relating to retirement; Public Employees Retirement Association plans and various other plans; making changes of an administrative nature; clarifying PERA membership provisions, revising PERA board election procedures; creating fines for PERA employer reporting failures; revising public employees defined contribution plan eligibility; adding new privatizations to the PERA privatized employee chapter and permitting employers to make payment to eliminated privatization loss; revising appeal procedure applicable to the Minnesota State Retirement System, the Public Employees Retirement Association, and the Teachers Retirement Association; extending PERA postretirement option program; and repealing obsolete provisions; amending Minnesota Statutes 2008, sections 353.01, subdivisions 2b, 2d; 353.03, subdivision 1; 353.27, subdivisions 4, 10; 353D.01, subdivision 2; 353D.03, subdivision 1; 353D.04, subdivisions 1, 2; 353F.025, subdivisions 1, 2; 356.96, subdivisions 2, 3, 7, 8; Minnesota Statutes 2009 Supplement, sections 353.01, subdivisions 2, 2a; 353.27, subdivision 7; 353.371, subdivision 4; 353F.02, subdivision 4; 356.96, subdivision 5; Laws 2009, chapter 169, article 4, section 49; article 5, section 2; repealing Minnesota Statutes 2008, sections 353.46, subdivision 1a; 353D.03, subdivision 2; 353D.12.

A bill for an act

1.1

12

1.3

1.4

1.5

1.6

1.7

1.8

19

1.10 1.11

1.12

1.13

1.14

1.15

1 16

1.17

1.18

1.19

1.20

1.21

1 22

1.23

1.24

1.25

1.26

1.27

1.28

1.29

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2009 Supplement, section 353.01, subdivision 2, is amended to read:

Subd. 2. **Public employee.** "Public employee" means a governmental employee or a public officer performing personal services for a governmental subdivision defined in subdivision 6, whose salary is paid, in whole or in part, from revenue derived from taxation, fees, assessments, or from other sources. For purposes of membership in the association, the term includes the classes of persons described or listed in subdivision 2a and excludes the classes of persons listed in subdivision 2b. The term also includes persons who elect association membership under subdivision 2d, paragraph (a), and persons for whom the applicable governmental subdivision had elected association

Section 1.

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/30/09 01.30 1 1/1	LUNDIONS	$\mathbf{L}\mathbf{D}/\mathbf{L}\mathbf{D}$	LCI K10-000

membership under subdivision 2d, paragraph (b). The term excludes the classes of persons listed in subdivision 2b for purposes of membership in the association.

# **EFFECTIVE DATE.** This section is effective July 1, 2010.

2.1

2.2

2.3

2.4

2.5

2.6

2.7

2.8

2.9

2.10

2.11

2.12

2.13

2.14

2.15

2.16

2.17

2.18

2.19

2.20

2.21

2.22

2.23

2.24

2.25

2.26

2.27

Sec. 2. Minnesota Statutes 2009 Supplement, section 353.01, subdivision 2a, is amended to read:

Subd. 2a. Included employees; mandatory membership. (a) Public employees whose salary from employment in one or more positions within one governmental subdivision exceeds \$425 in any month shall participate as members of the association. If the salary is less than \$425 in a subsequent month, the employee retains membership eligibility. Eligible Public employees shall whose salary exceeds \$425 in any month and who are not specifically excluded under subdivision 2b or provided an option to participate under subdivision 2d, whether individually or by action of the governmental subdivision, must participate as members of the association with retirement coverage by the public employees retirement plan or the public employees police and fire retirement plan under this chapter, or the local government correctional employees retirement plan under chapter 353E, whichever applies. Membership commences as a condition of their employment on the first day of their employment unless they or on the first day the eligibility criteria are met, whichever is later. Public employees include but are not limited to:

- (1) are specifically excluded under subdivision 2b;
- (2) do not exercise their option to elect retirement coverage in the association as provided in subdivision 2d, paragraph (a); or
  - (3) are employees of the governmental subdivisions listed in subdivision 2d, paragraph (b), where the governmental subdivision has not elected to participate as a governmental subdivision covered by the association.
  - (1) persons whose salary meets the threshold in paragraph (a) from employment in one or more positions within one governmental subdivision;
    - (2) elected county sheriffs;
- 2.28 (3) persons appointed, employed, or contracted to perform governmental functions
  2.29 that by law or local ordinance are required of a public officer, including, but not limited to:
- 2.30 (i) town and city clerk or treasurer;
- 2.31 (ii) county auditor, treasurer, or recorder;
- 2.32 (iii) city manager as defined in section 353.028 who does not exercise the option provided under subdivision 2d; or
- (iv) emergency management director, as provided under section 12.25;

Sec. 2. 2

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/30/07 01.30 1 1/1			

3.1	(4) physicians under section 353D.01, subdivision 2, who do not elect public
3.2	employees defined contribution plan coverage under section 353D.02, subdivision 2;
3.3	(5) full-time employees of the Dakota County Agricultural Society; and
3.4	(6) employees of the Minneapolis Firefighters Relief Association or Minneapolis
3.5	Police Relief Association who are not excluded employees under subdivision 2b due
3.6	to coverage by the relief association pension plan and who elected Public Employee
3.7	Retirement Association general plan coverage before August 20, 2009.
3.8	(b) A public employee or elected official who was a member of the association on
3.9	June 30, 2002, based on employment that qualified for membership coverage by the public
3.10	employees retirement plan or the public employees police and fire plan under this chapter,
3.11	or the local government correctional employees retirement plan under chapter 353E as of
3.12	June 30, 2002, retains that membership for the duration of the person's employment in that
3.13	position or incumbency in elected office. Except as provided in subdivision 28, the person
3.14	shall participate as a member until the employee or elected official terminates public
3.15	employment under subdivision 11a or terminates membership under subdivision 11b.
3.16	(e) Public employees under paragraph (a) include:
3.17	(1) physicians under section 353D.01, subdivision 2, who do not elect public
3.18	employees defined contribution plan coverage under section 353D.02, subdivision 2;
3.19	(2) full-time employees of the Dakota County Agricultural Society; and
3.20	(3) employees of the Minneapolis Firefighters Relief Association or Minneapolis
3.21	Police Relief Association who are not excluded employees under subdivision 2b due to
3.22	coverage by the relief association pension plan and who elect Public Employee Retirement
3.23	Association general plan coverage under Laws 2009, chapter 169, article 12, section 10.
3.24	(c) If the salary of an included public employee is less than \$425 in any subsequent
3.25	month, the member retains membership eligibility.
3.26	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2010, except that paragraph
3.27	(a), clause (3) applies to any person first appointed, elected or contracted after June 30,
3.28	<u>2010.</u>
3.29	Sec. 3. Minnesota Statutes 2008, section 353.01, subdivision 2b, is amended to read:
3.30	Subd. 2b. Excluded employees. (a) The following public employees are not
3.31	eligible to participate as members of the association with retirement coverage by the
3.32	public employees retirement plan, the local government correctional employees retirement
3.33	plan under chapter 353E, or the public employees police and fire retirement plan:
3.34	(1) persons whose salary from one governmental subdivision never exceeds \$425 in
3.35	a month;

