

Requests/approvals for waiver from 95% salary cap

05/06/04

	Date considered	Notes	Appointing Authority	Position	Current comp	Requestor's estimate of market rate	Request	Compensation recommended by Subc	Comp rec as % of gov salary	DOER action	Date of DOER action
1	9/26/1997	(1)	HCMC	CEO	107,112	> 200,000	176,200	176,200	146%	176,200	10/16/97
2	9/26/1997	(1)	HCMC	COO	98,982	> 150,000	136,200	136,200	113%	136,200	10/16/97
3	9/26/1997		HCMC	CFO	93,276	> 130,000	121,200	No waiver	NA	No waiver	10/16/97
4	12/13/1999	(2)	MetroTransit	General Manager	114,288	156,862	156,200	156,200	130%	156,200	1/11/00
5	12/13/1999	(2)	MAC	Executive Director	114,239	165,000	167,000	156,200	130%	156,200	1/11/00
6	2/22/2000	(3)	Douglas Cty Hospital	CEO	112,670	186,100	175,000	120% of governor	NA	\$155,000	3/17/00
7	11/15/2000		Metro Transit	Asst General Manager	114,288	135,000	150,750	150,750	125%	150,750	11/21/00
8	11/15/2000		Monticello-Big Lake Hosp.	Executive Director	114,231	189,400	189,400	145,000	121%	145,000	11/21/00
9	11/15/2000		Hennepin County	County Administrator	114,288	163,266	165,000	165,000	137%	165,000	11/21/00
10	11/15/2000		Hennepin County	Dep Administrator	114,288	130,626	145,000	131,000	109%	131,000	11/21/00
11	11/15/2000		Hennepin County	Asst Admin-Hum Svces	114,288	135,477	135,000	125,000	104%	125,000	11/21/00
12	11/15/2000		Hennepin County	Asst Admin-Pub Works	114,288	136,606	135,000	125,000	104%	125,000	11/21/00
13	12/18/2000		City of Minneapolis	Assist City Coordinator	109,632	126,454	121,763	126,000	105%	126,000	12/26/00
14	12/18/2000		City of Minneapolis	City Attorney	114,288	116,424	130,381	116,000	96%	116,000	12/26/00
15	12/18/2000		City of Minneapolis	ED, Convention Center	100,464	101,288	134,590	119,000	99%	119,000	12/26/00
16	12/18/2000		City of Minneapolis	City Coordinator	114,288	150,079	138,215	138,000	115%	138,000	12/26/00
17	12/18/2000		City of Minneapolis	Chief of Police	114,288	116,449	130,851	116,000	96%	116,000	12/26/00
18	12/18/2000		City of Minneapolis	Chief, Fire Dept	101,460	110,124	118,316	No waiver	NA	No waiver	12/26/00
19	12/18/2000		City of Minneapolis	Comm of Health	101,724	114,874	118,629	No waiver	NA	No waiver	12/26/00
20	12/18/2000		City of Minneapolis	Dir Human Resources	103,812	103,106	117,532	No waiver	NA	No waiver	12/26/00
21	12/18/2000		City of Minneapolis	Dir of Planning	101,460	104,555	118,316	No waiver	NA	No waiver	12/26/00
22	12/18/2000		City of Minneapolis	Dep Dir, Pub Works	89,880	98,960	122,233	No waiver	NA	No waiver	12/26/00
23	12/18/2000		City of Minneapolis	Finance Officer	114,979	109,431	123,800	No waiver	NA	No waiver	12/26/00
24	12/18/2000		City of Minneapolis	Chief Info Officer	114,288	101,934	130,966	No waiver	NA	No waiver	12/26/00
25	12/18/2000		City of Minneapolis	City Engineer	114,288	111,384	138,118	No waiver	NA	No waiver	12/26/00
26	12/18/2000		City of Minneapolis	Dir Employee Svcs	109,188	81,396	121,273	No waiver	NA	No waiver	12/26/00
27			Rice Memorial Hospital	CEO	113,908	210,600	210,600	160,000	133%	160,000	3/29/01
28	2/1/2002		Dakota County	County Administrator	114,288		142,000	118,900	99%	118,288	2/2/02
29	2/1/2002		St. Louis County	County Administrator	116,722		125,000	118,900	99%	118,288	2/20/02
30	3/18/2002		Rochester Public Utility	General Manager	114,288	165,000	130,000	130,000	108%	122,000	4/11/02
