# State of Minnesota \ LEGISLATIVE COMMISSION ON PENSIONS AND RETIREMENT



4

| TO:   | Members of the Legislative Commission on Pensions and Retirement  |
|-------|---|
| FROM: | Lawrence A. Martin, Executive Director                            |
| RE:   | Summary of the 2014 Omnibus Retirement Bill Through March 11, 201 |
| DATE: | March 14, 2014  |

#### Introduction

The Legislative Commission on Pensions and Retirement has decided to amalgamate some or all of its public pension legislation recommendations into an omnibus retirement bill.

This memorandum summarizes the contents of 2014 Omnibus Retirement Bill as assembled by the Pension Commission through March 11, 2014.

#### Source Legislation for the 2014 Omnibus Retirement Bill through March 11, 2014

Delete-everything amendment S1803-19A, drawn as a delete-all amendment to S.F. 1803 (Pappas); H.F. 1951 (Murphy, M.), includes all or portions of the contents of the following retirement bills:

- 1. SF 713 (Pappas); HF 872 (Kahn): MnSCU; Eliminate early retirement incentive sunset date. (Art.6)
- 2. SF 764 (Pappas); HF 871 (Kahn): MnSCU; Eliminate sunset date on eligibility to elect TRA coverage. (Art. 6)
- 3. SF 765 (Pappas); HF 870 (Kahn): MnSCU; Increase maximum salary for the annuitant return-to-work provision. (Art. 6)
- 4. SF 1326 (Goodwin); HF 1410 (Nelson): MSRS; Deferred members permitted to vote in board elections. (Art. 2)
- 5. SF 1713 (Pappas); HF 2163 (Nelson): Statewide plans; Investment authority and investment modifications. (Art. 7)
- 6. SF 1802 (Pappas); HF 2520 (Lesch): SPTRFA; Amortization target date revision; additional state aid. (Art. 5)
- 7. SF 1803 (Pappas); HF 1951 (Murphy, M.): TRA/DTRFA; Full consolidation of the Duluth Teachers Retirement Fund Association. (*Art. 4*)
- 8. SF 1943 (Pederson); HF 1873 (O'Driscoll): PERA-General; Coverage exclusion for St. Cloud Metropolitan Transit Commission employees. *(Art. 1)*
- 9. SF 2015 (Pappas); HF 2524 (Nelson): PERA; PERA-P&F; Salary reporting requirements, early retirement provision application to sheriffs clarified, and postretirement option program revised and expiration date extended. *(Art. 7)*
- 10. SF 2148 (Westrom); HF 1894 (McNamar): PERA-General; Coverage for Stevens County Housing and Redevelopment Authority employees. (Art. 1)
- 11. SF 2263 (Pappas); HF 2448 (Nelson): PERA-General; Employee and employer contribution rate revisions. (Art. 3)
- 12. SF 2441 (Pappas); HF 3013 (Nelson): MSRS-General, MSRS-Correctional: Employee and employer contribution rate revisions (adopted in the form of amendment S2263-5A). (Art. 3)

# General Summary of the 2014 Omnibus Retirement Bill, Delete-All Amendment LCPR14-05A

<u>Article 1: Retirement Plan Membership Inclusions and Exclusions</u>. (*Derived from SF1943/HF 1873; SF2148/HF 1894*)

- Grandparents into PERA-General coverage the employees of the Housing and Redevelopment Authority of Stevens County who were employed before May 1, 2014, and validates past PERA-General retirement coverage for and retirement fund contributions by or on behalf of current Stevens County HRA employees.
- Ratifies in statute the current pension coverage situation of bus drivers employed by the St. Cloud Metropolitan Transit Commission, with the fixed-route bus drivers employed by the St. Cloud MTC covered by the Teamsters Central States Pension Plan and Fund and excluded from retirement coverage by the PERA General Employees Retirement Plan (PERA-General).

# Article 2: Governing Board Provisions. (Derived from SF1326/HF1410)

• Modifies the Minnesota State Retirement System (MSRS) board membership provision to permit deferred retirees to vote in board member elections, generally for an active member board position or positions.