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008

(2) public officers, other than county sheriffs, who are elected to a governing body, the mayor of a city, or persons who are appointed to fill a vacancy in an elective office of a governing body, whose term of office commences on or after July 1, 2002, for the service to be rendered in that elective position;

(2) (3) election officers or election judges;

4.1

4.2

4.3

4.4

4.5

4.6

4.7

48

4.9

4.10

4.11

4.12

4.13

4.14

4.15

4.16

4.17

4.18

4.19

4.20

4.21

4.22

4.23

4.24

4.25

4.26

4.27

4.28

4.29

4.30

4.31

4.32

4.33

4.34

4.35

4.36

- (3) (4) patient and inmate personnel who perform services for a governmental subdivision;
- (4) (5) except as otherwise specified in subdivision 12a, employees who are hired for a temporary position as defined under subdivision 12a, and employees who resign from a nontemporary position and accept a temporary position within 30 days in the same governmental subdivision;
- (5) (6) employees who are employed by reason of work emergency caused by fire, flood, storm, or similar disaster;
- (6) (7) employees who by virtue of their employment in one governmental subdivision are required by law to be a member of and to contribute to any of the plans or funds administered by the Minnesota State Retirement System, the Teachers Retirement Association, the Duluth Teachers Retirement Fund Association, the St. Paul Teachers Retirement Fund Association, the Minneapolis Employees Retirement Fund, or any police or firefighters relief association governed by section 69.77 that has not consolidated with the Public Employees Retirement Association, or any local police or firefighters consolidation account who have not elected the type of benefit coverage provided by the public employees police and fire fund under sections 353A.01 to 353A.10, or any persons covered by section 353.665, subdivision 4, 5, or 6, who have not elected public employees police and fire plan benefit coverage. This clause must not be construed to prevent a person from being a member of and contributing to the Public Employees Retirement Association and also belonging to and contributing to another public pension plan or fund for other service occurring during the same period of time. A person who meets the definition of "public employee" in subdivision 2 by virtue of other service occurring during the same period of time becomes a member of the association unless contributions are made to another public retirement fund on the salary based on the other service or to the Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2;

(7) (8) persons who are members of a religious order and are excluded from coverage under the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended through January 1, 1987, if no irrevocable election of coverage has been made under section 3121(r) of the Internal Revenue Code of 1954, as amended;

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/50/07 01.50 1111	I LI IDIOI ID		LCI ICIO OOO

(8) (9) employees of a governmental subdivision who have not reached the age of 23 and are enrolled on a full-time basis to attend or are attending classes on a full-time basis at an accredited school, college, or university in an undergraduate, graduate, or professional-technical program, or a public or charter high school;

5.1

5.2

5.3

5.4

5.5

5.6

5.7

5.8

5.9

5.10

5.11

5.12

5.13

5.14

5.15

5.16

5.17

5.18

5.19

5.20

5.21

5.22

5.23

5.24

5.25

5.26

5.27

5.28

5.29

5.30

5.31

5.32

5.33

5.34

5.35

5.36

(9) (10) resident physicians, medical interns, and pharmacist residents and pharmacist interns who are serving in a degree or residency program in public hospitals or clinics;

(10) (11) students who are serving in an internship or residency program sponsored by an accredited educational institution;

(11) (12) persons who hold a part-time adult supplementary technical college license who render part-time teaching service in a technical college;

(12) (13) except for employees of Hennepin County or Hennepin Healthcare System, Inc., foreign citizens working for a governmental subdivision with a work permit of less than three years, or an H-1b visa valid initially issued or extended for a combined period less than three years of employment. Upon notice to the association that the work permit or visa extends extension of the employment beyond the three-year period, the foreign citizens must be reported for membership from the date of the extension beginning the first of the month thereafter provided the monthly earnings as stated under subdivision 2a are met;

(13) (14) public hospital employees who elected not to participate as members of the association before 1972 and who did not elect to participate from July 1, 1988, to October 1, 1988;

(14) (15) except as provided in section 353.86, volunteer ambulance service personnel, as defined in subdivision 35, but persons who serve as volunteer ambulance service personnel may still qualify as public employees under subdivision 2 and may be members of the Public Employees Retirement Association and participants in the public employees retirement fund or the public employees police and fire fund, whichever applies, on the basis of compensation received from public employment service other than service as volunteer ambulance service personnel;

(15) (16) except as provided in section 353.87, volunteer firefighters, as defined in subdivision 36, engaging in activities undertaken as part of volunteer firefighter duties; provided that a person who is a volunteer firefighter may still qualify as a public employee under subdivision 2 and may be a member of the Public Employees Retirement Association and a participant in the public employees retirement fund or the public employees police and fire fund, whichever applies, on the basis of compensation received from public employment activities other than those as a volunteer firefighter;

6.1

6.2

6.3

6.4

6.5

6.6

6.7

6.8

6.9

6.10

6.11

6.12

6.13

6.14

6.15

6.16

6.17

6.18

6.19

6.20

6.21

6.22

6.23

6.24

6.25

6.26

6.27

6.28

6.29

6.30

6.31

6.32

6.33

6.34

6.35

6.36

(16) (17) pipefitters and associated trades personnel employed by Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters local 455 pension plan who were either first employed after May 1, 1997, or, if first employed before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section 12;

(17) (18) electrical workers, plumbers, carpenters, and associated trades personnel employed by Independent School District No. 625, St. Paul, or the city of St. Paul, who have retirement coverage under a collective bargaining agreement by the Electrical

who have retirement coverage under a collective bargaining agreement by the Electrical Workers Local 110 pension plan, the United Association Plumbers Local 34 pension plan, or the Carpenters Local 87 pension plan who were either first employed after May 1, 2000, or, if first employed before May 2, 2000, elected to be excluded under Laws 2000,

chapter 461, article 7, section 5;

(18) (19) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, allied tradesworkers, and plasterers employed by the city of St. Paul or Independent School District No. 625, St. Paul, with coverage under a collective bargaining agreement by the Bricklayers and Allied Craftworkers Local 1 pension plan, the Cement Masons Local 633 pension plan, the Glaziers and Glassworkers Local L-1324 pension plan, the Painters and Allied Trades Local 61 pension plan, or the Twin Cities Plasterers Local 265 pension plan who were either first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;

(19) (20) plumbers employed by the Metropolitan Airports Commission, with coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan, who either were first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;

(20) (21) employees who are hired after June 30, 2002, to fill seasonal positions under subdivision 12b which are limited in duration by the employer to 185 consecutive calendar days or less in each year of employment with the governmental subdivision;

(21) (22) persons who are provided supported employment or work-study positions by a governmental subdivision and who participate in an employment or industries program maintained for the benefit of these persons where the governmental subdivision limits the position's duration to three years or less, including persons participating in a federal or state subsidized on-the-job training, work experience, senior citizen, youth, or unemployment relief program where the training or work experience is not provided as a part of, or for, future permanent public employment;

