 year calculated at the rate of six percent per annum. The required contribution must be allocated between the entities if more than one entity is involved. A reasonable amount 140.16 of anticipated fire state aid is an amount that does not exceed the fire state aid actually 140.17 140.18 received in the prior year multiplied by the factor 1.035.

(e) The required contribution calculated in paragraph (d) must be paid to the
retirement plan on or before December 31 of the year for which it was calculated. If
the contribution is not received by the retirement plan by December 31, it is payable
with interest at an annual compound rate of six percent from the date due until the date
payment is received by the retirement plan. If the entity does not pay the full amount of
the required contribution, the executive director shall collect the unpaid amount under
section 353.28, subdivision 6.

140.26 **EFFECTIVE DATE.** This section is effective July 1, 2015.

140.27 Sec. 35. Minnesota Statutes 2014, section 354.445, is amended to read:

140.28 **354.445 NO ANNUITY REDUCTION.**

(a) The annuity reduction provisions of section 354.44, subdivision 5, do not applyto a person who:

(1) retires from the Minnesota State Colleges and Universities system with at least
ten years of combined service credit in a system under the jurisdiction of the Board of
Trustees of the Minnesota State Colleges and Universities;

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(2) was employed on a full-time basis immediately preceding retirement as a faculty
member or as an unclassified administrator in that system;

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(3) was not a recipient of an early retirement incentive under section 136F.481;

141.4 (4) begins drawing an annuity from the Teachers Retirement Association; and

(5) returns to work on not less than a one-third time basis and not more than a
two-thirds time basis in the system from which the person retired under an agreement in
which the person may not earn a salary of more than \$62,000 in a ealendar fiscal year
through employment after retirement in the system from which the person retired.

(b) Initial participation, the amount of time worked, and the duration of participation under this section must be mutually agreed upon by the president of the institution where the person returns to work and the employee. The president may require up to one-year notice of intent to participate in the program as a condition of participation under this section. The president shall determine the time of year the employee shall work. The employer or the president may not require a person to waive any rights under a collective bargaining agreement as a condition of participation under this section.

(c) Notwithstanding any law to the contrary, a person eligible under paragraphs (a)
and (b) may not, based on employment to which the waiver in this section applies, earn
further service credit in a Minnesota public defined benefit plan and is not eligible to
participate in a Minnesota public defined contribution plan, other than a volunteer fire plan
governed by chapter 424A. No employer or employee contribution to any of these plans
may be made on behalf of such a person.

(d) For a person eligible under paragraphs (a) and (b) who earns more than \$62,000
in a <u>calendar fiscal</u> year through employment after retirement due to employment by the
Minnesota State Colleges and Universities system, the annuity reduction provisions of
section 354.44, subdivision 5, apply only to income over \$62,000.

(e) A person who returns to work under this section is a member of the appropriate
bargaining unit and is covered by the appropriate collective bargaining contract. Except
as provided in this section, the person's coverage is subject to any part of the contract
limiting rights of part-time employees.

141.30 EFFECTIVE DATE. (a) This section is effective retroactively from January 1, 2015. 141.31 (b) For purposes of the January 1, 2015, to June 30, 2015, period, the \$62,000 141.32 exempt income limit must be prorated.

Sec. 36. Minnesota Statutes 2014, section 354.72, subdivision 2, is amended to read:
Subd. 2. Purchase procedure. (a) A teacher may purchase credit for allowable and
formula service in the plan for a period specified in subdivision 1 if the teacher makes a

payment as specified in paragraph (b), (c), or (d), whichever applies. The employing unit, 142.1 142.2 at its option, may pay the employer portion of the amount on behalf of its employees. (b) If payment is received by the executive director by June 30 of the fiscal year 142.3 of the strike period or by December 31 of the fiscal year following an authorized leave 142.4 included under section 354.093, 354.095, or 354.096, payment must equal the total 142.5 employee and employer contribution rates, including amortization contribution rates if 142.6 applicable, multiplied by the member's average monthly salary rate on the date the leave 142.7 or strike period commenced, or for an extended leave under section 354.094, on the salary 142.8 received during the year immediately preceding the initial year of the leave, multiplied 142.9 by the months and portions of a month of the leave or strike period for which the teacher 142.10 seeks allowable service credit. This paragraph also applies to an extended leave under 142.11 section 354.094, except that payment must be received by June 30 of the year of the leave, 142.12 and the salary used in the computation is the salary received during the year immediately 142.13 preceding the initial year of the leave. 142.14 142.15 (c) If payment is made after June 30 and before the following June 30 for a strike period, or for leaves after December 31 of the fiscal year following a leave of absence 142.16 under section 354.093, 354.095, or 354.096, or for an extended leave of absence under 142.17 section 354.094, and before July 1, the payment must include the amount determined in 142.18 paragraph (b) plus compound interest at a monthly rate of 0.71 percent from June 30 for 142.19 a strike period, or from December 31 for a leave under section 354.093, 354.095, or 142.20 354.096, until the last day of the month in which payment is received. If payment is made 142.21 on or after July 1 and before the following July 1 for an extended leave of absence under 142.22 142.23 section 354.094, the payment must include the amount determined in paragraph (b) plus compound interest at a monthly rate of 0.71 percent from June 30 until the last day of 142.24

142.25 the month in which payment is received.

(d) If payment is received by the executive director after the applicable last permitted
date under paragraph (c), the payment amount is the amount determined under section
356.551. Notwithstanding payment deadlines specified in section 356.551, payment under
this section may be made anytime before the effective date of retirement.

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EFFECTIVE DATE. This section is effective the day following final enactment.

142.31 Sec. 37. Minnesota Statutes 2014, section 355.07, is amended to read:

142.32 **355.07 DECLARATION OF POLICY.**

(a) In order to extend to employees of the state, its political subdivisions, and itsother governmental employees, and to the dependents and survivors of the employees of

those employing units, the basic protection accorded to others by the old age, survivors, 143.1 143.2 and disability insurance system embodied in the Social Security Act, it is hereby declared to be the policy of the legislature, subject to the limitations of this chapter, that these steps 143.3 are taken to provide protection to employees of the state and its political subdivisions on 143.4 as broad a basis as may be authorized by the legislature and is permitted under the Social 143.5 Security Act. 143.6

(b) It is also the policy of the legislature that the protection afforded employees in 143.7 positions covered by a retirement system on the date an agreement under this chapter is 143.8 made applicable to service performed in those positions, or receiving periodic benefits 143.9 under the retirement system at that time, will not be impaired as a result of making the 143.10 agreement so applicable or as a result of legislative enactment in anticipation thereof when 143.11 combined with the benefits accorded the employee by the Social Security Act. 143.12

(c) To this end, the agreement referred to in section 355.02 must not be made 143.13 applicable to any service performed in any position covered by a retirement system unless 143.14 143.15 a referendum is first held by secret ballot in which a majority of "eligible employees," as defined in section 218(d) (3) of the Social Security Act, vote in favor thereof, or unless 143.16 a retirement system is divided in two divisions or parts, one of which is composed of 143.17 positions of members of the system who desire coverage and one of which is composed of 143.18 positions of members of the system who do not desire coverage under section 218(d) (3) 143.19 of the Social Security Act, in accordance with subsections (6) and (7) thereof. The cost of 143.20 the referendum must be borne by the affected governmental subdivision or subdivisions, 143.21 which are required to elect a voting method. 143.22

143.23 (d) If a retirement system is divided as described in paragraph (c), any member of the division of members that did not desire coverage may be transferred to the division of 143.24 members who did desire coverage as provided in section 218(d)(6)(f) of the Social Security 143.25 Act so long as the individual files a written request for such a transfer with the director. 143.26 (d) (e) Nothing in any provision of this chapter authorizes the extension of the 143.27 insurance system established by this chapter, to service in any police officer's or firefighter's 143.28

position or in any position covered by a retirement system applicable exclusively to positions in one or more law enforcement or firefighting units, agencies or departments as 143.30

covered by a retirement system in section 356.30, subdivision 3, clauses (4) and (7). 143.31

EFFECTIVE DATE. This section is effective July 1, 2015. 143.32

Sec. 38. Minnesota Statutes 2014, section 356.32, subdivision 1, is amended to read: 143.33 Subdivision 1. Proportionate retirement annuity. (a) Notwithstanding any 143.34 provision to the contrary of the laws governing any of the retirement funds enumerated 143.35

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in subdivision 2, any person who is an active member of any applicable fund, who has credit for at least one year but less than ten years of allowable service in one or more of the covered plans, and who terminates active service under a mandatory retirement law or policy or at age 65 or older, or at the normal retirement age if this age is <u>but</u> not <u>less than</u> age 65, for any reason is entitled upon making written application on the form prescribed

144.6 by the chief administrative officer of the plan to a proportionate retirement annuity from

144.7 each covered plan in which the person has <u>at least six months of</u> allowable service credit.

(b) The proportionate annuity must be calculated under the applicable laws
governing annuities based upon allowable service credit at the time of retirement and the
person's average salary for the highest five successive years of allowable service or the
average salary for the entire period of allowable service if less than five years.

144.12 (c) Nothing in this section prevents the imposition of the appropriate early retirement 144.13 reduction of an annuity which commences before the normal retirement age.

144.14 **EFFECTIVE DATE.** This section is effective July 1, 2015.

Sec. 39. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read: 144.15 144.16 Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System plans other than State Patrol retirement plan. (a) Retirement annuity, disability 144.17 benefit, or survivor benefit recipients of the legislators retirement plans plan, including 144.18 constitutional officers as specified in chapter 3A, the general state employees retirement 144.19 plan, the correctional state employees retirement plan, and the unclassified state employees 144.20 retirement program, and the judges retirement plan are entitled to a postretirement 144.21 adjustment annually on January 1, as follows: 144.22

(1) a postretirement increase of two percent must be applied each year, effective
on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
who has been receiving an annuity or a benefit for at least 18 full months before the
January 1 increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or
a benefit for at least six full months, an annual postretirement increase of 1/12 of two
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

(b) The increases provided by this subdivision commence on January 1, 2011.
Increases under this subdivision for the general state employees retirement plan, the
correctional state employees retirement plan, or the judges retirement plan terminate on
December 31 of the calendar year in which two prior consecutive actuarial valuations

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prepared by the approved actuary under sections 356.214 and 356.215 and the standards 145.1 145.2 for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates indicate that the market value of assets of the retirement plan 145.3 equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan 145.4 and increases under subdivision 1 recommence after that date. Increases under this 145.5 subdivision for the legislators retirement plan or the elected state established under chapter 145.6 3a, including constitutional officers retirement plan specified in that chapter, terminate on 145.7 December 31 of the calendar year in which the two prior consecutive actuarial valuation 145.8 valuations prepared by the approved actuary under sections 356.214 and 356.215 and the 145.9 standards for actuarial work promulgated by the Legislative Commission on Pensions 145.10 and Retirement indicates indicate that the market value of assets of the general state 145.11 employees retirement plan equals or exceeds 90 percent of the actuarial accrued liability 145.12 of the retirement plan and increases under subdivision 1 recommence after that date. 145.13

(c) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

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EFFECTIVE DATE. This section is effective retroactively from July 1, 2014.

Sec. 40. Minnesota Statutes 2014, section 356.635, subdivision 9, is amended to read: 145.19 Subd. 9. Military service. Contributions, benefits, including death and disability 145.20 benefits under section 401(a)(37) of the federal Internal Revenue Code, and service credit 145.21 with respect to qualified military service must be provided according to section 414(u) of 145.22 the federal Internal Revenue Code. For deaths occurring on or after January 1, 2007, while 145.23 a member is performing qualified military service as defined in United States Code, title 145.24 38, chapter 43, to the extent required by section 401(a)(37) of the federal Internal Revenue 145.25 Code, survivors of a member in the system are entitled to any additional benefits that the 145.26 system would have provided if the member had resumed employment and then died, 145.27 including but not limited to accelerated vesting or survivor benefits that are contingent 145.28 145.29 on the member's death while employed. In any event, a deceased member's period of qualified military service must be counted for vesting purposes. 145.30

145.31 **EFFECTIVE DATE.** This section is effective retroactively from January 1, 2007.