# <u>Article 3: Retirement Plan Contribution Rate Changes</u>. (Derived from SF2263/HF2448 and Amendment S2263-5A, drawn from SF2441/HF3013)

- Increases the General State Employees Retirement Plan of the Minnesota State Retirement System (MSRS-General) member and employer contribution rates by 0.5% of pay each on July 1, 2014.
- Increases the Correctional State Employees Retirement Plan of the Minnesota State Retirement System (MSRS-Correctional) member contribution rate by 0.5% of pay and the employer contribution rate by 0.75% of pay on July 1, 2014.
- Increases the General Employees Retirement Plan of the Public Employees Retirement Association (PERA-General) member and employer contribution rates by 0.25% of pay each on January 1, 2017.
- Modifies the PERA contribution stabilizer provision by making any contribution rate increases or decreases under the mechanism effective on January 1 of the following calendar year.

### Article 4: TRA-DTRFA Consolidation. (Derived from SF1803/HF1951)

- Mandates a full consolidation of the Duluth Teachers Retirement Fund Association (DTRFA) into the Teachers Retirement Association (TRA) over the period 2014-2015, to be completed on June 30, 2015, if approved by the DTRFA board of trustees and membership and by the TRA board of directors, and revises statutory references to the DTRFA upon consolidation.
- Provides \$14,031,000 annually in new state aid to TRA to fund the consolidation.

### Article 5: First Class City Teacher Retirement Fund Association Changes. (Derived from SF1802/HF2520)

- Makes the \$7,000,000 FY2014-FY2015 state aid to the St. Paul Teachers Retirement Fund Association (SPTRFA) an open and standing appropriation.
- Resets the SPTRFA state aid termination upon the plan's full funding target date if earlier than actual full funding.
- Replaces the SPTRFA rolling 25-year amortization target date with a 2042 amortization target date.

# Article 6: MnSCU-Related Provisions. (Derived from SF713/HF872; SF764/HF871; SF765/HF870)

- Extends to June 30, 2019, the authority for MnSCU permanent, thus continuing to allow MnSCU college or university presidents or the Chancellor, with respect to the Chancellor's office, to offer to system employees who are at least age 55, who have been employed by MnSCU for at least five years, and who comply with other eligibility requirements formulated by the MnSCU board of trustees, one or a combination of a cash payment, not to exceed one year of base salary, and employer contributions to the post-retirement Health Care Savings Plan, without any specific limit.
- Allows faculty members hired by MnSCU after June 30, 2014, to have an opportunity to elect between the higher education Individual Retirement Account Plan (IRAP) coverage, a defined contribution retirement plan, and the Teachers Retirement Plan (TRA), a defined benefit retirement plan, upon achieving tenure.
- Increases the amount that a MnSCU retiree from MSRS-General, TRA, or a first class city teacher retirement fund association, upon reemployment part-time by MnSCU, can earn without triggering the usual reemployed annuitant earnings limitations from \$46,000 annually to \$62,000.

#### Article 7: Miscellaneous Retirement Provisions. (Derived from SF1713/HF2163; SF2015/HF2524)

- Offerings under the Supplemental Fund (the Income Share Account, Growth Account, Bond Account, International Share Account, Money Market Account, Fixed Income Account, Bond Market Account, and Common Stock Index Account) will no longer be named and specified in statute, and SBI will be able to revise offerings at will.
- Expands the investment exclusion from liability provision in the Minnesota State Deferred Compensation Plan to also shield the SBI executive director and staff, and adds comparable

investment exclusion from liability provisions to MSRS-Unclassified, the MSRS Health Care Savings Plan, and the Public Employees Defined Contribution Plan.

- Revises the PERA employing unit payroll reporting requirements to separately identify overtime and compensatory time pay.
- Extends the PERA Post-Retirement Options (PRO) Program from June 30, 2014, to June 30, 2024; and requires that PERA PRO employment be with the same governmental subdivision from which the employee retired, rather than with any governmental subdivision.
- Permits county sheriffs about one additional month to retire (February 1, 2015, rather than early January 2015) and take advantage of PERA-P&F early retirement provision before the phase-in of slightly less favorable early retirement treatment.

