



LEGISLATIVE COORDINATING COMMISSION
85 State Office Building Saint Paul, Minnesota 55155 (612) 297-3697

April 1, 1995

The Honorable Irv Anderson
Speaker, Minnesota House of Representatives
The Honorable Allan H. Spear
President, Minnesota Senate
State Capitol
St. Paul, MN 55155

Dear Mr. Speaker and Mr. President:

Pursuant to Minnesota Statutes 1994, Section 15A.082 and Session Laws, 1994, Chapter 560, Article 2, section 21, the Minnesota Compensation Council offers the following recommendations regarding salaries for the heads of state agencies and the higher education systems:

- 1) **Higher education salaries.** Amend Minnesota Statutes 15A.081 Subd. 7b to specify that the limit of the *salary* of the heads of the state higher education systems is 95% of the salary of the governor. Further, the statute should be amended to specify that housing allowances, and benefits generally provided to other state employees, be excluded from the definition of salary for higher education system heads and State University Presidents. The Higher Education Board should propose, and the Legislature should approve, a housing allowance for the Chancellor and State University Presidents that is comparable to housing allowances provided to Chancellors and University Presidents in similar higher education systems nationwide;
- 2) **Replace ranges with new rates.** Repeal the existing salary ranges for heads of state agencies in Minnesota Statutes 15A.081, subdivisions 1 and 7. Place each agency head in one of two groupings with salary limits of 75% or 85% of the salary of the governor. Those groups and the appropriate limits are recommended as shown on Attachment 1;
- 3) **Authority to set salary within limits.** Provide the Appointing Authority with the authority and responsibility to establish the salary of each agency head within the salary limits approved by the Legislature;