145.32 Sec. 41. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision145.33 to read:

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146.1	Subd. 10. Benefit limitations. For purposes of applying the limits of section
146.2	415(b) of the federal Internal Revenue Code, a retirement benefit that is payable in any
146.3	form other than a single life annuity and that is subject to section 417(e)(3) of the federal
146.4	Internal Revenue Code must be adjusted to an actuarially equivalent single life annuity
146.5	that equals, if the annuity starting date is in a plan year beginning after 2005, the annual
146.6	amount of the single life annuity commencing at the same annuity starting date that has
146.7	the same actuarial present value as the participant's form of benefit, using whichever of the
146.8	following produces the greatest annual amount:
146.9	(1) the interest rate and the mortality table or other tabular factor specified in the
146.10	plan for adjusting benefits in the same form;
146.11	(2) a 5.5 percent interest rate assumption and the applicable mortality table; or
146.12	(3) the applicable interest rate under section $417(e)(3)$ of the federal Internal
146.13	Revenue Code and the applicable mortality table, divided by 1.05.
146.14	EFFECTIVE DATE. This section is effective retroactively from January 1, 2005.
146.15	Sec. 42. <u>REPEALER.</u>
146.16	Minnesota Statutes 2014, sections 353.025; 353.83; 353.84; 353.85; and 353D.03,
146.17	subdivision 4, are repealed.
146.18	EFFECTIVE DATE. This section is effective July 1, 2015.
146.19	ARTICLE 13
146.20	OBSOLETE DATE REVISIONS AND VARIOUS CLARIFICATIONS
146.21	Section 1. Minnesota Statutes 2014, section 352.01, subdivision 11, is amended to read:
146.22	Subd. 11. Allowable service. (a) "Allowable service" means:
146.23	(1) service by an employee for which on or before July 1, 1961, the employee chose
146.24	to obtain credit for service by making payments to the fund under Minnesota Statutes
146.25	1961, section 352.24;
146.26	(2) (1) service by an employee after July 1, 1957, for any calendar month in which
146.27	the employee is paid salary from which deductions are made, deposited, and credited in the
146.28	fund, including deductions made, deposited, and credited as provided in section 352.041;
146.29	(3) (2) service by an employee for any calendar month for which payments in lieu of
146.30	salary deductions are made, deposited, and credited in the fund, as provided in section
146.31	352.27;
146.32	(4) (3) the period of absence from their duties by employees who are temporarily
146.33	disabled because of injuries incurred in the performance of duties and for which disability

the state is liable under the workers' compensation law until the date authorized by the
director for the commencement of payments of a total and permanent disability benefit
from the retirement fund;

(5) (4) service covered by a refund repaid as provided in section 352.23 or 352D.05,
subdivision 4, except service rendered as an employee of the adjutant general for which
the person has credit with the federal civil service retirement system;

(6) (5) service rendered before July 1, 1978, by an employee of the Transit Operating 147.7 Division of the Metropolitan Transit Commission or by an employee on an authorized 147.8 leave of absence from the Transit Operating Division of the Metropolitan Transit 147.9 Commission who is employed by the labor organization which is the exclusive bargaining 147.10 agent representing employees of the Transit Operating Division, which was credited by 147.11 the Metropolitan Transit Commission-Transit Operating Division employees retirement 147.12 fund or any of its predecessor plans or funds as past, intermediate, future, continuous, or 147.13 allowable service as defined in the Metropolitan Transit Commission-Transit Operating 147.14 147.15 Division employees retirement fund plan document in effect on December 31, 1977;

(7) (6) service rendered after July 1, 1983, by an employee who is employed on 147.16 a part-time basis for less than 50 percent of full time, for which the employee is paid 147.17 salary from which deductions are made, deposited, and credited in the fund, including 147.18 deductions made, deposited, and credited as provided in section 352.041 or for which 147.19 payments in lieu of salary deductions are made, deposited, and credited in the fund 147.20 as provided in section 352.27 shall must be credited on a fractional basis either by pay 147.21 period, monthly, or annually based on the relationship that the percentage of salary earned 147.22 147.23 bears to a full-time salary, with any salary paid for the fractional service credited on the basis of the rate of salary applicable for a full-time pay period, month, or a full-time 147.24 year. For periods of part-time service that is duplicated service credit, section 356.30, 147.25 subdivision 1, paragraphs (g) and (h), govern; and 147.26

(8) (7) any period of authorized leave of absence without pay that does not exceed
one year and for which the employee obtained credit by payment to the fund under section
352.017.

- 147.30 (9) [Renumbered clause (8)]
- 147.31 (10) MS 2002 [Expired]
- 147.32 (11) [Expired, 2002 c 392 art 2 s 4]

(b) For purposes of paragraph (a), clauses (2) (1) and (3) (2), any salary that is paid for a fractional part of any calendar month, including the month of separation from state service, is deemed to be the compensation for the entire calendar month.

(c) Allowable service determined and credited on a fractional basis must be used in
calculating the amount of benefits payable, but service as determined on a fractional basis
must not be used in determining the length of service required for eligibility for benefits.

Sec. 2. Minnesota Statutes 2014, section 352.01, subdivision 15, is amended to read:
Subd. 15. Approved actuary. "Approved actuary" means any an actuary who is
either a fellow of the society of actuaries or who has at least 15 years of service to major
public employee funds, or any firm retaining an approved actuary on its staff meets the
definition in section 356.215, subdivision 1, paragraph (c).

Sec. 3. Minnesota Statutes 2014, section 352.021, subdivision 1, is amended to read:
Subdivision 1. Establishment. (a) There is established the general state employees
retirement plan of the Minnesota State Retirement System for state employees.

(b) The general state employees retirement plan is a continuation of the StateEmployees Retirement Association.

(c) Any person who was a member of the State Employees Retirement Association
on June 30, 1967, is covered by the general state employees retirement plan and is entitled
to all benefits provided by the plan upon fulfilling the age, service, contribution, and
other requirements of this chapter.

Sec. 4. Minnesota Statutes 2014, section 352.021, subdivision 3, is amended to read:
Subd. 3. Optional exemptions. (a) Any person who is appointed by the governor or
lieutenant governor may request exemption from coverage by who is not already covered
by the general state employees retirement plan under this chapter if the appointee is not
covered by the plan on the date of appointment, and who is not an employee listed in
section 352D.02, subdivision 1, paragraph (c), may request, in writing, an exemption
from coverage by the plan.

(b) To qualify for this exemption, a written the request must be made within 90 days
from the date of entering upon the duties of the position to which the person is appointed.
(c) After making the request, a person requesting the exemption is not entitled to
coverage by the general state employees retirement plan while employed in the position
that entitled that person to an exemption from coverage.

Sec. 5. Minnesota Statutes 2014, section 352.021, subdivision 4, is amended to read:
Subd. 4. Reentering service after refund. When a former employee who has
withdrawn accumulated contributions reenters employment in a position entitled to

coverage under the general state employees retirement plan, the employee must be covered
by the plan on the same basis as a new employee and is not entitled to <u>allowable service</u>
credit for any former service. The annuity rights forfeited when taking a refund can only
be restored as provided in this chapter section 352.23.

Sec. 6. Minnesota Statutes 2014, section 352.029, subdivision 2, is amended to read:
Subd. 2. Election. A person described in subdivision 1 shall be is covered by
the system if written election to be covered is delivered to the executive director before
December 31, 1992, within 90 days of being employed by the labor organization, or
within 90 days of starting the first leave of absence with an exclusive bargaining agent,
whichever is later.

Sec. 7. Minnesota Statutes 2014, section 352.22, subdivision 8, is amended to read: Subd. 8. **Refund specifically limited.** (a) If a former employee covered by the system does not apply for refund within five years after the last deduction was taken from salary for the retirement fund, and does not have enough service to qualify for a deferred annuity, accumulated <u>member and employer</u> contributions must be credited to and become a part of the retirement fund.

(b) If the former employee returns to state service and becomes a state employee covered by the system, the amount credited to the retirement fund, if more than \$25, must be restored to the individual account. If the amount credited to the fund is over \$25 and the former employee applies for refund or an annuity under section 352.72 or 356.30, the amount must be restored to the former employee's individual account and a refund made or an annuity paid, whichever applies.

149.23 Sec. 8. Minnesota Statutes 2014, section 352.22, subdivision 10, is amended to read: Subd. 10. Other refunds. Former employees covered by the system are entitled 149.24 to apply for refunds if they are or become members of the State Patrol retirement fund, 149.25 the state Teachers Retirement Association, or employees of the University of Minnesota 149.26 excluded from coverage under the system by action of the Board of Regents; or employees 149.27 of the adjutant general who under federal law effectually elect membership in a federal 149.28 retirement system; or officers or employees of the senate or house of representatives, 149.29 excluded from coverage under section 352.01, subdivision 2b, clause (7) (6). The refunds 149.30 must include accumulated contributions plus interest as provided in subdivision 2. 149.31

149.32 Sec. 9. Minnesota Statutes 2014, section 352.23, is amended to read:

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND. 150.1 (a) When any employee accepts a refund as provided in section 352.22, all existing 150.2 allowable service credits and all rights and benefits to which the employee was entitled 150.3 before accepting the refund terminate. They must 150.4 (b) Terminated service credits and rights may not again be restored until the former 150.5 employee acquires at least six months of allowable service credit after taking the last 150.6 refund. In that event, the employee may repay all refunds previously taken from the 150.7 retirement fund. 150.8 (c) Repayment of refunds entitles the employee only to credit for service covered 150.9 by (1) salary deductions; (2) payments previously made in lieu of salary deductions as 150.10 permitted under law in effect when the payment in lieu of deductions was made; (3) 150.11 payments made to obtain credit for service as permitted by laws in effect when payment 150.12 was made; and (4) allowable service once previously credited while receiving temporary 150.13 workers' compensation as provided in section 352.01, subdivision 11, clause (5) (4). 150.14 150.15 (d) Payments under this section for repayment of refunds are to be paid with interest at an annual rate of 8.5 percent compounded annually from the date the refund was taken 150.16 until the date the refund is repaid. They may be paid in a lump sum or by payroll deduction 150.17 150.18 in the manner provided in section 352.04. Payment may be made in a lump sum up to

150.19 six months after termination from service.

Sec. 10. Minnesota Statutes 2014, section 352.75, subdivision 2, is amended to read:
Subd. 2. New employees. All persons first employed by the former Metropolitan
Transit Commission Council as employees of the Transit Operating Division on or after
July 1, 1978, are members of the general state employees retirement plan of the Minnesota
State Retirement System and are considered state employees for purposes of this chapter
unless specifically excluded under section 352.01, subdivision 2b.

Sec. 11. Minnesota Statutes 2014, section 352.87, subdivision 8, is amended to read: 150.26 Subd. 8. Election of coverage. To be covered by this section, an employee of the 150.27 Department of Public Safety described in subdivision 1 who is employed in a position 150.28 described in that subdivision on or after July 1, 1999, must file a notice with the executive 150.29 director of the Minnesota State Retirement System on a form prescribed by the executive 150.30 director stating whether or not the employee elects to be covered by this section. Notice 150.31 must be filed by September 1, 1999, or within 90 days of employment, whichever is later. 150.32 Elections are irrevocable during any period of covered employment. A failure to file a 150.33 timely notice shall be is deemed a waiver of coverage by this section. 150.34

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Sec. 12. Minnesota Statutes 2014, section 352B.011, subdivision 3, is amended to read: 151.1 Subd. 3. Allowable service. (a) "Allowable service" means: 151.2 (1) service in a month during which a member is paid a salary from which a member 151.3 contribution is deducted, deposited, and credited in the State Patrol retirement fund; 151.4 (2) for members defined in subdivision 10, clause (1), service in any month for 151.5 which payments have been made to the State Patrol retirement fund under law; 151.6 (3) for members defined in subdivision 10, clauses (2) and (3), service for which 151.7 payments have been made to the State Patrol retirement fund under law, service for which 151.8 payments were made to the State Police officers retirement fund under law after June 151.9 30, 1961, and all prior service which was credited to a member for service on or before 151.10 June 30, 1961; 151.11 (4) (2) any period of authorized leave of absence without pay that does not exceed 151.12 one year and for which the employee obtains credit by payment to the fund under section 151.13 352B.013; and 151.14 151.15 (5) (3) eligible periods of uniformed service for which the member obtained service credit by making the payment required under section 352B.086 to the fund. 151.16

(b) Allowable service also includes any period of absence from duty by a member who, by reason of injury incurred in the performance of duty, is temporarily disabled and for which disability the state is liable under the workers' compensation law, until the date authorized by the executive director for commencement of payment of a disability benefit or until the date of a return to employment <u>if in conformity with section 352B.085</u>.

151.22 Sec. 13. Minnesota Statutes 2014, section 352B.07, is amended to read:

151.23 352B.07 ACTIONS BY OR AGAINST THE GOVERNING BOARD OF THE 151.24 <u>RETIREMENT PLAN.</u>

With respect to the State Patrol retirement plan, the board of the Minnesota State Retirement System may sue or be sued in the name of the board of directors of the state retirement system. In all actions brought by or against it, the board shall be represented by the attorney general. The attorney general shall also be the legal adviser for the board. Venue of all actions is in the Ramsey County District Court.

151.30 Sec. 14. Minnesota Statutes 2014, section 352B.25, is amended to read:

151.31 **352B.25 CONTINUING APPROPRIATION; PAYMENT OF PENSION**

151.32 FUNDS BY INDIVIDUALS.

- 151.33 The State Patrol retirement fund and the participation in the Minnesota
- 151.34 postretirement investment fund must be disbursed only for the purposes provided in this

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chapter. The expenses of the system and any benefits or annuities provided in this chapter,
other than benefits payable from the Minnesota postretirement investment fund, must be
paid from the State Patrol retirement fund. The amounts necessary to make the payments
from the State Patrol retirement fund and the participation in the Minnesota postretirement
investment fund are annually appropriated from those funds for those purposes.