#### Section-by-Section Summary of the 2014 Omnibus Retirement Bill

A section-by-section summary of the 2014 Omnibus Retirement Bill (S1803-19A) is attached.

cc: Jim Gelbmann, House Gov Ops Committee Mark Shepard, House Research Helen Roberts, House Fiscal Analyst Molly Richardson, House Majority Research Joe Marble, House Minority Research Don Crosby, Chief Clerk's Office Sheree Speer, Assistant Revisor Kara Josephson, Senate Gov Ops Committee Stephanie James, Senate Counsel and Research Kevin Lundeen, Senate Fiscal Analyst Ryan Majerus, Senate Majority Research Craig Sondag, Senate Minority Research Scott Magnuson, Senate Information Ric Almer, Senate Index

| Section-by-Section Summary of the 2014 Omnibus Retirement Bill, Delete-All Amendment S1803-19/ | A |
|--|---|
|--|---|

| ec.          | Pg.Ln    | Source Bill(s)  | Stat. Provision      | Retirement Plan                   | Summary  |
|--------------|----------|---|----------------------|-----------------------------------|--|
| Artic        | cle 1: R | etirement Plan Membe  | rship Inclusion      | s and Exclusions                  |  |
| 1            | 1.7      | SF 2148 (Westrom);<br>HF 1894 (McNamar)                           | 353.01,<br>Subd. 2a  | PERA-General                      | Includes employees of the Stevens County Housing and<br>Redevelopment Authority employees hired before 5/1/2014 in PERA-<br>General coverage.  |
| 2            | 2.21     | SF 1943 (Pederson);<br>HF 1873 (O'Driscoll)                       | 353.01,<br>Subd. 2b  | PERA-General                      | Corrects a union local member number related to a carpenter exclusio<br>and adds an exclusion for full-time fixed route bus drivers employed by<br>the St. Cloud Metropolitan Transit Commission who are covered by the<br>Teamsters Central States Pension Plan.  |
| 3            | 5.34     | Amend. S1943-1A to<br>SF 1943 (Pederson);<br>HF 1873 (O'Driscoll) | 356.24,<br>Subd. 1   | Supplemental<br>Plan Restrictions | Adds the Teamsters Central States Pension Plan as an eligible plan for<br>employer contributions by the St. Cloud Metropolitan Transit<br>Commission.  |
| 4            | 8.6      | SF 2148 (Westrom);<br>HF 1894 (McNamar)                           | Uncoded              | PERA-General                      | Validates and ratifies past Stevens Co. HRA contributions, service credit, and coverage for pre-5/1/2014 employees.  |
| Artio        | cle 2: R | etirement Governing E   | Board Provision      | <u>IS</u>                         |  |
| 1            | 8.28     | SF 1326 (Goodwin);<br>HF 1410 (Nelson)                            | 352.03,<br>Subd. 1   | MSRS                              | Permits deferred members to vote in active member board of directors seats.  |
| 2            | 9.33     | SF 1326 (Goodwin);<br>HF 1410 (Nelson)                            | 352.03,<br>Subd. 1a  | MSRS                              | Divides existing subdivision into two subdivisions, adding a provision that specifies the limitations on membership voting for membership-<br>elected board of directors seat.   |
| Artio        | cle 3: R | etirement Plan Contrib  | ution Rate Cha       | inges                             |  |
| 1            | 10.19    | SF 2441 (Pappas);<br>HF 3013 (Nelson)                             | 352.04,<br>Subd. 2   | MSRS-General                      | Increases the member contribution rate by 0.5% of pay on 7/1/2014.   |
| 2            | 10.33    | SF 2441 (Pappas);<br>HF 3013 (Nelson)                             | 352.04,<br>Subd. 3   | MSRS-General                      | Increases the employer contribution rate by $0.5\%$ of pay on 7/1/2014.  |
| 3            | 11.12    | SF 2441 (Pappas);<br>HF 3013 (Nelson)                             | 352.92,<br>Subd. 1   | MSRS-<br>Correctional             | Increases the member contribution rate by 0.5% of pay on 7/1/2014.   |
