## LCPR03-222

- 1.1 ..... moves to amend the amendment to H.F. No.
- 1.2 ....; S.F. No. .... (LCPR03-220), as follows:
- 1.3 Page 11, after line 10, insert:
- 1.4 "Sec. 2. Minnesota Statutes 2002, section 353.01,
- 1.5 subdivision 12a, is amended to read:
- 1.6 Subd. 12a. **TEMPORARY POSITION.** (1) (a) "Temporary
- 1.7 position" means an employment position predetermined by the
- 1.8 employer at the time of hiring to be a period of six months or
- 1.9 less. Temporary position also means an employment position
- 1.10 occupied by a person hired by the employer as a temporary
- 1.11 replacement who is employed for a predetermined period of six
- 1.12 months or less.
- 1.13  $\frac{(2)}{(2)}$  (b) "Temporary position" does not mean an employment
- 1.14 position for a specified or unspecified term in which a person
- 1.15 serves a probationary period as a requirement for subsequent
- 1.16 employment on a permanent or unlimited basis.
- 1.17 (c) If employment in a temporary position extends beyond
- 1.18 six consecutive months, the head of the department shall report
- 1.19 the employee for membership if salary in any month exceeds the
- 1.20 salary threshold specified in subdivision 2a. The membership
- 1.21 eligibility of an employee who resigns or is dismissed from a
- 1.22 temporary position and accepts another temporary position in the
- 1.23 same governmental subdivision within 30 days is determined on
- 1.24 the total length of employment rather than on each separate
- 1.25 position.
- 1.26 Sec. 3. Minnesota Statutes 2002, section 353.01,
- 1.27 subdivision 12b, is amended to read:
- 1.28 Subd. 12b. SEASONAL POSITION. "Seasonal position" means
- 1.29 a position where the nature of the work or its duration are
- 1.30 related to a specific season or seasons of the year, regardless
- 1.31 of whether or not the employing agency anticipates that the same
- 1.32 employee will return to the position each season in which it
- 1.33 becomes available. The entire period of employment in a
- 1.34 business year must be used to determine whether or not a
- 1.35 position may be excluded as seasonal when there is less than a
- 1.36 30-day break between one seasonal position and a subsequent

- 2.1 seasonal position for employment with the same governmental
- 2.2 employer. Seasonal positions include, but are not limited to,
- 2.3 coaching athletic activities or employment to plow snow or to
- 2.4 maintain roads or parks, or to operate skating rinks, ski
- 2.5 lodges, golf courses, or swimming pools."
- 2.6 Page 13, line 20, delete "section" and insert "sections"
- 2.7 and delete ", is" and insert "; and 353.01, subdivision 38, are"
- 2.8 Page 13, line 23, delete "2, 3, and 4" and insert "to 6"
- 2.9 Renumber the sections in sequence
- 2.10 Correct internal cross-references
- 2.11 Amend the title accordingly