Sec. 15. Minnesota Statutes 2014, section 353.01, subdivision 2b, is amended to read:
Subd. 2b. Excluded employees. (a) The following public employees are not eligible
to participate as members of the association with retirement coverage by the general
employees retirement plan, the local government correctional employees retirement plan
under chapter 353E, or the public employees police and fire retirement plan:

(1) persons whose annual salary from one governmental subdivision never exceeds 152.11 an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district 152.12 employee or \$3,800 if the person is a school year employee. If annual compensation from 152.13 152.14 one governmental subdivision to an employee exceeds the stipulated amount in a calendar year or a school year, whichever applies, after being stipulated in advance not to exceed 152.15 the applicable amount, the stipulation is no longer valid and contributions must be made 152.16 on behalf of the employee under section 353.27, subdivision 12, from the first month in 152.17 which the employee received salary exceeding \$425 in a month; 152.18

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective office of a governing body, whose term of office
commences on or after July 1, 2002, for the service to be rendered in that elective position;

(3) election judges and persons employed solely to administer elections;

(4) patient and inmate personnel who perform services for a governmentalsubdivision;

(5) except as otherwise specified in subdivision 12a, employees who are employed
solely in a temporary position as defined under subdivision 12a, and employees who
resign from a nontemporary position and accept a temporary position within 30 days of
that resignation in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire,
flood, storm, or similar disaster, but if the person becomes a probationary or provisional
employee within the same pay period, other than on a temporary basis, the person is a
"public employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision
are required by law to be a member of and to contribute to any of the plans or funds
administered by the Minnesota State Retirement System, the Teachers Retirement

Association, or the St. Paul Teachers Retirement Fund Association, but this exclusion 153.1 must not be construed to prevent a person from being a member of and contributing to 153.2 the Public Employees Retirement Association and also belonging to and contributing to 153.3 another public pension plan or fund for other service occurring during the same period 153.4 of time, and a person who meets the definition of "public employee" in subdivision 2 by 153.5 virtue of other service occurring during the same period of time becomes a member of the 153.6 association unless contributions are made to another public retirement plan on the salary 153.7 based on the other service or to the Teachers Retirement Association by a teacher as 153.8 defined in section 354.05, subdivision 2; 153.9

(8) persons who are members of a religious order and are excluded from coverage
under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
as amended, if no irrevocable election of coverage has been made under section 3121(r) of
the Internal Revenue Code of 1954, as amended;

153.15 (9) persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23
and who are enrolled on a full-time basis to attend or are attending classes on a full-time
basis at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

(ii) employed as resident physicians, medical interns, pharmacist residents, or
pharmacist interns and are serving in a degree or residency program in a public hospital
or in a public clinic; or

(iii) students who are serving for a period not to exceed five years in an internship
or a residency program that is sponsored by a governmental subdivision, including an
accredited educational institution;

(10) persons who hold a part-time adult supplementary technical college license whorender part-time teaching service in a technical college;

(11) except for employees of Hennepin County or employees of Hennepin
Healthcare System, Inc., foreign citizens who are employed by a governmental subdivision
under a work permit or under an H-1b visa initially issued or extended for a combined
period of less than three years of employment but upon extension of the employment of
the visa beyond the three-year period, the foreign citizen must be reported for membership
beginning on the first of the month following the extension if the monthly earnings
threshold as provided under subdivision 2a, paragraph (a), is met;

(12) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
1, 1988;

(13) except as provided in section 353.86, volunteer ambulance service personnel, as
defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
may still qualify as public employees under subdivision 2 and may be members of the
Public Employees Retirement Association and participants in the general employees
retirement plan or the public employees police and fire plan, whichever applies, on the
basis of compensation received from public employment service other than service as
volunteer ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in
subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties,
but a person who is a volunteer firefighter may still qualify as a public employee under
subdivision 2 and may be a member of the Public Employees Retirement Association and
a participant in the general employees retirement plan or the public employees police
and fire plan, whichever applies, on the basis of compensation received from public
employment activities other than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School
District No. 625, St. Paul, with coverage under a collective bargaining agreement by the
pipefitters local 455 pension plan who were either first employed after May 1, 1997, or,
if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter
241, article 2, section 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel who
are employed by Independent School District No. 625, St. Paul, or the city of St. Paul,
who have retirement coverage under a collective bargaining agreement by the Electrical
Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan,
or the pension plan applicable to Carpenters Local 322 who were either first employed
after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under
Laws 2000, chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers,
painters, allied tradesworkers, and plasterers who are employed by the city of St. Paul
or Independent School District No. 625, St. Paul, with coverage under a collective
bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan,
the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324
pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities
Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if

155.1 first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special155.2 Session chapter 10, article 10, section 6;

(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2,
2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article
section 6;

(19) employees who are hired after June 30, 2002, solely to fill seasonal positions
under subdivision 12b which are limited in duration by the employer to 185 consecutive
calendar days or less in each year of employment with the governmental subdivision;

(20) persons who are provided supported employment or work-study positions by a governmental subdivision and who participate in an employment or industries program maintained for the benefit of these persons where the governmental subdivision limits the position's duration to up to five years, including persons participating in a federal or state subsidized on-the-job training, work experience, senior citizen, youth, or unemployment relief program where the training or work experience is not provided as a part of, or for, future permanent public employment;

(21) independent contractors and the employees of independent contractors;
(22) reemployed annuitants of the association during the course of that reemployment;
(23) persons appointed to serve on a board or commission of a governmental
subdivision or an instrumentality thereof; and

(24) persons employed as full-time fixed-route bus drivers by the St. Cloud
Metropolitan Transit Commission who are members of the International Brotherhood
of Teamsters Local 638 and who are, by virtue of that employment, members of the
International Brotherhood of Teamsters Central States pension plan.

(b) Any person performing the duties of a public officer in a position defined in subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an employee of an independent contractor.

Sec. 16. Minnesota Statutes 2014, section 353.01, subdivision 6, is amended to read: Subd. 6. **Governmental subdivision.** (a) "Governmental subdivision" means a county, city, town, school district within this state, or a department, unit or instrumentality of state or local government, or any public body established under state or local authority that has a governmental purpose, is under public control, is responsible for the employment and payment of the salaries of employees of the entity, and receives a major portion of its revenues from taxation, fees, assessments or from other public sources.

(b) Governmental subdivision also means the Public Employees Retirement 156.1 Association, the League of Minnesota Cities, the Association of Metropolitan 156.2 Municipalities, charter schools formed under section 124D.10, service cooperatives 156.3 exercising retirement plan participation under section 123A.21, subdivision 5, joint 156.4 powers boards organized under section 471.59, subdivision 11, paragraph (a), family 156.5 service collaboratives and children's mental health collaboratives organized under 156.6 section 471.59, subdivision 11, paragraph (b) or (c), provided that the entities creating 156.7 the collaboratives are governmental units that otherwise qualify for retirement plan 156.8 membership, public hospitals owned or operated by, or an integral part of, a governmental 156.9 subdivision or governmental subdivisions, the Association of Minnesota Counties, the 156.10 Minnesota Inter-county Association, the Minnesota Municipal Utilities Association, the 156.11 Metropolitan Airports Commission, the University of Minnesota with respect to police 156.12 officers covered by the public employees police and fire retirement plan, the Minneapolis 156.13 Employees Retirement Fund for employment initially commenced after June 30, 1979, the 156.14 156.15 Range Association of Municipalities and Schools, soil and water conservation districts, economic development authorities created or operating under sections 469.090 to 469.108, 156.16 the Port Authority of the city of St. Paul, the Seaway Port Authority of Duluth, the Red 156.17 Wing Port Authority, the Spring Lake Park Fire Department, incorporated, the Lake 156.18 Johanna Volunteer Fire Department, incorporated, the Red Wing Environmental Learning 156.19 Center, the Dakota County Agricultural Society, and Hennepin Healthcare System, Inc. 156.20 (c) Governmental subdivision does not mean any municipal housing and 156.21 redevelopment authority organized under the provisions of sections 469.001 to 469.047; 156.22 156.23 or any port authority organized under sections 469.048 to 469.089 other than the Port Authority of the city of St. Paul or the Seaway Port Authority of Duluth and other than 156.24

the Red Wing Port Authority; or any hospital district organized or reorganized prior to
<u>before</u> July 1, 1975, under sections 447.31 to 447.37 or the successor of the district; or the
board of a family service collaborative or children's mental health collaborative organized
under sections 124D.23, 245.491 to 245.495, or 471.59, if that board is not controlled
by representatives of governmental units.

(d) A nonprofit corporation governed by chapter 317A or organized under Internal Revenue Code, section 501(c)(3), which is not covered by paragraph (a) or (b), is not a governmental subdivision unless the entity has obtained a written advisory opinion from the United States Department of Labor or a ruling from the Internal Revenue Service declaring the entity to be an instrumentality of the state so as to provide that any future contributions by the entity on behalf of its employees are contributions to a governmental plan within the meaning of Internal Revenue Code, section 414(d). (e) A public body created by state or local authority may request membership on
behalf of its employees by providing sufficient evidence that it meets the requirements in

157.3 paragraph (a).

(f) An entity determined to be a governmental subdivision is subject to the reporting
requirements of this chapter upon receipt of a written notice of eligibility from the
association.

157.7 Sec. 17. Minnesota Statutes 2014, section 353.01, subdivision 16, is amended to read:
157.8 Subd. 16. Allowable service; limits and computation. (a) "Allowable service"
157.9 means:

(1) service during years of actual membership in the course of which employee
deductions were withheld from salary and contributions were made at the applicable rates
under section 353.27, 353.65, or 353E.03;

(2) periods of service covered by payments in lieu of salary deductions undersections 353.27, subdivision 12, and 353.35;

(3) service in years during which the public employee was not a member but for
which the member later elected, while a member, to obtain credit by making payments to
the fund as permitted by any law then in effect;

(4) a period of authorized leave of absence with pay from which deductions foremployee contributions are made, deposited, and credited to the fund;

(5) a period of authorized personal, parental, or medical leave of absence without 157.20 pay, including a leave of absence covered under the federal Family Medical Leave Act, 157.21 that does not exceed one year, and for which a member obtained service credit for each 157.22 month in the leave period by payment under section 353.0161 to the fund made in place of 157.23 salary deductions. An employee must return to public service and render a minimum of 157.24 157.25 three months of allowable service in order to be eligible to make payment under section 353.0161 for a subsequent authorized leave of absence without pay. Upon payment, the 157.26 employee must be granted allowable service credit for the purchased period; 157.27

(6) a periodic, repetitive leave that is offered to all employees of a governmental 157.28 subdivision. The leave program may not exceed 208 hours per annual normal work cycle 157.29 as certified to the association by the employer. A participating member obtains service 157.30 credit by making employee contributions in an amount or amounts based on the member's 157.31 average salary, excluding overtime pay, that would have been paid if the leave had not been 157.32 taken. The employer shall pay the employer and additional employer contributions on 157.33 behalf of the participating member. The employee and the employer are responsible to pay 157.34 interest on their respective shares at the rate of 8.5 percent a year, compounded annually, 157.35

from the end of the normal cycle until full payment is made. An employer shall also make 158.1 the employer and additional employer contributions, plus 8.5 percent interest, compounded 158.2 annually, on behalf of an employee who makes employee contributions but terminates 158.3 public service. The employee contributions must be made within one year after the end of 158.4 the annual normal working cycle or within 30 days after termination of public service, 158.5 whichever is sooner. The executive director shall prescribe the manner and forms to be 158.6 used by a governmental subdivision in administering a periodic, repetitive leave. Upon 158.7 payment, the member must be granted allowable service credit for the purchased period; 158.8 (7) an authorized temporary or seasonal layoff under subdivision 12, limited to three 158.9 months allowable service per authorized temporary or seasonal layoff in one calendar year. 158.10 An employee who has received the maximum service credit allowed for an authorized 158.11 temporary or seasonal layoff must return to public service and must obtain a minimum of 158.12

three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

158.15 (8) a period during which a member is absent from employment by a governmental subdivision by reason of service in the uniformed services, as defined in United States 158.16 Code, title 38, section 4303(13), if the member returns to public service with the same 158.17 governmental subdivision upon discharge from service in the uniformed service within the 158.18 time frames required under United States Code, title 38, section 4312(e), provided that 158.19 the member did not separate from uniformed service with a dishonorable or bad conduct 158.20 discharge or under other than honorable conditions. The service must be credited if the 158.21 member pays into the fund equivalent employee contributions based upon the contribution 158.22 158.23 rate or rates in effect at the time that the uniformed service was performed multiplied by the full and fractional years being purchased and applied to the annual salary rate. The 158.24 annual salary rate is the average annual salary during the purchase period that the member 158.25 158.26 would have received if the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not 158.27 reasonably certain, the annual salary rate is the member's average salary rate during the 158.28 12-month period of covered employment rendered immediately preceding the period of the 158.29 uniformed service. Payment of the member equivalent contributions must be made during 158.30 a period that begins with the date on which the individual returns to public employment 158.31 and that is three times the length of the military leave period, or within five years of the 158.32 date of discharge from the military service, whichever is less. If the determined payment 158.33 period is less than one year, the contributions required under this clause to receive service 158.34 credit may be made within one year of the discharge date. Payment may not be accepted 158.35 following 30 days after termination of public service under subdivision 11a. If the member 158.36

equivalent contributions provided for in this clause are not paid in full, the member's 159.1 159.2 allowable service credit must be prorated by multiplying the full and fractional number of years of uniformed service eligible for purchase by the ratio obtained by dividing the 159.3 total member contributions received by the total member contributions otherwise required 159.4 under this clause. The equivalent employer contribution, and, if applicable, the equivalent 159.5 additional employer contribution must be paid by the governmental subdivision employing 159.6 the member if the member makes the equivalent employee contributions. The employer 159.7 payments must be made from funds available to the employing unit, using the employer 159.8 and additional employer contribution rate or rates in effect at the time that the uniformed 159.9 service was performed, applied to the same annual salary rate or rates used to compute the 159.10 equivalent member contribution. The governmental subdivision involved may appropriate 159.11 money for those payments. The amount of service credit obtainable under this section may 159.12 not exceed five years unless a longer purchase period is required under United States Code, 159.13 title 38, section 4312. The employing unit shall pay interest on all equivalent member and 159.14 159.15 employer contribution amounts payable under this clause. Interest must be computed at a rate of 8.5 percent compounded annually from the end of each fiscal year of the leave or the 159.16 break in service to the end of the month in which the payment is received. Upon payment, 159.17 the employee must be granted allowable service credit for the purchased period; or 159.18

159.19

(9) a period specified under section 353.0162.

(b) For calculating benefits under sections 353.30, 353.31, 353.32, and 353.33 for state officers and employees displaced by the Community Corrections Act, chapter 401, and transferred into county service under section 401.04, "allowable service" means the combined years of allowable service as defined in paragraph (a), clauses (1) to (6), and section 352.01, subdivision 11.

(c) (b) No member may receive more than 12 months of allowable service credit in a
 year either for vesting purposes or for benefit calculation purposes.

(c) For an active member who was an active member of the former Minneapolis 159.27 Firefighters Relief Association on December 29, 2011, "allowable service" is the period 159.28 of service credited by the Minneapolis Firefighters Relief Association as reflected in 159.29 the transferred records of the association up to December 30, 2011, and the period 159.30 of service credited under paragraph (a), clause (1), after December 30, 2011. For an 159.31 active member who was an active member of the former Minneapolis Police Relief 159.32 Association on December 29, 2011, "allowable service" is the period of service credited 159.33 by the Minneapolis Police Relief Association as reflected in the transferred records of the 159.34 association up to December 30, 2011, and the period of service credited under paragraph 159.35 (a), clause (1), after December 30, 2011. 159.36

PENSIONS

160.1 (d) MS 2002 [Expired]

Sec. 18. Minnesota Statutes 2014, section 353.01, subdivision 17, is amended to read:
Subd. 17. Approved actuary. "Approved actuary" means any an actuary who is a
fellow of the society of actuaries or who has at least 15 years of service to major public
employee funds or any firm retaining such an actuary on its staff meets the definition in
section 356.215, subdivision 1, paragraph (c).