| 4            | 11.26    | SF 2441 (Pappas);<br>HF 3013 (Nelson)                             | 352.92,<br>Subd. 2   | MSRS-<br>Correctional             | Increases the employer contribution rate by 0.75% of pay on 7/1/2014.  |
| 5            | 12.3     | SF 2263 (Pappas);<br>HF 2448 (Nelson)                             | 353.27,<br>Subd. 2   | PERA-General                      | Increases the member contribution rate by 0.25% of pay on 1/1/2015.  |
| 6            | 12.18    | SF 2263 (Pappas);<br>HF 2448 (Nelson)                             | 353.27,<br>Subd. 3   | PERA-General                      | Increases the employer contribution rate by 0.25% of pay on 1/1/2015.  |
| 7            | 12.31    | SF 2263 (Pappas);<br>HF 2448 (Nelson)                             | 353.27,<br>Subd. 3b  | PERA-General                      | Modifies the PERA contribution stabilizer provision by making any<br>contribution rate increases or decreases under the mechanism effective<br>January 1 of the following calendar year.   |
| <u>Artic</u> | cle 4: T | RA-DTRFA Consolidat   | <u>ion</u>           |                                   |  |
| 1            | 15.22    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 13.632,<br>Subd. 1   | Government<br>data practices      | Eliminates DTRFA reference from a data privacy provision.  |
| 2            | 15.27    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 122A.18,<br>Subd. 7a | School districts                  | Eliminates MTRFA and DTRFA references from a substitute teaching provision.  |
| 3            | 16.15    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 353.01,<br>Subd. 2b  | PERA                              | Eliminates DTRFA reference from the membership inclusion provision   |
| 4            | 19.24    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 354.05,<br>Subd. 2   | TRA                               | Eliminates Duluth teacher exclusion from the membership inclusion provision.   |
| 5            | 20.26    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 354.05,<br>Subd. 13  | TRA                               | Adds service credited by DTRFA before 7/1/2015 to TRA allowable service definition and updates the language usage and style of the provision.  |
| 6            | 22.10    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 354.42,<br>Subd. 2   | TRA                               | Consolidates TRA basic program and TRA coordinated program<br>member contribution paragraphs and eliminates obsolete percentage<br>specifications.   |
| 7            | 22.35    | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                         | 354.42,<br>Subd. 3   | TRA                               | Eliminates duplicative former MTRFA member employer contribution<br>percentage rates, adds former DTRFA member employer contribution<br>percentage requirement, and updates the language usage and style o<br>the provision.   |
| 8            | 23.32    | Amend. S1803-18A to<br>SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)  | 354.436              | TRA<br>State aid                  | Adds the \$14,377,000 annual appropriation as the DTRFA consolidati<br>state aid amount to the former MTRFA state aid provision in TRA law<br>and revises the TRA state aid expiration provision, setting the expirati<br>date as the October 1 next following the date on which TRA becomes<br>fully funded and when the TRA contribution rates are first subject to a<br>reduction under the statutory contribution rate stabilizer provision. |
|              | 24.18    | SF 1803 (Pappas);   | 354.44,              | TRA                               | Adds an appropriate effective date provision for former DTRFA  |

