

Component costs of State employee contract and compensation plans

Biennium	02-03	04-05	06-07	08-09	10-11
Base biennial costs					
Insurance	571,273,952	677,274,994	558,018,117	800,738,996	1,019,729,634
Retirement/FICA	474,538,116	506,557,898	761,754,754	609,626,952	708,658,143
Salaries	3,744,168,102	4,036,866,568	4,317,556,411	4,739,019,877	5,212,275,160
Totals	4,789,980,170	5,220,699,460	5,637,329,282	6,149,385,824	6,940,662,937
New biennial costs					
Insurance	55,726,714	16,478,809	19,005,711	58,000,840	16,847,786
Retirement/FICA	28,583,035	6,558,543	20,918,092	36,252,244	18,593,492
Salaries	223,762,282	50,556,926	162,691,539	270,542,138	4,103,882
Totals	308,072,031	73,594,278	202,615,342	364,795,222	39,545,160

Notes:

- ¹ New costs reflect the increased costs for that biennium negotiated in collective bargaining agreements and provided in plans
- ² Retirement contributions are determined by law and are not negotiated.
- ³ Insurance costs reflect the employer-paid portion of premiums for health, dental and life insurance