31	4/25/2002		District One Hospital-Faribault	CEO	114,661	191,000	160,000	160,000	133%	155,000	5/6/02
32	6/28/2002		Hutchinson Area Health Care	Cert. Reg. Nurse Anesth.	125,549	150,000	155,000	135,000	112%	135,000	7/26/02
33	6/28/2002		Mercy Hospital, Moose Lake	Cert. Reg. Nurse Anesth.	120,288	150,000	135,000	135,000	112%	135,000	7/26/02
34	8/26/2002		City of Rochester	City Administrator	114,288	141,400	125,000	130,000	108%	120,000	9/12/02
35	8/26/2002		City of St. Louis Park	City Manager	114,288	131,389	131,389	130,000	108%	116,600	9/12/02
36	8/26/2002		City of Minnetonka	City Manager	114,288	145,111	145,111	130,000	108%	116,600	9/12/02
37	8/26/2002		Minneapolis Public Library	Executive Director	103,796	135,000	135,000	130,000	108%	130,000	11/26/02
38	8/26/2002		Local Gov't Information Systems	Executive Director	114,288	161,775	150,000	130,000	108%	120,000	9/12/02
39		(2)	City of Bloomington	City Manager	117,288	132,046	144,000			120,000	1/13/03
40		(2)	City of Hutchinson	Utilities Commission Mgr	114,300		135,000			No waiver	1/13/03
41		(2)	Olmsted County	County Administrator	114,971		121,064			122,000	1/13/03
42		(2)	Olmsted County	Public Works Director	113,600		120,569			No waiver	1/13/03
43		(2)	Olmsted County	Compensation plan						No waiver	1/13/03
44		(2)	Anoka County	County Administrator	114,282	144,737	144,737			130,000	1/13/03
45		(2)	Anoka County	Human Svces Div Mgr	114,282	130,324	132,277			116,600	1/13/03
46		(2)	Anoka County	Fin & Cntr Svces Div Mgr	107,063	133,060	119,245			No waiver	1/13/03
47		(2)	Dakota County	County Administrator	118,288	158,000	146,600			130,000	1/13/03
48		(2)	Regions Hospital	VP, Regulated Hosp Partne	184,100		240,000			220,000	1/13/03
49		(2)	Regions Hospital	VP, Patient Care Svces	140,490		200,000			143,000	1/13/03
50		(5)	Ramsey County	County Manager	114,288		140,000			No waiver	8/19/03
51		(6)	City of Minneapolis	Chief of Police	116,000	142,000	142,000			135,000	12/22/03
52	3/5/2004		Ramsey County	County Manager	114,288	144,000	140,000	140,000	116%	No waiver	3/23/04
53	3/5/2004		Washington County	County Administrator	114,282	135,800	135,000	130,000	108%	No waiver	3/23/04
54		(7)	Hennepin County	Library Director	114,288	134,178	130,000			No waiver	4/12/04
55		(8)	Olmsted County	Chief Financial Officer		153,500	124,000			No waiver	1/26/2005
		(8)	Olmsted County	Public Works Director						No waiver	1/26/2005

- (1) The dollar amount recommended by the Subcommittee and adopted by DOER includes up to \$1,200 in stability pay.
- (2) No action taken by Subcommittee within 30 days. Considered positive recommendation under 43A.17.
- (3) The Subcommittee's recommendation was expressed as a percent of the governor's salary, which equaled \$144,364. DOER's decision was expressed as \$ amount.
- (4) The County requested a waiver for its compensation plan. The statute provides for waivers for individual positions only.
- (5) Request submitted 6/18/03, and declined by DOER 8/19/03. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (6) No action taken by Subcommittee within 30 days. Considered under 43A.17 as no recommendation. DOER approve increase 12/22/03
- (7) Request submitted 2/19/04, and declined by DOER 4/12/04. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (8) Request submitted 12/13/04, and declined by DOER 1/26/05. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.