Section-by-Section Summary of the 2014 Omnibus Retirement Bill, Delete-All Amendment S1803-19A

| Sec. | Pg.Ln | Source Bill(s)  | Stat. Provision         | Retirement Plan                | Summary  |
|------|-------|---|-------------------------|--------------------------------|--|
| 10   | 27.17 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | New 354.73              | TRA<br>DTRFA                   | With Sec. 46, provides for a 7/1/2015 full consolidation of the Duluth Teachers Retirement Fund Association into the Teachers Retirement Association, with a transfer of members, service credit, pension liability, records, and assets on 6/30/2015, or 7/1/2015, as appropriate, clarifies the calculation of pre-7/1/2015 benefits for former DTRFA members and future post-retirement adjustments, and terminates the DTRFA as a retirement fund. |
| 11   | 28.24 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.011,<br>Subd. 11   | First class city teacher plans | Removes DTRFA from "coordinated member" definition.  |
| 12   | 29.1  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.011,<br>Subd. 15a  | First class city teacher plans | Removes DTRA from "normal retirement age" definition.  |
| 13   | 29.18 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.011,<br>Subd. 27   | First class city teacher plans | Limits "teacher" definition to SPTRFA.   |
| 14   | 30.17 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.021,<br>Subd. 1    | First class city teacher plans | Eliminates DTRA from the first class city teacher retirement fund<br>association establishment authorization.  |
| 15   | 30.25 | Amend. S1803-4A to<br>SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | New Section<br>354A.022 | DTRFA, SBI                     | Permits DTRFA to certify assets to the State Board of Investment.  |
| 16   | 31.6  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.092                | First class city teacher plans | Eliminates DTRFA from the provision and updates the language usage and style of the sabbatical leave provision.  |
| 17   | 32.1  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.093,<br>Subd. 1    | First class city teacher plans | Eliminates DTRFA from the uniformed leave provision and updates the language usage and style of the provision.   |
| 18   | 32.12 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.096                | First class city teacher plans | Eliminates DTRFA from the medical leave provision.   |
| 19   | 32.33 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.12,<br>Subd. 1     | First class city teacher plans | Eliminates DTRFA from the provision and updates the language usage<br>and style of the member contributions provision.   |
| 20   | 33.28 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.12,<br>Subd. 2     | First class city teacher plans | Eliminates DTRFA from the provision and updates the language usage and style of the tax levy prohibition provision.  |
| 21   | 33.35 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.12,<br>Subd. 2a    | First class city teacher plans | Eliminates DTRFA from the provision and updates the language usage and style of the employer contributions provision.  |
| 22   | 35.10 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.12,<br>Subd. 3a    | First class city teacher plans | Eliminates the DTRFA state aid redirected to TRA in Sec. 8.  |
| 23   | 35.20 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.31,<br>Subd. 1     | First class city teacher plans | Eliminates DTRFA from the provision and updates the language usage and style of the state aid provision.   |
| 24   | 35.28 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.32,<br>Subd. 1     | First class city teacher plans | Eliminates DTRFA from the optional annuity provision and updates the language usage and style of the provision.  |
| 25   | 36.9  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.35,<br>Subd. 1     | First class city teacher plans | Eliminates DTRFA from the death refund provision and updates the language usage and style of the provision.  |
| 26   | 36.24 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.37,<br>Subd. 3     | First class city teacher plans | Eliminates DTRFA from the refund amount provision and updates the language usage and style of the provision.   |
| 27   | 36.32 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.37,<br>Subd. 4     | First class city teacher plans | Eliminates DTRFA from the normal retirement age refund provision and updates the language usage and style of the provision.  |
| 28   | 37.10 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.39                 | First class city teacher plans | Eliminates DTRFA from the retirement annuity portability provision.  |
| 29   | 37.31 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354A.41                 | First class city teacher plans | Eliminates DTRFA from the administrative provisions provision, effective 6/30/2015.  |
| 30   | 38.22 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 354B.21,<br>Subd. 3a    | First class city teacher plans | Replaces DTRFA reference with a reference to the former Duluth<br>Teachers Retirement Fund Association in the Higher Education IRAP<br>coverage election provision.  |
| 31   | 39.5  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 355.01,<br>Subd. 2c     | First class city teacher plans | Revises a cross-reference for Duluth teachers from the first class city teacher law to TRA law.  |
| 32   | 39.9  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 356.20,<br>Subd. 2      | Retirement,<br>generally       | Eliminates DTRFA from the annual financial reporting requirement provision.  |
| 33   | 40.1  | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 356.214,<br>Subd. 1     | Retirement,<br>generally       | Eliminates DTRFA from the consulting actuary retention provision.  |
| 34   | 41.22 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 356.215,<br>Subd. 8     | Retirement,<br>generally       | Eliminates DTRFA from the interest and alary actuarial assumptions provision.  |
| 35   | 46.23 | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.)                       | 356.219,<br>Subd. 8     | Retirement,<br>generally       | Eliminates DTRFA from the provision and updates the language usage<br>and style of the local pension fund investment reporting provision.  |