Sec. 19. Minnesota Statutes 2014, section 353.017, subdivision 2, is amended to read:
Subd. 2. Election. A person described in subdivision 1 is covered by the association
if written election to be covered is delivered to the association within six months of
employment by the labor organization or within six months after July 1, 1993, whichever
is applicable.

160.12 Sec. 20. Minnesota Statutes 2014, section 353.46, subdivision 2, is amended to read: Subd. 2. Rights of deferred annuitant. The entitlement of a deferred annuitant or 160.13 other former member of the general employees retirement plan of the Public Employees 160.14 160.15 Retirement Association, the Minneapolis Employees Retirement Fund division, the public employees police and fire retirement plan, or the local government correctional 160.16 employees retirement plan to receive an annuity under the law in effect at the time the 160.17 person terminated public service is herein preserved. The provisions of section 353.71, 160.18 subdivision 2, as amended by Laws 1973, chapter 753, apply to a deferred annuitant or 160.19 160.20 other former member who first begins receiving an annuity after July 1, 1973.

Sec. 21. Minnesota Statutes 2014, section 353.64, subdivision 7a, is amended to read: 160.21 160.22 Subd. 7a. Pension coverage for certain metropolitan transit police officers. A person who is employed as a police officer on or after the first day of the first payroll 160.23 period after July 1, 1993, by the Metropolitan Council and who is not eligible for coverage 160.24 under the agreement with the Secretary of the federal Department of Health and Human 160.25 Services making the provisions of the federal Old Age, Survivors, and Disability Insurance 160.26 Act because the person's position is excluded from application under United States Code, 160.27 sections 418(d)(5)(A) and 418(d)(8)(D), and under section 355.07, is a member of the 160.28 public employees police and fire fund and is considered to be a police officer within the 160.29 meaning of this section. The Metropolitan Council shall deduct the employee contribution 160.30 from the salary of each police officer as required by section 353.65, subdivision 2, shall 160.31 make the employer contribution for each police officer as required by section 353.65, 160.32

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subdivision 3, and shall meet the employer recording and reporting requirements insection 353.65, subdivision 4.

Sec. 22. Minnesota Statutes 2014, section 353.64, subdivision 8, is amended to read: 161.3 Subd. 8. Pension coverage for certain state military affairs department 161.4 firefighters. A person who is employed as a full-time firefighter on or after the first day 161.5 of the first payroll period after June 10, 1987, by the Department of Military Affairs 161.6 of the state of Minnesota and who is not eligible for coverage under the agreement 161.7 signed between the state and the secretary of the federal Department of Health and 161.8 Human Services making the provisions of the federal Old Age, Survivors, and Disability 161.9 Insurance Act applicable to state employees because the person's position is excluded from 161.10 application under United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D) and 161.11 section 355.07, is a member of the public employees police and fire fund and is considered 161.12 to be a firefighter within the meaning of this section. The state Department of Military 161.13 161.14 Affairs shall make the employee contribution deduction from the salary of each full-time Military Affairs Department firefighter as required by section 353.65, subdivision 2, shall 161.15 make the employer contribution with respect to each firefighter as required by section 161.16 161.17 353.65, subdivision 3, and shall meet the employer recording and reporting requirements in section 353.65, subdivision 4. 161.18

Sec. 23. Minnesota Statutes 2014, section 353.64, subdivision 9, is amended to read:
Subd. 9. Pension coverage for certain sheriffs' association employees. (a)
A former member of the association who is an employee of the Minnesota Sheriffs'
Association may elect to be a police and fire fund member with respect to service with
the sheriffs' association, if written election to be covered is delivered to the board within
60 days after July 1, 1989, or within 60 days after the commencement of employment;
whichever is later.

(b) Employee and employer contributions for past service are the obligation of
the employee, except that the Minnesota sheriffs' association may pay the employer
contributions. The employer shall, in any event, deduct necessary future contributions
from the employee's salary and remit all contributions to the association as required by
this chapter.

(c) Persons who become association members under this section shall are not be
eligible for election to the board of trustees.

161.33 Sec. 24. Minnesota Statutes 2014, section 353.64, subdivision 10, is amended to read:

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Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics
and emergency medical technicians. An employee of Hennepin Healthcare System, Inc.
who is a member of the public employees police and fire retirement plan under sections
353.63 to 353.68 if the person is:

162.5 (1) certified as a paramedic or emergency medical technician by the state under
162.6 section 144E.28, subdivision 4;

(2) employed full time as a paramedic or emergency medical technician by Hennepin 162.7 County on or after the effective date specified in Laws 1994, chapter 499, section 2; and 162.8 (3) not eligible after the effective date under Laws 1994, chapter 499, section 2, for 162.9 coverage under the agreement signed between the state and the secretary of the federal 162.10 Department of Health and Human Services making the provisions of the federal Old Age, 162.11 Survivors, and Disability Insurance Act applicable to paramedics and emergency medical 162.12 technicians because the person's position is excluded after that date from application under 162.13 United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D), and section 355.07; 162.14 162.15 is a member of the public employees police and fire fund under sections 353.63 to 353.68. Hennepin Healthcare System, Inc. shall deduct the employee contribution from 162.16 the salary of each full-time paramedic and emergency medical technician it employs as 162.17 required by section 353.65, subdivision 2, shall make the employer contribution for each 162.18 full-time paramedic and emergency medical technician it employs as required by section 162.19 353.65, subdivision 3, and shall meet the employer recording and reporting requirements 162.20 in section 353.65, subdivision 4. 162.21

162.22 Sec. 25. Minnesota Statutes 2014, section 353D.071, subdivision 2, is amended to read: Subd. 2. Required minimum distributions. (a) The provisions of this subdivision 162.23 shall apply for purposes of determining required minimum distributions for calendar years 162.24 162.25 beginning with the 2003 calendar year and will must take precedence over any inconsistent provisions of the plan. All distributions required under this section will must be determined 162.26 and made in accordance with the treasury regulations under section 401(a)(9) of the 162.27 Internal Revenue Code, including regulations providing special rules for governmental 162.28 plans, as defined under section 414(d) of the Internal Revenue Code, that comply with a 162.29 reasonable good faith interpretation of the minimum distribution requirements. 162.30

(b) The member's entire interest will <u>must</u> be distributed to the member in a lumpsum no later than the member's required beginning date.

(c) If the member dies before the required minimum distribution is made, the
member's entire interest will must be distributed in a lump sum no later than as follows:

(1) if the member's surviving spouse is the member's sole designated beneficiary, the
distribution must be made by December 31 of the calendar year immediately following the
calendar year in which the member died, or by December 31 of the calendar year in which
the member would have attained age 70 years, six months, whichever is later;

(2) if the member's surviving spouse is not the member's sole beneficiary, or if there
is no designated beneficiary as of September 30 of the year following the year of the
member's death, the member's entire interest shall <u>must</u> be distributed by December 31
of the calendar year containing the fifth anniversary of the member's death as directed
under section 353D.07, subdivision 5; or

(3) if the member's surviving spouse is the member's sole designated beneficiary and
the surviving spouse dies after the member, but before the account balance is distributed
to the surviving spouse, paragraph (c), clause (2), shall must apply as if the surviving
spouse were the member.

(d) For purposes of paragraph (c), unless clause (3) applies, distributions are
considered to be made on the member's required beginning date. If paragraph (c), clause
(3), applies, distributions are considered to begin on the date distributions are required to
<u>must be made to the surviving spouse under paragraph (c), clause (1).</u>

Sec. 26. Minnesota Statutes 2014, section 354.05, subdivision 10, is amended to read:
Subd. 10. Approved actuary. "Approved actuary" means any an actuary who
is either a fellow of the society of actuaries or who has at least 15 years of service to
major public employee funds or any firm retaining such an actuary on its staff meets the
definition in section 356.215, subdivision 1, paragraph (c).

Sec. 27. Minnesota Statutes 2014, section 354.05, subdivision 13, is amended to read:
Subd. 13. Allowable service. "Allowable service" means:

163.25 (1) any service rendered by a teacher for which on or before July 1, 1957, the

163.26 teacher's account in the retirement fund was credited by reason of employee contributions

163.27 in the form of salary deductions, payments in lieu of salary deductions, or in any other

163.28 manner authorized by Minnesota Statutes 1953, sections 135.01 to 135.13, as amended by

163.29 Laws 1955, chapters 361, 549, 550, and 611;

(2) any service rendered by a teacher for which on or before July 1, 1961, the teacher
 elected to obtain credit for service by making payments to the fund under Minnesota
 Statutes 1980, section 354.09 and section 354.51;

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(3) (1) any service rendered by a teacher after July 1, 1957, for any calendar month
when the member receives salary from which deductions are made, deposited and credited
in the fund;

- (4) (2) any service rendered by a person after July 1, 1957, for any calendar month
 where payments in lieu of salary deductions are made, deposited and credited into the fund
 as provided in Minnesota Statutes 1980, section 354.09, subdivision 4, and section 354.53;
- (5) (3) any service rendered by a teacher for which the teacher elected to obtain
 credit for service by making payments to the fund under Minnesota Statutes 1980,
 section 354.09, subdivisions 1 and 4, sections 354.50, 354.51, Minnesota Statutes 1957,
 section 135.41, subdivision 4, Minnesota Statutes 1971, section 354.09, subdivision 2, or
 Minnesota Statutes, 1973 Supplement, section 354.09, subdivision 3;
- (6) (4) both service during years of actual membership in the course of which
 contributions were currently made and service in years during which the teacher was not a
 member but for which the teacher later elected to obtain credit by making payments to the
 fund as permitted by any law then in effect;
- (7) (5) any service rendered where contributions were made and no credit was
 established because of the limitations contained in Minnesota Statutes 1957, section
 135.09, subdivision 2, as determined by the ratio between the amounts of money credited
 to the teacher's account in a fiscal year and the maximum retirement contribution allowable
 for that year;

164.21 (8) MS 2002 [Expired]

(9) (6) a period of time during which a teacher was on strike without pay, not to exceed 164.22 164.23 a period of one year, if payment in lieu of salary deductions is made under section 354.72; (10) (7) a period of service before July 1, 2006, that was properly credited as 164.24 allowable service by the Minneapolis Teachers Retirement Fund Association, and that 164.25 was rendered by a teacher as an employee of Special School District No. 1, Minneapolis, 164.26 or by an employee of the Minneapolis Teachers Retirement Fund Association who was 164.27 a member of the Minneapolis Teachers Retirement Fund Association by virtue of that 164.28 employment, who has not begun receiving an annuity or other retirement benefit from 164.29 the former Minneapolis Teachers Retirement Fund Association calculated in whole or 164.30 in part on that service before July 1, 2006, and who has not taken a refund of member 164.31 contributions related to that service unless the refund is repaid under section 354.50, 164.32 subdivision 4. Service as an employee of Special School District No. 1, Minneapolis, on 164.33 or after July 1, 2006, is "allowable service" only as provided by this chapter; or 164.34 (11) (8) a period of service before July 1, 2015, that was properly credited as 164.35

allowable service by the Duluth Teachers Retirement Fund Association, and that was

rendered by a teacher as an employee of Independent School District No. 709, Duluth, or 165.1 165.2 by an employee of the Duluth Teachers Retirement Fund Association who was a member of the Duluth Teachers Retirement Fund Association by virtue of that employment, who 165.3 has not begun receiving an annuity or other retirement benefit from the former Duluth 165.4 Teachers Retirement Fund Association calculated in whole or in part on that service 165.5 before July 1, 2015, and who has not taken a refund of member contributions related to 165.6 that service unless the refund is repaid under section 354.50, subdivision 4. Service as an 165.7 employee of Independent School District No. 709, Duluth, on or after July 1, 2015, is 165.8 "allowable service" only as provided by this chapter. 165.9

Sec. 28. Minnesota Statutes 2014, section 354.05, subdivision 25, is amended to read:
Subd. 25. Formula service credit. "Formula service credit" means any allowable
service credit as defined in subdivision 13 except:

(1) Any service rendered prior to July 1, 1951, for which payments were made
pursuant to subdivision 13 except as provided in section 354.09, subdivision 4, as
determined by multiplying the number of years of service established in the records of the
Teachers Retirement Association as of July 1, 1961 by the ratio obtained between the total
amount paid and the maximum amount payable for those years;

(2) Any service rendered prior to July 1, 1957 for which payments were made
pursuant to section 354.09, subdivision 4, as determined by multiplying the number of
years of service established in the records of the teachers retirement association by the
ratio obtained between the total amount paid and the maximum amount payable for those
years; or

(3) (1) any service rendered for which contributions were not made in full as
determined by the ratio between the amounts of money credited to the teacher's account in
a fiscal year and the retirement contribution payable for the fiscal year pursuant to <u>under</u>
sections 354.092, 354.42 and 354.51; and

165.27 (4) (2) no period of service shall may be counted more than once for purposes
 165.28 of this subdivision.

Sec. 29. Minnesota Statutes 2014, section 354.07, subdivision 5, is amended to read: Subd. 5. **Records; accounts; interest.** (a) The board shall keep a record of the receipts and disbursements of the fund and a separate account with for each member of the association. The board shall also keep separate accounts for annuity payments, for employer contributions and all other necessary accounts and reserves.

(b) It shall determine annually the annual interest earnings of the fund which shall
 include realized capital gains and losses. Any amount in the capital reserve account on
 July 1, 1973, shall be transferred to the employer contribution's account.

166.4 (c) The annual interest earnings shall <u>must</u> be apportioned and credited to the 166.5 separate members' accounts except those covered under the provisions of section 354.44, 166.6 subdivision 6. The rate to be used in this distribution, computed to the last full quarter 166.7 percent shall, <u>must</u> be determined by dividing the interest earnings by the total invested 166.8 assets of the fund. The excess of the annual interest earnings in the excess earnings reserve 166.9 which was not credited to the various accounts shall <u>must</u> be credited to the gross interest 166.10 earnings for the next succeeding year.

