

STATE EMPLOYEE SALARY SETTLEMENTS

FY 2008-2009 ESTIMATED COSTS

LCC Subcommittee on Employee Relations

March 27, 2008

Bargaining Unit	Across the board increases (% increase)				BIENNIAL BASE(1)	BIENNIAL NEW MONEY (1)	%	% INCREASE BIENNIUM TO BIENNIUM (3)
	7/1/2007	1/9/2008	7/1/2008	1/1/2009				
AFSCME, Council 5 (excluding Unit 8)	3.25%		3.25%		\$1,606,759,000	\$95,713,000	5.96%	9.46%
AFSCME, Unit 8, Correctional Guards	3.25%		3.25%		\$213,470,000	\$11,933,000	5.59%	8.62%
AFSCME, Unit 225, Radio Communications Oper	3.25%		3.25%		\$8,272,000	\$449,000	5.43%	8.32%
MN Association of Professional Employees	3.25%		3.25%		\$1,579,695,000	\$91,613,000	5.80%	8.99%
Middle Management Association *	3.25%		3.25%		\$464,715,000	\$25,732,000	5.54%	8.07%
MN Government Engineers Council *	3.25%		3.25%		\$154,141,000	\$8,159,000	5.29%	7.63%
Minnesota Nurses Association								
MN Law Enforcement Association	3.25%		3.25%		\$125,796,000	\$7,596,000	6.04%	9.71%
State Residential Schools Education Assoc		3.25%	3.25%		\$27,428,000	\$1,631,000	5.95%	9.36%
State University Inter Faculty Organization			2.0%	2.0%	\$487,273,440	\$29,161,183	5.98%	11.39%
MN State University Admin & Service Faculty								
Minnesota State College Faculty	\$500				\$682,553,299	\$41,438,414	6.07%	6.05%
Personnel Plan for MnSCU administrators					\$138,336,586	\$9,131,855	6.60%	10.15%
Personnel Plan for St Bd of Invest employees								
Office of Higher Education Plan	3.25%		3.25%		\$6,514,000	\$401,000	6.16%	16.30%
Managerial Plan	3.25%		3.25%		\$285,262,000	\$16,699,000	5.85%	8.71%
Commissioners Plan (4)	3.25%		3.25%		\$162,878,000	\$9,976,000	6.12%	8.96%
TOTAL					\$5,943,093,325	\$349,633,452	5.88%	9.41%

The ">" indicates proposed contract or plan not yet acted on by the Subcommittee.

(1) Includes all funds, including higher education agencies. Includes salaries, steps, FICA, insurance & pension.

(2) Percent of new money needed over base.

(3) This percentage reflects the annualized cost of the increases granted during the biennium.

This figure depicts all of the costs of the contract, including "tails."

(4) Groups within plan follow lead of comparable bargaining units.

* The across the board increase in the first year is effective July 11, 2007.