Section-by-Section Summary of the 2014 Omnibus Retirement Bill, Delete-All Amendment S1803-19A

| Sec.        | Pg.Ln           | Source Bill(s)                            | Stat. Provision                         | Retirement Plan              | Summary  |
|-------------|-----------------|---|---|------------------------------|--|
| 36          | 47.6            | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.30,<br>Subd. 3                      | Retirement,<br>generally     | Eliminates DTRFA from the combined service annuity provision.  |
| 37          | 47.30           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.302,<br>Subd. 7                     | Retirement,<br>generally     | Eliminates DTRFA from the provision combined service disability benefit.   |
| 38          | 48.18           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.303,<br>Subd. 4                     | Retirement,<br>generally     | Eliminates DTRFA from the combined service survivor benefit provision.   |
| 39          | 49.6            | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.32,<br>Subd. 2                      | Retirement,<br>generally     | Eliminates DTRFA from the age 65 proportionate annuity provision.  |
| 40          | 49.24           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.401,<br>Subd. 3                     | Retirement,<br>generally     | Eliminates DTRFA from the exemption from legal process provision.  |
| 41          | 50.20           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.42,<br>Subd. 3                      | Retirement,<br>generally     | Eliminates DTRFA from the special post-retirement adjustments provision.   |
| 42          | 51.1            | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.465,<br>Subd. 3                     | Retirement,<br>generally     | Eliminates DTRFA from the supplemental needs trust provision.  |
| 43          | 51.23           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.47,<br>Subd. 3                      | Retirement,<br>generally     | Eliminates DTRFA from the reemployed annuitant earnings limit provision.   |
| 44          | 52.21           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 356.99,<br>Subd. 1                      | Retirement,<br>generally     | Eliminates DTRFA from the erroneous coverage correction provision.   |
| 45          | 53.1            | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | 423A.02,<br>Subd. 3                     | Amortization state aid       | Folds the 10% reallocation aid currently payable to DTRFA into the aid payable to TRA and eliminates DTRFA reference.  |
| 46          | 53.23           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | Uncoded                                 | DTRFA<br>TRA                 | Provides, with Sec. 10, for the retirement plan consolidation, containing<br>all of the temporary/transitional portions of the consolidation. Fiscal<br>Year end 2015 audit services are required to be provided under contract<br>with TRA by the Legislative Auditor's Office and any additional audit<br>services are to be provided by either the State Auditor or the Legislative<br>Auditor as determined by the TRA board.                    |
| 47          | 56.22           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | Uncoded                                 | DTRFA<br>employees           | Provides for the post-consolidation employment of the employees, other<br>than the DTRFA executive director, by TRA without the loss of pay rate<br>or employment benefits.  |
