

S.F. 1057

(Pogemiller)

H.F. 1120

(Powell)

S.F. 1845

(Larson)

H.F. 1953

(Cornish)

Executive Summary of Commission Staff Materials

Affected Pension Plan(s): Minnesota State Retirement System (MSRS)

Relevant Provisions of Law: Minnesota Statutes, Section

General Nature of Proposal: Early Retirement and Related Incentives

Date of Summary: April 5, 2005

Specific Proposed Change(s)

- S.F. 1057 (Pogemiller); H.F. 1120 (Powell) creates a temporary early retirement incentive, a continued employment with retirement annuity options, and two employment hour reduction leaves.
- S.F. 1845 (Larson); H.F. 1953 (Cornish) creates a permanent post-retirement reduced hours employment option and an employment hour reduction leave.

Policy Issues Raised by the Proposed Legislation

1. Ambiguity in specifying affected agencies (S.F. 1057).
2. Appropriateness of limiting affected agencies (S.F. 1845).
3. No overall monitoring of programs (both).
4. Insufficient targeting of long-term employees (both).
5. Potential for inclusion of reemployed annuitants (both).
6. Appropriateness of lack of upper age limit (both).
7. Lack of user election process (S.F. 1057).
8. Unclear nature of annuity purchase (S.F. 1057).
9. Limited appeal of \$17,000 incentive (S.F. 1057).
10. Potential windfall (S.F. 1057).
11. Futility if there are subsequent rehiring (S.F. 1057).
12. Appropriateness of permanent nature of programs (S.F. 1845).

Potential Amendments

No technical or substantive amendments.