11/30/09 01·30 PM	PENSIONS	EB/LD	LCPR10-008

7.1	(22) (23) independent contractors and the employees of independent contractors; and
7.2	(23) (24) reemployed annuitants of the association during the course of that
7.3	reemployment-; and
7.4	(25) persons appointed to serve on a board or commission of a governmental
7.5	subdivision or instrumentality thereof.
7.6	(b) Any person performing the duties of a public officer in a position defined in
7.7	subdivision 2a, paragraph (a), clause (3), is not an independent contractor nor an employee
7.8	of an independent contractor.
7.9	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2010, except that clause (25)
7.10	is effective for persons first appointed after June 30, 2010.
7.11	Sec. 4. Minnesota Statutes 2008, section 353.01, subdivision 2d, is amended to read:
7.12	Subd. 2d. Optional membership. (a) Membership in the association is optional
7.13	by action of the individual employee for the following public employees who meet the
7.14	conditions set forth in subdivision 2a:
7.15	(1) members of the coordinated plan who are also employees of labor organizations
7.16	as defined in section 353.017, subdivision 1, for their employment by the labor
7.17	organization only, if they elect to have membership under section 353.017, subdivision 2;
7.18	(2) persons who are elected or persons who are appointed to elected positions other
7.19	than local governing body elected positions who elect to participate by filing a written
7.20	election for membership;
7.21	(3) members of the association who are appointed by the governor to be a state
7.22	department head and who elect not to be covered by the general state employees retirement
7.23	plan of the Minnesota State Retirement System under section 352.021;
7.24	(4) city managers as defined in section 353.028, subdivision 1, who do not elect to be
7.25	excluded from membership in the association under section 353.028, subdivision 2; and
7.26	(5) employees of the Port Authority of the city of St. Paul on January 1, 2003,
7.27	who were at least age 45 on that date, and who elected to participate by filing a written
7.28	election for membership.
7.29	(b) Membership in the association is optional by action of the governmental
7.30	subdivision for the employees of the following governmental subdivisions under the
7.31	conditions specified:
7.32	(1) the Minnesota Association of Townships if the board of that association, at its
7.33	option, certifies to the executive director that its employees who meet the conditions set
7.34	forth in subdivision 2a are to be included for purposes of retirement coverage, in which
7.35	case the status of the association as a participating employer is permanent:

Sec. 4. 7

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008

8.1

8.2

8.3

8.4

8.5

8.6

8.7

88

8.9

8.10

8.11

8.12

8.13

8.14

8.15

8.16

8.17

8.18

8.19

8.20

8.21

8.22

8.23

8.24

8.25

8.26

8.27

8.28

8.29

8.30

8.31

8.32

8.33

8.34

8.35

(2) a county historical society if the county in which the historical society is located, at its option, certifies to the executive director that the employees of the historical society who meet the conditions set forth in subdivision 2a are to be considered county employees for purposes of retirement coverage under this chapter. The status as a county employee must be accorded to all similarly situated county historical society employees and, once established, must continue as long as a person is an employee of the county historical society; and

- (3) Hennepin Healthcare System, Inc., a public corporation, with respect to employees other than paramedics, emergency medical technicians, and protection officers, if the corporate board establishes alternative retirement plans for certain classes of employees of the corporation and certifies to the association the applicable employees to be excluded from future retirement coverage.
- (c) For employees who are covered by paragraph (a), clause (1), (2), or (3), or covered by paragraph (b), clause (1) or (2), if the necessary membership election is not made, the employee is excluded from retirement coverage under this chapter. For employees who are covered by paragraph (a), clause (4), if the necessary election is not made, the employee must become a member and have retirement coverage under this chapter. For employees specified in paragraph (b), clause (3), membership continues until the exclusion option is exercised for the designated class of employee.
- (d) The option to become a member, once exercised under this subdivision, may not be withdrawn until the termination of public service as defined under subdivision 11a.

#### **EFFECTIVE DATE.** This section is effective July 1, 2010.

Sec. 5. Minnesota Statutes 2008, section 353.03, subdivision 1, is amended to read:

Subdivision 1. **Management; composition; election.** (a) The management of the public employees retirement fund is vested in an 11-member board of trustees consisting of ten members and the state auditor. The state auditor may designate a deputy auditor with expertise in pension matters as the auditor's representative on the board. The governor shall appoint five trustees to four-year terms, one of whom shall be designated to represent school boards, one to represent cities, one to represent counties, one who is a retired annuitant, and one who is a public member knowledgeable in pension matters. The membership of the association, including recipients of retirement annuities and disability and survivor benefits, shall elect five trustees for terms of four years, one of whom must be a member of the police and fire fund and one of whom must be a former member who met the definition of public employee under section 353.01, subdivisions 2 and 2a, for at least five years prior to terminating membership and who is receiving a retirement annuity

Sec. 5. 8

or a member who receives a disability benefit. Terms expire on January 31 of the fourth year, and positions are vacant until newly elected members are seated. Except as provided in this subdivision, trustees elected by the membership of the association must be public employees and members of the association.

9.1

9.2

9.3

9.4

9.5

9.6

9.7

98

9.9

9.10

9.11

9.12

9.13

9.14

9.15

9.16

9.17

9.18

9.19

9.20

9.21

9.22

9.23

9.24

9.25

9.26

9.27

9.28

9.29

9.30

9.31

9.32

9.33

9.34

9.35

9.36

- (b) For seven days beginning October 1 of each year preceding a year in which an election is held, the association shall accept at its office filings in person or by mail of candidates for the board of trustees. A candidate shall submit at the time of filing a nominating petition signed by 25 or more members of the association. No name may be withdrawn from nomination by the nominee after October 15. At the request of a candidate for an elected position on the board of trustees, the board shall mail provide a statement of up to 300 words prepared by the candidate to all persons eligible to vote in the election of the candidate. The board may adopt policies, subject to review and approval by the secretary of state under paragraph (e), and procedures to govern the form and length of these statements, and the timing of mailings, and deadlines for submitting materials to be mailed. The secretary of state shall resolve disputes between the board and a candidate concerning application of these policies to a particular statement distributed to the eligible voters.
- (c) By January 10 of each year in which elections are to be held, the board shall distribute by mail to the members ballots listing eligible voters the instructions and materials necessary to vote for the candidates seeking terms on the board of trustees.

  Eligible voters are the members, retirees, and other benefit recipients. No member voter may vote for more than one candidate for each board position to be filled. A ballot indicating a vote for more than one person for any position is void. No special marking may be used on the ballot to indicate incumbents. Ballots Votes cast by using paper ballots mailed to the association must be postmarked no later than January 31. Votes cast by using phone or other electronic means authorized under the board's procedures must be entered by the end of the day on January 31. The ballot envelopes must be so designated and the ballots must be design of the voting response media must be such that the votes cast are counted in a manner that ensures that each voter's vote is secret.
- (d) A candidate who receives contributions or makes expenditures in excess of \$100, or has given implicit or explicit consent for any other person to receive contributions or make expenditures in excess of \$100 for the purpose of bringing about the candidate's election, shall file a report with the campaign finance and public disclosure board disclosing the source and amount of all contributions to the candidate's campaign. The campaign finance and public disclosure board shall prescribe forms governing these disclosures. Expenditures and contributions have the meaning defined in section 10A.01.

