S.F. 1165
(Betzold)

H.F. 1255
(Smith)

## **Executive Summary of Commission Staff Materials**

<u>Affected Pension Plan(s)</u>: Uniform Judicial Retirement Plan

<u>Relevant Provisions of Law</u>: Minnesota Statutes, Section 490.121, Subdivision 4

General Nature of Proposal: Adds Leave of Absence Service Credit Authority

Date of Summary: April 4, 2005

## **Specific Proposed Changes**

 Adds a procedure for judges returning from a leave of absence, not to exceed one year, to obtain Judges Retirement Plan service credit for the period.

## Policy Issues Raised by the Proposed Legislation

- 1. Appropriateness of providing public retirement plan coverage for judicial leaves of absence.
- 2. Adequacy of the proposed leave contribution equivalent payment amount.
- 3. Appropriateness of the proposed retroactive application of the provision.

## **Potential Amendments**

<u>Amendment LCPR05-141</u> (technical amendment) clarifies normal cost references and repositions the leave maximum provisions in one place.

Amendment LCPR05-142 (substantive amendment) increases the leave payment amount and interest to replicate the PERA-General leave provision and to better match the Commission's Principles of Pension Policy.