| 48          | 57.18           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | Repealer                                | -                            | <ul> <li>Repeals the following sections of Minnesota Statutes:</li> <li>354A.021, Subd. 5, the tax-sheltered annuity authorization only used by DTRFA</li> <li>354A.108, DTRFA salary credit for Workers Compensation payments</li> <li>354A.24, DTRFA Coordinated Programs authorization.</li> <li>354A.27, Subd. 5, 6a, and 7, DTRFA post-retirement adjustment</li> <li>354A.31, Subd. 4a, DTRFA normal retirement annuity computation</li> </ul> |
| 49          | 57.23           | SF 1803 (Pappas);<br>HF 1951 (Murphy, M.) | Effective Date                          |                              | Effective June 30, 2015, if the governing body of the DTRFA, the membership of the DTRFA, and the governing body of the TRA approve the legislation before 1/1/2015.   |
| Arti        | cle 5: Fi       | rst Class City Teacher                    | Retirement Fu                           | nd Association Ch            | nanges   |
| 1           | 58.7            | SF 1802 (Pappas);<br>HF 2520 (Lesch)      | 354A.12,<br>Subd. 3a                    | SPTRFA                       | Makes 2013 \$7 million temporary state aid ongoing until full funding or<br>amortization target date is reached.   |
| 2           | 58.20           | SF 1802 (Pappas);<br>HF 2520 (Lesch)      | 354A.12,<br>Subd. 3c                    | SPTRFA                       | Resets the SPTRFA state aid termination upon the plan's full funding target date if earlier than actual full funding.  |
| 3           | 59.5            | SF 1802 (Pappas);<br>HF 2520 (Lesch)      | 356.215,<br>Subd. 11                    | SPTRFA                       | Replaces the SPTRFA rolling 25-year amortization target date with a 2042 amortization target date  |
| <u>Arti</u> | <u>cle 6: M</u> | nSCU-Related Provision                    | <u>ons</u>                              |                              |  |
| 1           | 61.30           | SF 713 (Pappas);<br>HF 872 (Kahn)         | 136F.481                                | MnSCU                        | Extends the early retirement incentive payment authority to 6/30/2019,<br>and requires the MnSCU board to periodically revise the program<br>eligibility requirements.   |
| 2           | 63.10           | SF 765 (Pappas);<br>HF 870 (Kahn)         | 352.1155,<br>Subd. 1                    | MSRS-General                 | Exempts from reemployed annuitant earnings limit MnSCU reemployed retirees with annual salary limit increased from \$46,000 to \$62,000.   |
| 3           | 63.26           | SF 765 (Pappas);<br>HF 870 (Kahn)         | 352.1155,<br>Subd. 4                    | MSRS-General                 | Exempts from reemployed annuitant earnings limit MnSCU reemployed retirees with annual salary limit increased from \$46,000 to \$62,000.   |
| 4           | 63.32           | SF 765 (Pappas);<br>HF 870 (Kahn)         | 354.445                                 | TRA                          | Exempts from reemployed annuitant earnings limit MnSCU reemployed retirees with annual salary limit increased from \$46,000 to \$62,000.   |
| 5           | 65.1            | SF 765 (Pappas);<br>HF 870 (Kahn)         | 354A.31,<br>Subd. 3a                    | First class<br>city teachers | Exempts from reemployed annuitant earnings limit MnSCU reemployed retirees with annual salary limit increased from \$46,000 to \$62,000.   |
| 6           | 65.27           | SF 764 (Pappas);<br>HF 871 (Kahn)         | 354B.21,<br>Subd. 2                     | TRA                          | Extends second chance coverage election upon reaching tenure to post-<br>6/30/2014 hires.  |
| 7           | 66.32           | SF 713 (Pappas);<br>HF 872 (Kahn)         | Laws 2009,<br>Ch. 69, Art. 6,<br>Sec. 1 | MnSCU                        | Eliminates sunset date from the effective date of the early retirement incentive program authority.  |
| 2014        | Omnihua         | as of $031114$ door                       |   | Daga 6                       | Section by Section Summer  |