Sec. 30. Minnesota Statutes 2014, section 354.092, subdivision 4, is amended to read: Subd. 4. Service credit. A member may not receive more than three years of allowable service credit in any ten consecutive years under this section unless the allowable service credit was paid for by the member before July 1, 1962. Notwithstanding the provisions of any agreements to the contrary, employee and employer contributions may not be made to receive allowable service credit under this section if the member does not retain the right to full reinstatement both during and at the end of the sabbatical leave.

Sec. 31. Minnesota Statutes 2014, section 354.42, subdivision 1a, is amended to read:
Subd. 1a. Teachers retirement fund. (a) Within the Teachers Retirement
Association and the state treasury is created a special retirement fund, which must include
all the assets of the Teachers Retirement Association and all revenue of the association.
The fund is the continuation of the fund established under Laws 1931, chapter 406, section
2, notwithstanding the repeal of Minnesota Statutes 1973, section 354.42, subdivision 1,
by Laws 1974, chapter 289, section 59.

(b) The teachers retirement fund must be credited with all employee and employer
contributions, all investment revenue and gains, and all other income authorized by law.
(c) From the teachers retirement fund is appropriated the payments of annuities
and benefits authorized by this chapter and the reasonable and necessary expenses of
administering the fund and the association.

Sec. 32. Minnesota Statutes 2014, section 354.44, subdivision 8, is amended to read:
 Subd. 8. Annuity payment; provision of evidence of receipt. (a) An annuity or
 benefit for a given month must be paid during the first week of that month.

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167.1 (b) Evidence of receipt of the check issued or acknowledgment of the amount 167.2 electronically transferred in payment of an annuity or benefit may be required from the 167.3 payee on a form prescribed by the executive director. The evidence of receipt form may 167.4 be required periodically at times specified by the board. In the event If the filing of an 167.5 evidence of receipt form is required and the form is not filed, future annuities or benefits 167.6 must be withheld until the form is submitted.

Sec. 33. Minnesota Statutes 2014, section 354.44, subdivision 9, is amended to read:
Subd. 9. Determining applicable law. An employee <u>A former teacher who returns</u>
to covered service following a termination and who is not receiving a retirement annuity
under this section must have earned at least 85 days of credited service following the
return to covered service to be eligible for improved benefits resulting from any law
change enacted subsequent to that termination.

Sec. 34. Minnesota Statutes 2014, section 354.45, subdivision 1a, is amended to read: Subd. 1a. **Bounce-back annuity.** (a) If a former member or disabilitant selects a joint and survivor annuity option under subdivision 1, the former member or disabilitant must receive a normal single life annuity if the designated optional annuity beneficiary dies before the former member or disabilitant. Under this option, no reduction may be made in the person's annuity to provide for restoration of the normal single life annuity in the event of the death of the designated optional annuity beneficiary.

(b) The restoration of the normal single life annuity under this subdivision will take
effect on July 1, 1989, or the first of the month following the date of death of the designated
optional annuity beneficiary, or on the first of the month following one year before the date
on which a certified copy of the death record of the designated optional annuity beneficiary
is received in the office of the Teachers Retirement Association, whichever date is later.
(c) Except as stated in paragraph (b), this subdivision may not be interpreted as
authorizing retroactive benefit payments.

Sec. 35. Minnesota Statutes 2014, section 354.48, subdivision 3, is amended to read:
Subd. 3. Computation of benefits. (a) The amount of the disability benefit granted
to members covered under section 354.44, subdivision 2, paragraphs (b) and (c), is an
amount equal to double the annuity which could be purchased by the member's accumulated
deductions plus interest on the amount computed as though the teacher were at normal
retirement age at the time the benefit begins to accrue and in accordance with the law in
effect on the last day for which salary is received. Any member who applies for a disability

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benefit after June 30, 1974, and who failed to make an election under Minnesota Statutes 1971, section 354.145, shall have the disability benefit computed under this paragraph, as further specified in paragraphs (b) and (c), or paragraph (d), whichever is larger.

168.4 (b) The benefit granted shall be determined by the following:

168.5 (1) the amount of the accumulated deductions;

- 168.6 (2) interest actually carned on these accumulated deductions to the date the benefit
 168.7 begins to accrue;
- 168.8 (3) interest for the years from the date the benefit begins to accrue to the date the
 168.9 member attains normal retirement age at the rate of three percent;
- 168.10(4) annuity purchase rates based on an appropriate annuity table of mortality168.11established by the board as provided in section 354.07, subdivision 1, and using
- 168.12 the applicable postretirement interest rate assumption specified in section 356.215,
- 168.13 subdivision 8.

(c) In addition, a supplementary monthly benefit of \$25 to age 65 or the five-year
 anniversary of the effective date of the disability benefit, whichever is later, must be
 paid to basic members.

- (d) (a) The disability benefit granted to members covered under section 354.44, 168.17 subdivision 6, shall must be computed in the same manner as the annuity provided in 168.18 section 354.44, subdivision 6. The disability benefit shall be is the formula annuity without 168.19 the reduction for each month the member is under normal retirement age when the benefit 168.20 begins to accrue as defined by the law in effect on the last day for which salary is paid. 168.21 (e) (b) For the purposes of computing a retirement annuity when the member 168.22 168.23 becomes eligible, the amounts paid for disability benefits shall must not be deducted from the individual member's accumulated deductions. If the disability benefits provided in 168.24 this subdivision exceed the monthly average salary of the disabled member, the disability 168.25
- 168.26 benefits shall <u>must</u> be reduced to an amount equal to the disabled member's average salary.
- Sec. 36. Minnesota Statutes 2014, section 354.51, subdivision 1, is amended to read:
 Subdivision 1. Eligibility to make payments. No member shall be is entitled to
 make payments in lieu of salary deductions to the retirement board to receive allowable
 service credit for any period of service prior to rendered before that date for which
 employee contributions were not deducted from the member's salary, except as provided
 in subdivision 4 5, or section 354.50 or 354.53.
- 168.33 Sec. 37. Minnesota Statutes 2014, section 354.51, subdivision 5, is amended to read:

169.1 Subd. 5. **Payment of shortages.** (a) Except as provided in paragraph (b), in the 169.2 event that full required member contributions are not deducted from the salary of a 169.3 teacher, payment must be made as follows:

(1) Payment of shortages in member deductions on salary carned after June 30,
1957, and before July 1, 1981, may be made any time before retirement. Payment must
include interest at an annual rate of 8.5 percent compounded annually from the end of the
fiseal year in which the shortage occurred to the end of the month in which payment is
made and the interest must be credited to the fund. If payment of a shortage in deductions
is not made, the formula service credit of the member must be prorated under section
354.05, subdivision 25, clause (3).

(2) Payment of shortages in member deductions on salary earned after June 30, 1981, 169.11 are the sole obligation of the employing unit and are payable by the employing unit upon 169.12 notification by the executive director of the shortage with interest at an annual rate of 8.5 169.13 percent compounded annually from the end of the fiscal year in which the shortage occurred 169.14 169.15 to the end of the month in which payment is made and the interest must be credited to the fund. Effective July 1, 1986, The employing unit shall also pay the employer contributions 169.16 as specified in section 354.42, subdivisions 3 and 5 for the shortages. If the shortage 169.17 payment is not paid by the employing unit within 60 days of notification, and if the 169.18 executive director does not use the recovery procedure in section 354.512, the executive 169.19 director shall certify the amount of the shortage to the applicable county auditor, who shall 169.20 spread a levy in the amount of the shortage payment over the taxable property of the 169.21 taxing district of the employing unit if the employing unit is supported by property taxes. 169.22

(3) Payment may not be made for shortages in member deductions on salary carned
before July 1, 1957, for shortages in member deductions on salary paid or payable under
paragraph (b); or for shortages in member deductions for persons employed by the
Minnesota State Colleges and Universities system in a faculty position or in an eligible
unclassified administrative position and whose employment was less than 25 percent
of a full academic year, exclusive of the summer session, for the applicable institution
that exceeds the most recent 36 months.

(b) For a person who is employed by the Minnesota State Colleges and Universities
system in a faculty position or in an eligible unclassified administrative position and
whose employment was less than 25 percent of a full academic year, exclusive of the
summer session, for the applicable institution, upon the person's election under section
354B.21 of retirement coverage under this chapter, the shortage in member deductions
on the salary for employment by the Minnesota State Colleges and Universities system
institution of less than 25 percent of a full academic year, exclusive of the summer session,

for the applicable institution for the most recent 36 months and the associated employer 170.1 170.2 contributions must be paid by the Minnesota State Colleges and Universities system institution, plus annual compound interest at the rate of 8.5 percent from the end of the 170.3 fiscal year in which the shortage occurred to the end of the month in which the Teachers 170.4 Retirement Association coverage election is made. An individual electing coverage 170.5 under this paragraph shall repay the amount of the shortage in member deductions, plus 170.6 interest, through deduction from salary or compensation payments within the first year of 170.7 employment after the election under section 354B.21, subject to the limitations in section 170.8 16D.16. The Minnesota State Colleges and Universities system may use any means 170.9 available to recover amounts which were not recovered through deductions from salary or 170.10 compensation payments. No payment of the shortage in member deductions under this 170.11 paragraph may be made for a period longer than the most recent 36 months. 170.12

Sec. 38. Minnesota Statutes 2014, section 354.52, subdivision 4c, is amended to read:
Subd. 4c. MnSCU service credit reporting. For all part-time service rendered on or
after July 1, 2004, the service credit reporting requirement in subdivision 4b for all part-time
employees of the Minnesota State Colleges and Universities system must be met by the
Minnesota State Colleges and Universities system reporting to the association on or before
July 31 of each year the final calculation of each part-time member's service credit for the
immediately preceding fiscal year based on the employee's assignments for the fiscal year.

Sec. 39. Minnesota Statutes 2014, section 354.55, subdivision 10, is amended to read: 170.20 170.21 Subd. 10. Reduced benefits. Any benefit to which any person may be entitled under this chapter may be reduced in amount upon application of the person entitled 170.22 thereto to the board of trustees, provided that such executive director if the person shall 170.23 170.24 first relinquish relinquishes in writing all claim to that part of the full benefit which is the difference between the benefit which the person would be otherwise entitled to receive 170.25 and the benefit which the person will receive after the benefit reduction. The reduced 170.26 benefit shall be is payment in full of all amounts due under this chapter for the month for 170.27 which the payment is made and acceptance of the reduced benefit releases the retirement 170.28 association from all obligation to pay to such the person the difference between the amount 170.29 of the reduced benefit and the full amount of the benefit which such the person would 170.30 otherwise have received. After July 1, 1971, Any benefit reduced under the provisions of 170.31 this subdivision may not again be restored. 170.32

170.33

Sec. 40. Minnesota Statutes 2014, section 354A.011, subdivision 6, is amended to read:

- Subd. 6. Approved actuary. "Approved actuary" means any <u>an actuary who is</u>
 either a fellow of the society of actuaries or who has at least 15 years of service to major
- 171.3 public employee retirement funds or any firm which retains such an actuary on its staff
- meets the definition in section 356.215, subdivision 1, paragraph (c).

171.5 Sec. 41. Minnesota Statutes 2014, section 354A.092, is amended to read:

171.6

.6 **354A.092 SABBATICAL LEAVE.**

171.7 Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association who is granted a sabbatical leave is entitled to receive allowable service credit 171.8 in the association for periods of sabbatical leave. To obtain the service credit, the teacher 171.9 171.10 on sabbatical leave shall make an employee contribution to the association. No teacher is entitled to receive more than three years of allowable service credit under this section for 171.11 a period or periods of sabbatical leave during any ten consecutive years. If the teacher 171.12 granted a sabbatical leave makes the employee contribution for a period of sabbatical 171.13 leave under this section, the employing unit shall make an employer contribution on 171.14 171.15 behalf of the teacher to the association for that period of sabbatical leave in the manner described in section 354A.12, subdivision 2a. The employee and employer contributions 171.16 must be in an amount equal to the employee and employer contribution rates in effect for 171.17 171.18 other active members of the association covered by the same program applied to a salary figure equal to the teacher's actual covered salary for the plan year immediately preceding 171.19 the sabbatical leave period. Payment of the employee contribution authorized under this 171.20 section must be made by the teacher on or before June 30 of the year next following 171.21 the year in which the sabbatical leave terminated and must be made without interest. 171.22 For sabbatical leaves taken after June 30, 1986, The required employer contributions 171.23 must be paid by the employing unit within 30 days after notification by the association 171.24 of the amount due. If the employee contributions for the sabbatical leave period are 171.25 less than an amount equal to the applicable contribution rate applied to a salary figure 171.26 equal to the teacher's actual covered salary for the plan year immediately preceding the 171.27 sabbatical leave period, service credit must be prorated. The prorated service credit must 171.28 be determined by the ratio between the amount of the actual payment which was made and 171.29 the full contribution amount payable under this section. 171.30

Sec. 42. Minnesota Statutes 2014, section 354A.12, subdivision 3c, is amended to read:
 Subd. 3c. Termination of supplemental contributions and direct matching
 and state aid. (a) The supplemental contributions payable to the St. Paul Teachers

171.34 Retirement Fund Association by Independent School District No. 625 under section

423A.02, subdivision 3, and all forms of aid under subdivision 3a to the St. Paul Teachers
Retirement Fund Association must continue until the current actuarial value of assets of
the fund equal or exceed the actuarial accrued liability of the fund as determined in the
most recent actuarial report for the fund by the actuary retained under section 356.214
or until the established date for full funding under section 356.215, subdivision 11,
whichever occurs earlier.

(b) The aid to the Duluth Teachers Retirement Fund Association under section
423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the Duluth
Teachers Retirement Fund Association must continue until the current assets of the fund
equal or exceed the actuarial accrued liability of the fund as determined in the most
recent actuarial report for the fund by the actuary retained under section 356.214 or until
the established date for full funding under section 356.215, subdivision 11, whichever
occurs earlier.