Sec. 5. 9

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/50/07 01.50 1111	I LI IDIOI ID		LCI ICIO OOO

These terms do not include the mailing made by the association board on behalf of the candidate. A candidate shall file a report within 30 days from the day that the results of the election are announced. The Campaign Finance and Public Disclosure Board shall maintain these reports and make them available for public inspection in the same manner as the board maintains and makes available other reports filed with it.

10.1

10.2

10.3

10.4

10.5

10.6

10.7

10.8

10.9

10.10

10.11

10.12

10.13

10.14

10.15

10.16

10.17

10.18

10.19

10.20

10.21

10.22

10.23

10.24

10.25

10.26

10.27

10.28

10.29

10.30

10.31

10.32

10.33

10.34

10.35

- (e) The secretary of state shall review and approve comment on the procedures defined by the board of trustees for conducting the elections specified in this subdivision, including board policies adopted under paragraph (b).
- (f) The board of trustees and the executive director shall undertake their activities consistent with chapter 356A.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 6. Minnesota Statutes 2008, section 353.27, subdivision 4, is amended to read:

# Subd. 4. Employer reporting requirements; contributions; member status.

- (a) A representative authorized by the head of each department shall deduct employee contributions from the salary of each <u>public</u> employee who qualifies for membership under this chapter <u>and or chapter 353D or 353E at the rate under section 353.27, 353.65, 353D.03, or 353E.03, whichever is applicable, that is in effect on the date the salary is <u>paid. The employer representative must also remit payment in a manner prescribed by the executive director for the aggregate amount of the employee contributions, and the required employer contributions and the additional employer contributions to be received by the association within 14 calendar days after each pay date. If payment is less than the amount required, the employer must subsequently pay the shortage amount to the association and collect reimbursement of any employee contribution shortage paid on behalf of a member through subsequent payroll withholdings from the wages of the employee. Payment of shortages in employee contributions and associated employer contributions, if applicable, must include interest at the rate under section 353.28, subdivision 5, if not received within 30 days following the date the amount was initially due under this section.</u></u>
- (b) The head of each department or the person's designee shall for each pay period submit to the association a salary deduction report in the format prescribed by the executive director. The report must be received by the association within 14 calendar days after each pay date or the employer will be assessed a fine of \$5 per calendar day until the association receives the required data. Data required to be submitted as part of salary deduction reporting must include, but are not limited to:
  - (1) the legal names and Social Security numbers of employees who are members;

Sec. 6. 10

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/30/09 01.30 FW	LENSIONS	ED/LD	LCFK10-000

(2) the amount of each employee's salary deduction;

11.1

11.2

11.3

11.4

11.5

11.6

11.7

11.8

11.9

11.10

11.11

11.12

11.13

11.14

11.15

11.16

11.17

11.18

11.19

11.20

11.21

11.22

11.23

11.24

11.25

11.26

11.27

11.28

11.29

11.30

11.31

11.32

11.33

11.34

11.35

11.36

- (3) the amount of salary <u>defined in section 353.01</u>, <u>subdivision 10</u>, <u>earned in the pay period</u> from which each deduction was made <u>and the salary amount earned by a reemployed annuitant under section 353.37</u>, <u>subdivision 1</u>, or 353.371, <u>subdivision 1</u>, or by a disabled member under section 353.33, <u>subdivision 7</u> or 7a;
- (4) the beginning and ending dates of the payroll period covered and the date of actual payment; and
- (5) adjustments or corrections covering past pay periods as authorized by the executive director.
- (b) (c) Employers must furnish the data required for enrollment for each new or reinstating employee who qualifies for membership in the format prescribed by the executive director. The required enrollment data on new employees members must be submitted to the association prior to or concurrent with the submission of the initial employee salary deduction. The employer shall also report to the association all member employment status changes, such as leaves of absence, terminations, and death, and shall report the effective dates of those changes, on an ongoing basis for the payroll cycle in which they occur. If an employer fails to comply with the reporting requirements under this paragraph, the executive director may assess a fine of \$25 for each failure if the association staff has notified the employer of the noncompliance and attempted to obtain the missing data or form from the employer for a period of more than three months.
- (d) The employer shall furnish data, forms, and reports as may be required by the executive director for proper administration of the retirement system. Before implementing new or different computerized reporting requirements, the executive director shall give appropriate advance notice to governmental subdivisions to allow time for system modifications.
- (e) (e) Notwithstanding paragraph (a), the association may provide for less frequent reporting and payments for small employers.
- (f) The executive director may establish reporting procedures and methods as required to review compliance by employers with the salary and contribution reporting requirements in this chapter. A review of the payroll records of a participating employer may be conducted by the association on a periodic basis or as a result of concerns known to exist within a governmental subdivision. An employer under review must extract requested data and provide records to the association after receiving reasonable advanced notice. Failure to provide requested information or materials will result in the employer being liable to the association for any expenses associated with a field audit, including staff salaries, administrative expenses and travel expenses.

Sec. 6.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 7. Minnesota Statutes 2009 Supplement, section 353.27, subdivision 7, is amended to read:

12.1

12.2

12.3

12.4

12.5

12.6

12.7

12.8

12.9

12.10

12.11

12.12

12.13

12.14

12.15

12.16

12.17

12.18

12.19

12.20

12.21

12.22

12.23

12.24

12.25

12.26

12.27

12.28

12.29

12.30

12.31

12.32

12.33

12.34

- Subd. 7. **Adjustment for erroneous receipts or disbursements.** (a) Except as provided in paragraph (b), erroneous employee deductions and erroneous employer contributions and additional employer contributions for a person, who otherwise does not qualify for membership under this chapter, are considered:
- (1) valid if the initial erroneous deduction began before January 1, 1990. Upon determination of the error by the association, the person may continue membership in the association while employed in the same position for which erroneous deductions were taken, or file a written election to terminate membership and apply for a refund upon termination of public service or defer an annuity under section 353.34; or
- (2) invalid, if the initial erroneous employee deduction began on or after January 1, 1990. Upon determination of the error, the association shall refund all erroneous employee deductions and all erroneous employer contributions as specified in paragraph (e). No person may claim a right to continued or past membership in the association based on erroneous deductions which began on or after January 1, 1990.
- (b) Erroneous deductions taken from the salary of a person who did not qualify for membership in the association by virtue of concurrent employment before July 1, 1978, which required contributions to another retirement fund or relief association established for the benefit of officers and employees of a governmental subdivision, are invalid. Upon discovery of the error, the association shall remove all invalid service and, upon termination of public service, the association shall refund all erroneous employee deductions to the person, with interest as determined under section 353.34, subdivision 2, and all erroneous employer contributions without interest to the employer. This paragraph has both retroactive and prospective application.
- (c) Adjustments to correct employer contributions and employee deductions taken in error from amounts which are not salary under section 353.01, subdivision 10, must be made as specified in paragraph (e). The period of adjustment must be limited to the fiscal year in which the error is discovered by the association and the immediate two preceding fiscal years.
- (d) If there is evidence of fraud or other misconduct on the part of the employee or the employer, the board of trustees may authorize adjustments to the account of a member or former member to correct erroneous employee deductions and employer contributions

Sec. 7. 12

on invalid salary and the recovery of any overpayments for a period longer than provided for under paragraph (c).