Section-by-Section Summary of the 2014 Omnibus Retirement Bill, Delete-All Amendment S1803-19A

| Sec. | Pg.Ln     | Source Bill(s)  | Stat. Provision                          | Retirement Plan              | Summary  |
|------|-----------|---|--|------------------------------|--|
| Arti | cle 7: Mi | scellaneous Retireme  | ent Provisions                           |                              |  |
| 1    | 67.6      | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 11A.17,<br>Subd. 1                       | SBI                          | The Supplemental Fund provision is revised to give SBI full discretion to revise and name investment offerings without need for legislative action, and it is clarified that those investments must be consistent with the SBI investment authority provision.   |
| 2    | 67.23     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 11A.17,<br>Subd. 9                       | SBI                          | Conforming changes are made in the Supplemental Fund account valuation provision.  |
| 3    | 68.1      | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352.965,<br>Subd. 4                      | Minn. Deferred<br>Comp. Plan | The Minnesota State Deferred Compensation Plan investment authority provision is revised to specify investment authority by cross-reference to new Sec. 356.645 rather than listing permissible investments, and by striking language to be moved to new subdivisions.   |
| 4    | 68.30     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352.965,<br>New Subd. 4a                 | Minn. Deferred<br>Comp. Plan | Contains deferred compensation plan exclusive benefit language being moved from another subdivision.   |
| 5    | 69.4      | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352.965,<br>New Subd. 4b                 | Minn. Deferred<br>Comp. Plan | Contains deferred compensation plan employer contribution prohibition language being moved from another subdivision.   |
| 6    | 69.9      | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352.98,<br>Subd. 2                       | Health Care<br>Savings Plan  | The Health Care Savings Plan contracting provision is revised to specify<br>permissible investments by cross-reference to new section 356.645, and<br>by expanding permissible investment options.   |
| 7    | 69.19     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352D.04,<br>New Subd. 1a                 | MSRS-<br>Unclassified        | New subdivision specifying that SBI will select suitable investment offerings from the authorized investments under new Sec. 356.645.  |
| 8    | 69.25     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 352D.04,<br>New Subd. 1b                 | MSRS-<br>Unclassified        | A participant selection of investments subdivision is created, largely by moving language from a provision being repealed, and the default investment allocation, rather than being the Income Share Account, will be specified by the MSRS board.   |
| 9    | 70.16     | SF 2015 (Pappas);<br>HF 2524 (Nelson)                       | 353.27,<br>Subd. 4                       | PERA                         | Revises employer paid period reporting requirements by requiring a separate identification of salary due to overtime or compensatory pay.  |
| 10   | 72.11     | SF 2015 (Pappas);<br>HF 2524 (Nelson)                       | 353.371,<br>New Subd. 8                  | PERA                         | An expiration provision is added to the PRO program statute, requiring the program to expire on 6/30/2024.   |
| 11   | 72.17     | SF 2015 (Pappas);<br>HF 2524 (Nelson)                       | 353.651,<br>Subd. 4                      | PERA-P&F                     | The PERA-P&F early retirement provision is revised by removing<br>language of temporary application and specific to county sheriffs, which<br>is moved in slightly altered form to an uncoded provision.   |
| 12   | 73.26     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 353D.05,<br>Subd. 1                      | PERA Def.<br>Contrib. Plan   | The Public Employees Defined Contribution Plan investment authority is expanded by specifying permissible investments by a cross-reference to new Sec. 356.645, rather than the Supplemental Fund.   |
| 13   | 74.1      | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | 353D.05,<br>New Subd. 1a                 | PERA Def.<br>Contrib. Plan   | A participant selection of investments subdivision is created, largely by moving language from a provision being repealed, and the default investment allocation, rather than being the Income Share Account, will be specified by the PERA board.   |
| 14   | 74.20     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | New 356.645                              | SBI                          | The SBI shall determine investments to be made available under the<br>Minnesota State Deferred Compensation Plan, the Health Care Savings<br>Plan, MSRS-Unclassified, and the PERA Defined Contribution Plan.<br>Available investment will include: the Supplemental Fund; insured<br>savings accounts; life insurance contracts and annuities from regulated<br>companies; and various forms of mutual funds and similar investments. |
| 15   | 75.9      | Amend. S1713-2A to<br>SF 1713 (Pappas);<br>HF 2163 (Nelson) | New 356.646                              | Various                      | Clarifies plan participant investment direction responsibility.  |
| 16   | 75.26     | SF 2015 (Pappas);<br>HF 2524 (Nelson)                       | Laws 2009,<br>Ch. 169,<br>Art. 5, Sec. 2 | PERA                         | As a conforming change to the addition of an expiration date subdivision to the Post Retirement Options program provision, an uncoded effective date/expiration date provision is revised by striking the expiration date.   |
| 17   | 76.1      | SF 2015 (Pappas);<br>HF 2524 (Nelson)                       | Uncoded                                  | PERA-P&F                     | A temporary uncoded provision applicable to county sheriffs giving the sheriffs approximately one additional month (2/1/2015 rather than 1/5/2015), to terminate service and receive early retirement benefits before less favorable terms under the PERA-P&F general law early retirement provision would become applicable.  |
| 18   | 76.30     | SF 1713 (Pappas);<br>HF 2163 (Nelson)                       | Repealer                                 | -                            | <ul> <li>Repeals the following sections of Minnesota Statutes:</li> <li>11A.17, Subd. 4, a supplemental fund investment provision</li> <li>352.965, Subd. 5, a Deferred Compensation Plan SBI determination of investment provision</li> <li>352D, Subd. 1, the MSRS-Unclassified investment options provision</li> <li>353D.05, Subd. 2, the Public Employees Defined Contribution Plan investment options provision</li> </ul>       |