172.14 Sec. 43. Minnesota Statutes 2014, section 354A.31, subdivision 7, is amended to read: Subd. 7. Reduction for early retirement. (a) This subdivision applies to a person 172.15 who has become at least 55 years old and first becomes a coordinated member after 172.16 June 30, 1989, and to any other coordinated member who has become at least 55 years 172.17 old and whose annuity is higher when calculated using the retirement annuity formula 172.18 percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d), as applicable, 172.19 in conjunction with this subdivision than when calculated under subdivision 4, paragraph 172.20 (c), or subdivision 4a, paragraph (c), in conjunction with subdivision 6. 172.21

(b) A coordinated member who retires before the normal retirement age shall be
paid the is entitled to receive a retirement annuity calculated using the retirement annuity
formula percentage in subdivision 4, paragraph (d), or subdivision 4a, paragraph (d),
whichever is applicable applies, multiplied by the applicable early retirement factor
specified below:

172.27		Under age 62		Age 62 or older	
172.28		or less than 30 years of service		with 30 years of service	
172.29	Normal retirement age:	65	66	65	66
172.30	Age at retirement				
172.31	55	0.5376	0.4592		
172.32	56	0.5745	0.4992		
172.33	57	0.6092	0.5370		
172.34	58	0.6419	0.5726		
172.35	59	0.6726	0.6062		
172.36	60	0.7354	0.6726		

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173.1	61	0.7947	0.7354		
173.2	62	0.8507	0.7947	0.8831	0.8389
173.3	63	0.9035	0.8507	0.9246	0.8831
173.4	64	0.9533	0.9035	0.9635	0.9246
173.5	65	1.0000	0.9533	1.0000	0.9635
173.6	66		1.0000		1.0000

For normal retirement ages between ages 65 and 66, the early retirement factors will <u>must</u> be determined by linear interpolation between the early retirement factors applicable for normal retirement ages 65 and 66.

173.10 Sec. 44. Minnesota Statutes 2014, section 354A.42, is amended to read:

173.11 **354A.42 ST. PAUL TEACHER INCREASE LIMIT.**

Notwithstanding any law to the contrary, the St. Paul Teachers Retirement Fund
Association may not pay a postretirement adjustment of more than five percent in any
year, effective July 1, 2010.

Sec. 45. Minnesota Statutes 2014, section 356.215, subdivision 1, is amended to read:
Subdivision 1. Definitions. (a) For the purposes of sections 3.85 and 356.20 to
356.23, each of the terms in the following paragraphs has the meaning given.

(b) "Actuarial valuation" means a set of calculations prepared by an actuary retained 173.18 under section 356.214 if so required under section 3.85, or otherwise, by an approved 173.19 actuary, to determine the normal cost and the accrued actuarial liabilities of a benefit 173.20 plan, according to the entry age actuarial cost method and based upon stated assumptions 173.21 including, but not limited to rates of interest, mortality, salary increase, disability, 173.22 withdrawal, and retirement and to determine the payment necessary to amortize over a 173.23 stated period any unfunded accrued actuarial liability disclosed as a result of the actuarial 173.24 valuation of the benefit plan. 173.25

(c) "Approved actuary" means:

173.27 (1) a person who is regularly engaged in the business of providing actuarial services 173.28 and who is a fellow in the Society of Actuaries-; or

173.29

29 (2) a firm that retains a person described in clause (1) on its staff.

(d) "Entry age actuarial cost method" means an actuarial cost method under which
the actuarial present value of the projected benefits of each individual currently covered
by the benefit plan and included in the actuarial valuation is allocated on a level basis over
the service of the individual, if the benefit plan is governed by section 424A.093, or over
the earnings of the individual, if the benefit plan is governed by any other law, between the

174.1

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entry age and the assumed exit age, with the portion of the actuarial present value which is

allocated to the valuation year to be the normal cost and the portion of the actuarial present
value not provided for at the valuation date by the actuarial present value of future normal
costs to be the actuarial accrued liability, with aggregation in the calculation process to be
the sum of the calculated result for each covered individual and with recognition given to
any different benefit formulas which may apply to various periods of service.

(e) "Experience study" means a report providing experience data and an actuarial
analysis of the adequacy of the actuarial assumptions on which actuarial valuations are
based.

(f) "Actuarial value of assets" means the market value of all assets as of thepreceding June 30, reduced by:

(1) 20 percent of the difference between the actual net change in the market value of total assets between the June 30 that occurred three years earlier and the June 30 that occurred four years earlier and the computed increase in the market value of total assets over that fiscal year period if the assets had earned a rate of return on assets equal to the annual percentage preretirement interest rate assumption used in the actuarial valuation for the July 1 that occurred four years earlier;

(2) 40 percent of the difference between the actual net change in the market value of total assets between the June 30 that occurred two years earlier and the June 30 that occurred three years earlier and the computed increase in the market value of total assets over that fiscal year period if the assets had earned a rate of return on assets equal to the annual percentage preretirement interest rate assumption used in the actuarial valuation for the July 1 that occurred three years earlier;

(3) 60 percent of the difference between the actual net change in the market value
of total assets between the June 30 that occurred one year earlier and the June 30 that
occurred two years earlier and the computed increase in the market value of total assets
over that fiscal year period if the assets had earned a rate of return on assets equal to the
annual percentage preretirement interest rate assumption used in the actuarial valuation
for the July 1 that occurred two years earlier; and

(4) 80 percent of the difference between the actual net change in the market value
of total assets between the most recent June 30 and the June 30 that occurred one year
earlier and the computed increase in the market value of total assets over that fiscal year
period if the assets had earned a rate of return on assets equal to the annual percentage
preretirement interest rate assumption used in the actuarial valuation for the July 1 that
occurred one year earlier.

(g) "Unfunded actuarial accrued liability" means the total current and expected
future benefit obligations, reduced by the sum of the actuarial value of assets and the
present value of future normal costs.

(h) "Pension benefit obligation" means the actuarial present value of credited
projected benefits, determined as the actuarial present value of benefits estimated to be
payable in the future as a result of employee service attributing an equal benefit amount,
including the effect of projected salary increases and any step rate benefit accrual rate
differences, to each year of credited and expected future employee service.

Sec. 46. Minnesota Statutes 2014, section 356.215, subdivision 18, is amended to read: 175.9 Subd. 18. Establishment of actuarial assumptions. (a) Before July 2, 2010, the 175.10 actuarial assumptions used for the preparation of actuarial valuations under this section 175.11 that are other than preretirement interest, postretirement interest, salary increase, and 175.12 payroll increase may be changed only with the approval of the Legislative Commission on 175.13 175.14 Pensions and Retirement or after a period of one year has elapsed since the date on which the proposed assumption change or changes were received by the Legislative Commission 175.15 on Pensions and Retirement without commission action. 175.16

(b) After July 1, 2010, (a) The actuarial assumptions used for the preparation of actuarial valuations under this section that are other than postretirement interest and preretirement the interest rate may be changed only with the approval of the Legislative Commission on Pensions and Retirement or after a period of one year has elapsed since the date on which the proposed assumption change or changes were received by the Legislative Commission on Pensions and Retirement without commission action.

(c) (b) A change in the applicable actuarial assumptions may be proposed by the governing board of the applicable pension fund or relief association, by the <u>an</u> actuary retained by the joint retirement systems under section 356.214 or by the actuary retained by a local police or firefighters relief association governed by sections 424A.091 to 424A.096 or by Laws 2013, chapter 111, article 5, sections 31 to 42, if one is retained.

Sec. 47. Minnesota Statutes 2014, section 356.245, is amended to read:

175.29

356.245 LOCAL ELECTED OFFICIALS.

An elected official who is covered by section 353.01, subdivision 2a, <u>or 353D.01</u>, <u>subdivision 2</u>, <u>whichever applies</u>, is eligible to participate in the state of Minnesota <u>a</u> deferred compensation plan under section 356.24. The applicable local governmental unit may make the matching employer contributions authorized by that section on the part

175.34 of a participating elected official.

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Sec. 48. Minnesota Statutes 2014, section 356.40, is amended to read: 356.40 DATE FOR PAYMENT OF ANNUITIES AND BENEFITS. (a) Notwithstanding any law to the contrary, all annuities and benefits payable on and after December 1, 1977 by a covered retirement fund, as defined in section 356.30, subdivision 3, must be paid in advance for each month during the first week of that month. The bylaws of local retirement funds must be amended accordingly. (b) In no event, however, may this section authorize the payment of both a retirement

annuity and a surviving spouse's benefit in one month where the law governing the
applicable retirement fund provides for the payment of the retired member's retirement
annuity to the surviving spouse for the month in which the retired member dies.

Sec. 49. Minnesota Statutes 2014, section 356.407, subdivision 1, is amended to read: 176.11 Subdivision 1. Restoration upon termination of remarriage. Notwithstanding any 176.12 provision to the contrary of the laws governing any of the retirement plans enumerated 176.13 in subdivision 2, any person who was receiving a surviving spouse's benefit from any of 176.14 176.15 those plans and whose benefit terminated solely because of remarriage is, if the remarriage terminates for any reason, again entitled upon reapplication to a surviving spouse's benefit; 176.16 provided, however, that the person is not entitled to retroactive payments for the period of 176.17 176.18 remarriage. The benefit resumes at the level which the person would have been receiving if there had been no remarriage. This section applies prospectively to any person who first 176.19 becomes entitled to receive a surviving spouse's benefit on or after May 18, 1975, and 176.20 also applies retroactively to any person who first became entitled to receive a surviving 176.21 spouse's benefit before May 18, 1975; provided, however, that no person is entitled to 176.22 retroactive payments for any period of time before May 18, 1975. 176.23

Sec. 50. Minnesota Statutes 2014, section 356.415, subdivision 1, is amended to read:
Subdivision 1. Annual postretirement adjustments; generally. (a) Except as
otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability
benefit, or survivor benefit recipients of a covered retirement plan are entitled to a
postretirement adjustment annually on January 1, as follows:

(1) a postretirement increase of 2.5 percent must be applied each year, effective
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
been receiving an annuity or a benefit for at least 12 full months prior to the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit amount for at least one full month, an annual postretirement increase of 1/12 of 2.5

percent for each month that the person has been receiving an annuity or benefit must be
applied, effective on January 1 following the calendar year in which the person has been
retired for less than 12 months.

(b) The increases provided by this subdivision commence on January 1, 2010.
(c) (b) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the covered retirement plan requesting that the increase not be made.

Sec. 51. Minnesota Statutes 2014, section 356.415, subdivision 1a, is amended to read: 177.8 Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement 177.9 System plans other than State Patrol retirement plan. (a) Retirement annuity, disability 177.10 benefit, or survivor benefit recipients of the legislators retirement plans, including 177.11 constitutional officers as specified in chapter 3A, the general state employees retirement 177.12 plan, the correctional state employees retirement plan, the unclassified state employees 177.13 177.14 retirement program, and the judges retirement plan are entitled to a postretirement adjustment annually on January 1, as follows: 177.15

- (1) a postretirement increase of two percent must be applied each year, effective
 on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
 who has been receiving an annuity or a benefit for at least 18 full months before the
 January 1 increase; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or
 a benefit for at least six full months, an annual postretirement increase of 1/12 of two
 percent for each month that the person has been receiving an annuity or benefit must be
 applied, effective January 1, following the calendar year in which the person has been
 retired for at least six months, but has been retired for less than 18 months.

177.25 (b) The increases provided by this subdivision commence on January 1, 2011. Increases under this subdivision for the general state employees retirement plan, the 177.26 correctional state employees retirement plan, or the judges retirement plan terminate on 177.27 December 31 of the calendar year in which two prior consecutive actuarial valuations 177.28 prepared by the approved actuary under sections 356.214 and 356.215 and the standards 177.29 for actuarial work promulgated by the Legislative Commission on Pensions and 177.30 Retirement indicates that the market value of assets of the retirement plan equals or 177.31 exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases 177.32 under subdivision 1 recommence after that date. Increases under this subdivision for 177.33 the legislators retirement plan or the elected state officers retirement plan terminate 177.34 on December 31 of the calendar year in which the actuarial valuation prepared by the 177.35

approved actuary under sections 356.214 and 356.215 and the standards for actuarial work
promulgated by the Legislative Commission on Pensions and Retirement indicates that the
market value of assets of the general state employees retirement plan equals or exceeds
90 percent of the actuarial accrued liability of the retirement plan and increases under
subdivision 1 recommence after that date.

(c) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

Sec. 52. Minnesota Statutes 2014, section 356.415, subdivision 1d, is amended to read:
Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
Retirement Association are entitled to a postretirement adjustment annually on January
1, as follows:

178.15(1) for January 1, 2011, and January 1, 2012, no postretirement increase is payable;178.16(2) (1) for January 1, 2013, and each successive January 1 until funding stability is178.17restored, a postretirement increase of two percent must be applied each year, effective178.18on January 1, to the monthly annuity or benefit amount of each annuitant or benefit178.19recipient who has been receiving an annuity or a benefit for at least 18 full months prior178.20to the January 1 increase;

178.21 (3) (2) for January 1, 2013, and each successive January 1 until funding stability is 178.22 restored, for each annuitant or benefit recipient who has been receiving an annuity or a 178.23 benefit for at least six full months before the January 1 increase, an annual postretirement 178.24 increase of 1/12 of two percent for each month the person has been receiving an annuity or 178.25 benefit must be applied, effective January 1, for which the person has been retired for at 178.26 least six months but less than 18 months;

(4) (3) for each January 1 following the restoration of funding stability, a
postretirement increase of 2.5 percent must be applied each year, effective January 1, to
the monthly annuity or benefit amount of each annuitant or benefit recipient who has
been receiving an annuity or a benefit for at least 18 full months prior to the January 1
increase; and

(5) (4) for each January 1 following the restoration of funding stability, for each
annuitant or benefit recipient who has been receiving an annuity or a benefit for at least
six full months before the January 1 increase, an annual postretirement increase of 1/12
of 2.5 percent for each month the person has been receiving an annuity or benefit must

be applied, effective January 1, for which the person has been retired for at least sixmonths but less than 18 months.

- (b) Funding stability is restored when the market value of assets of the Teachers
 Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities
 of the Teachers Retirement Association in the two most recent prior actuarial valuations
 prepared under section 356.215 and the standards for actuarial work by the approved
 actuary retained by the Teachers Retirement Association under section 356.214.
- (c) An increase in annuity or benefit payments under this section must be made
 automatically unless written notice is filed by the annuitant or benefit recipient with the
 executive director of the Teachers Retirement Association requesting that the increase
 not be made.