- (e) Upon discovery of the receipt of erroneous employee deductions and employer contributions under paragraph (a), clause (2), or paragraph (c), the association must require the employer to discontinue the erroneous employee deductions and erroneous employer contributions reported on behalf of a member. Upon discontinuation, the association must:
- (1) for a member, provide a refund or credit to the employer in the amount of the invalid employee deductions with interest on the invalid employee deductions at the rate specified under section 353.34, subdivision 2, from the received date of each invalid salary transaction through the date the credit or refund is made; and the employer must pay the refunded employee deductions plus interest to the member;
  - (2) for a former member who:

13.1

13.2

13.3

13.4

13.5

13.6

13.7

138

13.9

13.10

13.11

13.12

13.13

13.14

13.15

13.16

13.17

13.18

13.19

13.20

13.21

13.22

13.23

13.24

13.25

13.26

13.27

13.28

13.29

13.30

13.31

13.32

13.33

13.34

13.35

13.36

- (i) is not receiving a retirement annuity or benefit, return the erroneous employee deductions to the former member through a refund with interest at the rate specified under section 353.34, subdivision 2, from the received date of each invalid salary transaction through the date the credit or refund is made; or
- (ii) is receiving a retirement annuity or disability benefit, or a person who is receiving an optional annuity or survivor benefit, for whom it has been determined an overpayment must be recovered, adjust the payment amount and recover the overpayments as provided under this section; and
- (3) return the invalid employer contributions reported on behalf of a member or former member to the employer by providing a credit against future contributions payable by the employer.
- (f) In the event that a salary warrant or check from which a deduction for the retirement fund was taken has been canceled or the amount of the warrant or check returned to the funds of the department making the payment, a refund of the sum deducted, or any portion of it that is required to adjust the deductions, must be made to the department or institution.
- (g) If the accrual date of any retirement annuity, survivor benefit, or disability benefit is within the limitation period specified in paragraph (c), and an overpayment has resulted by using invalid service or salary, or due to any erroneous calculation procedure, the association must recalculate the annuity or benefit payable and recover any overpayment as provided under subdivision 7b.
- (h) Notwithstanding the provisions of this subdivision, the association may apply the Revenue Procedures defined in the federal Internal Revenue Service Employee Plans Compliance Resolution System and not issue a refund of erroneous employee deductions

Sec. 7. 13

and employer contributions or not recover a small overpayment of benefits if the cost to correct the error would exceed the amount of the member refund or overpayment.

14.1

14.2

14.3

14.4

14.5

14.6

14.7

14.8

14.9

14.10

14.11

14.12

14.13

14.14

14.15

14.16

14.17

14.18

14.19

14.20

14.21

14.22

14.23

14.24

14.25

14.26

14.27

14.28

14.29

14.30

14.31

14.32

14.33

(i) Any fees or penalties assessed by the federal Internal Revenue Service for any failure by an employer to follow the statutory requirements for reporting eligible members and salary must be paid by the employer.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 8. Minnesota Statutes 2008, section 353.27, subdivision 10, is amended to read:

Subd. 10. Employer exclusion reports. (a) The head of a department shall annually furnish the executive director with an exclusion report listing only those employees in potentially PERA-eligible positions who were not reported as members of the association and who worked during the school year for school employees and calendar year for nonschool employees. The department head must certify the accuracy and completeness of the exclusion report to the association. The executive director shall prescribe the manner and forms, including standardized exclusion codes, to be used by a governmental subdivision in preparing and filing exclusion reports. The executive director shall also check the exclusion report to ascertain whether any omissions have been made by a department head in the reporting of new public employees for membership. The executive director may delegate an association employee under section 353.03, subdivision 3a, paragraph (b), clause (5), to conduct a field audit to review the payroll records of a governmental subdivision.

(b) If an employer fails to comply with the reporting requirements under this subdivision, the executive director may assess a fine of \$25 for each failure if the association staff has notified the employer of the noncompliance and attempted to obtain the missing data or form from the employer for a period of more than three months.

# **EFFECTIVE DATE.** This section is effective the day following final enactment.

- Sec. 9. Minnesota Statutes 2009 Supplement, section 353.371, subdivision 4, is amended to read:
- Subd. 4. **Duration.** Postretirement option employment shall be for an initial period not to exceed one year. At the end of the initial period, the governing body has sole discretion to determine if the offer of a postretirement option position will be renewed, renewed with modifications, or terminated. Postretirement option employment may be renewed annually, but may not be renewed after the individual attains retirement age as defined in United States Code, title 42, section 416(1) for up to four years.

Sec. 9. 14

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/30/07 01.30 1 W	LINDIOIND	ピロ/ピロ	LCI K10-006

**EFFECTIVE DATE.** This section is effective the day following final enactment.

15.1

15.30

15.31

15.32

15.33

15.34

contribution plan:

15.2	Sec. 10. Minnesota Statutes 2008, section 353D.01, subdivision 2, is amended to read:
15.3	Subd. 2. Eligibility. (a) Eligibility to participate in the defined contribution plan
15.4	is available to:
15.5	(1) elected local government officials of a governmental subdivision who elect to
15.6	participate in the plan under section 353D.02, subdivision 1, and who, for the elected
15.7	service rendered to a governmental subdivision, are not members of the Public Employees
15.8	Retirement Association within the meaning of section 353.01, subdivision 7;
15.9	(2) physicians who, if they did not elect to participate in the plan under section
15.10	353D.02, subdivision 2, would meet the definition of member under section 353.01,
15.11	subdivision 7;
15.12	(3) basic and advanced life-support emergency medical service personnel employed
15.13	by any public ambulance service that elects to participate under section 353D.02,
15.14	subdivision 3;
15.15	(4) members of a municipal rescue squad associated with Litchfield in Meeker
15.16	County, or of a county rescue squad associated with Kandiyohi County, if an independent
15.17	nonprofit rescue squad corporation, incorporated under chapter 317A, performing
15.18	emergency management services, and if not affiliated with a fire department or ambulance
15.19	service and if its members are not eligible for membership in that fire department's or
15.20	ambulance service's relief association or comparable pension plan;
15.21	(5) employees of the Port Authority of the city of St. Paul who elect to participate in
15.22	the plan under section 353D.02, subdivision 5, and who are not members of the Public
15.23	Employees Retirement Association under section 353.01, subdivision 7;
15.24	(6) city managers who elected to be excluded from the general employees retirement
15.25	plan of the Public Employees Retirement Association under section 353.028 and who
15.26	elected to participate in the public employees defined contribution plan under section
15.27	353.028, subdivision 3, paragraph (b); and
15.28	(7) volunteer or emergency on-call firefighters serving in a municipal fire department
15.29	or an independent nonprofit firefighting corporation who are not covered by the public

(8) elected county sheriffs who are former members of the police and fire plan and who are receiving a retirement annuity as provided under section 353.651; and

employees police and fire retirement plan and who are not covered by a volunteer

firefighters relief association and who elect to participate in the public employees defined