(d) The retirement annuity payable to a person who retires before becoming eligible 179.12 for Social Security benefits and who has elected the optional payment as provided in 179.13 section 354.35 must be treated as the sum of a period-certain retirement annuity and a life 179.14 179.15 retirement annuity for the purposes of any postretirement adjustment. The period-certain retirement annuity plus the life retirement annuity must be the annuity amount payable 179.16 until age 62, 65, or normal retirement age, as selected by the member at retirement, for an 179.17 annuity amount payable under section 354.35. A postretirement adjustment granted on 179.18 the period-certain retirement annuity must terminate when the period-certain retirement 179.19 179.20 annuity terminates.

Sec. 53. Minnesota Statutes 2014, section 356.415, subdivision 1e, is amended to read:
Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
retirement plan are entitled to a postretirement adjustment annually on January 1, as
follows:

(1) a postretirement increase of one percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of one percent
for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

(b) The increases provided by this subdivision commence on January 1, 2014. 180.1 Increases under paragraph (a) for the State Patrol retirement plan terminate on December 180.2 31 of the calendar year in which two prior consecutive actuarial valuations prepared by 180.3 the approved actuary under sections 356.214 and 356.215 and the standards for actuarial 180.4 work promulgated by the Legislative Commission on Pensions and Retirement indicates 180.5 that the market value of assets of the retirement plan equals or exceeds 85 percent of 180.6 the actuarial accrued liability of the retirement plan and increases under paragraph (c) 180.7 recommence after that date. 180.8

(c) Retirement annuity, disability benefit, or survivor benefit recipients of the State
Patrol retirement plan are entitled to a postretirement adjustment annually on January
1, as follows:

(1) a postretirement increase of 1.5 percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 18 full months before the January 1
increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.5 percent
for each month that the person has been receiving an annuity or benefit must be applied,
effective January 1, following the calendar year in which the person has been retired for at
least six months, but has been retired for less than 18 months.

(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the retirement plan and increases under subdivision 1 recommence after that date.

(e) An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

Sec. 54. Minnesota Statutes 2014, section 356.415, subdivision 1f, is amended to read:
 Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement
 System judges retirement plan. (a) The increases provided under this subdivision begin

on January 1, 2014, and are in lieu of increases under subdivision 1 or 1a for retirement
 annuity, disability benefit, or survivor benefit recipients of the judges retirement plan.

(b) Retirement annuity, disability benefit, or survivor benefit recipients of the
judges retirement plan are entitled to a postretirement adjustment annually on January
1, as follows:

(1) a postretirement increase of 1.75 percent must be applied each year, effective
on January 1, to the monthly annuity or benefit of each annuitant or benefit recipient
who has been receiving an annuity or a benefit for at least 18 full months before the
January 1 increase; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least six full months, an annual postretirement increase of 1/12 of 1.75
percent for each month that the person has been receiving an annuity or benefit must be
applied, effective January 1, following the calendar year in which the person has been
retired for at least six months, but has been retired for less than 18 months.

(c) Increases under this subdivision terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued liability of the retirement plan. Increases under subdivision 1 or 1a, whichever is applicable, begin on the January 1 next following that date.

(d) An increase in annuity or benefit payments under this subdivision must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the applicable covered retirement plan requesting that the increase
not be made.

181.26 Sec. 55. Minnesota Statutes 2014, section 356.431, is amended to read:

181.27 **356.431 CONVERSION OF LUMP-SUM POSTRETIREMENT AND**

181.28 SUPPLEMENTAL PAYMENT TO AN INCREASED MONTHLY ANNUITY.

Subdivision 1. Lump-sum postretirement payment conversion. For benefits paid
after December 31, 2001, to eligible persons under Minnesota Statutes 2014, section
356.42, the amount of the most recent lump-sum benefit payable to an eligible recipient

under Minnesota Statutes 2014, section 356.42 must be divided by 12. The result must be

added to the monthly annuity or benefit otherwise payable to an eligible recipient, must

- 181.34 become a permanent part of the benefit recipient's pension, and must be included in any
- 181.35 pension benefit subject to future increases postretirement adjustments.

182.1 Sec. 56. Minnesota Statutes 2014, section 356.62, is amended to read:

182.2 **356.62 PAYMENT OF EMPLOYEE CONTRIBUTION.**

(a) For purposes of any public pension plan, as defined in section 356.63, paragraph 182.3 (b), each employer shall pick up the employee contributions required pursuant to under 182.4 law or under the pension plan document for all salary payable after December 31, 1982. 182.5 If the United States Treasury Department rules that under section 414(h) of the Internal 182.6 Revenue Code of 1986, as amended through December 31, 1992, that These picked up 182.7 contributions are not includable in the employee's adjusted gross income until they are 182.8 distributed or made available, then these picked up contributions must be treated as 182.9 employer contributions in determining tax treatment under the Internal Revenue Code 182.10 of 1986, as amended through December 31, 1992, and the employer shall discontinue 182.11 withholding federal income taxes on the amount of these contributions. The employer 182.12 shall pay these picked up contributions from the same source of funds as is used to pay the 182.13 salary of the employee. The employer shall pick up these employee contributions by a 182.14 reduction in the cash salary of the employee. 182.15

182.16 (b) Employee contributions that are picked up must be treated for all purposes of the public pension plan in the same manner and to the same extent as employee contributions 182.17 that were made prior to before the date on which the employee contributions pick up 182.18 182.19 began. The amount of the employee contributions that are picked up must be included in the salary upon which retirement coverage is credited and upon which retirement and 182.20 survivor's benefits are determined. For purposes of this section, "employee" means 182.21 any person covered by a public pension plan. For purposes of this section, "employee 182.22 contributions" include any sums deducted from the employee's salary or wages or 182.23 182.24 otherwise paid in lieu thereof, regardless of whether they are denominated contributions by the public pension plan. 182.25

(c) For any calendar year in which withholding has been reduced under this section, The employing unit shall supply each employee and the commissioner of revenue with an information return indicating the amount of the employer's picked-up contributions for the calendar year that were not subject to withholding. This return must be provided to the employee not later than January 31 of the succeeding calendar year. The commissioner of revenue shall prescribe the form of the return and the provisions of section 289A.12 must apply to the extent not inconsistent with the provisions of this section.

182.33 Sec. 57. Minnesota Statutes 2014, section 356B.10, subdivision 2, is amended to read:
 182.34 Subd. 2. Building; related facilities. (a) The commissioner of administration
 182.35 may shall provide a building and related facilities to be jointly occupied by the board of

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directors of the Minnesota State Retirement System, the board of trustees of the Public 183.1 Employees Retirement Association, and the board of trustees of the Teachers Retirement 183.2 Association for the administration of their public pension systems. 183.3 (b) Design of the facilities is not subject to section 16B.33. The competitive 183.4 acquisition process set forth in chapter 16C does not apply if the process set forth in 183.5 subdivision 3 is followed. 183.6 (c) The boards and the commissioner must submit the plans for a public pension 183.7 facility under this section to the chair of the house of representatives Ways and Means 183.8 Committee and to the chair of the senate State Government Finance Committee for their 183.9 approval before the plans are implemented. 183.10

Sec. 58. Minnesota Statutes 2014, section 356B.10, subdivision 3, is amended to read: 183.11 Subd. 3. Contracting procedures. (a) The commissioner may enter into a contract 183.12 for facilities with a contractor to furnish the architectural, engineering, and related services 183.13 183.14 as well as the labor, materials, supplies, equipment, and related construction services on the basis of a request for qualifications and competitive responses received through a 183.15 request for proposals process that must include the items listed in paragraphs (b) to (i). 183.16 183.17 (b) Before issuing a request for qualifications and a request for proposals, the commissioner, with the assistance of the boards, shall prepare performance criteria and 183.18 183.19 specifications that include: (1) a general floor plan or layout indicating the general dimensions of the public 183.20 building and space requirements; 183.21 183.22 (2) design criteria for the exterior and site area; (3) performance specifications for all building systems and components to ensure 183.23 quality and cost efficiencies; 183.24 183.25 (4) conceptual floor plans for systems space; (5) preferred types of interior finishes, styles of windows, lighting and outlets, doors, 183.26 and features such as built-in counters and telephone wiring; 183.27 (6) mechanical and electrical requirements; 183.28 (7) special interior features required; and 183 29 (8) a completion schedule. 183.30 (c) The commissioner shall first solicit statements of qualifications from eligible 183.31 contractors and select more than one qualified contractor based upon experience, technical 183.32 competence, past performance, capability to perform, and other appropriate facts. 183.33 Contractors selected under this process must be, employ, or have as a partner, member, 183.34 eoventurer, or subcontractor, persons licensed and registered under chapter 326 to provide 183.35

the services required to design and complete the project. The commissioner does not
have to select any of the respondents if none reasonably fulfill the criteria set forth in
this paragraph.

184.4 (d) The contractors selected shall be asked to respond to a request for proposals. Responses must include site plans, design concept, elevation, statement of material to 184.5 be used, floor layouts, a detailed development budget, and a total cost to complete the 184.6 project. The proposal must indicate that the contractor obtained at least two proposals 184.7 from subcontractors for each item of work and must set forth how the subcontractors 184.8 were selected. The commissioner, with the assistance of the boards, shall evaluate the 184.9 proposals based upon design, cost, quality, aesthetics, and the best overall value to the 184.10 state pension funds. The commissioner need not select any of the proposals submitted 184.11 and reserves the right to reject any and all proposals, and may terminate the process or 184.12 revise the request for proposals and solicit new proposals if the commissioner determines 184.13 that the best interests of the pension funds would be better served by doing so. Proposals 184.14 184.15 submitted are nonpublic data until the contract is awarded. (e) The contractor selected must comply with sections 574.26 to 574.261. Before 184.16

184.17 executing a final contract, the contractor selected shall certify a firm construction price
 184.18 and completion date.

(f) The commissioner may consider building sites in the city of St. Paul and
 surrounding suburbs.

(g) (a) Any land, building, or facility leased, constructed, or acquired and any
leasehold interest acquired under this section must be held by the state in trust for the three
retirement systems as tenants in common. Each retirement system fund must consider its
interest as a fixed asset of its pension fund in accordance with governmental accounting
standards.

(h) (b) The commissioner may lease to another governmental subdivision; or to a 184.26 private company under contract with the State Board of Investment, or with the Board 184.27 of Directors of the Minnesota State Retirement System, whichever applies, to provide 184.28 deferred compensation services under section 352.965, any portion of the funds' building 184.29 and lands that is not required for their the direct use of the retirement systems upon terms 184.30 and conditions that they deem to be in the best interest of the pension funds. Any income 184.31 accruing from the rentals must be separately accounted for and utilized to offset ongoing 184.32 administrative expenses and any excess must be carried forward as a reserve for future 184.33 administrative expenses. The commissioner may also enter into lease agreements for 184.34 the establishment of satellite offices should if the retirement plan boards find them to 184.35 be necessary in order to assure their members reasonable access to their services. The 184.36

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commissioner may lease under section 16B.24 any portion of the facilities not required for
the direct use of the retirement plan boards.

(i) (c) The boards shall formulate and, adopt, and periodically revise a written 185.3 working agreement that sets forth the nature of each retirement system's ownership 185.4 interest, the duties and obligations of each system toward the construction, operation, and 185.5 maintenance costs of its facilities, and identifies one retirement fund to serve as manager 185.6 for operating and maintenance purposes. The boards may contract with independent third 185.7 parties for maintenance-related activities, services, and supplies, and may use the services 185.8 of the Department of Administration where the boards determine that it is economically 185.9 feasible to do so. If the boards cannot agree or cannot resolve a dispute about the operations 185.10 or maintenance of the facilities, they may request the commissioner of administration to 185.11 appoint a representative from the department's real estate management division to serve as 185.12 arbitrator of the dispute with authority to issue a written resolution of the dispute. 185.13

185.14 Sec. 59. Minnesota Statutes 2014, section 356B.10, subdivision 4, is amended to read: Subd. 4. Revenue bonds. (a) The commissioner of management and budget, on 185.15 request of the governor, may sell and issue revenue bonds in an aggregate principal amount 185.16 up to \$38,000,000 to achieve the purposes described in subdivisions 1 and 2, plus the 185.17 amount needed to pay issuance costs and interest costs and to establish necessary reserves 185.18 to secure the bonds. The commissioner of management and budget may issue bonds for the 185.19 purpose of refunding bonds issued under this subdivision Minnesota Statutes 2001, section 185.20 356.89, subdivision 4. The bonds may be sold and issued on terms and in a manner the 185.21 185.22 commissioner of management and budget determines to be in the best interests of the state. (b) The proceeds of the bonds must be credited to a bond proceeds account in the 185.23 pension building fund which the commissioner of management and budget must create 185.24 185.25 in the state treasury.

- 185.26 Sec. 60. Minnesota Statutes 2014, section 356B.10, subdivision 5, is amended to read:
 185.27 Subd. 5. Security. (a) The boards may pledge any or all assets of the retirement
 185.28 fund or funds administered by the boards as security for the bonds.
- (b) The bonds and the interest on them must be paid solely from and secured by all the assets of the boards pledged and appropriated for these purposes to the debt service fund created in subdivision 6 and any investment income on the fund and any reserve established for this purpose.
- 185.33 (c) The bonds are not public debt, and the full faith, credit, and taxing powers of 185.34 the state are not pledged for their payment. The bonds and the interest on them must not

be paid, directly or indirectly, in whole or in part, from a tax of statewide application onany class of property, income, transaction, or privilege.

Sec. 61. Minnesota Statutes 2014, section 356B.10, subdivision 6, is amended to read: Subd. 6. Debt service fund. There is established in the state treasury a separate and special pension building debt service fund. Money in the funds managed by the boards is appropriated to the boards for transfer to the pension building debt service fund. Money appropriated and transferred to the fund and investment income on it on hand or required to be transferred to the fund must be used and is irrevocably appropriated to pay when due the principal of and interest on the bonds authorized referenced in subdivision 4.

Sec. 62. Minnesota Statutes 2014, section 356B.10, subdivision 7, is amended to read: 186.10 Subd. 7. Covenants; agreements. The commissioner of management and budget 186.11 may, for and on behalf of the state, enter into covenants and agreements entered into by 186.12 186.13 the commissioner of management and budget for the construction of the pension building that were not inconsistent with Minnesota Statutes 2001, section 356.89, subdivisions 1 to 186.14 6, and determined by the commissioner as may be necessary or desirable to facilitate the 186.15 sale and issuance of the bonds on terms favorable to the state, including, but not limited 186.16 to, covenants and agreements relating to the payment of and security for the bonds, tax 186.17 exemption, and disclosure of information required by federal and state securities laws. The 186.18 covenants and agreements of the commissioner of management and budget constitute an 186.19 enforceable contract of the state and by them the state pledges and agrees with the holders 186.20 186.21 of any bonds that the state will not limit or alter the rights vested in the commissioner of management and budget to fulfill the terms of the covenants or agreements made with the 186.22 holders of the bonds, or in any way impair the rights and remedies of the holders until 186.23 186.24 the bonds, together with the interest on them, with interest on any unpaid installments of interest, and all costs and expenses in connection with any action or proceeding by or on 186.25 behalf of the holders, are fully met and discharged. The commissioner of management and 186.26 budget may include this pledge and agreement of the state in any covenant or agreement 186.27 with the holders of the bonds. Sections 16A.672 and 16A.675 apply to the bonds. 186.28

Sec. 63. Minnesota Statutes 2014, section 423A.02, subdivision 1b, is amended to read:
Subd. 1b. Additional amortization state aid. (a) Beginning October 1, 2013,
and Annually thereafter, the commissioner shall allocate the additional amortization
state aid, <u>if any</u>, including any state aid in excess of the limitation in subdivision 4, on
the following basis:

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187.1 (1) 47.1 percent to the city of Minneapolis to defray the employer costs associated187.2 with police and firefighter retirement coverage;

187.3 (2) 25.8 percent as additional funding to support the minimum fire state aid for
187.4 volunteer firefighter relief associations under section 69.021, subdivision 7, paragraph (d);

187.5 (3) 12.9 percent to the city of Duluth to defray employer costs associated with187.6 police and firefighter retirement coverage;

187.7 (4) 12.9 percent to the St. Paul Teachers Retirement Fund Association if the187.8 investment performance requirement of paragraph (c) is met; and

187.9 (5) 1.3 percent to the city of Virginia to defray the employer contribution under187.10 section 353.665, subdivision 8, paragraph (d).

If there is no additional employer contribution under section 353.665, subdivision 187.11 8, paragraph (b), certified under subdivision 1, paragraph (d), clause (2), with respect 187.12 to the former Minneapolis Police Relief Association and the former Minneapolis Fire 187.13 Department Relief Association, the commissioner shall allocate that 47.1 percent of the 187.14 187.15 aid as follows: 49 percent to the Teachers Retirement Association, 21 percent to the St. Paul Teachers Retirement Fund Association, and 30 percent as additional funding to 187.16 support minimum fire state aid for volunteer firefighters relief associations under section 187.17 69.021, subdivision 7, paragraph (d). If there is no employer contribution by the city of 187.18 Virginia under section 353.665, subdivision 8, paragraph (d), for the former Virginia Fire 187.19 Department Relief Association certified on or before June 30 by the executive director of 187.20 the Public Employees Retirement Association, the commissioner shall allocate that 1.3 187.21 percent of the aid as follows: 49 percent to the Teachers Retirement Association, 21 187.22 187.23 percent to the St. Paul Teachers Retirement Fund Association, and 30 percent as additional funding to support minimum fire state aid for volunteer firefighters relief associations 187.24 under section 69.021, subdivision 7, paragraph (d). 187.25

(b) The allocation must be made by the commissioner of revenue on October 1annually.

(c) With respect to the St. Paul Teachers Retirement Fund Association, annually, if 187.28 the teacher's association five-year average time-weighted rate of investment return does 187.29 not equal or exceed the performance of a composite portfolio assumed passively managed 187.30 (indexed) invested ten percent in cash equivalents, 60 percent in bonds and similar debt 187.31 securities, and 30 percent in domestic stock calculated using the formula under section 187.32 11A.04, clause (11), the aid allocation to the retirement fund under this section ceases 187.33 until the five-year annual rate of investment return equals or exceeds the performance of 187.34 that composite portfolio. 187.35

- (d) The amounts required under this subdivision are the amounts annually 188.1 appropriated to the commissioner of revenue under section 69.021, subdivision 11, 188.2 paragraph (d), if any, and the aid amounts in excess of the limitation in subdivision 4. 188.3 Sec. 64. Minnesota Statutes 2014, section 424A.001, subdivision 10, is amended to 188.4 188.5 read: Subd. 10. Volunteer firefighter. "Volunteer firefighter" means a person who either: 188.6 (1) was a member of the applicable fire department or the independent nonprofit 188.7 firefighting corporation and a member of the relief association on July 1, 2006; or 188.8 (2) became is a member of the applicable fire department or the independent 188.9 nonprofit firefighting corporation and is eligible for membership in the applicable relief 188.10 association after June 30, 2006, and: 188.11 (i) is engaged in providing emergency response services or delivering fire education 188.12 or prevention services as a member of a municipal fire department, a joint powers entity 188.13 188.14 fire department, or an independent nonprofit firefighting corporation; (ii) is trained in or is qualified to provide fire suppression duties or to provide fire 188.15 prevention duties under subdivision 8; and 188.16 188.17 (iii) meets any other minimum firefighter and service standards established by the fire department or the independent nonprofit firefighting corporation or specified in the 188.18 articles of incorporation or bylaws of the relief association. 188.19
- 188.20

Sec. 65. **REVISOR'S INSTRUCTION.**

188.21The revisor of statutes shall make any technical cross-reference changes resulting188.22from amendments in this act, including any grammatical changes necessary to preserve188.23sentence structure.

188.24 Sec. 66. **REPEALER.**

 Minnesota Statutes 2014, sections 352.271; 352.75, subdivisions 1, 3, 4, 5, and 6;

 188.26
 352.76; 352.91, subdivisions 3a and 3b; 352B.29; 353.83; 353.84; 353.85; 354.146,

 188.27
 subdivisions 1 and 3; 354.33, subdivisions 5 and 6; 354.39; 354.55, subdivisions 13, 16,

 188.28
 and 19; 354.58; 354A.35, subdivision 2a; 356.405; 356.49, subdivision 2; and 424A.03,

 188.29
 subdivision 3, are repealed.

- 188.30 Sec. 67. EFFECTIVE DATE.
- 188.31 Sections 1 to 66 are effective July 1, 2015."
- 188.32 Delete the title and insert:

"A bill for an act

1891 relating to retirement; various statewide and local Minnesota public employee 189.2 retirement plans; modifying statutory actuarial assumptions; modifying refund 1893 and purchase payment interest rates; modifying the financial sustainability 189.4 triggers for postretirement adjustment mechanisms; modifying provisions 189.5 directing criteria for making recommendations to adjust employee and employer 189.6 contribution rates; making administrative and technical modifications; making 189.7 administrative changes to the Teachers Retirement Association; changing 189.8 maximum excluded earnings limits from calendar to fiscal year; extending 189.9 the interest-free period for leave of absence service credit purchases; making 189.10 federal conformity changes affecting all state pension plans; clarifying retirement 189.11 plan coverage for certain part-time legislative employees; including certain 189.12 Minnesota River Area Agency on Aging employees in the Public Employees 189.13 Retirement Association; excluding certain Minneapolis Park and Recreation 189.14 Board employees; making changes of an administrative nature; clarifying 189.15 coverage treatment of former MSRS-Cambridge employees; revising disability to 189.16 retirement transfer dates for State Patrol plan disabilitants; correcting legislators 189.17 plan postretirement adjustment trigger; permitting a service credit purchase 189.18 for certain St. Paul public school employees; authorizing the purchase of 189.19 allowable service credit for excluded pre-1995 seasonal Department of Revenue 189.20 employment; eliminating various outdated or obsolete allowable service credit 189.21 provisions; eliminating other outdated date references in pension provisions; 189.22 clarifying or eliminating other ambiguous retirement provisions; correcting 189.23 various pension-related headnotes; clarifying the calculation of the short service 189.24 alternative pension computation for former defined contribution relief association 189.25 members; adding additional service pension levels; relaxing certain deadlines 189 26 for approval of service pension level increases; clarifying the application of 189.27 the vesting provisions for portable service pensions; establishing a voluntary 189.28 statewide monthly benefit volunteer firefighter retirement plan to permit 189.29 transfers of local monthly benefit volunteer firefighters relief association plan 189.30 administration to the Public Employees Retirement Association; implementing 189.31 the recommendations of the state auditor's volunteer firefighter working group; 189.32 addressing various disbursement and accounting issues; addressing various 189.33 benefit issues; updating volunteer fire state aid references; addressing various 189.34 relief association establishment and membership issues; providing for options for 189.35 the governance and administration of the Roseville Volunteer Firefighters Relief 189.36 Association; permitting a Nashville Township employee to purchase service 189.37 credit for a period of omitted contributions; amending Minnesota Statutes 2014, 189.38 sections 3A.03, subdivision 2; 11A.17, subdivision 2; 69.051, subdivision 1a; 189.39 69.80; 352.01, subdivisions 2a, 11, 13a, 15; 352.017, subdivision 2; 352.021, 189.40 subdivisions 1, 3, 4; 352.029, subdivision 2; 352.04, subdivisions 8, 9; 352.045; 189.41 352.22, subdivisions 8, 10; 352.23; 352.27; 352.271; 352.75, subdivision 2; 189.42 352.87, subdivision 8; 352.91, subdivision 3e; 352.955, subdivision 3; 352B.011, 189.43 subdivision 3; 352B.013, subdivision 2; 352B.07; 352B.085; 352B.086; 189.44 352B.10, subdivision 5; 352B.105; 352B.11, subdivision 4; 352B.25; 352D.02, 189.45 subdivision 1; 352D.05, subdivision 4; 352D.11, subdivision 2; 352D.12; 353.01, 189.46 subdivisions 2a, 2b, 6, 10, 11a, 16, 17, 28, 36; 353.0161, subdivision 2, by adding 189.47 a subdivision; 353.0162; 353.017, subdivision 2; 353.03, subdivision 3; 353.031, 189.48 subdivisions 5, 10; 353.27, subdivisions 3b, 7a, 10, 12, 12a; 353.28, subdivision 189 49 5; 353.29, subdivision 7; 353.33, subdivisions 6, 13; 353.35, subdivision 1; 189.50 353.37, subdivision 1; 353.46, subdivision 2; 353.64, subdivisions 7a, 8, 9, 189.51 10; 353.656, subdivisions 1a, 1b, 2, 4, 5a; 353D.03, subdivision 3; 353D.071, 189.52 subdivision 2; 353E.06, subdivisions 5, 6; 353F.01; 353F.02, subdivisions 3, 5a; 189.53 353F.04, subdivision 2; 353F.051, subdivisions 1, 2, 3; 353G.01, subdivisions 189.54 6, 7, 11, 12, by adding subdivisions; 353G.02; 353G.03; 353G.04; 353G.05; 189.55 353G.06; 353G.07; 353G.08; 353G.09; 353G.10; 353G.11; 353G.115; 353G.12, 189 56 subdivision 2, by adding a subdivision; 353G.13; 353G.14; 353G.15; 353G.16; 189.57 354.05, subdivisions 10, 13, 25; 354.07, subdivision 5; 354.092, subdivision 4; 189.58

190.1	354.42, subdivisions 1a, 4b, 4d; 354.44, subdivisions 8, 9; 354.445; 354.45,
190.2	subdivision 1a; 354.48, subdivision 3; 354.51, subdivisions 1, 5; 354.52,
190.3	subdivision 4c; 354.55, subdivision 10; 354.72, subdivision 2; 354A.011,
190.4	subdivision 6; 354A.092; 354A.093, subdivision 6; 354A.096; 354A.108;
190.5	354A.12, subdivision 3c; 354A.29, subdivisions 7, 8, 9; 354A.31, subdivision 7;
190.6	354A.38, subdivision 3; 354A.42; 354B.23, subdivision 5; 354C.12, subdivision
190.7	2; 355.07; 356.195, subdivision 2; 356.215, subdivisions 1, 8, 18; 356.245;
190.8	356.32, subdivision 1; 356.40; 356.407, subdivision 1; 356.415, subdivisions 1,
190.9	1a, 1c, 1d, 1e, 1f; 356.431; 356.44; 356.50, subdivision 2; 356.551, subdivision 2;
190.10	356.62; 356.635, subdivision 9, by adding a subdivision; 356B.10, subdivisions
190.11	2, 3, 4, 5, 6, 7; 423A.02, subdivision 1b; 423A.022, subdivision 5; 424A.001,
190.12	subdivision 10, by adding a subdivision; 424A.002, subdivision 1; 424A.016,
190.13	subdivision 4; 424A.02, subdivisions 3, 3a, 9a; 424A.05, subdivisions 2, 3;
190.14	424A.092, subdivisions 3, 6; 424A.093, subdivisions 5, 6; 490.121, subdivision
190.15	4; 490.1211; 490.124, subdivision 12; proposing coding for new law in
190.16	Minnesota Statutes, chapter 353G; repealing Minnesota Statutes 2014, sections
190.17	352.271; 352.75, subdivisions 1, 3, 4, 5, 6; 352.76; 352.91, subdivisions 3a, 3b;
190.18	352B.29; 353.025; 353.83; 353.84; 353.85; 353D.03, subdivision 4; 354.146,
190.19	subdivisions 1, 3; 354.33, subdivisions 5, 6; 354.39; 354.55, subdivisions 13,
190.20	16, 19; 354.58; 354A.35, subdivision 2a; 354A.42; 356.405; 356.49, subdivision
190.21	2; 424A.03, subdivision 3."