Sec. 10. 15

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/50/07 01.50 1111	I LI IDIOI ID		LCI ICIO OOO

(9) persons who are excluded from membership under section 353.01, subdivision 16.1 16.2 2b, paragraph (a), clause (25). (b) For purposes of this chapter, an elected local government official includes 16.3 a person appointed to fill a vacancy in an elective office. Service as an elected local 16.4 government official only includes service for the governmental subdivision for which the 16.5 official was elected by the public at large. Service as an elected local government official 16.6 ceases and eligibility to participate terminates when the person ceases to be an elected 16.7 official. An elected local government official does not include an elected county sheriff 16.8 who must be a member of the police and fire plan as provided under chapter 353. 16.9 (c) Individuals otherwise eligible to participate in the plan under this subdivision 16.10 who are currently covered by a public or private pension plan because of their employment 16.11 or provision of services are not eligible to participate in the public employees defined 16.12 contribution plan. 16.13 (d) A former participant is a person who has terminated eligible employment or 16.14 16.15 service and has not withdrawn the value of the person's individual account. **EFFECTIVE DATE.** This section is effective July 1, 2010. 16.16 Sec. 11. Minnesota Statutes 2008, section 353D.03, subdivision 1, is amended to read: 16.17 Subdivision 1. Local government official contribution Contributions for eligible 16.18 participants. An (a) The following classes of eligible elected local government official 16.19 participants who elects elect to participate in the public employees defined contribution 16.20 plan <u>under section 353D.02</u> shall contribute an amount equal to five percent of salary as 16.21 defined in section 353.01, subdivision 10<del>...</del> 16.22 (1) A participating elected local government official's officials; 16.23 16.24 (2) physicians; and (3) persons who are excluded from membership under section 353.01, subdivision 16.25 2b, clause (25). 16.26 (b) A participant's governmental subdivision shall contribute a matching amount. 16.27 **EFFECTIVE DATE.** This section is effective July 1, 2010. 16.28 Sec. 12. Minnesota Statutes 2008, section 353D.04, subdivision 1, is amended to read: 16.29 Subdivision 1. Crediting of account contributions to participant accounts. (a) 16.30 Contributions made by or on behalf of a participating elected local government official or 16.31

physician participant under section 353D.03, subdivisions 1, 5, and 6, paragraph (a), must

Sec. 12.

16.32

11/30/09 01:30 PM PENSION PENS	ONS EB/L	D LCPR10-008
--	----------	--------------

be remitted to the Public Employees Retirement Association and credited to the individual account established for the participant

(b). Ambulance service Contributions as provided under section 353D.03, subdivision 3, and subdivision 6, paragraph (b), must be remitted on a regular basis to the association together with any member contributions paid or withheld. Those contributions must be credited to the individual account of each participating member.

#### **EFFECTIVE DATE.** This section is effective July 1, 2010.

- 17.8 Sec. 13. Minnesota Statutes 2008, section 353D.04, subdivision 2, is amended to read:
- Subd. 2. **Authority to adopt policies <u>correcting erroneous contributions</u>.** The executive director may adopt policies and procedures regarding deductions taken totally or partially in error by the employer from the salary of an elected official.

#### **EFFECTIVE DATE.** This section is effective July 1, 2010.

- Sec. 14. Minnesota Statutes 2009 Supplement, section 353F.02, subdivision 4, is amended to read:
- 17.15 Subd. 4. **Medical facility.** "Medical facility" means:
- 17.16 (1) Bridges Medical Services;
- 17.17 (2) the City of Cannon Falls Hospital;
- 17.18 (3) the Chris Jenson Health and Rehabilitation Center in St. Louis County;
- 17.19 (4) Clearwater County Memorial Hospital doing business as Clearwater Health
- 17.20 Services in Bagley;

17.1

17.2

17.3

17.4

17.5

17.6

17.7

17.12

- 17.21 (4) (5) the Dassel Lakeside Community Home;
- 17.22 (6) the Douglas County Hospital, with respect to the Mental Health Unit;
- 17.23 (5) (7) the Fair Oaks Lodge, Wadena;
- 17.24 (6) (8) the Glencoe Area Health Center;
- 17.25 (7) (9) Hutchinson Area Health Care;
- 17.26 (8) (10) the Lakefield Nursing Home;
- 17.27 (9) (11) the Lakeview Nursing Home in Gaylord;
- 17.28 (10) (12) the Luverne Public Hospital;
- 17.29 <del>(11)</del> (13) the Oakland Park Nursing Home;
- 17.30 (14) the RenVilla Nursing Home;
- 17.31 (13) the Rice Memorial Hospital in Willmar, with respect to the Department of Radiology and the Department of Radiation/Oncology;
- 17.33 (14) (16) the St. Peter Community Health Care Center;

Sec. 14. 17

18.1 (15) (17) the Waconia-Ridgeview Medical Center;

18.2

18.3

18.4

18.5

18.6

18.7

18.8

18.9

18.10

18.11

18.12

18.13

18.14

18.15

18.16

18.17

18.18

18.19

18.20

18.21

18.22

18.23

18.24

18.25

18.26

18.27

18.28

18.29

18.30

18.31

18.32

18.33

(16) (18) the Weiner Memorial Medical Center, Inc.; and

(19) the Wheaton Community Hospital; and

(17) (20) the Worthington Regional Hospital.

## **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 15. Minnesota Statutes 2008, section 353F.025, subdivision 1, is amended to read:

Subdivision 1. **Eligibility determination.** (a) The chief clerical officer of a governmental subdivision may submit a resolution from the governing body to the executive director of the Public Employees Retirement Association which supports providing coverage under this chapter for employees of that governmental subdivision who are privatized, and which states that the governing body will pay for actuarial calculations, as further specified in paragraph (c).

- (b) The governing body must also provide a copy of any applicable purchase or lease agreement and any other information requested by the executive director to allow the executive director to verify that under the proposed employer change, the new employer does not qualify as a governmental subdivision under section 353.01, subdivision 6, making the employees ineligible for continued coverage as active members of the general employees retirement plan of the Public Employees Retirement Association.
- (c) Following receipt of a resolution and a determination by the executive director that the new employer is not a governmental subdivision, the executive director shall direct the consulting actuary retained under section 356.214 to determine whether the general employees retirement plan of the Public Employees Retirement Association, if coverage under this chapter is provided, is expected to receive a net gain or a net loss if privatization occurs, by determining whether. A net gain is expected if the actuarial liability of the special benefit coverage provided under this chapter, if extended to the applicable employees under the privatization, is less than the actuarial gain otherwise to accrue to the plan. A net loss is expected if the actuarial accrued liability of the special benefit coverage provided under this chapter, if extended to the applicable employees under the privatization, is more than the actuarial gain otherwise to accrue to the plan. The date of the actuarial calculations used to make this determination must be within one year of the effective date, as defined in section 353F.02, subdivision 3.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 16. Minnesota Statutes 2008, section 353F.025, subdivision 2, is amended to read:

Sec. 16. 18

19.1

19.2

19.3

19.4

19.5

19.6

19.7

19.8

19.9

19.10

19.11

19.12

19.13

19.14

19.15

19.16

19.17

19.18

19.19

19.20

19.21

19.22

19.23

19.24

19.25

19.26

19.27

19.28

19.29

19.30

19.31

19.32

19.33

19.34

Subd. 2. **Recommendation to legislature.** (a) If the actuarial calculations under subdivision 1, paragraph (c), indicate that a net gain to the general employees retirement plan of the Public Employees Retirement Association is expected due to the privatization, or if paragraph (c) applies, the executive director shall forward a recommendation and supporting documentation to the chair of the Legislative Commission on Pensions and Retirement, the chair of the Governmental Operations, Reform, Technology and Elections Committee of the house of representatives, the chair of the State and Local Government Operations and Oversight Committee of the senate, and the executive director of the Legislative Commission on Pensions and Retirement. The recommendation must be in the form of an addition to the definition of "medical facility" under section 353F.02, subdivision 4, or to "other public employing unit" under section 353F.02, subdivision 5, whichever is applicable. The recommendation must be forwarded to the legislature before January 15 for the recommendation to be considered in that year's legislative session. The recommendation may be included as part of public pension administrative legislation under section 356B.05.

- (b) If a medical facility or other public employing unit listed under section 353F.02, subdivision 4 or 5, fails to privatize within one year of the final enactment date of the legislation adding the entity to the applicable definition, its inclusion under this chapter is voided, and the executive director shall include in the proposed legislation under paragraph (a) a recommendation that the applicable entity be stricken from the definition.
- (c) If the calculations under subdivision 1, paragraph (c), indicate a net loss, the executive director shall forward a recommendation that the privatization be included as an addition under paragraph (a) if the chief clerical officer of the applicable governmental subdivision submits a resolution from the governing body specifying that a lump sum payment will be made to the executive director equal to the net loss, plus interest. The interest must be computed using the preretirement interest rate assumption under section 356.215, expressed as a monthly rate, from the date of the actuarial valuation from which the actuarial accrued liability data was used to determine the net loss in the actuarial study under subdivision 1, to the date of payment, with annual compounding. Payment must be made on or after the effective date under section 353F.02.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 17. Minnesota Statutes 2008, section 356.96, subdivision 2, is amended to read:

Subd. 2. **Right to review.** A determination made by the <del>administration</del> <u>chief</u>
administrative officer of a covered pension plan regarding a person's eligibility, benefits,

Sec. 17. 19

or other rights under the plan with which the person does not agree is subject to review under this section.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 18. Minnesota Statutes 2008, section 356.96, subdivision 3, is amended to read:

- Subd. 3. **Notice of determination.** If the applicable chief administrative officer denies an application or a written request, modifies a benefit, or terminates a benefit of a person claiming a right or potential rights under a covered pension plan, the chief administrative officer shall notify that person through a written notice containing:
  - (1) a statement of the reasons for the determination;
- (2) a notice that the person may petition the governing board of the covered pension plan for a review of the determination and that a person's petition for review must be filed in the administrative office of the covered pension plan within 60 days of the receipt of the written notice of the determination;
- (3) a statement indicating that a failure to petition for review within 60 days precludes the person from contesting in any other administrative review or court procedure the issues determined by the chief administrative officer; and
- (4) a statement indicating that all relevant materials, documents, affidavits, and other records that the person wishes to be reviewed in support of the petition must be filed with and received in the administrative office of the covered pension plan at least 30 15 days before the date of the hearing under subdivision 10; and.
  - (5) a copy of this section.

20.1

20.2

20.3

20.4

20.5

20.6

20.7

20.8

20.9

20.10

20.11

20.12

20.13

20.14

20.15

20.16

20.17

20.18

20.19

20.20

20.21

20.22

20.23

20.24

20.25

20.26

20.27

20.28

20.29

20.30

20.31

20.32

20.33

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

- Sec. 19. Minnesota Statutes 2009 Supplement, section 356.96, subdivision 5, is amended to read:
- Subd. 5. **Petition for review.** (a) A person who claims a right under subdivision 2 may petition for a review of that decision by the governing board of the covered pension plan.
- (b) A petition under this section must be sent to the chief administrative officer by mail and must be postmarked no later than 60 days after the person received the notice required by subdivision 3. The petition must include the person's statement of the reason or reasons that the person believes the decision of the chief administrative officer should be reversed or modified. The petition may include all documentation and written materials that the petitioner deems to be relevant. In developing a record for review by the board

Sec. 19. 20

21.1

21.2

21.3

21.4

21.5

21.6

21.7

21.8

21.9

21.10

21.11

21.12

21.13

21.14

21.15

21.16

21.17

21.18

21.19

21.20

21.21

21.22

21.23

21.24

21.25

21.26

21.27

21.28

21.29

21.30

21.31

21.32

when a decision is appealed, the executive director chief administrative officer may direct that the applicant participate in a fact-finding session conducted by an administrative law judge assigned by the Office of Administrative Hearings and, as applicable, participate in a vocational assessment conducted by a qualified rehabilitation counselor on contract with the applicable retirement system.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 20. Minnesota Statutes 2008, section 356.96, subdivision 7, is amended to read:

- Subd. 7. **Notice of hearing.** (a) After receiving a petition, and not less than 30 calendar days from the date of the next regular board meeting, the chief administrative officer must schedule a timely review of the petition before the governing board of the covered pension plan. The review must be scheduled to take into consideration any necessary accommodations to allow the petitioner to participate in the governing board's review.
- (b) Not less than 15 30 calendar days before the scheduled hearing date, the chief administrative officer must provide by mail to the petitioner an acknowledgment of the receipt of the person's petition and a follow-up notice of the time and place of the meeting at which the governing board is scheduled to consider the petition and must provide a copy of all relevant documents, evidence, summaries, and recommendations assembled by or on behalf of the plan administration to be considered by the governing board.
- (c) Except as provided in subdivision 8, paragraph (c), All documents and materials that the petitioner wishes to be part of the record for review must be filed with the chief administrative officer and must be received in the offices of the covered pension plan at least 30 15 days before the date of the meeting at which the petition is scheduled to be heard.
- (d) A petitioner, may request a continuance of a scheduled hearing if the request is received by the chief administrative officer within ten calendar days of the scheduled date of the applicable board meeting, may request a continuance on a scheduled petition. The chief administrative officer must reschedule the review within 60 days of the date of the continuance request a reasonable time. Only one continuance may be granted to any petitioner.

# **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 21. Minnesota Statutes 2008, section 356.96, subdivision 8, is amended to read:

Sec. 21. 21

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/50/07 01.50 1111	I LI IDIOI ID		LCI ICIO OOO

22.1

22.2

22.3

22.4

22.5

22.6

22.7

22.8

22.9

22.10

22.11

22.12

22.13

22.14

22.15

22.16

22.17

22.18

22.19

22.20

22.21

22.22

22.23

22.24

22.25

22.26

22.27

22.28

22.29

22.30

22.31

22.32

22.33

22.34

Subd. 8. **Record for review.** (a) All evidence, including all records, documents, and affidavits in the possession of the covered pension plan of which the covered pension plan desires to avail itself and be considered by the governing board, and all evidence which the petitioner wishes to present to the governing board, including any evidence which would otherwise be classified by law as "private," must be made part of the hearing record.

- (b) Not later than The chief administrative officer must provide a copy of the record to each member of the governing board at least seven days before the scheduled hearing date, the chief administrative officer must provide a copy of the record to each member of the governing board.
- (c) At least five days before the hearing, the petitioner may submit to the chief administrative officer, for submission to the governing board, Any additional document, affidavit, or other relevant information that was not initially submitted with the petition the petitioner requests be part of the record may be admitted with the consent of the governing board.

**EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 22. Laws 2009, chapter 169, article 4, section 49, is amended to read:

# Sec. 49. CITY OF DULUTH AND DULUTH AIRPORT AUTHORITY AND CITY OF VIRGINIA; CORRECTING ERRONEOUS EMPLOYEE DEDUCTIONS, EMPLOYER CONTRIBUTIONS AND ADJUSTING OVERPAID BENEFITS.

Subdivision 1. **Application.** Notwithstanding any provisions of Minnesota Statutes, section 353.27, subdivisions 7 and 7b, or Minnesota Statutes 2008, chapters 353 and 356, to the contrary, this section establishes the procedures by which the executive director of the Public Employees Retirement Association shall adjust erroneous employee deductions and employer contributions paid on behalf of active employees and former members by the city of Duluth and, by the Duluth Airport Authority, and by the city of Virginia on amounts determined by the executive director to be invalid salary under Minnesota Statutes, section 353.01, subdivision 10, reported between January 1, 1997, and October 23, 2008, and for adjusting benefits that were paid to former members and their beneficiaries based upon invalid salary amounts.

Subd. 2. **Refunds of employee deductions.** (a) The executive director shall refund to active employees or former members who are not receiving retirement annuities or benefits all erroneous employee deductions identified by the city of Duluth or, by the Duluth Airport Authority, or by the city of Virginia as deductions taken from amounts determined to be invalid salary. The refunds must include interest at the rate specified in

Sec. 22. 22

Minnesota Statutes, section 353.34, subdivision 2, from the date each invalid employee deduction was received through the date each refund is paid.

23.1

23.2

23.3

23.4

23.5

23.6

23.7

23.8

23.9

23.10

23.11

23.12

23.13

23.14

23.15

23.16

23.17

23.18

23.19

23.20

23.21

23.22

23.23

23.24

23.25

23.26

23.27

23.28

23.29

23.30

23.31

23.32

23.33

23.34

23.35

23.36

- (b) The refund payment for active employees must be sent to the applicable governmental subdivision which must pay the refunded employee deductions plus interest to the active home addresses of the members who are employees of the city of Duluth or, who are employees of the Duluth Airport Authority, or who are employees of the city of Virginia, as applicable.
- (c) Refunds to former members must be mailed by the executive director of the Public Employees Retirement Association to the former member's last known address.
- Subd. 3. **Benefit adjustments.** (a) For a former member who is receiving a retirement annuity or disability benefit, or for a person receiving an optional annuity or survivor benefit, the executive director must:
- (1) adjust the annuity or benefit payment to the correct monthly benefit amount payable by reducing the average salary under Minnesota Statutes, section 353.01, subdivision 17a, by the invalid salary amounts;
- (2) determine the amount of the overpaid benefits paid from the effective date of the annuity or benefit payment to the first of the month in which the monthly benefit amount is corrected;
- (3) calculate the amount of employee deductions taken in error on invalid salary, including interest at the rate specified in Minnesota Statutes, section 353.34, subdivision 2, from the date each invalid employee deduction was received through the date the annuity or benefit is adjusted as provided under clause (1); and
- (4) determine the net amount of overpaid benefits by reducing the amount of the overpaid annuity or benefit as determined in clause (2) by the amount of the erroneous employee deductions with interest determined in clause (3).
- (b) If a former member's erroneous employee deductions plus interest determined under this section exceeds the amount of the person's overpaid benefits, the balance must be refunded to the person to whom the annuity or benefit is being paid.
- (c) The executive director shall recover the net amount of all overpaid annuities or benefits as provided under subdivision 4.
- Subd. 4. **Employer credits and obligations.** (a) The executive director shall provide a credit without interest to the city of Duluth-and, to the Duluth Airport Authority, and to the city of Virginia, as applicable, for the amount of that governmental subdivision's erroneous employer contributions. The credit must first be used to offset the net amount of the overpaid retirement annuities and the disability and survivor benefits that remains after applying the amount of erroneous employee deductions with interest as provided under

Sec. 22. 23

1/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008

subdivision 3, paragraph (a), clause (4). The remaining erroneous employer contributions, 24.1 if any, must be credited against future employer contributions required to be paid by 24.2 the applicable governmental subdivision. If the overpaid benefits exceed the employer 24.3 contribution credit, the balance of the overpaid benefits is the obligation of the city of 24.4 Duluth or, the Duluth Airport Authority, or the city of Virginia, whichever is applicable. 24.5 (b) The Public Employees Retirement Association board of trustees shall determine 24.6 the period of time and manner for the collection of overpaid retirement annuities and 24.7 benefits, if any, from the city of Duluth and, the Duluth Airport Authority, and the city of 24.8 Virginia. 24.9 **EFFECTIVE DATE.** (a) This section is effective for the city of Duluth the day after 24.10 the Duluth city council and the chief clerical officer of the city of Duluth timely complete 24.11 24.12 their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, for members who are, and former members who were, employees of the city of Duluth. 24.13 (b) This section is effective for the Duluth Airport Authority the day after the Duluth 24.14 Airport Authority and the chief clerical officer of the Duluth Airport Authority timely 24.15 complete their compliance with Minnesota Statutes, section 645.021, subdivisions 2 24.16 and 3, for members who are, and former members who were, employees of the Duluth 24.17 Airport Authority. 24.18 (c) This section is effective for the city of Virginia the day after the Virginia 24.19 city council and the chief clerical officer of the city of Virginia timely complete their 24.20 compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, for members 24.21 who are, and former members who were, employees of the city of Virginia. 24.22 24.23 **EFFECTIVE DATE.** This section is effective the day following final enactment. 24.24 Sec. 23. Laws 2009, chapter 169, article 5, section 2, the effective date, is amended to read: 24.25 **EFFECTIVE DATE.** This section is effective the day following final enactment 24.26 and expires on June 30, <del>2011</del> 2014. Individuals must not be appointed to a postretirement 24.27 option position after that date. 24.28 **EFFECTIVE DATE.** This section is effective the day following final enactment. 24.29 Sec. 24. REPEALER. 24.30 (a) Minnesota Statutes 2008, sections 353.46, subdivision 1a; and 353D.03, 24.31

Sec. 24. 24

subdivision 2, are repealed.

24.32

11/30/09 01:30 PM	PENSIONS	EB/LD	LCPR10-008
11/30/07 01.30 1 1/1	LINDIONS		LC1 K10-000

(b) Minnesota Statutes 2008, section 353D.12, is repealed effective July 1, 2011.

25.2 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 24. 25